

Année	Nom de la valeur	Pays	Type d'AG	Résolution	Source	Instruction de vote
2023	3I GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Approve Dividend	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	3I GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	3I GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	3I GROUP PLC	United Kingdom	Annual	Re-elect Alexandra Schaapveld as Director	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Re-elect Coline McConville as Director	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Re-elect David Hutchison as Director	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Re-elect James Hatchley as Director	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Re-elect Jasi Halai as Director	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Re-elect Lesley Knox as Director	Management	For

2023	3I GROUP PLC	United Kingdom	Annual	Re-elect Peter McKellar as Director	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Re-elect Simon Borrows as Director	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Re-elect Stephen Daintith as Director	Management	For
2023	3I GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	3M CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	3M CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	3M CO	USA	Annual	Elect Director Amy E. Hood	Management	For
2023	3M CO	USA	Annual	Elect Director Anne H. Chow	Management	For
2023	3M CO	USA	Annual	Elect Director David B. Dillon	Management	Against
2023	3M CO	USA	Annual	Elect Director Gregory R. Page	Management	For
2023	3M CO	USA	Annual	Elect Director James R. Fitterling	Management	For
2023	3M CO	USA	Annual	Elect Director Michael F. Roman	Management	For
2023	3M CO	USA	Annual	Elect Director Michael L. Eskew	Management	For
2023	3M CO	USA	Annual	Elect Director Pedro J. Pizarro	Management	For
2023	3M CO	USA	Annual	Elect Director Suzan Kereere	Management	For
2023	3M CO	USA	Annual	Elect Director Thomas "Tony" K. Brown	Management	Against
2023	3M CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Amend Articles Re: Board of Directors and Compensation	Management	For

2023	ABB LTD-REG	Switzerland	Annual	Amend Articles Re: General Meeting	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Amend Articles Re: Restriction on Registration	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Amend Articles Re: Shares and Share Register	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	Against
2023	ABB LTD-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Approve Virtual-Only Shareholder Meetings	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Elect Denise Johnson as Director	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reappoint David Constable as Member of the Compensation Committee	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reelect David Constable as Director	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reelect David Meline as Director	Management	For

2023	ABB LTD-REG	Switzerland	Annual	Reelect Frederico Curado as Director	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reelect Geraldine Matchett as Director	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reelect Gunnar Brock as Director	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reelect Jacob Wallenberg as Director	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reelect Jennifer Xin-Zhe Li as Director	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reelect Lars Foerberg as Director	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Reelect Peter Voser as Director and Board Chair	Management	For
2023	ABB LTD-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	ABBOTT LABORATORIES	USA	Annual	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against
2023	ABBOTT LABORATORIES	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ABBOTT LABORATORIES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Claire Babineaux-Fontenot	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Daniel J. Starks	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Darren W. McDew	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director John G. Stratton	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Michael F. Roman	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Michael G. O'Grady	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Michelle A. Kumbier	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Nancy McKinstry	Management	For

2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Paola Gonzalez	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Robert B. Ford	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Robert J. Alpern	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Elect Director Sally E. Blount	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ABBOTT LABORATORIES	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against
2023	ABBOTT LABORATORIES	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	ABBOTT LABORATORIES	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	ABBVIE INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2023	ABBVIE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ABBVIE INC	USA	Annual	Elect Director Frederick H. Waddell	Management	For
2023	ABBVIE INC	USA	Annual	Elect Director Melody B. Meyer	Management	For
2023	ABBVIE INC	USA	Annual	Elect Director Robert J. Alpern	Management	Withhold
2023	ABBVIE INC	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2023	ABBVIE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ABBVIE INC	USA	Annual	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	For
2023	ABBVIE INC	USA	Annual	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	For
2023	ABBVIE INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For

2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Cross-Border Merger of ABN AMRO and Banque Neufilize OBC	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Discharge of Executive Board	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Dividends of EUR 0.67 Per Share	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Elect Wouter Devriendt to Supervisory Board	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Annual	Reelect Michiel Lap to Supervisory Board	Management	For
2023	ABN AMRO BANK NV-CVA	Netherlands	Extraordinary Shareholders	Elect Femke de Vries to Supervisory Board	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ACCENTURE PLC-CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Determine Price Range for Reissuance of Treasury Shares	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Arun Sarin	Management	For

2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Beth E. Mooney	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Gilles C. Pelisson	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Jaime Ardila	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Julie Sweet	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Nancy McKinstry	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Paula A. Price	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Tracey T. Travis	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Elect Director Venkata (Murthy) Renduchintala	Management	For
2023	ACCENTURE PLC-CL A	USA	Annual	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Appoint Deloitte as Auditor	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Approve Discharge of Board	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Approve Remuneration Policy	Management	Against
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Approve Stock Option Plan and Restricted Stock Plan	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For

2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Elect Lourdes Fraguas Gadea as Director	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Elect Lourdes Maiz Carro as Director	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Fix Number of Directors at 15	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Reelect Antonio Botella Garcia as Director	Management	Against
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Reelect Catalina Minarro Brugarolas as Director	Management	For
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Reelect Emilio Garcia Gallego as Director	Management	Against
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Reelect Florentino Perez Rodriguez as Director	Management	Against
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Reelect Jose Luis del Valle Perez as Director	Management	Against
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Reelect Maria Soledad Perez Rodriguez as Director	Management	Against
2023	ACS ACTIVIDADES CONS Y SERV	Spain	Annual	Reelect Pedro Jose Lopez Jimenez as Director	Management	Against
2023	ACTIVISION BLIZZARD INC	USA	Annual	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	For
2023	ACTIVISION BLIZZARD INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ACTIVISION BLIZZARD INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Barry Meyer	Management	Against
2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Brian Kelly	Management	For
2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Dawn Ostroff	Management	For
2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Kerry Carr	Management	For
2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Peter Nolan	Management	For



2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Reveta Bowers	Management	For
2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Robert Corti	Management	Against
2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Robert Kotick	Management	For
2023	ACTIVISION BLIZZARD INC	USA	Annual	Elect Director Robert Morgado	Management	Against
2023	ACTIVISION BLIZZARD INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ACTIVISION BLIZZARD INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For
2023	ADESSO SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	ADESSO SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Management	For
2023	ADESSO SE	Germany	Annual	Approve Creation of EUR 1.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	Against
2023	ADESSO SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	ADESSO SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	ADESSO SE	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2023	ADESSO SE	Germany	Annual	Approve Remuneration Report	Management	Against
2023	ADESSO SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	ADESSO SE	Germany	Annual	Elect Michael Zorc to the Supervisory Board	Management	For
2023	ADESSO SE	Germany	Annual	Ratify BDO AG as Auditors for Fiscal Year 2023	Management	For
2023	ADESSO SE	Germany	Annual	Reelect Stefanie Kemp to the Supervisory Board	Management	For
2023	ADOBE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	ADOBE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ADOBE INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	ADOBE INC	USA	Annual	Elect Director Amy Banse	Management	Against
2023	ADOBE INC	USA	Annual	Elect Director Brett Biggs	Management	For
2023	ADOBE INC	USA	Annual	Elect Director Daniel Rosensweig	Management	Against
2023	ADOBE INC	USA	Annual	Elect Director David Ricks	Management	For
2023	ADOBE INC	USA	Annual	Elect Director Dheeraj Pandey	Management	For
2023	ADOBE INC	USA	Annual	Elect Director Frank Calderoni	Management	Against
2023	ADOBE INC	USA	Annual	Elect Director John Warnock	Management	For
2023	ADOBE INC	USA	Annual	Elect Director Kathleen Oberg	Management	Against
2023	ADOBE INC	USA	Annual	Elect Director Laura Desmond	Management	For
2023	ADOBE INC	USA	Annual	Elect Director Melanie Boulden	Management	For
2023	ADOBE INC	USA	Annual	Elect Director Shantanu Narayen	Management	For
2023	ADOBE INC	USA	Annual	Elect Director Spencer Neumann	Management	For
2023	ADOBE INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	ADOBE INC	USA	Annual	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	For
2023	ADP	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Management	For
2023	ADP	France	Annual/Special	Approve Compensation of Augustin de Romanet, Chairman and CEO	Management	For
2023	ADP	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For

2023	ADP	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ADP	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	ADP	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2023	ADP	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	ADP	France	Annual/Special	Approve Resolution on Social Policy and Revision of the Hiring Plan	Shareholder	Against
2023	ADP	France	Annual/Special	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Management	For
2023	ADP	France	Annual/Special	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Management	For
2023	ADP	France	Annual/Special	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Management	For
2023	ADP	France	Annual/Special	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Management	For
2023	ADP	France	Annual/Special	Approve Transaction with the French State	Management	For
2023	ADP	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ADP	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	ADP	France	Annual/Special	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	ADP	France	Annual/Special	Ratify Appointment of Didier Martin as Censor	Management	Against
2023	ADP	France	Annual/Special	Ratify Appointment of Stephane Raison as Director	Management	Against
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Approve Remuneration Report	Management	For

2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Elect Liz Shanahan as Director	Management	For
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Chris Meredith as Director	Management	Against
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Douglas Le Fort as Director	Management	Against
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Eddie Johnson as Director	Management	Against
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Grahame Cook as Director	Management	Against
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Peter Allen as Director	Management	Against
2023	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Management	Against
2023	ADVANCED MICRO DEVICES	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ADVANCED MICRO DEVICES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ADVANCED MICRO DEVICES	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Abhi Y. Talwalkar	Management	For
2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Elizabeth W. Vanderslice	Management	Against
2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director John W. Marren	Management	For
2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Jon A. Olson	Management	For
2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Joseph A. Householder	Management	Against
2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Lisa T. Su	Management	For

2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Mark Durcan	Management	For
2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Michael P. Gregoire	Management	Against
2023	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Nora M. Denzel	Management	Against
2023	ADVANCED MICRO DEVICES	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ADYEN NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	ADYEN NV	Netherlands	Annual	Amend Articles of Association	Management	For
2023	ADYEN NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	ADYEN NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	ADYEN NV	Netherlands	Annual	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For
2023	ADYEN NV	Netherlands	Annual	Approve Remuneration Policy for Management Board	Management	Against
2023	ADYEN NV	Netherlands	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2023	ADYEN NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	ADYEN NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	ADYEN NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	ADYEN NV	Netherlands	Annual	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For
2023	ADYEN NV	Netherlands	Annual	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For
2023	ADYEN NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2023	ADYEN NV	Netherlands	Annual	Reappoint PwC as Auditors	Management	For
2023	ADYEN NV	Netherlands	Annual	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Management	For

2023	ADYEN NV	Netherlands	Annual	Reelect Joep van Beurden to Supervisory Board	Management	Against
2023	ADYEN NV	Netherlands	Annual	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For
2023	ADYEN NV	Netherlands	Annual	Reelect Pamela Joseph to Supervisory Board	Management	For
2023	AENA SA	Spain	Annual	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Management	For
2023	AENA SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	AENA SA	Spain	Annual	Amend Article 31 Re: Board Competences	Management	For
2023	AENA SA	Spain	Annual	Amend Article 36 Re: Board Meetings	Management	For
2023	AENA SA	Spain	Annual	Appoint KPMG Auditores as Auditor	Management	For
2023	AENA SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	AENA SA	Spain	Annual	Approve Consolidated Financial Statements	Management	For
2023	AENA SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	AENA SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	AENA SA	Spain	Annual	Approve Offset of Accumulated Losses Against Voluntary Reserves	Management	For
2023	AENA SA	Spain	Annual	Approve Standalone Financial Statements	Management	For
2023	AENA SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	AENA SA	Spain	Annual	Elect Maria Carmen Corral Escribano as Director	Management	Against
2023	AENA SA	Spain	Annual	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Management	For
2023	AENA SA	Spain	Annual	Ratify Appointment of and Elect Tomas Varela Muina as Director	Management	For
2023	AENA SA	Spain	Annual	Reelect Angelica Martinez Ortega as Director	Management	Against

2023	AENA SA	Spain	Annual	Reelect Juan Ignacio Diaz Bidart as Director	Management	Against
2023	AENA SA	Spain	Annual	Reelect Leticia Iglesias Herraiz as Director	Management	For
2023	AENA SA	Spain	Annual	Reelect Pilar Arranz Notario as Director	Management	Against
2023	AFLAC INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AFLAC INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Arthur R. Collins	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Barbara K. Rimer	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Daniel P. Amos	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Georgette D. Kiser	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Joseph L. Moskowitz	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Karole F. Lloyd	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Katherine T. Rohrer	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Miwako Hosoda	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Nobuchika Mori	Management	For
2023	AFLAC INC	USA	Annual	Elect Director Thomas J. Kenny	Management	For
2023	AFLAC INC	USA	Annual	Elect Director W. Paul Bowers	Management	For
2023	AFLAC INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	AGEAS	Belgium	Annual/Special	Approve Auditors' Remuneration	Management	For
2023	AGEAS	Belgium	Annual/Special	Approve Cancellation of Repurchased Shares	Management	For

2023	AGEAS	Belgium	Annual/Special	Approve Discharge of Auditors	Management	For
2023	AGEAS	Belgium	Annual/Special	Approve Discharge of Directors	Management	For
2023	AGEAS	Belgium	Annual/Special	Approve Dividends of EUR 3 Per Share	Management	For
2023	AGEAS	Belgium	Annual/Special	Approve Financial Statements and Allocation of Income	Management	For
2023	AGEAS	Belgium	Annual/Special	Approve Remuneration Report	Management	Against
2023	AGEAS	Belgium	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	AGEAS	Belgium	Annual/Special	Elect Alicia Garcia Herrero as Independent Director	Management	For
2023	AGEAS	Belgium	Annual/Special	Elect Wim Guilliams as Director	Management	For
2023	AGEAS	Belgium	Annual/Special	Reelect Emmanuel Van Grimbergen as Director	Management	For
2023	AGEAS	Belgium	Annual/Special	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Management	For
2023	AGEAS	Belgium	Extraordinary Shareholders	Approve Cancellation of Repurchased Shares	Management	For
2023	AGEAS	Belgium	Extraordinary Shareholders	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	AGEAS	Belgium	Extraordinary Shareholders	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Management	For
2023	AGILENT TECHNOLOGIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AGILENT TECHNOLOGIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AGILENT TECHNOLOGIES INC	USA	Annual	Elect Director Dow R. Wilson	Management	Against
2023	AGILENT TECHNOLOGIES INC	USA	Annual	Elect Director George A. Scangos	Management	Against
2023	AGILENT TECHNOLOGIES INC	USA	Annual	Elect Director Heidi K. Kunz	Management	Against
2023	AGILENT TECHNOLOGIES INC	USA	Annual	Elect Director Susan H. Rataj	Management	Against



2023	AGILENT TECHNOLOGIES INC	USA	Annual	Provide Right to Call Special Meeting	Management	For
2023	AGILENT TECHNOLOGIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Advisory Vote on Executive Compensation Approach	Management	Against
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Ammar Al-Joundi	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Deborah McCombe	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Elizabeth Lewis-Gray	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director J. Merfyn Roberts	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Jamie C. Sokalsky	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Jeffrey Parr	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Jonathan Gill	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Leona Aglukkaq	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Martine A. Celej	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Peter Grosskopf	Management	For
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Robert J. Gemmell	Management	Withhold
2023	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Sean Boyd	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Amend Article 18 of Bylaws Re: Directors Length of Term	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Amend Article 26 of Bylaws Re: Age Limit of Corporate Officers	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve 1-for-10 Reverse Stock Split	Management	For

2023	AIR FRANCE-KLM	France	Annual/Special	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Compensation of Benjamin Smith, CEO	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 257 Million, Including in the Event of a Public Tender Offer	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 514 Million	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Reduction in Share Capital Through Reduction of Par Value and Amend Bylaws Accordingly	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Remuneration Policy of Chairwoman of the Board	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Remuneration Policy of Non-Executive Corporate Officers	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Transaction Re: Super-Subordinated Notes	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Transaction with CMA CGM Air Cargo and CMA CGM Re: Commercial Cooperation Agreement	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Approve Treatment of Losses	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26 to 29	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	Against

2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind, Including in the Event of a Public Tender Offer	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 643 Million for Bonus Issue or Increase in Par Value, Including in the Event of a Public Tender Offer	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 1285 Million for Bonus Issue or Increase in Par Value	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 257 Million, During Public Tender Offer	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 514 Million	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1285 Million	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Management	Against

2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 1285 Million	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For
2023	AIR FRANCE-KLM	France	Annual/Special	Elect Yann Leriche as Director	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Ratify Appointment of CMA CGM as Director	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Ratify Appointment of Pascal Bouchiat as Director	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Reelect Benjamin Smith as Director	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Reelect Cees't Hart as Director	Management	Against
2023	AIR FRANCE-KLM	France	Annual/Special	Reelect Pascal Bouchiat as Director	Management	Against
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	Against
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	Against
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For

2023	AIR LIQUIDE SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Elect Alexis Perakis-Valat as Director	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Elect Catherine Guillouard as Director	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Elect Christina Law as Director	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Elect Michael H. Thaman as Director	Management	For
2023	AIR LIQUIDE SA	France	Annual/Special	Ratify Appointment of Monica de Virgiliis as Director	Management	For

2023	AIRBUS SE	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	AIRBUS SE	Netherlands	Annual	Approve Allocation of Income	Management	For
2023	AIRBUS SE	Netherlands	Annual	Approve Cancellation of Repurchased Shares	Management	Against
2023	AIRBUS SE	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2023	AIRBUS SE	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2023	AIRBUS SE	Netherlands	Annual	Approve Implementation of Remuneration Policy	Management	Against
2023	AIRBUS SE	Netherlands	Annual	Approve Implementation of Remuneration Policy	Management	For
2023	AIRBUS SE	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	AIRBUS SE	Netherlands	Annual	Elect Antony Wood as Non-Executive Director	Management	For
2023	AIRBUS SE	Netherlands	Annual	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For
2023	AIRBUS SE	Netherlands	Annual	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For
2023	AIRBUS SE	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors	Management	For
2023	AIRBUS SE	Netherlands	Annual	Reelect Mark Dunkerley as Non-Executive Director	Management	For
2023	AIRBUS SE	Netherlands	Annual	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For
2023	AIRBUS SE	Netherlands	Annual	Reelect Stephan Gemkow as Non-Executive Director	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 37	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Fujie, Taro	Management	For

2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Hatta, Yoko	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Indo, Mami	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Iwata, Kimie	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Matsuzawa, Takumi	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Nakayama, Joji	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Saito, Takeshi	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Sasaki, Tatsuya	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Scott Trevor Davis	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Shiragami, Hiroshi	Management	For
2023	AJINOMOTO CO INC	Japan	Annual	Elect Director Toki, Atsushi	Management	For
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Ben Verwaayen	Management	Against
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Bill Wagner	Management	For
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Dan Hesse	Management	Against
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Jonathan Miller	Management	Against
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Madhu Ranganathan	Management	For
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Marianne Brown	Management	For

2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Monte Ford	Management	Against
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Sharon Bowen	Management	Against
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Tom Killalea	Management	For
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Tom Leighton	Management	For
2023	AKAMAI TECHNOLOGIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Approve Allocation of Income and Dividends	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Authorize Cancellation of Repurchased Shares	Management	Against
2023	AKZO NOBEL N.V.	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	AKZO NOBEL N.V.	Netherlands	Annual	Elect B.J. Noteboom to Supervisory Board	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Reelect D.M. Sluimers to Supervisory Board	Management	For
2023	AKZO NOBEL N.V.	Netherlands	Annual	Reelect J. Poots-Bijl to Supervisory Board	Management	For
2023	ALCON INC	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ALCON INC	Switzerland	Annual	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Management	For



2023	ALCON INC	Switzerland	Annual	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	ALCON INC	Switzerland	Annual	Amend Articles Re: Conversion of Shares; Subscription Rights	Management	For
2023	ALCON INC	Switzerland	Annual	Amend Articles Re: General Meetings	Management	For
2023	ALCON INC	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Management	For
2023	ALCON INC	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Management	For
2023	ALCON INC	Switzerland	Annual	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Management	For
2023	ALCON INC	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	ALCON INC	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Management	For
2023	ALCON INC	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Management	For
2023	ALCON INC	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2023	ALCON INC	Switzerland	Annual	Designate Hartmann Dreyer as Independent Proxy	Management	For
2023	ALCON INC	Switzerland	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	For
2023	ALCON INC	Switzerland	Annual	Reappoint Ines Poeschel as Member of the Compensation Committee	Management	For
2023	ALCON INC	Switzerland	Annual	Reappoint Karen May as Member of the Compensation Committee	Management	For
2023	ALCON INC	Switzerland	Annual	Reappoint Scott Maw as Member of the Compensation Committee	Management	For
2023	ALCON INC	Switzerland	Annual	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Arthur Cummings as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect David Endicott as Director	Management	For

2023	ALCON INC	Switzerland	Annual	Reelect Dieter Spaelti as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Ines Poeschel as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Karen May as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Keith Grossman as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Lynn Bleil as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Michael Ball as Director and Board Chair	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Raquel Bono as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Scott Maw as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Reelect Thomas Glanzmann as Director	Management	For
2023	ALCON INC	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Elect Director Cynthia L. Feldmann	Management	For
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Elect Director James P. Cain	Management	Against
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Elect Director Joel S. Marcus	Management	For
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Elect Director Maria C. Freire	Management	Against
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Elect Director Michael A. Woronoff	Management	Against
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Elect Director Richard H. Klein	Management	For
2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Elect Director Steven R. Hash	Management	For

2023	ALEXANDRIA REAL ESTATE EQUIT	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Amend Article Re: Location of Annual Meeting	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Management	For

2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Remuneration of Supervisory Board	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Remuneration Report	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	ALLIANZ SE-REG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For
2023	ALLSTATE CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ALLSTATE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ALLSTATE CORP	USA	Annual	Elect Director Andrea Redmond	Management	Against
2023	ALLSTATE CORP	USA	Annual	Elect Director Donald E. Brown	Management	Against

2023	ALLSTATE CORP	USA	Annual	Elect Director Gregg M. Sherrill	Management	Against
2023	ALLSTATE CORP	USA	Annual	Elect Director Jacques P. Perold	Management	For
2023	ALLSTATE CORP	USA	Annual	Elect Director Judith A. Sprieser	Management	For
2023	ALLSTATE CORP	USA	Annual	Elect Director Kermit R. Crawford	Management	For
2023	ALLSTATE CORP	USA	Annual	Elect Director Margaret M. Keane	Management	Against
2023	ALLSTATE CORP	USA	Annual	Elect Director Monica Turner	Management	For
2023	ALLSTATE CORP	USA	Annual	Elect Director Perry M. Traquina	Management	For
2023	ALLSTATE CORP	USA	Annual	Elect Director Richard T. Hume	Management	For
2023	ALLSTATE CORP	USA	Annual	Elect Director Siddharth N. Mehta	Management	For
2023	ALLSTATE CORP	USA	Annual	Elect Director Thomas J. Wilson	Management	For
2023	ALLSTATE CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	For
2023	ALPHABET INC-CL A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ALPHABET INC-CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ALPHABET INC-CL A	USA	Annual	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against
2023	ALPHABET INC-CL A	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2023	ALPHABET INC-CL A	USA	Annual	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	For
2023	ALPHABET INC-CL A	USA	Annual	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	For
2023	ALPHABET INC-CL A	USA	Annual	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	For

2023	ALPHABET INC-CL A	USA	Annual	Elect Director Ann Mather	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Elect Director Frances H. Arnold	Management	Against
2023	ALPHABET INC-CL A	USA	Annual	Elect Director John L. Hennessy	Management	Against
2023	ALPHABET INC-CL A	USA	Annual	Elect Director K. Ram Shriram	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Elect Director L. John Doerr	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Elect Director Larry Page	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Elect Director R. Martin "Marty" Chavez	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Elect Director Robin L. Washington	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Elect Director Roger W. Ferguson, Jr.	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Elect Director Sergey Brin	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Elect Director Sundar Pichai	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against
2023	ALPHABET INC-CL A	USA	Annual	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	For
2023	ALPHABET INC-CL A	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ALPHABET INC-CL A	USA	Annual	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	For
2023	ALPHABET INC-CL A	USA	Annual	Report on Content Governance and Censorship	Shareholder	Against
2023	ALPHABET INC-CL A	USA	Annual	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	For
2023	ALPHABET INC-CL A	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	ALPHABET INC-CL A	USA	Annual	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	For

2023	ALPHABET INC-CL A	USA	Annual	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	For
2023	ALSTOM	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Management	For
2023	ALSTOM	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	ALSTOM	France	Annual/Special	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Management	For
2023	ALSTOM	France	Annual/Special	Approve Compensation Report	Management	For
2023	ALSTOM	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ALSTOM	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	ALSTOM	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Management	For
2023	ALSTOM	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Management	For
2023	ALSTOM	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	ALSTOM	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	ALSTOM	France	Annual/Special	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For

2023	ALSTOM	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Management	For
2023	ALSTOM	France	Annual/Special	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For
2023	ALSTOM	France	Annual/Special	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Management	For
2023	ALSTOM	France	Annual/Special	Elect Bpifrance Investissement as Director	Management	For
2023	ALSTOM	France	Annual/Special	Ratify Appointment of Jay Walder as Director	Management	Against
2023	ALSTOM	France	Annual/Special	Reelect Henri Poupart-Lafarge as Director	Management	For
2023	ALSTOM	France	Annual/Special	Reelect Sylvie Kande de Beauvuy as Director	Management	For
2023	ALSTOM	France	Annual/Special	Reelect Sylvie Rucar as Director	Management	For
2023	ALTAGAS LTD	Canada	Annual	Advisory Vote on Executive Compensation Approach	Management	For
2023	ALTAGAS LTD	Canada	Annual	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director Cynthia Johnston	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director David W. Cornhill	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director Jon-Al Duplantier	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director Linda G. Sullivan	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director Nancy G. Tower	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director Pentti O. Karkkainen	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director Phillip R. Knoll	Management	For



2023	ALTAGAS LTD	Canada	Annual	Elect Director Randall L. Crawford	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director Robert B. Hodgins	Management	For
2023	ALTAGAS LTD	Canada	Annual	Elect Director Victoria A. Calvert	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Compensation of Gerald Attia, Vice-CEO	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Compensation of Simon Azoulay, Chairman and CEO	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Compensation Report	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	ALTEN SA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	ALTEN SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For

2023	ALTEN SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Management	For
2023	ALTEN SA	France	Annual/Special	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	ALTEN SA	France	Annual/Special	Reelect Emily Azoulay as Director	Management	For
2023	ALTEN SA	France	Annual/Special	Reelect Jean-Philippe Collin as Director	Management	For
2023	ALTEN SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ALTRIA GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director Debra J. Kelly-Ennis	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director Ellen R. Strahlman	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director George Munoz	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director Ian L.T. Clarke	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director Jacinto J. Hernandez	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director Kathryn B. McQuade	Management	For

2023	ALTRIA GROUP INC	USA	Annual	Elect Director M. Max Yzaguirre	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director Marjorie M. Connelly	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director Nabil Y. Sakkab	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director R. Matt Davis	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director Virginia E. Shanks	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Elect Director William F. Gifford, Jr.	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ALTRIA GROUP INC	USA	Annual	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	For
2023	ALTRIA GROUP INC	USA	Annual	Report on Third-Party Civil Rights Audit	Shareholder	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Approve Remuneration of Directors	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Elect Frits Dirk van Paasschen as Director	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Reelect Luis Maroto Camino as Director	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Reelect Peter Kuerpick as Director	Management	For

2023	AMADEUS IT GROUP SA	Spain	Annual	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Reelect Stephan Gemkow as Director	Management	For
2023	AMADEUS IT GROUP SA	Spain	Annual	Reelect William Connelly as Director	Management	Against
2023	AMADEUS IT GROUP SA	Spain	Annual	Reelect Xiaoqun Clever as Director	Management	For
2023	AMAZON.COM INC	USA	Annual	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AMAZON.COM INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	AMAZON.COM INC	USA	Annual	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against
2023	AMAZON.COM INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	AMAZON.COM INC	USA	Annual	Commission a Third Party Audit on Working Conditions	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Consider Pay Disparity Between Executives and Other Employees	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Elect Director Andrew R. Jassy	Management	For
2023	AMAZON.COM INC	USA	Annual	Elect Director Daniel P. Huttenlocher	Management	Against
2023	AMAZON.COM INC	USA	Annual	Elect Director Edith W. Cooper	Management	Against
2023	AMAZON.COM INC	USA	Annual	Elect Director Indra K. Nooyi	Management	For
2023	AMAZON.COM INC	USA	Annual	Elect Director Jamie S. Gorelick	Management	Against
2023	AMAZON.COM INC	USA	Annual	Elect Director Jeffrey P. Bezos	Management	Against

2023	AMAZON.COM INC	USA	Annual	Elect Director Jonathan J. Rubinstein	Management	Against
2023	AMAZON.COM INC	USA	Annual	Elect Director Judith A. McGrath	Management	Against
2023	AMAZON.COM INC	USA	Annual	Elect Director Keith B. Alexander	Management	For
2023	AMAZON.COM INC	USA	Annual	Elect Director Patricia Q. Stonesifer	Management	Against
2023	AMAZON.COM INC	USA	Annual	Elect Director Wendell P. Weeks	Management	For
2023	AMAZON.COM INC	USA	Annual	Establish a Public Policy Committee	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Publish a Tax Transparency Report	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For
2023	AMAZON.COM INC	USA	Annual	Report on Animal Welfare Standards	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Report on Climate Lobbying	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Report on Climate Risk in Retirement Plan Options	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against
2023	AMAZON.COM INC	USA	Annual	Report on Customer Due Diligence	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Report on Efforts to Reduce Plastic Use	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Report on Government Take Down Requests	Shareholder	Against
2023	AMAZON.COM INC	USA	Annual	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	For
2023	AMAZON.COM INC	USA	Annual	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	For
2023	AMBU A/S-B	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For

2023	AMBU A/S-B	Denmark	Annual	Amend Articles Re: Indemnification	Management	For
2023	AMBU A/S-B	Denmark	Annual	Amend Remuneration Policy (Indemnification Scheme)	Management	For
2023	AMBU A/S-B	Denmark	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2023	AMBU A/S-B	Denmark	Annual	Approve Creation of DKK 13.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 13.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 13.5 Million	Management	For
2023	AMBU A/S-B	Denmark	Annual	Approve Director Indemnification	Management	For
2023	AMBU A/S-B	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chair, DKK 700,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	Management	For
2023	AMBU A/S-B	Denmark	Annual	Approve Remuneration Report	Management	Against
2023	AMBU A/S-B	Denmark	Annual	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For
2023	AMBU A/S-B	Denmark	Annual	Elect Shacey Petrovic (Vice-Chair) as New Director	Management	For
2023	AMBU A/S-B	Denmark	Annual	Ratify Ernst & Young as Auditors	Management	For
2023	AMBU A/S-B	Denmark	Annual	Reelect Christian Sagild as Director	Management	For
2023	AMBU A/S-B	Denmark	Annual	Reelect Jorgen Jensen (Chair) as Director	Management	Abstain
2023	AMBU A/S-B	Denmark	Annual	Reelect Michael del Prado as Director	Management	For
2023	AMBU A/S-B	Denmark	Annual	Reelect Simon Hesse Hoffmann as Director	Management	For
2023	AMBU A/S-B	Denmark	Annual	Reelect Susanne Larsson as Director	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AMERICAN EXPRESS CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Charles E. Phillips	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Christopher D. Young	Management	Against

2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Daniel L. Vasella	Management	Against
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Deborah P. Majoras	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director John J. Brennan	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Karen L. Parkhill	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Lisa W. Wardell	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Lynn A. Pike	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Peter Chernin	Management	Against
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Ralph de la Vega	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Stephen J. Squeri	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Theodore J. Leonsis	Management	Against
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Thomas J. Baltimore	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Elect Director Walter J. Clayton, III	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	AMERICAN EXPRESS CO	USA	Annual	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	For
2023	AMERICAN EXPRESS CO	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Diana M. Murphy	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director James Cole, Jr.	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director John G. Rice	Management	For

2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Linda A. Mills	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Paola Bergamaschi	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Peter R. Porrino	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Peter Zaffino	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Therese M. Vaughan	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Vanessa A. Wittman	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director W. Don Cornwell	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	AMERICAN INTERNATIONAL GROUP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	AMERICAN TOWER CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AMERICAN TOWER CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Bruce L. Tanner	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Craig Macnab	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Grace D. Lieblein	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director JoAnn A. Reed	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Kelly C. Chambliss	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Kenneth R. Frank	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Pamela D. A. Reeve	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Raymond P. Dolan	Management	For



2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Robert D. Hormats	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Samme L. Thompson	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Teresa H. Clarke	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Elect Director Thomas A. Bartlett	Management	For
2023	AMERICAN TOWER CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director James G. Stavridis	Management	Against
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Jeffrey N. Edwards	Management	Against
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Julia L. Johnson	Management	Against
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Karl F. Kurz	Management	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Kimberly J. Harris	Management	Against
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Laurie P. Havanec	Management	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director M. Susan Hardwick	Management	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Martha Clark Goss	Management	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Michael L. Marberry	Management	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Patricia L. Kampling	Management	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Oversee and Report a Racial Equity Audit	Shareholder	For
2023	AMERICAN WATER WORKS CO INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For

2023	AMERIPRISE FINANCIAL INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Amy DiGeso	Management	Against
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Armando Pimentel, Jr.	Management	For
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Brian T. Shea	Management	Against
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Christopher J. Williams	Management	Against
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Dianne Neal Blixt	Management	For
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director James M. Cracchiolo	Management	For
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Robert F. Sharpe, Jr.	Management	Against
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director W. Edward Walter, III	Management	For
2023	AMERIPRISE FINANCIAL INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	AMETEK INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AMETEK INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	AMETEK INC	USA	Annual	Elect Director Anthony J. Conti	Management	Against
2023	AMETEK INC	USA	Annual	Elect Director Gretchen W. McClain	Management	Against
2023	AMETEK INC	USA	Annual	Elect Director Thomas A. Amato	Management	For
2023	AMETEK INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	AMGEN INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	AMGEN INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AMGEN INC	USA	Annual	Elect Director Amy E. Miles	Management	Against
2023	AMGEN INC	USA	Annual	Elect Director Brian J. Druker	Management	For
2023	AMGEN INC	USA	Annual	Elect Director Charles M. Holley, Jr.	Management	Against
2023	AMGEN INC	USA	Annual	Elect Director Ellen J. Kullman	Management	Against
2023	AMGEN INC	USA	Annual	Elect Director Greg C. Garland	Management	Against
2023	AMGEN INC	USA	Annual	Elect Director Michael V. Drake	Management	For
2023	AMGEN INC	USA	Annual	Elect Director R. Sanders Williams	Management	Against
2023	AMGEN INC	USA	Annual	Elect Director Robert A. Bradway	Management	For
2023	AMGEN INC	USA	Annual	Elect Director Robert A. Eckert	Management	Against
2023	AMGEN INC	USA	Annual	Elect Director Ronald D. Sugar	Management	Against
2023	AMGEN INC	USA	Annual	Elect Director S. Omar Ishrak	Management	For
2023	AMGEN INC	USA	Annual	Elect Director Tyler Jacks	Management	For
2023	AMGEN INC	USA	Annual	Elect Director Wanda M. Austin	Management	For
2023	AMGEN INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AMPHENOL CORP-CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director Anne Clarke Wolff	Management	Against
2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director David P. Falck	Management	Against

2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director Edward G. Jepsen	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director Martin H. Loeffler	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director Nancy A. Altobello	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director Prahlad Singh	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director R. Adam Norwitt	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director Rita S. Lane	Management	Against
2023	AMPHENOL CORP-CL A	USA	Annual	Elect Director Robert A. Livingston	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	AMPHENOL CORP-CL A	USA	Annual	Report on Political Contributions and Expenditures	Shareholder	For
2023	AMPLIFON SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	AMPLIFON SPA	Italy	Annual	Amend Co-Investment Plan	Management	For
2023	AMPLIFON SPA	Italy	Annual	Approve Allocation of Income	Management	For
2023	AMPLIFON SPA	Italy	Annual	Approve Remuneration of Directors	Management	For
2023	AMPLIFON SPA	Italy	Annual	Approve Remuneration Policy	Management	Against
2023	AMPLIFON SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2023	AMPLIFON SPA	Italy	Annual	Approve Stock Grant Plan 2023-2028	Management	Against
2023	AMPLIFON SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2023	AMUNDI SA	France	Annual/Special	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Management	For

2023	AMUNDI SA	France	Annual/Special	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Compensation of Valerie Baudson, CEO	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Compensation of Yves Perrier, Chairman of the Board	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Compensation Report	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	For
2023	AMUNDI SA	France	Annual/Special	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Management	Against
2023	AMUNDI SA	France	Annual/Special	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Management	For
2023	AMUNDI SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	AMUNDI SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	AMUNDI SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	AMUNDI SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	AMUNDI SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Management	For
2023	AMUNDI SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	AMUNDI SA	France	Annual/Special	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	Against

2023	AMUNDI SA	France	Annual/Special	Ratify Appointment of Nathalie Wright as Director	Management	For
2023	AMUNDI SA	France	Annual/Special	Ratify Appointment of Philippe Brassac as Director	Management	For
2023	AMUNDI SA	France	Annual/Special	Reelect Christian Rouchon as Director	Management	Against
2023	AMUNDI SA	France	Annual/Special	Reelect Christine Gandon as Director	Management	Against
2023	AMUNDI SA	France	Annual/Special	Reelect Helene Molinari as Director	Management	For
2023	AMUNDI SA	France	Annual/Special	Reelect Laurence Danon-Arnaud as Director	Management	For
2023	ANALOG DEVICES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ANALOG DEVICES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Anantha P. Chandrakasan	Management	Against
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Andre Andonian	Management	For
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Edward H. Frank	Management	For
2023	ANALOG DEVICES INC	USA	Annual	Elect Director James A. Champy	Management	Against
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Karen M. Golz	Management	For
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Kenton J. Sicchitano	Management	Against
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Laurie H. Glimcher	Management	For
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Mercedes Johnson	Management	For
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Ray Stata	Management	For
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Susie Wee	Management	For
2023	ANALOG DEVICES INC	USA	Annual	Elect Director Vincent Roche	Management	For

2023	ANALOG DEVICES INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	Against
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Elect Magali Anderson as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Duncan Wanblad as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Hilary Maxson as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Hixonia Nyasulu as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Ian Ashby as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Ian Tyler as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Marcelo Bastos as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Nonkululeko Nyembezi as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Stephen Pearce as Director	Management	For

2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Stuart Chambers as Director	Management	For
2023	ANGLO AMERICAN PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Amend Articles Re: Composition Rules for the Board of Directors	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Approve Discharge of Auditors	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Approve Discharge of Directors	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Approve Remuneration Report	Management	Against
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Elect Aradhana Sarin as Independent Director	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Elect Dirk Van de Put as Independent Director	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Elect Heloisa Sicupira as Director	Management	Against
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Elect Lynne Biggar as Independent Director	Management	For
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Elect Salvatore Mancuso as Restricted Share Director	Management	Against
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	Against
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Reelect Claudio Garcia as Director	Management	Against
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Reelect Martin J. Barrington as Restricted Share Director	Management	Against
2023	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual/Special	Reelect Sabine Chalmers as Director	Management	Against
2023	APPLE INC	USA	Annual	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	For
2023	APPLE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year



2023	APPLE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	APPLE INC	USA	Annual	Amend Proxy Access Right	Shareholder	For
2023	APPLE INC	USA	Annual	Elect Director Al Gore	Management	Against
2023	APPLE INC	USA	Annual	Elect Director Alex Gorsky	Management	Against
2023	APPLE INC	USA	Annual	Elect Director Andrea Jung	Management	Against
2023	APPLE INC	USA	Annual	Elect Director Art Levinson	Management	For
2023	APPLE INC	USA	Annual	Elect Director James Bell	Management	For
2023	APPLE INC	USA	Annual	Elect Director Monica Lozano	Management	For
2023	APPLE INC	USA	Annual	Elect Director Ron Sugar	Management	For
2023	APPLE INC	USA	Annual	Elect Director Sue Wagner	Management	Against
2023	APPLE INC	USA	Annual	Elect Director Tim Cook	Management	For
2023	APPLE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	APPLE INC	USA	Annual	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against
2023	APPLE INC	USA	Annual	Report on Median Gender/Racial Pay Gap	Shareholder	For
2023	APPLE INC	USA	Annual	Report on Operations in Communist China	Shareholder	Against
2023	APPLIED MATERIALS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	APPLIED MATERIALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Aart J. de Geus	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Alexander A. Karsner	Management	Against

2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Gary E. Dickerson	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Judy Bruner	Management	Against
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Kevin P. March	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Rani Borkar	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Scott A. McGregor	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Thomas J. Iannotti	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Xun (Eric) Chen	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Elect Director Yvonne McGill	Management	Against
2023	APPLIED MATERIALS INC	USA	Annual	Improve Executive Compensation Program and Policy	Shareholder	For
2023	APPLIED MATERIALS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	APPLIED MATERIALS INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	ARCELORMITTAL	Luxembourg	Annual	Appoint Ernst & Young as Auditor	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Approve Allocation of Income	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Approve Consolidated Financial Statements	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Approve Discharge of Directors	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Approve Dividends	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Approve Financial Statements	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Management	For

2023	ARCELORMITTAL	Luxembourg	Annual	Approve Remuneration Report	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Approve Share Repurchase	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Reelect Aditya Mittal as Director	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Reelect Etienne Schneider as Director	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Reelect Lakshmi Niwas Mittal as Director	Management	Against
2023	ARCELORMITTAL	Luxembourg	Annual	Reelect Michel Wurth as Director	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual	Reelect Patrica Barbizet as Director	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Appoint Ernst & Young as Auditor	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Allocation of Income	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Consolidated Financial Statements	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Discharge of Directors	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Dividends	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Financial Statements	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Remuneration Report	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Approve Share Repurchase	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Reelect Aditya Mittal as Director	Management	For

2023	ARCELORMITTAL	Luxembourg	Annual/Special	Reelect Etienne Schneider as Director	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Reelect Lakshmi Niwas Mittal as Director	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Reelect Michel Wurth as Director	Management	For
2023	ARCELORMITTAL	Luxembourg	Annual/Special	Reelect Patrica Barbizet as Director	Management	For
2023	ARCELORMITTAL	Luxembourg	Extraordinary Shareholders	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Debra A. Sandler	Management	Against
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Ellen de Brabander	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director James C. Collins, Jr.	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Juan R. Luciano	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Kelvin R. Westbrook	Management	Against
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Lei Z. Schlitz	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Michael S. Burke	Management	Against
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Patrick J. Moore	Management	Against
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Suzan F. Harrison	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Terrell K. Crews	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Theodore Colbert	Management	For
2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For

2023	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	ARISTA NETWORKS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ARISTA NETWORKS INC	USA	Annual	Elect Director Lewis Chew	Management	Withhold
2023	ARISTA NETWORKS INC	USA	Annual	Elect Director Mark B. Templeton	Management	Withhold
2023	ARISTA NETWORKS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Re-elect Angus Cockburn as Director	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Re-elect Brendan Horgan as Director	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Re-elect Jill Easterbrook as Director	Management	For
2023	ASHTREAD GROUP PLC	United Kingdom	Annual	Re-elect Lindsley Ruth as Director	Management	For

2023	ASHTeAD GROUP PLC	United Kingdom	Annual	Re-elect Lucinda Riches as Director	Management	Against
2023	ASHTeAD GROUP PLC	United Kingdom	Annual	Re-elect Michael Pratt as Director	Management	For
2023	ASHTeAD GROUP PLC	United Kingdom	Annual	Re-elect Paul Walker as Director	Management	For
2023	ASHTeAD GROUP PLC	United Kingdom	Annual	Re-elect Renata Ribeiro as Director	Management	For
2023	ASHTeAD GROUP PLC	United Kingdom	Annual	Re-elect Tanya Fratto as Director	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Adopt Remuneration Policy for Management Board	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Dividends	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2023	ASM INTERNATIONAL NV	Netherlands	Annual	Ratify KPMG Accountants N.V. as Auditors	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Amend Remuneration of the Members of the Supervisory Board	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Amend Remuneration Policy for the Supervisory Board	Management	For

2023	ASML HOLDING NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Approve Dividends	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Approve Number of Shares for Management Board	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Authorize Cancellation of Repurchased Shares	Management	Against
2023	ASML HOLDING NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	ASML HOLDING NV	Netherlands	Annual	Elect J.P. de Kreij to Supervisory Board	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Elect N.S. Andersen to Supervisory Board	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For
2023	ASML HOLDING NV	Netherlands	Annual	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Approve Discharge of Board and President	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Approve Performance Share Matching Plan LTI 2023	Management	Against
2023	ASSA ABLOY AB-B	Sweden	Annual	Approve Remuneration of Auditors	Management	For

2023	ASSA ABLOY AB-B	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	ASSA ABLOY AB-B	Sweden	Annual	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Ratify Ernst & Young as Auditors	Management	For
2023	ASSA ABLOY AB-B	Sweden	Annual	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertönsson (Chair), Soria Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Management	Against
2023	ASSICURAZIONI GENERALI	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Adjust Remuneration of External Auditors	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Approve Allocation of Income	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Approve Internal Auditors' Remuneration	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Approve Long Term Incentive Plan 2023-2025	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Approve Remuneration Policy	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Approve Share Plan for Generali Group Employees	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Management	For



2023	ASSICURAZIONI GENERALI	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	ASSICURAZIONI GENERALI	Italy	Annual	Elect Stefano Marsaglia as Director	Management	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Slate Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2023	ASSICURAZIONI GENERALI	Italy	Annual	Slate Submitted by VM 2006 Srl	Shareholder	Against
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Elect Annie Murphy as Director	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Elect Eoin Tonge as Director	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Elect Kumsal Bayazit as Director	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Dame Heather Rabbatts as Director	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Emma Adamo as Director	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect George Weston as Director	Management	For

2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Graham Allan as Director	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Michael McLintock as Director	Management	Against
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Richard Reid as Director	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Wolfhart Hauser as Director	Management	For
2023	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2023	ASSURANT INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ASSURANT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ASSURANT INC	USA	Annual	Elect Director Debra J. Perry	Management	Against
2023	ASSURANT INC	USA	Annual	Elect Director Elaine D. Rosen	Management	Against
2023	ASSURANT INC	USA	Annual	Elect Director Harriet Edelman	Management	For
2023	ASSURANT INC	USA	Annual	Elect Director J. Braxton Carter	Management	For
2023	ASSURANT INC	USA	Annual	Elect Director Juan N. Cento	Management	Against
2023	ASSURANT INC	USA	Annual	Elect Director Keith W. Demmings	Management	For
2023	ASSURANT INC	USA	Annual	Elect Director Lawrence V. Jackson	Management	Against
2023	ASSURANT INC	USA	Annual	Elect Director Ognjen (Ogi) Redzic	Management	For
2023	ASSURANT INC	USA	Annual	Elect Director Paget L. Alves	Management	For
2023	ASSURANT INC	USA	Annual	Elect Director Paul J. Reilly	Management	For
2023	ASSURANT INC	USA	Annual	Elect Director Rajiv Basu	Management	For
2023	ASSURANT INC	USA	Annual	Elect Director Robert W. Stein	Management	For

2023	ASSURANT INC	USA	Annual	Elect Director Sari Granat	Management	Against
2023	ASSURANT INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Approve Dividends	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	ASTRAZENECA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2023	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	ASTRAZENECA PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Andreas Rummelt as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Aradhana Sarin as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Deborah DiSanzo as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Diana Layfield as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Euan Ashley as Director	Management	For

2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Marcus Wallenberg as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Michel Demare as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Nazneen Rahman as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Pascal Soriot as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Philip Broadley as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Sheri McCoy as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Tony Mok as Director	Management	For
2023	ASTRAZENECA PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	AT&T INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AT&T INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AT&T INC	USA	Annual	Commission Third Party Racial Equity Audit	Shareholder	For
2023	AT&T INC	USA	Annual	Elect Director Beth E. Mooney	Management	Against
2023	AT&T INC	USA	Annual	Elect Director Cynthia B. Taylor	Management	For
2023	AT&T INC	USA	Annual	Elect Director Glenn H. Hutchins	Management	Against
2023	AT&T INC	USA	Annual	Elect Director John T. Stankey	Management	For
2023	AT&T INC	USA	Annual	Elect Director Luis A. Ubinas	Management	Against
2023	AT&T INC	USA	Annual	Elect Director Matthew K. Rose	Management	For
2023	AT&T INC	USA	Annual	Elect Director Michael B. McCallister	Management	For
2023	AT&T INC	USA	Annual	Elect Director Scott T. Ford	Management	For

2023	AT&T INC	USA	Annual	Elect Director Stephen J. Luczo	Management	For
2023	AT&T INC	USA	Annual	Elect Director William E. Kennard	Management	Against
2023	AT&T INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	AT&T INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Amend Articles Re: Attendance at General Meeting	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Anna Ohlsson-Leijon	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Benny Larsson	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of CEO Mats Rahmstrom	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Gordon Riske	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Hans Straberg	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Helene Mellquist	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Johan Forssell	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Mats Rahmstrom	Management	For

2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Mikael Bergstedt	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Peter Wallenberg Jr	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Staffan Bohman	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Record Date for Dividend Payment	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Remuneration Report	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Stock Option Plan 2023 for Key Employees	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Determine Number of Members (8) and Deputy Members of Board (0)	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Elect Jumana Al-Sibai as New Director	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Opening of Meeting; Elect Chairman of Meeting	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Ratify Ernst & Young as Auditors	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Anna Ohlsson-Leijon as Director	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Gordon Riske as Director	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Hans Straberg as Board Chair	Management	Against
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Hans Straberg as Director	Management	Against

2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Helene Mellquist as Director	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Johan Forssell as Director	Management	Against
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Mats Rahmstrom as Director	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Peter Wallenberg Jr as Director	Management	Against
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Management	For
2023	ATLAS COPCO AB-A SHS	Sweden	Annual	Transfer Class A Shares Related to Personnel Option Plan for 2023	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Diana J. Walters	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Frank Yoho	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director J. Kevin Akers	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director John C. Ale	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Kelly H. Compton	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Kim R. Cocklin	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Nancy K. Quinn	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Rafael G. Garza	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Richard A. Sampson	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Richard K. Gordon	Management	For
2023	ATMOS ENERGY CORP	USA	Annual	Elect Director Sean Donohue	Management	For

2023	ATMOS ENERGY CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 2.83 per Share	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Elect Klaus Bauer to the Supervisory Board	Management	Against
2023	ATOSS SOFTWARE AG	Germany	Annual	Elect Moritz Zimmermann to the Supervisory Board	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Management	For
2023	ATOSS SOFTWARE AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Management	For
2023	ATOSS SOFTWARE AG	Germany	Extraordinary Shareholders	Approve Increase in Size of Board to Four Members and Right of Shareholder to Appoint a Member of the Supervisory Board	Management	Against
2023	AUBAY	France	Annual/Special	Amend Article 12 of Bylaws Re: Participation to General Meetings	Management	For
2023	AUBAY	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Management	For
2023	AUBAY	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	AUBAY	France	Annual/Special	Approve Compensation of Christian Aubert, Chairman of the Board	Management	For
2023	AUBAY	France	Annual/Special	Approve Compensation of Christophe Andrieux, Vice-CEO	Management	Against
2023	AUBAY	France	Annual/Special	Approve Compensation of David Fuks, Vice-CEO	Management	Against
2023	AUBAY	France	Annual/Special	Approve Compensation of Paolo Riccardi, Vice-CEO	Management	Against



2023	AUBAY	France	Annual/Special	Approve Compensation of Philippe Cornette, Vice-CEO	Management	Against
2023	AUBAY	France	Annual/Special	Approve Compensation of Philippe Rabasse, CEO	Management	Against
2023	AUBAY	France	Annual/Special	Approve Compensation of Vincent Gauthier, Vice-CEO	Management	Against
2023	AUBAY	France	Annual/Special	Approve Compensation Report	Management	For
2023	AUBAY	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	AUBAY	France	Annual/Special	Approve Discharge of Directors	Management	For
2023	AUBAY	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	AUBAY	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Management	Against
2023	AUBAY	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	AUBAY	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	AUBAY	France	Annual/Special	Approve Remuneration Policy of Non-Executive Directors	Management	For
2023	AUBAY	France	Annual/Special	Approve Remuneration Policy of Vice-CEOs	Management	For
2023	AUBAY	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	AUBAY	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	AUBAY	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Management	For
2023	AUBAY	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2023	AUBAY	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	AUBAY	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Management	Against
2023	AUBAY	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Management	Against

2023	AUBAY	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	AUBAY	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	AUBAY	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Management	Against
2023	AUTODESK INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AUTODESK INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AUTODESK INC	USA	Annual	Elect Director Andrew Anagnost	Management	For
2023	AUTODESK INC	USA	Annual	Elect Director Ayanna Howard	Management	For
2023	AUTODESK INC	USA	Annual	Elect Director Blake Irving	Management	Against
2023	AUTODESK INC	USA	Annual	Elect Director Elizabeth (Betsy) Rafael	Management	For
2023	AUTODESK INC	USA	Annual	Elect Director Karen Blasing	Management	For
2023	AUTODESK INC	USA	Annual	Elect Director Lorrie M. Norrington	Management	Against
2023	AUTODESK INC	USA	Annual	Elect Director Mary T. McDowell	Management	For
2023	AUTODESK INC	USA	Annual	Elect Director Rami Rahim	Management	For
2023	AUTODESK INC	USA	Annual	Elect Director Reid French	Management	For
2023	AUTODESK INC	USA	Annual	Elect Director Stacy J. Smith	Management	Against
2023	AUTODESK INC	USA	Annual	Elect Director Stephen Milligan	Management	For
2023	AUTODESK INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Carlos A. Rodriguez	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director David V. Goeckeler	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Francine S. Katsoudas	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director John P. Jones	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Linnie M. Haynesworth	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Maria Black	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Nazzic S. Keene	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Peter Bisson	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Sandra S. Wijnberg	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Scott F. Powers	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Thomas J. Lynch	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director William J. Ready	Management	For
2023	AUTOMATIC DATA PROCESSING	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	AUTOZONE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AUTOZONE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AUTOZONE INC	USA	Annual	Elect Director Brian P. Hannasch	Management	For
2023	AUTOZONE INC	USA	Annual	Elect Director D. Bryan Jordan	Management	Against
2023	AUTOZONE INC	USA	Annual	Elect Director Earl G. Graves, Jr.	Management	Against
2023	AUTOZONE INC	USA	Annual	Elect Director Enderson Guimaraes	Management	Against

2023	AUTOZONE INC	USA	Annual	Elect Director Gale V. King	Management	For
2023	AUTOZONE INC	USA	Annual	Elect Director George R. Mrkonic, Jr.	Management	For
2023	AUTOZONE INC	USA	Annual	Elect Director Jill A. Soltau	Management	Against
2023	AUTOZONE INC	USA	Annual	Elect Director Linda A. Goodspeed	Management	For
2023	AUTOZONE INC	USA	Annual	Elect Director Michael A. George	Management	For
2023	AUTOZONE INC	USA	Annual	Elect Director William C. Rhodes, III	Management	For
2023	AUTOZONE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Benjamin W. Schall	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Charles E. Mueller, Jr.	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Christopher B. Howard	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Glyn F. Aeppel	Management	Against
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Nnenna Lynch	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Richard J. Lieb	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Ronald L. Havner, Jr.	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Stephen P. Hills	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Susan Swanezy	Management	Against
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Terry S. Brown	Management	Against

2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director Timothy J. Naughton	Management	For
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Elect Director W. Edward Walter	Management	Against
2023	AVALONBAY COMMUNITIES INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	AVANTIUM	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	AVANTIUM	Netherlands	Annual	Approve Award of Share Options to D. Van Meirvenne	Management	Against
2023	AVANTIUM	Netherlands	Annual	Approve Award of Share Options to E. Moses	Management	Against
2023	AVANTIUM	Netherlands	Annual	Approve Award of Share Options to P. Williams	Management	Against
2023	AVANTIUM	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	AVANTIUM	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	AVANTIUM	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	AVANTIUM	Netherlands	Annual	Elect D. Van Meirvenne to Supervisory Board	Management	For
2023	AVANTIUM	Netherlands	Annual	Elect P. Williams to Supervisory Board	Management	For
2023	AVANTIUM	Netherlands	Annual	Grant Board Authority to Grant Rights to Subscribe Shares Up To 0.34 Percent of Ordinary Shares and Exclude Pre-emptive Rights	Management	Against
2023	AVANTIUM	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 4 Percent of Ordinary Shares and Exclude Pre-emptive Rights	Management	For
2023	AVANTIUM	Netherlands	Annual	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Management	Against
2023	AVANTIUM	Netherlands	Annual	Reelect E. Moses to Supervisory Board	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Approve Climate-Related Financial Disclosure	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Approve Final Dividend	Management	For

2023	AVIVA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise Market Purchase of 8 3/4 % Preference Shares	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise Market Purchase of 8 3/8 % Preference Shares	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	AVIVA PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	AVIVA PLC	United Kingdom	Annual	Elect Charlotte Jones as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Elect Mike Craston as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect Amanda Blanc as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect Andrea Blance as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect George Culmer as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect Jim McConville as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect Martin Strobel as Director	Management	For

2023	AVIVA PLC	United Kingdom	Annual	Re-elect Michael Mire as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect Mohit Joshi as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect Patrick Flynn as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect Pippa Lambert as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Re-elect Shonaid Jemmett-Page as Director	Management	For
2023	AVIVA PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	AVIVA PLC	United Kingdom	Special	Approve Reduction of Capital Redemption Reserve	Management	For
2023	AVIVA PLC	United Kingdom	Special	Approve Reduction of the Share Premium Account	Management	For
2023	AXA SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For
2023	AXA SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	AXA SA	France	Annual/Special	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	Against
2023	AXA SA	France	Annual/Special	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For
2023	AXA SA	France	Annual/Special	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	Against
2023	AXA SA	France	Annual/Special	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For
2023	AXA SA	France	Annual/Special	Approve Compensation of Thomas Buberl, CEO	Management	Against
2023	AXA SA	France	Annual/Special	Approve Compensation of Thomas Buberl, CEO	Management	For
2023	AXA SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	AXA SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	AXA SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For

2023	AXA SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For
2023	AXA SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	AXA SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	AXA SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	AXA SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	AXA SA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2023	AXA SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	AXA SA	France	Annual/Special	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For
2023	AXA SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	AXA SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	AXA SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For
2023	AXA SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	AXA SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	AXA SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For
2023	AXA SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For
2023	AXA SA	France	Annual/Special	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For
2023	AXA SA	France	Annual/Special	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For
2023	AXA SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For



2023	BAE SYSTEMS PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Approve Long-Term Incentive Plan	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Elect Cressida Hogg as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Elect Lord Sedwill as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Bradley Greve as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Charles Woodburn as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Christopher Grigg as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Crystal Ashby as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Dame Elizabeth Corley as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Ewan Kirk as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Jane Griffiths as Director	Management	For

2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Nicholas Anderson as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Nicole Piasecki as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Stephen Pearce as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Re-elect Thomas Arseneault as Director	Management	For
2023	BAE SYSTEMS PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2023	BAKER HUGHES CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BAKER HUGHES CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	BAKER HUGHES CO	USA	Annual	Elect Director Cynthia B. Carroll	Management	For
2023	BAKER HUGHES CO	USA	Annual	Elect Director Gregory D. Brenneman	Management	For
2023	BAKER HUGHES CO	USA	Annual	Elect Director John G. Rice	Management	For
2023	BAKER HUGHES CO	USA	Annual	Elect Director Lorenzo Simonelli	Management	For
2023	BAKER HUGHES CO	USA	Annual	Elect Director Lynn L. Elsenhans	Management	Withhold
2023	BAKER HUGHES CO	USA	Annual	Elect Director Michael R. Dumais	Management	Withhold
2023	BAKER HUGHES CO	USA	Annual	Elect Director Mohsen Sohi	Management	For
2023	BAKER HUGHES CO	USA	Annual	Elect Director Nelda J. Connors	Management	Withhold
2023	BAKER HUGHES CO	USA	Annual	Elect Director W. Geoffrey Beattie	Management	Withhold
2023	BAKER HUGHES CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For

2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Approve Discharge of Board	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Approve Remuneration Policy	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Elect Sonia Lilia Dula as Director	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Fix Maximum Variable Compensation Ratio	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Reelect Ana Leonor Revenga Shanklin as Director	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Reelect Carlos Vicente Salazar Lomelin as Director	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Reelect Lourdes Maiz Carro as Director	Management	For
2023	BANCO BILBAO VIZCAYA ARGENTA	Spain	Annual	Reelect Raul Catarino Galamba de Oliveira as Director	Management	For
2023	BANCO COMERCIAL PORTUGUES-R	Portugal	Annual	Amend Policy for the Selection and Appointment of the Statutory Auditor and the Engagement of Non-Audit Services Not Prohibited Under the Applicable Legislation	Management	For
2023	BANCO COMERCIAL PORTUGUES-R	Portugal	Annual	Amend Remuneration Policy and Revoke Retirement Regulation of Executive Directors	Management	For
2023	BANCO COMERCIAL PORTUGUES-R	Portugal	Annual	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Management	For
2023	BANCO COMERCIAL PORTUGUES-R	Portugal	Annual	Approve Allocation of Income	Management	For
2023	BANCO COMERCIAL PORTUGUES-R	Portugal	Annual	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For
2023	BANCO COMERCIAL PORTUGUES-R	Portugal	Annual	Authorize Repurchase and Reissuance of Shares and Bonds	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For

2023	BANCO SANTANDER SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Approve Buy-out Policy	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Approve Remuneration of Directors	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Approve Remuneration Policy	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Authorize Share Repurchase Program	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Fix Maximum Variable Compensation Ratio	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Fix Number of Directors at 15	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Ratify Appointment of PricewaterhouseCoopers as Auditor	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Management	For

2023	BANCO SANTANDER SA	Spain	Annual	Reelect Homaira Akbari as Director	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Reelect Pamela Ann Walkden as Director	Management	For
2023	BANCO SANTANDER SA	Spain	Annual	Reelect Sol Daurella Comadran as Director	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	For
2023	BANK OF AMERICA CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BANK OF AMERICA CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	BANK OF AMERICA CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Commission Third Party Racial Equity Audit	Shareholder	For
2023	BANK OF AMERICA CORP	USA	Annual	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Arnold W. Donald	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Brian T. Moynihan	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Clayton S. Rose	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Denise L. Ramos	Management	Against
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Frank P. Bramble, Sr.	Management	Against
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Jose (Joe) E. Almeida	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Linda P. Hudson	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Lionel L. Nowell, III	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Maria T. Zuber	Management	Against
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Michael D. White	Management	For

2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Monica C. Lozano	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Pierre J.P. de Weck	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Sharon L. Allen	Management	Against
2023	BANK OF AMERICA CORP	USA	Annual	Elect Director Thomas D. Woods	Management	Against
2023	BANK OF AMERICA CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	BANK OF AMERICA CORP	USA	Annual	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	For
2023	BANK OF AMERICA CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	BANK OF AMERICA CORP	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	BARCLAYS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against

2023	BARCLAYS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	BARCLAYS PLC	United Kingdom	Annual	Elect Marc Moses as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Anna Cross as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Brian Gilvary as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Coimbatore Venkatakrishnan as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Crawford Gillies as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Dawn Fitzpatrick as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Diane Schueneman as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Julia Wilson as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Mary Francis as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Mohamed A. El-Erian as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Nigel Higgins as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Robert Berry as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Re-elect Tim Breedon as Director	Management	For
2023	BARCLAYS PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	BASF SE	Germany	Annual	Amend Articles Re: Electronic Participation	Management	For
2023	BASF SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	BASF SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For
2023	BASF SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For

2023	BASF SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	BASF SE	Germany	Annual	Approve Remuneration Report	Management	For
2023	BASF SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	BASF SE	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	Against
2023	BAXTER INTERNATIONAL INC	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BAXTER INTERNATIONAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Amy A. Wendell	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Brent Shafer	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Cathy R. Smith	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director David S. Wilkes	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Jose (Joe) E. Almeida	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Michael F. Mahoney	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Nancy M. Schlichting	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Patricia B. Morrison	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Peter M. Wilver	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Elect Director Stephen N. Oesterle	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	BAXTER INTERNATIONAL INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against



2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Management	For

2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Elect Kurt Bock to the Supervisory Board	Management	For
2023	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Management	For
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Amend Articles of Association	Management	For
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Amend Remuneration Policy	Management	For
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Approve Dividends of EUR 2.85 Per Share	Management	For
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Approve Reduction in Share Capital through Cancellation of Shares	Management	Against
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against

2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Elect Richard Norbruis to Supervisory Board	Management	For
2023	BE SEMICONDUCTOR INDUSTRIES	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BECTON DICKINSON AND CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Bertram L. Scott	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Carrie L. Byington	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Catherine M. Burzik	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Christopher Jones	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Claire M. Fraser	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Jeffrey W. Henderson	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Marshall O. Larsen	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director R. Andrew Eckert	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Thomas E. Polen	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director Timothy M. Ring	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Elect Director William M. Brown	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	BECTON DICKINSON AND CO	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For
2023	BEST BUY CO INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	BEST BUY CO INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	BEST BUY CO INC	USA	Annual	Elect Director Claudia F. Munce	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Corie S. Barry	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director David W. Kenny	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Eugene A. Woods	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director J. Patrick Doyle	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Karen A. McLoughlin	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Lisa M. Caputo	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Mario J. Marte	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Melinda D. Whittington	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Richelle P. Parham	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Sima D. Sistani	Management	For
2023	BEST BUY CO INC	USA	Annual	Elect Director Steven E. Rendle	Management	For
2023	BEST BUY CO INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	BIO-RAD LABORATORIES-A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BIO-RAD LABORATORIES-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	BIO-RAD LABORATORIES-A	USA	Annual	Elect Director Arnold A. Pinkston	Management	Against
2023	BIO-RAD LABORATORIES-A	USA	Annual	Elect Director Melinda Litherland	Management	Against
2023	BIO-RAD LABORATORIES-A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For

2023	BIO-RAD LABORATORIES-A	USA	Annual	Report on Political Contributions and Expenditures	Shareholder	For
2023	BIO-TECHNE CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BIO-TECHNE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	BIO-TECHNE CORP	USA	Annual	Elect Director Alpna Seth	Management	Against
2023	BIO-TECHNE CORP	USA	Annual	Elect Director Charles R. Kummeth	Management	For
2023	BIO-TECHNE CORP	USA	Annual	Elect Director John L. Higgins	Management	Against
2023	BIO-TECHNE CORP	USA	Annual	Elect Director Joseph D. Keegan	Management	For
2023	BIO-TECHNE CORP	USA	Annual	Elect Director Julie L. Bushman	Management	For
2023	BIO-TECHNE CORP	USA	Annual	Elect Director Randolph Steer	Management	For
2023	BIO-TECHNE CORP	USA	Annual	Elect Director Robert V. Baumgartner	Management	Against
2023	BIO-TECHNE CORP	USA	Annual	Elect Director Roeland Nusse	Management	For
2023	BIO-TECHNE CORP	USA	Annual	Elect Director Rupert Vessey	Management	For
2023	BIO-TECHNE CORP	USA	Annual	Fix Number of Directors at Nine	Management	For
2023	BIO-TECHNE CORP	USA	Annual	Ratify KPMG, LLP as Auditors	Management	For
2023	BIOCORP	France	Annual/Special	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2023	BIOCORP	France	Annual/Special	Approve Auditors Special Report on Related-Party Transactions	Management	Against
2023	BIOCORP	France	Annual/Special	Approve Financial Statements and Discharge Directors	Management	For
2023	BIOCORP	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital per Year	Management	Against
2023	BIOCORP	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 50,000	Management	Against

2023	BIOCORP	France	Annual/Special	Approve Non-Deductible Expenses	Management	For
2023	BIOCORP	France	Annual/Special	Approve Treatment of Losses	Management	For
2023	BIOCORP	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 6-9	Management	Against
2023	BIOCORP	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	BIOCORP	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2023	BIOCORP	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	BIOCORP	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50,000	Management	Against
2023	BIOCORP	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50,000	Management	Against
2023	BIOCORP	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	BIOCORP	France	Annual/Special	Authorize up to 100,000 Shares for Use in Restricted Stock Plans	Management	Against
2023	BIOCORP	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 6-12 at EUR 50,000	Management	For
2023	BIOGEN INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BIOGEN INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	BIOGEN INC	USA	Annual	Elect Director Caroline D. Dorsa	Management	For
2023	BIOGEN INC	USA	Annual	Elect Director Christopher A. Viehbacher	Management	For
2023	BIOGEN INC	USA	Annual	Elect Director Eric K. Rowinsky	Management	Against
2023	BIOGEN INC	USA	Annual	Elect Director Jesus B. Mantas	Management	Against
2023	BIOGEN INC	USA	Annual	Elect Director Maria C. Freire	Management	Against
2023	BIOGEN INC	USA	Annual	Elect Director Stephen A. Sherwin	Management	For



2023	BIOMERIEUX	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Compensation of Alexandre Merieux, Chairman and CEO	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Compensation of Pierre Boulud, Vice-CEO	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Discharge of Directors	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of Corporate Officers	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Management	For
2023	BIOMERIEUX	France	Annual/Special	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Management	For
2023	BIOMERIEUX	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For



2023	BIOMERIEUX	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Management	For
2023	BIOMERIEUX	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	BIOMERIEUX	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	BIOMERIEUX	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	BIOMERIEUX	France	Annual/Special	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Management	For
2023	BIOMERIEUX	France	Annual/Special	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Management	For
2023	BIOMERIEUX	France	Annual/Special	Reelect Philippe Archinard as Director	Management	Against
2023	BIOMERIEUX	France	Annual/Special	Renew Appointment of Grant Thornton as Auditor	Management	For
2023	BIOMERIEUX	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Approve Affiliation Agreement with BioNTech BioNTainer Holding GmbH	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Approve Affiliation Agreement with BioNTech Idar-Oberstein Services GmbH	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Approve Affiliation Agreement with BioNTech Individualized mRNA Manufacturing GmbH	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Approve Affiliation Agreement with NT Security and Services GmbH	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Management	For

2023	BIONTECH SE-ADR	Germany	Annual	Approve Allocation of Income and Omission of Dividends for Fiscal Year 2022	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Approve Remuneration Report	Management	Against
2023	BIONTECH SE-ADR	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2026	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Elect Michael Motschmann to the Supervisory Board	Management	Against
2023	BIONTECH SE-ADR	Germany	Annual	Elect Michael Motschmann to the Supervisory Board	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Elect Nicola Blackwood to the Supervisory Board	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Elect Ulrich Wandschneider to the Supervisory Board	Management	For
2023	BIONTECH SE-ADR	Germany	Annual	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For
2023	BIOTAGE AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BIOTAGE AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	BIOTAGE AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	BIOTAGE AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Management	For
2023	BIOTAGE AB	Sweden	Annual	Approve Discharge of Board and President	Management	For
2023	BIOTAGE AB	Sweden	Annual	Approve Issuance of 14 Million Shares in Connection with Acquisition of Astrea and Nanopareil	Management	For
2023	BIOTAGE AB	Sweden	Annual	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Management	For
2023	BIOTAGE AB	Sweden	Annual	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Management	Against
2023	BIOTAGE AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Management	For

2023	BIOTAGE AB	Sweden	Annual	Approve Remuneration Report	Management	For
2023	BIOTAGE AB	Sweden	Annual	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Management	For
2023	BIOTAGE AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	BIOTAGE AB	Sweden	Annual	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Management	For
2023	BIOTAGE AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	BIOTAGE AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	BIOTAGE AB	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2023	BIOTAGE AB	Sweden	Annual	Reelect Torben Jorgensen (Chairman), Peter Ehrenheim, Asa Hedin, Mark Bradley and Karen Lykke Sorensen as Directors; Elect Kieran Murphy and Kugan Sathyanandarajah as New Directors	Management	Against
2023	BLACKROCK INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BLACKROCK INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Bader M. Alsaad	Management	Against
2023	BLACKROCK INC	USA	Annual	Elect Director Charles H. Robbins	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Cheryl D. Mills	Management	Against
2023	BLACKROCK INC	USA	Annual	Elect Director Fabrizio Freda	Management	Against
2023	BLACKROCK INC	USA	Annual	Elect Director Gordon M. Nixon	Management	Against
2023	BLACKROCK INC	USA	Annual	Elect Director Hans E. Vestberg	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Kristin C. Peck	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Laurence D. Fink	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Marco Antonio Slim Domit	Management	For

2023	BLACKROCK INC	USA	Annual	Elect Director Margaret "Peggy" L. Johnson	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Mark Wilson	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Murry S. Gerber	Management	Against
2023	BLACKROCK INC	USA	Annual	Elect Director Pamela Daley	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Robert S. Kapito	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director Susan L. Wagner	Management	For
2023	BLACKROCK INC	USA	Annual	Elect Director William E. Ford	Management	Against
2023	BLACKROCK INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	BLACKROCK INC	USA	Annual	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	For
2023	BLACKROCK INC	USA	Annual	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	For
2023	BLACKROCK INC	USA	Annual	Report on Third-Party Civil Rights Audit	Shareholder	Against
2023	BNP PARIBAS	France	Annual/Special	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	Against
2023	BNP PARIBAS	France	Annual/Special	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For

2023	BNP PARIBAS	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	Against
2023	BNP PARIBAS	France	Annual/Special	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	BNP PARIBAS	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	BNP PARIBAS	France	Annual/Special	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For
2023	BNP PARIBAS	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	BNP PARIBAS	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	BNP PARIBAS	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	BNP PARIBAS	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	BNP PARIBAS	France	Annual/Special	Reelect Daniela Schwarzer as Director	Management	For
2023	BNP PARIBAS	France	Annual/Special	Reelect Jacques Aschenbroich as Director	Management	For
2023	BNP PARIBAS	France	Annual/Special	Reelect Jean Lemierre as Director	Management	For
2023	BNP PARIBAS	France	Annual/Special	Reelect Monique Cohen as Director	Management	For
2023	BOEING CO/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BOEING CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against

2023	BOEING CO/THE	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director Akhil Johri	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director David L. Calhoun	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director David L. Gitlin	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director David L. Joyce	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director John M. Richardson	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director Lawrence W. Kellner	Management	Against
2023	BOEING CO/THE	USA	Annual	Elect Director Lynn J. Good	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director Lynne M. Doughtie	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director Robert A. Bradway	Management	Against
2023	BOEING CO/THE	USA	Annual	Elect Director Ronald A. Williams	Management	Against
2023	BOEING CO/THE	USA	Annual	Elect Director Sabrina Soussan	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director Stayce D. Harris	Management	For
2023	BOEING CO/THE	USA	Annual	Elect Director Steven M. Mollenkopf	Management	Against
2023	BOEING CO/THE	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	BOEING CO/THE	USA	Annual	Report on Climate Lobbying	Shareholder	For
2023	BOEING CO/THE	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	BOEING CO/THE	USA	Annual	Report on Median Gender/Racial Pay Gap	Shareholder	For
2023	BOEING CO/THE	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against

2023	BOLIDEN AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BOLIDEN AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Alternative Equity Plan Financing	Management	Against
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Anders Ullberg	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Andreas Martensson	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of CEO Mikael Staffas	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Elin Soderlund	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Elisabeth Nilsson	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Gard Folkvord	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Helene Bistrom	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Johan Vidmark	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Jonny Johansson	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Kenneth Stahl	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Magnus Filipsson	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Marie Holmberg	Management	For

2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Michael G:son Low	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Ola Holmstrom	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Per Lindberg	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Perttu Louhiluoto	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Pia Rudengren	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Timo Popponen	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Discharge of Tomas Eliasson	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2023	BOLIDEN AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	BOLIDEN AB	Sweden	Annual	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Management	For
2023	BOLIDEN AB	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2023	BOLIDEN AB	Sweden	Annual	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For
2023	BOLIDEN AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	BOLIDEN AB	Sweden	Annual	Elect Karin Eliasson as Member of Nominating Committee	Management	For
2023	BOLIDEN AB	Sweden	Annual	Elect Lennart Franke as Member of Nominating Committee	Management	For
2023	BOLIDEN AB	Sweden	Annual	Elect Patrik Jonsson as Member of Nominating Committee	Management	For



2023	BOLIDEN AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	BOLIDEN AB	Sweden	Annual	Ratify Deloitte as Auditors	Management	For
2023	BOLIDEN AB	Sweden	Annual	Reelect Elisabeth Nilsson as Director	Management	For
2023	BOLIDEN AB	Sweden	Annual	Reelect Helene Bistrom as Director	Management	For
2023	BOLIDEN AB	Sweden	Annual	Reelect Karl-Henrik Sundstrom as Board Chair	Management	Against
2023	BOLIDEN AB	Sweden	Annual	Reelect Karl-Henrik Sundstrom as Director	Management	Against
2023	BOLIDEN AB	Sweden	Annual	Reelect Per Lindberg as Director	Management	For
2023	BOLIDEN AB	Sweden	Annual	Reelect Perttu Louhiluoto as Director	Management	For
2023	BOLIDEN AB	Sweden	Annual	Reelect Pia Rudengren as Director	Management	For
2023	BOLIDEN AB	Sweden	Annual	Reelect Tomas Eliasson as Director	Management	For
2023	BOSTON PROPERTIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BOSTON PROPERTIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Bruce W. Duncan	Management	Against
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Carol B. Einiger	Management	Against
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Derek Anthony (Tony) West	Management	For
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Diane J. Hoskins	Management	Against
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Douglas T. Linde	Management	For
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Joel I. Klein	Management	Against
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Kelly A. Ayotte	Management	Against

2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Mary E. Kipp	Management	For
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Matthew J. Lustig	Management	Against
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director Owen D. Thomas	Management	For
2023	BOSTON PROPERTIES INC	USA	Annual	Elect Director William H. Walton, III	Management	For
2023	BOSTON PROPERTIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Charles J. Dockendorff	Management	For
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director David J. Roux	Management	Against
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director David S. Wichmann	Management	For
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Edward J. Ludwig	Management	Against
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Ellen M. Zane	Management	Against
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director John E. Sununu	Management	Against
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Michael F. Mahoney	Management	For
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Nelda J. Connors	Management	For
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Yoshiaki Fujimori	Management	For
2023	BOSTON SCIENTIFIC CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	BP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For

2023	BP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	BP PLC	United Kingdom	Annual	Approve Shareholder Resolution on Climate Change Targets	Shareholder	For
2023	BP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	BP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	BP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	BP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	BP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	BP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	BP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	BP PLC	United Kingdom	Annual	Elect Amanda Blanc as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Elect Hina Nagarajan as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Elect Satish Pai as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Bernard Looney as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Helge Lund as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Johannes Teyssen as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Karen Richardson as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Melody Meyer as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Murray Auchincloss as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Pamela Daley as Director	Management	For

2023	BP PLC	United Kingdom	Annual	Re-elect Paula Reynolds as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Sir John Sawers as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Re-elect Tushar Morzaria as Director	Management	For
2023	BP PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2023	BREMBO SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BREMBO SPA	Italy	Annual	Appoint Chairman of Internal Statutory Auditors	Shareholder	For
2023	BREMBO SPA	Italy	Annual	Approve Allocation of Income	Management	For
2023	BREMBO SPA	Italy	Annual	Approve Internal Auditors' Remuneration	Management	For
2023	BREMBO SPA	Italy	Annual	Approve Remuneration of Directors	Management	For
2023	BREMBO SPA	Italy	Annual	Approve Remuneration Policy	Management	Against
2023	BREMBO SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2023	BREMBO SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	BREMBO SPA	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	BREMBO SPA	Italy	Annual	Elect Matteo Tiraboschi as Board Chair	Shareholder	For
2023	BREMBO SPA	Italy	Annual	Fix Board Terms for Directors	Management	For
2023	BREMBO SPA	Italy	Annual	Fix Number of Directors	Management	For
2023	BREMBO SPA	Italy	Annual	Slate 1 Submitted by Nuova Fourb Srl	Shareholder	Against
2023	BREMBO SPA	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2023	BREMBO SPA	Italy	Extraordinary Shareholders	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	Management	Against

2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Amend Right to Call Special Meeting	Shareholder	Against
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Deepak L. Bhatt	Management	For
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Derica W. Rice	Management	For
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Gerald L. Storch	Management	Against
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Giovanni Caforio	Management	For
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Julia A. Haller	Management	Against
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Karen H. Vousden	Management	For
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Manuel Hidalgo Medina	Management	Against
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Paula A. Price	Management	Against
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Peter J. Arduini	Management	For
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Phyllis R. Yale	Management	Against
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Theodore R. Samuels	Management	Against
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	BRISTOL-MYERS SQUIBB CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For

2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Elect Veronique Laury as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Darrell Thomas as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Dimitri Panayotopoulos as Director	Management	Against
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Holly Keller Koepfel as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Jack Bowles as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Kandy Anand as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Karen Guerra as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Luc Jobin as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Sue Farr as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Re-elect Tadeu Marroco as Director	Management	For
2023	BRITISH AMERICAN TOBACCO PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	BROADCOM INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	BROADCOM INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	BROADCOM INC	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2023	BROADCOM INC	USA	Annual	Elect Director Check Kian Low	Management	Against
2023	BROADCOM INC	USA	Annual	Elect Director Diane M. Bryant	Management	For
2023	BROADCOM INC	USA	Annual	Elect Director Eddy W. Hartenstein	Management	Against
2023	BROADCOM INC	USA	Annual	Elect Director Gayla J. Delly	Management	Against
2023	BROADCOM INC	USA	Annual	Elect Director Harry L. You	Management	For
2023	BROADCOM INC	USA	Annual	Elect Director Henry Samueli	Management	For
2023	BROADCOM INC	USA	Annual	Elect Director Hock E. Tan	Management	For
2023	BROADCOM INC	USA	Annual	Elect Director Justine F. Page	Management	For
2023	BROADCOM INC	USA	Annual	Elect Director Raul J. Fernandez	Management	Against
2023	BROADCOM INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Amend Company Bylaws Re: Article 6	Management	Against
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Appoint Chairman of Internal Statutory Auditors	Shareholder	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve Internal Auditors' Remuneration	Shareholder	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve Remuneration of Directors	Shareholder	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against

2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan	Management	Against
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Elect Brunello Cucinelli as Board Chair	Shareholder	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Fix Board Terms for Directors	Shareholder	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Fix Number of Directors	Shareholder	For
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Slate 1 Submitted by FORO DELLE ARTI SRL	Shareholder	Against
2023	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2023	BT GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	BT GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	BT GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations	Management	Against
2023	BT GROUP PLC	United Kingdom	Annual	Elect Maggie Chan Jones as Director	Management	For



2023	BT GROUP PLC	United Kingdom	Annual	Elect Ruth Cairnie as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Elect Steven Guggenheimer as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Re-elect Adam Crozier as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Re-elect Adel Al-Saleh as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Re-elect Allison Kirkby as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Re-elect Isabel Hudson as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Re-elect Matthew Key as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Re-elect Philip Jansen as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Re-elect Sara Weller as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Re-elect Simon Lowth as Director	Management	For
2023	BT GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Creation of SEK 400,000 Pool of Capital without Preemptive Rights	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Discharge of Board and President	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.66 Million; Approve Remuneration of Auditors	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Remuneration Report	Management	For

2023	BTS GROUP AB-B SHARES	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Determine Number of Members (5) and Deputy Members (1) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	Against
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	Against
2023	BTS GROUP AB-B SHARES	Sweden	Annual	Reelect Mariana Burenstam Linder, Henrik Ekelund (Chair), Stefan Garderjord, Reinhold Geijer and Anna Soderblom as Directors; Reelect Olivia Ekelund as Deputy Board Member	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Elect Alan Stewart as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Antoine de Saint-Affrique as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Danuta Gray as Director	Management	For

2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Debra Lee as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Fabiola Arredondo as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Gerry Murphy as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Jonathan Akeroyd as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Orna NiChionna as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Ron Frasch as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Re-elect Sam Fischer as Director	Management	For
2023	BURBERRY GROUP PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Compensation of Aldo Cardoso, Chairman of the Board	Management	Against
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Compensation of Aldo Cardoso, Chairman of the Board	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Compensation of Didier Michaud-Daniel, CEO	Management	Against
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Management	Against
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For

2023	BUREAU VERITAS SA	France	Annual/Special	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Management	Against
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Remuneration Policy of CEO since June 22, 2023	Management	Against
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Remuneration Policy of CEO since June 22, 2023	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For

2023	BUREAU VERITAS SA	France	Annual/Special	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Ratify Appointment of Laurent Mignon as Director	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Reelect Frederic Sanchez as Director	Management	For
2023	BUREAU VERITAS SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CADENCE DESIGN SYS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Alberto Sangiovanni-Vincentelli	Management	Against
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Anirudh Devgan	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Ita Brennan	Management	Against
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director James D. Plummer	Management	Against
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director John B. Shoven	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Julia Liuson	Management	Against
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Lewis Chew	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Mark W. Adams	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director ML Krakauer	Management	Against
2023	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Young K. Sohn	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	CADENCE DESIGN SYS INC	USA	Annual	Remove One-Year Holding Period Requirement to Call Special Meeting	Shareholder	Against

2023	CAE INC	Canada	Annual/Special	Advisory Vote on Executive Compensation Approach	Management	For
2023	CAE INC	Canada	Annual/Special	Approve Omnibus Incentive Plan	Management	For
2023	CAE INC	Canada	Annual/Special	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	CAE INC	Canada	Annual/Special	Elect Director Alan N. MacGibbon	Management	For
2023	CAE INC	Canada	Annual/Special	Elect Director Andrew J. Stevens	Management	Against
2023	CAE INC	Canada	Annual/Special	Elect Director Ayman Antoun	Management	For
2023	CAE INC	Canada	Annual/Special	Elect Director David G. Perkins	Management	Against
2023	CAE INC	Canada	Annual/Special	Elect Director Elise Eberwein	Management	For
2023	CAE INC	Canada	Annual/Special	Elect Director Francois Olivier	Management	Against
2023	CAE INC	Canada	Annual/Special	Elect Director Marc Parent	Management	For
2023	CAE INC	Canada	Annual/Special	Elect Director Margaret S. (Peg) Billson	Management	Against
2023	CAE INC	Canada	Annual/Special	Elect Director Marianne Harrison	Management	Against
2023	CAE INC	Canada	Annual/Special	Elect Director Mary Lou Maher	Management	For
2023	CAE INC	Canada	Annual/Special	Elect Director Michael E. Roach	Management	Against
2023	CAE INC	Canada	Annual/Special	Elect Director Patrick M. Shanahan	Management	Against
2023	CAE INC	Canada	Annual/Special	Elect Director Sophie Brochu	Management	For
2023	CAIXABANK SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	CAIXABANK SA	Spain	Annual	Amend Remuneration Policy	Management	For
2023	CAIXABANK SA	Spain	Annual	Approve 2023 Variable Remuneration Scheme	Management	For

2023	CAIXABANK SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	CAIXABANK SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	CAIXABANK SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	CAIXABANK SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	CAIXABANK SA	Spain	Annual	Approve Remuneration of Directors	Management	For
2023	CAIXABANK SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	CAIXABANK SA	Spain	Annual	Elect Peter Loscher as Director	Management	For
2023	CAIXABANK SA	Spain	Annual	Fix Maximum Variable Compensation Ratio	Management	For
2023	CAIXABANK SA	Spain	Annual	Reelect Amparo Moraleda Martinez as Director	Management	For
2023	CAIXABANK SA	Spain	Annual	Reelect Cristina Garmendia Mendizabal as Director	Management	For
2023	CAIXABANK SA	Spain	Annual	Reelect Gonzalo Gortazar Rotaache as Director	Management	For
2023	CAIXABANK SA	Spain	Annual	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Advisory Vote on Executive Compensation Approach	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Andrea Robertson	Management	Against
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Antonio Garza	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director David Garza-Santos	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Edward R. Hamberger	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Gillian H. Denham	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Gordon T. Trafton	Management	Against

2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Henry J. Maier	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Isabelle Courville	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Jane L. Peverett	Management	Against
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Janet H. Kennedy	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director John Baird	Management	Against
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Keith E. Creel	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Matthew H. Paull	Management	For
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Management Advisory Vote on Climate Change	Management	Against
2023	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Compensation of Aiman Ezzat, CEO	Management	Against
2023	CAPGEMINI SE	France	Annual/Special	Approve Compensation of Aiman Ezzat, CEO	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Compensation of Paul Hermelin, Chairman of the Board	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2023	CAPGEMINI SE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For



2023	CAPGEMINI SE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	CAPGEMINI SE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Elect Megan Clarcken as Director	Management	For
2023	CAPGEMINI SE	France	Annual/Special	Elect Ulrica Fearn as Director	Management	For
2023	CARBIOS	France	Annual/Special	Amend Article 4 and 16 of Bylaws Re: Corporate Purpose	Management	For
2023	CARBIOS	France	Annual/Special	Amend Article 12 of Bylaws Accordingly Re: Remove Double-Voting Rights for Long-Term Registered Shareholders	Management	For
2023	CARBIOS	France	Annual/Special	Amend Article 15 of Bylaws Re: Censors	Management	Against
2023	CARBIOS	France	Annual/Special	Amend Article 26 of Bylaws Re: Shareholders Representation and Voting Procedures	Management	For
2023	CARBIOS	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2023	CARBIOS	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	CARBIOS	France	Annual/Special	Approve Financial Statements and Discharge Directors	Management	For
2023	CARBIOS	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 787,000	Management	For
2023	CARBIOS	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 787,000	Management	For

2023	CARBIOS	France	Annual/Special	Approve Non-Deductible Expenses	Management	For
2023	CARBIOS	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	Management	For
2023	CARBIOS	France	Annual/Special	Approve Treatment of Losses	Management	For
2023	CARBIOS	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For
2023	CARBIOS	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Management	For
2023	CARBIOS	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	CARBIOS	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	CARBIOS	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	CARBIOS	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,935,000	Management	For
2023	CARBIOS	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Rights up to Aggregate Nominal Amount of EUR 787,000	Management	For
2023	CARBIOS	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	CARBIOS	France	Annual/Special	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	CARBIOS	France	Annual/Special	Ratify Appointment of Amandine De Souza as Director Following Resignation of Alain Chevallier	Management	For
2023	CARBIOS	France	Annual/Special	Ratify Appointment of Isabelle Parize as Director Following Resignation of Jacques Breuil	Management	Against
2023	CARBIOS	France	Annual/Special	Ratify Appointment of Juan De Pablo as Director Following Resignation of Mieke Jacobs	Management	Against
2023	CARBIOS	France	Annual/Special	Ratify Appointment of Karine Auclair as Director Following Resignation of Jacqueline Lecourtier	Management	For
2023	CARBIOS	France	Annual/Special	Ratify Appointment of Mateus Schreiner Garcez Lopes as Director Following Resignation of Jean-Claude Lumaret	Management	For
2023	CARBIOS	France	Annual/Special	Ratify Appointment of Sandrine Conseiller as Director Following Resignation of Jean Falgoux	Management	For
2023	CARBIOS	France	Annual/Special	Ratify Change Location of Registered Office to Site de Cataroux, 8 rue de la Groliere, 63100 Clermont-Ferrand and Amend Article 3 of Bylaws Accordingly	Management	For

2023	CARBIOS	France	Annual/Special	Reelect Sandrine Conseiller as Director	Management	For
2023	CARBIOS	France	Annual/Special	Renew Appointment of Copernicus Wealth Management as Censor	Management	Against
2023	CARBIOS	France	Extraordinary Shareholders	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	CARBIOS	France	Extraordinary Shareholders	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 12 of Bylaws Accordingly	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Amend Articles Re: Management Board Composition	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Amend Articles Re: Supervisory Board Chair	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Amend Articles Re: Supervisory Board Committees	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Amend Articles Re: Supervisory Board Composition	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Amend Articles Re: Supervisory Board Meetings	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Amend Articles Re: Supervisory Board Resolutions	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2021/22	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Remuneration Policy	Management	Against
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Remuneration Report	Shareholder	Against
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	Against
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Elect Christian Mueller to the Supervisory Board	Management	Against
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Elect Isabel De Paoli to the Supervisory Board	Management	For

2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Elect Karl Lamprecht to the Supervisory Board	Management	Against
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Elect Peter Kameritsch to the Supervisory Board	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Elect Tania von der Goltz to the Supervisory Board	Management	For
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Elect Torsten Reitze to the Supervisory Board	Management	Against
2023	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Management	For
2023	CARLYLE GROUP INC/THE	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2023	CARLYLE GROUP INC/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	CARLYLE GROUP INC/THE	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	CARLYLE GROUP INC/THE	USA	Annual	Declassify the Board of Directors	Management	For
2023	CARLYLE GROUP INC/THE	USA	Annual	Elect Director Anthony Welters	Management	Withhold
2023	CARLYLE GROUP INC/THE	USA	Annual	Elect Director Lawton W. Fitt	Management	Withhold
2023	CARLYLE GROUP INC/THE	USA	Annual	Elect Director Mark S. Ordan	Management	For
2023	CARLYLE GROUP INC/THE	USA	Annual	Elect Director William E. Conway, Jr.	Management	For
2023	CARLYLE GROUP INC/THE	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	CARMILA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2023	CARMILA	France	Annual/Special	Approve Compensation of Marie Cheval, Chairman and CEO	Management	Against
2023	CARMILA	France	Annual/Special	Approve Compensation of Sebastien Vanhoove, Vice-CEO	Management	Against
2023	CARMILA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	CARMILA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For

2023	CARMILA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	CARMILA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Management	Against
2023	CARMILA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2023	CARMILA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	CARMILA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2023	CARMILA	France	Annual/Special	Approve Treatment of Losses and Dividends of EUR 1.17 per Share	Management	For
2023	CARMILA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against
2023	CARMILA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	Against
2023	CARMILA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	CARMILA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	CARMILA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For
2023	CARMILA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	CARMILA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	CARMILA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	Against
2023	CARMILA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Management	Against
2023	CARMILA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	CARMILA	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2023	CARMILA	France	Annual/Special	Reelect Claire Noel du Payrat as Director	Management	For
2023	CARMILA	France	Annual/Special	Reelect Jerome Nanty as Director	Management	For

2023	CARMILA	France	Annual/Special	Reelect Severine Farjon as Director	Management	Against
2023	CARREFOUR SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Management	For
2023	CARREFOUR SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	CARREFOUR SA	France	Annual/Special	Approve Compensation of Alexandre Bompard, Chairman and CEO	Management	Against
2023	CARREFOUR SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2023	CARREFOUR SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	CARREFOUR SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	CARREFOUR SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Management	For
2023	CARREFOUR SA	France	Annual/Special	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Management	Against
2023	CARREFOUR SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2023	CARREFOUR SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	CARREFOUR SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For

2023	CARREFOUR SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	CARREFOUR SA	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2023	CARREFOUR SA	France	Annual/Special	Reelect Alexandre Bompard as Director	Management	For
2023	CARREFOUR SA	France	Annual/Special	Reelect Marie-Laure Sauty de Chalon as Director	Management	For
2023	CARREFOUR SA	France	Annual/Special	Renew Appointment of Mazars as Auditor	Management	For
2023	CATERPILLAR INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CATERPILLAR INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CATERPILLAR INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	CATERPILLAR INC	USA	Annual	Elect Director D. James Umpleby, III	Management	For
2023	CATERPILLAR INC	USA	Annual	Elect Director Daniel M. Dickinson	Management	For
2023	CATERPILLAR INC	USA	Annual	Elect Director David L. Calhoun	Management	Against
2023	CATERPILLAR INC	USA	Annual	Elect Director David W. MacLennan	Management	For
2023	CATERPILLAR INC	USA	Annual	Elect Director Debra L. Reed-Klages	Management	Against
2023	CATERPILLAR INC	USA	Annual	Elect Director Gerald Johnson	Management	For
2023	CATERPILLAR INC	USA	Annual	Elect Director James C. Fish, Jr.	Management	For
2023	CATERPILLAR INC	USA	Annual	Elect Director Judith F. Marks	Management	For
2023	CATERPILLAR INC	USA	Annual	Elect Director Kelly A. Ayotte	Management	Against
2023	CATERPILLAR INC	USA	Annual	Elect Director Rayford Wilkins, Jr.	Management	For

2023	CATERPILLAR INC	USA	Annual	Elect Director Susan C. Schwab	Management	Against
2023	CATERPILLAR INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	CATERPILLAR INC	USA	Annual	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against
2023	CATERPILLAR INC	USA	Annual	Report on Climate Lobbying	Shareholder	For
2023	CATERPILLAR INC	USA	Annual	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	For
2023	CATERPILLAR INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Alexander J. Maturri, Jr.	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Edward J. Fitzpatrick	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Edward T. Tilly	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Fredric J. Tomczyk	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Ivan K. Fong	Management	Against
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director James E. Parisi	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Janet P. Froetscher	Management	Against
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Jennifer J. McPeck	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Jill R. Goodman	Management	Against
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Joseph P. Ratterman	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Roderick A. Palmore	Management	Against



2023	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director William M. Farrow, III	Management	For
2023	CBOE GLOBAL MARKETS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	CBRE GROUP INC - A	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	For
2023	CBRE GROUP INC - A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CBRE GROUP INC - A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Beth F. Cobert	Management	For
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Brandon B. Boze	Management	For
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Christopher T. Jenny	Management	Against
2023	CBRE GROUP INC - A	USA	Annual	Elect Director E.M. Blake Hutcheson	Management	For
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Gerardo I. Lopez	Management	Against
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Oscar Munoz	Management	Against
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Reginald H. Gilyard	Management	Against
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Robert E. Sulentic	Management	For
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Sanjiv Yajnik	Management	For
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Shira D. Goodman	Management	For
2023	CBRE GROUP INC - A	USA	Annual	Elect Director Susan Meaney	Management	Against
2023	CBRE GROUP INC - A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	CELLAVISION AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	CELLAVISION AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For

2023	CELLAVISION AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	CELLAVISION AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Management	For
2023	CELLAVISION AB	Sweden	Annual	Approve Discharge of Board and President	Management	For
2023	CELLAVISION AB	Sweden	Annual	Approve Procedures for Nominating Committee	Management	For
2023	CELLAVISION AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Management	For
2023	CELLAVISION AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2023	CELLAVISION AB	Sweden	Annual	Approve Remuneration Report	Management	For
2023	CELLAVISION AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	CELLAVISION AB	Sweden	Annual	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	Against
2023	CELLAVISION AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	CELLAVISION AB	Sweden	Annual	Elect Louise Armstrong-Denby as New Director	Management	For
2023	CELLAVISION AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	CELLAVISION AB	Sweden	Annual	Ratify KPMG as Auditors	Management	For
2023	CELLAVISION AB	Sweden	Annual	Reelect Ann-Charlotte Jarleryd as Director	Management	For
2023	CELLAVISION AB	Sweden	Annual	Reelect Christer Fahraeus as Director	Management	For
2023	CELLAVISION AB	Sweden	Annual	Reelect Mikael Worning as Board Chair	Management	For
2023	CELLAVISION AB	Sweden	Annual	Reelect Mikael Worning as Director	Management	For
2023	CELLAVISION AB	Sweden	Annual	Reelect Stefan Wolf as Director	Management	Against
2023	CENCORA INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	CENCORA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CENCORA INC	USA	Annual	Elect Director D. Mark Durcan	Management	For
2023	CENCORA INC	USA	Annual	Elect Director Dennis M. Nally	Management	For
2023	CENCORA INC	USA	Annual	Elect Director Henry W. McGee	Management	Against
2023	CENCORA INC	USA	Annual	Elect Director Kathleen W. Hyle	Management	For
2023	CENCORA INC	USA	Annual	Elect Director Lon R. Greenberg	Management	Against
2023	CENCORA INC	USA	Annual	Elect Director Lorence H. Kim	Management	For
2023	CENCORA INC	USA	Annual	Elect Director Ornella Barra	Management	For
2023	CENCORA INC	USA	Annual	Elect Director Redonda G. Miller	Management	For
2023	CENCORA INC	USA	Annual	Elect Director Richard W. Gochnauer	Management	For
2023	CENCORA INC	USA	Annual	Elect Director Steven H. Collis	Management	For
2023	CENCORA INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	CENCORA INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	CENTENE CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CENTENE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CENTENE CORP	USA	Annual	Elect Director Christopher J. Coughlin	Management	For
2023	CENTENE CORP	USA	Annual	Elect Director Frederick H. Eppinger	Management	For
2023	CENTENE CORP	USA	Annual	Elect Director H. James Dallas	Management	For
2023	CENTENE CORP	USA	Annual	Elect Director Jessica L. Blume	Management	Against

2023	CENTENE CORP	USA	Annual	Elect Director Kenneth A. Burdick	Management	For
2023	CENTENE CORP	USA	Annual	Elect Director Lori J. Robinson	Management	Against
2023	CENTENE CORP	USA	Annual	Elect Director Monte E. Ford	Management	For
2023	CENTENE CORP	USA	Annual	Elect Director Sarah M. London	Management	For
2023	CENTENE CORP	USA	Annual	Elect Director Theodore R. Samuels	Management	Against
2023	CENTENE CORP	USA	Annual	Elect Director Wayne S. DeVeydt	Management	Against
2023	CENTENE CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	CENTENE CORP	USA	Annual	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Shareholder	For
2023	CENTENE CORP	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	CHARLES RIVER LABORATORIES	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CHARLES RIVER LABORATORIES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director C. Richard Reese	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Craig B. Thompson	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Deborah T. Kochevar	Management	Against
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director George E. Massaro	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director George Llado, Sr.	Management	Against
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director James C. Foster	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Martin W. Mackay	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Nancy C. Andrews	Management	Against

2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Richard F. Wallman	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Robert Bertolini	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Virginia M. Wilson	Management	Against
2023	CHARLES RIVER LABORATORIES	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	CHARLES RIVER LABORATORIES	USA	Annual	Report on Non-human Primates Imported by the Company	Shareholder	For
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Balan Nair	Management	For
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Craig A. Jacobson	Management	Against
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director David C. Merritt	Management	For
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Eric L. Zinterhofer	Management	Against
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Gregory B. Maffei	Management	Against
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director James E. Meyer	Management	Against
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director John D. Markley, Jr.	Management	Against
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Kim C. Goodman	Management	For
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Mauricio Ramos	Management	For
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Michael A. Newhouse	Management	Against
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Steven A. Miron	Management	For
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director Thomas M. Rutledge	Management	For

2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Elect Director W. Lance Conn	Management	For
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	CHARTER COMMUNICATIONS INC-A	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	CHEVRON CORP	USA	Annual	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	For
2023	CHEVRON CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CHEVRON CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CHEVRON CORP	USA	Annual	Elect Director Alice P. Gast	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Charles W. Moorman	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Cynthia J. Warner	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director D. James Umpleby, III	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Dambisa F. Moyo	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Debra Reed-Klages	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Enrique Hernandez, Jr.	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director John B. Frank	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Jon M. Huntsman, Jr.	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Marillyn A. Hewson	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Michael K. (Mike) Wirth	Management	Against
2023	CHEVRON CORP	USA	Annual	Elect Director Wanda M. Austin	Management	Against
2023	CHEVRON CORP	USA	Annual	Establish Board Committee on Decarbonization Risk	Shareholder	Against

2023	CHEVRON CORP	USA	Annual	Oversee and Report a Racial Equity Audit	Shareholder	For
2023	CHEVRON CORP	USA	Annual	Publish a Tax Transparency Report	Shareholder	For
2023	CHEVRON CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	CHEVRON CORP	USA	Annual	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	For
2023	CHEVRON CORP	USA	Annual	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	For
2023	CHEVRON CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	CHEVRON CORP	USA	Annual	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Albert S. Baldocchi	Management	Against
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Brian Niccol	Management	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Gregg L. Engles	Management	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Mary Winston	Management	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Matthew A. Carey	Management	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Mauricio Gutierrez	Management	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Patricia Fili-Krushel	Management	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Robin Hickenlooper	Management	Against

2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Scott Maw	Management	For
2023	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Amend Articles of Association	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Designate Patrick Schleiffer as Independent Proxy	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Elect Monique Bourquin as Director	Management	For
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Reelect Dieter Weisskopf as Director	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Reelect Elisabeth Guertler as Director	Management	Against



2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Reelect Ernst Tanner as Director and Board Chair	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Reelect Rudolf Spruengli as Director	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Reelect Silvio Denz as Director	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Reelect Thomas Rinderknecht as Director	Management	Against
2023	CHOCOLADEFABRIKEN LINDT-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	CHRISTIAN DIOR SE	France	Annual/Special	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 12 per Share	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Compensation of Antoine Arnault, CEO since December 8, 2022	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Compensation of Bernard Arnault, Chairman of the Board	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Compensation of Sidney Toledano, CEO until December 8, 2022	Management	Against
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	CHRISTIAN DIOR SE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For

2023	CHRISTIAN DIOR SE	France	Annual/Special	Ratify Appointment of Antoine Arnault as Director	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Reelect Antoine Arnault as Director	Management	For
2023	CHRISTIAN DIOR SE	France	Annual/Special	Reelect Bernard Arnault as Director	Management	Against
2023	CHRISTIAN DIOR SE	France	Annual/Special	Reelect Maria Luisa Loro Piana as Director	Management	Against
2023	CHUBB LTD	USA	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	CHUBB LTD	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CHUBB LTD	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CHUBB LTD	USA	Annual	Allocate Disposable Profit	Management	For
2023	CHUBB LTD	USA	Annual	Amend Articles Relating to Swiss Corporate Law Updates	Management	For
2023	CHUBB LTD	USA	Annual	Amend Articles to Advance Notice Period	Management	For
2023	CHUBB LTD	USA	Annual	Approve Discharge of Board of Directors	Management	For
2023	CHUBB LTD	USA	Annual	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For
2023	CHUBB LTD	USA	Annual	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For
2023	CHUBB LTD	USA	Annual	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For
2023	CHUBB LTD	USA	Annual	Approve Remuneration Report	Management	For
2023	CHUBB LTD	USA	Annual	Cancel Repurchased Shares	Management	For
2023	CHUBB LTD	USA	Annual	Designate Homburger AG as Independent Proxy	Management	For
2023	CHUBB LTD	USA	Annual	Elect David H. Sidwell as Member of the Compensation Committee	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director David H. Sidwell	Management	For

2023	CHUBB LTD	USA	Annual	Elect Director Evan G. Greenberg	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Frances F. Townsend	Management	Against
2023	CHUBB LTD	USA	Annual	Elect Director Kathy Bonanno	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Michael G. Atieh	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Michael L. Corbat	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Michael P. Connors	Management	Against
2023	CHUBB LTD	USA	Annual	Elect Director Nancy K. Buese	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Olivier Steimer	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Robert J. Hugin	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Robert W. Scully	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Sheila P. Burke	Management	For
2023	CHUBB LTD	USA	Annual	Elect Director Theodore E. Shasta	Management	For
2023	CHUBB LTD	USA	Annual	Elect Evan G. Greenberg as Board Chairman	Management	Against
2023	CHUBB LTD	USA	Annual	Elect Frances F. Townsend as Member of the Compensation Committee	Management	Against
2023	CHUBB LTD	USA	Annual	Elect Michael P. Connors as Member of the Compensation Committee	Management	Against
2023	CHUBB LTD	USA	Annual	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For
2023	CHUBB LTD	USA	Annual	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For
2023	CHUBB LTD	USA	Annual	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For
2023	CHUBB LTD	USA	Annual	Reduction of Par Value	Management	For

2023	CHUBB LTD	USA	Annual	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	For
2023	CHUBB LTD	USA	Annual	Report on Human Rights Risk Assessment	Shareholder	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: Editorial Changes	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: Editorial Changes	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: General Meeting	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: General Meeting	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: Registration Threshold for Nominees	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: Registration Threshold for Nominees	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: Restriction on Empty Voting	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Amend Articles Re: Restriction on Empty Voting	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Appoint Jasmine Whitbread as Member of the Compensation Committee	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Appoint Jasmine Whitbread as Member of the Compensation Committee	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	Do Not Vote

2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Bram Schot as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Bram Schot as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Fiona Druckenmiller as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Fiona Druckenmiller as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For

2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Clay Brendish as Member of the Compensation Committee	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Keyu Jin as Member of the Compensation Committee	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Maria Ramos as Member of the Compensation Committee	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Anton Rupert as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Anton Rupert as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Burkhart Grund as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Burkhart Grund as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Clay Brendish as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Clay Brendish as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Guillaume Pictet as Director	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Guillaume Pictet as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jasmine Whitbread as Director	Management	Do Not Vote

2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jasmine Whitbread as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jean-Blaise Eckert as Director	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jean-Blaise Eckert as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jeff Moss as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jeff Moss as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jerome Lambert as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jerome Lambert as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Johann Rupert as Director and Board Chair	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Johann Rupert as Director and Board Chair	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Josua Malherbe as Director	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Josua Malherbe as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Keyu Jin as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Keyu Jin as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Maria Ramos as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Maria Ramos as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Nikesh Arora as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Nikesh Arora as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Patrick Thomas as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Patrick Thomas as Director	Management	For

2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Vesna Nevistic as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Vesna Nevistic as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Wendy Luhabe as Director	Management	Do Not Vote
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Wendy Luhabe as Director	Management	For
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Do Not Vote
2023	CISCO SYSTEMS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CISCO SYSTEMS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director Charles H. Robbins	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director Daniel H. Schulman	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director John D. Harris, II	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director Kristina M. Johnson	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director Marianna Tessel	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director Mark Garrett	Management	Against
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director Michael D. Capellas	Management	Against
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director Sarah Rae Murphy	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Elect Director Wesley G. Bush	Management	For
2023	CISCO SYSTEMS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For



2023	CISCO SYSTEMS INC	USA	Annual	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Shareholder	For
2023	CITIGROUP INC	USA	Annual	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	For
2023	CITIGROUP INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CITIGROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CITIGROUP INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director Barbara J. Desoer	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director Casper W. von Koskull	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director Diana L. Taylor	Management	Against
2023	CITIGROUP INC	USA	Annual	Elect Director Duncan P. Hennes	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director Ellen M. Costello	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director Gary M. Reiner	Management	Against
2023	CITIGROUP INC	USA	Annual	Elect Director Grace E. Dailey	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director James S. Turley	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director Jane N. Fraser	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director John C. Dugan	Management	Against
2023	CITIGROUP INC	USA	Annual	Elect Director Peter B. Henry	Management	Against
2023	CITIGROUP INC	USA	Annual	Elect Director Renee J. James	Management	For
2023	CITIGROUP INC	USA	Annual	Elect Director S. Leslie Ireland	Management	For
2023	CITIGROUP INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For

2023	CITIGROUP INC	USA	Annual	Report on Respecting Indigenous Peoples' Rights	Shareholder	For
2023	CITIGROUP INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	CITIGROUP INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For
2023	CME GROUP INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CME GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Bryan T. Durkin	Management	For
2023	CME GROUP INC	USA	Annual	Elect Director Charles P. Carey	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Daniel G. Kaye	Management	For
2023	CME GROUP INC	USA	Annual	Elect Director Daniel R. Glickman	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Deborah J. Lucas	Management	For
2023	CME GROUP INC	USA	Annual	Elect Director Dennis A. Suskind	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Harold Ford, Jr.	Management	For
2023	CME GROUP INC	USA	Annual	Elect Director Howard J. Siegel	Management	For
2023	CME GROUP INC	USA	Annual	Elect Director Kathryn Benesh	Management	For
2023	CME GROUP INC	USA	Annual	Elect Director Larry G. Gerdes	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Martin J. Gepsman	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Phyllis M. Lockett	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Rahael Seifu	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Terrence A. Duffy	Management	For

2023	CME GROUP INC	USA	Annual	Elect Director Terry L. Savage	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director Timothy S. Bitsberger	Management	Against
2023	CME GROUP INC	USA	Annual	Elect Director William R. Shepard	Management	For
2023	CME GROUP INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	COCA-COLA CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Alexis M. Herman	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Amity Millhiser	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Ana Botin	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Barry Diller	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Caroline J. Tsay	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Carolyn Everson	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Christopher C. Davis	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director David B. Weinberg	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Helene D. Gayle	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Herb Allen	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director James Quincey	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Marc Bolland	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Elect Director Maria Elena Lagomasino	Management	Against

2023	COCA-COLA CO/THE	USA	Annual	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	For
2023	COCA-COLA CO/THE	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	COCA-COLA CO/THE	USA	Annual	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	For
2023	COCA-COLA CO/THE	USA	Annual	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	For
2023	COCA-COLA CO/THE	USA	Annual	Report on Third-Party Civil Rights Audit	Shareholder	For
2023	COCA-COLA CO/THE	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	COLGATE-PALMOLIVE CO	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	For
2023	COLGATE-PALMOLIVE CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	COLGATE-PALMOLIVE CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director C. Martin Harris	Management	Against
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director John P. Bilbrey	Management	Against
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director John T. Cahill	Management	For
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Kimberly A. Nelson	Management	Against
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Lisa M. Edwards	Management	Against
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Lorrie M. Norrington	Management	Against
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Martina Hund-Mejean	Management	For
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Michael B. Polk	Management	For
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Noel R. Wallace	Management	For
2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Stephen I. Sadove	Management	For

2023	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Steve Cahillane	Management	For
2023	COLGATE-PALMOLIVE CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	COLGATE-PALMOLIVE CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	COLOPLAST-B	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	COLOPLAST-B	Denmark	Annual	Amend Articles Re: Indemnification	Management	For
2023	COLOPLAST-B	Denmark	Annual	Amend Remuneration Policy	Management	Against
2023	COLOPLAST-B	Denmark	Annual	Approve Allocation of Income	Management	For
2023	COLOPLAST-B	Denmark	Annual	Approve Indemnification of Members of the Board of Directors	Management	For
2023	COLOPLAST-B	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	COLOPLAST-B	Denmark	Annual	Approve Remuneration Report	Management	Against
2023	COLOPLAST-B	Denmark	Annual	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For
2023	COLOPLAST-B	Denmark	Annual	Authorize Share Repurchase Program	Management	For
2023	COLOPLAST-B	Denmark	Annual	Ratify Ernst & Young as Auditors	Management	For
2023	COLOPLAST-B	Denmark	Annual	Reelect Annette Bruls as Director	Management	For
2023	COLOPLAST-B	Denmark	Annual	Reelect Carsten Hellmann as Director	Management	For
2023	COLOPLAST-B	Denmark	Annual	Reelect Jette Nygaard-Andersen as Director	Management	For
2023	COLOPLAST-B	Denmark	Annual	Reelect Lars Soren Rasmussen as Director	Management	Abstain
2023	COLOPLAST-B	Denmark	Annual	Reelect Marianne Wiinholt as Director	Management	For
2023	COLOPLAST-B	Denmark	Annual	Reelect Niels Peter Louis-Hansen as Director	Management	For

2023	COMCAST CORP-CLASS A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	COMCAST CORP-CLASS A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Asuka Nakahara	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Brian L. Roberts	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director David C. Novak	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Edward D. Breen	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Gerald L. Hassell	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Jeffrey A. Honickman	Management	Withhold
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Kenneth J. Bacon	Management	Withhold
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Madeline S. Bell	Management	Withhold
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Maritza G. Montiel	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Elect Director Thomas J. Baltimore, Jr.	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Oversee and Report on a Racial Equity Audit	Shareholder	For
2023	COMCAST CORP-CLASS A	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	COMCAST CORP-CLASS A	USA	Annual	Report on Climate Risk in Retirement Plan Options	Shareholder	For
2023	COMCAST CORP-CLASS A	USA	Annual	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	For
2023	COMCAST CORP-CLASS A	USA	Annual	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	For

2023	COMCAST CORP-CLASS A	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against
2023	COMERICA INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	COMERICA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	COMERICA INC	USA	Annual	Elect Director Barbara R. Smith	Management	Withhold
2023	COMERICA INC	USA	Annual	Elect Director Curtis C. Farmer	Management	For
2023	COMERICA INC	USA	Annual	Elect Director Derek J. Kerr	Management	For
2023	COMERICA INC	USA	Annual	Elect Director Jacqueline P. Kane	Management	Withhold
2023	COMERICA INC	USA	Annual	Elect Director Jennifer H. Sampson	Management	For
2023	COMERICA INC	USA	Annual	Elect Director Michael E. Collins	Management	For
2023	COMERICA INC	USA	Annual	Elect Director Michael G. Van de Ven	Management	Withhold
2023	COMERICA INC	USA	Annual	Elect Director Nancy Avila	Management	For
2023	COMERICA INC	USA	Annual	Elect Director Nina G. Vaca	Management	Withhold
2023	COMERICA INC	USA	Annual	Elect Director Reginald M. Turner, Jr.	Management	For
2023	COMERICA INC	USA	Annual	Elect Director Richard G. Lindner	Management	Withhold
2023	COMERICA INC	USA	Annual	Elect Director Robert S. Taubman	Management	For
2023	COMERICA INC	USA	Annual	Elect Director Roger A. Cregg	Management	For
2023	COMERICA INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For

2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Compensation of Benoit Bazin, CEO	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Management	Against
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration Policy of Directors	Management	Against
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For



2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Elect Jana Revedin as Director	Management	For
2023	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Reelect Dominique Leroy as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	COMPASS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	COMPASS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Management	Against
2023	COMPASS GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Anne-Francoise Nesmes as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Arlene Isaacs-Lowe as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Carol Arrowsmith as Director	Management	Against
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Dominic Blakemore as Director	Management	For

2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Gary Green as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Ian Meakins as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Ireena Vittal as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect John Bryant as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Nelson Silva as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Palmer Brown as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Stefan Bomhard as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Sundar Raman as Director	Management	For
2023	COMPASS GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Management	For
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Management	For
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Approve Remuneration Policy	Management	Against
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Approve Remuneration Report	Management	Against
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	Against
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Elect Reinhard Lyhs to the Supervisory Board	Management	For
2023	COMPUGROUP MEDICAL SE - DO0620	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Management	For

2023	CONOCOPHILLIPS	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	For
2023	CONOCOPHILLIPS	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CONOCOPHILLIPS	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CONOCOPHILLIPS	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Arjun N. Murti	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director David T. Seaton	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Dennis V. Arriola	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Eric D. Mullins	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Gay Huey Evans	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Jeffrey A. Joerres	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Jody Freeman	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director R.A. Walker	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Robert A. Niblock	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Ryan M. Lance	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Sharmila Mulligan	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director Timothy A. Leach	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Elect Director William H. McRaven	Management	Against
2023	CONOCOPHILLIPS	USA	Annual	Provide Right to Call Special Meeting	Management	For
2023	CONOCOPHILLIPS	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For

2023	CONOCOPHILLIPS	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	CONOCOPHILLIPS	USA	Annual	Report on Tax Transparency	Shareholder	For
2023	CONOCOPHILLIPS	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CONSOLIDATED EDISON INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Armando J. Olivera	Management	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Deirdre Stanley	Management	Against
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Dwight A. McBride	Management	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Ellen V. Futter	Management	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director John F. Killian	Management	Against
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Karol V. Mason	Management	Against
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director L. Frederick Sutherland	Management	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Linda S. Sanford	Management	Against
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Michael W. Ranger	Management	Against
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Timothy P. Cawley	Management	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Elect Director William J. Mulrow	Management	For
2023	CONSOLIDATED EDISON INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	CONSTELLATION BRANDS INC-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Disclose GHG Emissions Reductions Targets	Shareholder	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Christy Clark	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Daniel J. McCarthy	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Ernesto M. Hernandez	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Jennifer M. Daniels	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Jose Manuel Madero Garza	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Judy A. Schmeling	Management	Against
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Nicholas I. Fink	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Richard Sands	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Robert Sands	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Susan Somersille Johnson	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director William A. Newlands	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	CONSTELLATION BRANDS INC-A	USA	Annual	Report on Support for a Circular Economy for Packaging	Shareholder	For
2023	COPART INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	COPART INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	COPART INC	USA	Annual	Elect Director A. Jayson Adair	Management	For
2023	COPART INC	USA	Annual	Elect Director Carl D. Sparks	Management	Against

2023	COPART INC	USA	Annual	Elect Director Cherylyn Harley LeBon	Management	Against
2023	COPART INC	USA	Annual	Elect Director Daniel J. Englander	Management	Against
2023	COPART INC	USA	Annual	Elect Director Diane M. Morefield	Management	Against
2023	COPART INC	USA	Annual	Elect Director James E. Meeks	Management	For
2023	COPART INC	USA	Annual	Elect Director Matt Blunt	Management	For
2023	COPART INC	USA	Annual	Elect Director Stephen Fisher	Management	For
2023	COPART INC	USA	Annual	Elect Director Steven D. Cohan	Management	For
2023	COPART INC	USA	Annual	Elect Director Thomas N. Tryforos	Management	Against
2023	COPART INC	USA	Annual	Elect Director Willis J. Johnson	Management	For
2023	COPART INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	CORBION NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	CORBION NV	Netherlands	Annual	Approve Cancellation of Repurchased Shares	Management	Against
2023	CORBION NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	CORBION NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	CORBION NV	Netherlands	Annual	Approve Dividends of EUR 0.56 Per Share	Management	For
2023	CORBION NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	CORBION NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Management	For
2023	CORBION NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	CORBION NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Management	For

2023	CORBION NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Management	Against
2023	CORBION NV	Netherlands	Annual	Reappoint KPMG Accountants N.V as Auditors	Management	For
2023	CORBION NV	Netherlands	Annual	Reelect Liz Doherty to Supervisory Board	Management	For
2023	CORBION NV	Netherlands	Annual	Reelect Mathieu Vrijzen to Supervisory Board	Management	Against
2023	CORBION NV	Netherlands	Annual	Reelect Olivier Rigaud to Management Board	Management	For
2023	CORTEVA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CORTEVA INC	USA	Annual	Elect Director Charles V. Magro	Management	For
2023	CORTEVA INC	USA	Annual	Elect Director David C. Everitt	Management	Against
2023	CORTEVA INC	USA	Annual	Elect Director Gregory R. Page	Management	Against
2023	CORTEVA INC	USA	Annual	Elect Director Janet P. Giesselman	Management	Against
2023	CORTEVA INC	USA	Annual	Elect Director Karen H. Grimes	Management	For
2023	CORTEVA INC	USA	Annual	Elect Director Kerry J. Preete	Management	For
2023	CORTEVA INC	USA	Annual	Elect Director Klaus A. Engel	Management	Against
2023	CORTEVA INC	USA	Annual	Elect Director Lamberto Andreotti	Management	For
2023	CORTEVA INC	USA	Annual	Elect Director Marcos M. Lutz	Management	For
2023	CORTEVA INC	USA	Annual	Elect Director Michael O. Johanns	Management	Against
2023	CORTEVA INC	USA	Annual	Elect Director Nayaki R. Nayyar	Management	Against
2023	CORTEVA INC	USA	Annual	Elect Director Patrick J. Ward	Management	For
2023	CORTEVA INC	USA	Annual	Elect Director Rebecca B. Liebert	Management	For

2023	CORTEVA INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	COSTCO WHOLESALE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Charles T. Munger	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Hamilton E. James	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Jeffrey S. Raikes	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director John W. Stanton	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Kenneth D. Denman	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Richard A. Galanti	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Ron M. Vachris	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Sally Jewell	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Susan L. Decker	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Elect Director W. Craig Jelinek	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	COSTCO WHOLESALE CORP	USA	Annual	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against
2023	CREDIT AGRICOLE SA	France	Annual/Special	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Shareholder	Against
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Management	For



2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Jerome Grivet, Vice-CEO	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Olivier Gavalda, Vice-CEO	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Philippe Brassac, CEO	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Xavier Musca, Vice-CEO	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Management	Against
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Transaction with CACIB Re: Business Transfer Agreement	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For

2023	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Elect Carol Sirou as Director	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Agnes Audier as Director	Management	Against
2023	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Alessia Mosca as Director	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Eric Vial as Director	Management	Against
2023	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Hugues Brasseur as Director	Management	Against
2023	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Marie-Claire Daveu as Director	Management	For
2023	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Pascal Lheureux as Director	Management	Against
2023	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Sonia Bonnet-Bernard as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	CRH PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	CRH PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	CRH PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	CRH PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	CRH PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	CRH PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	CRH PLC	United Kingdom	Annual	Authorise Reissuance of Treasury Shares	Management	For
2023	CRH PLC	United Kingdom	Annual	Elect Badar Khan as Director	Management	For

2023	CRH PLC	United Kingdom	Annual	Elect Christina Verchere as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Ratify Deloitte Ireland LLP as Auditors	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Albert Manifold as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Caroline Dowling as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Gillian Platt as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Jim Mintern as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Johan Karlstrom as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Lamar McKay as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Mary Rhinehart as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Richard Fearon as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Richie Boucher as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Shaun Kelly as Director	Management	For
2023	CRH PLC	United Kingdom	Annual	Re-elect Siobhan Talbot as Director	Management	For
2023	CRH PLC	United Kingdom	Court	Approve Scheme of Arrangement	Management	For
2023	CRH PLC	United Kingdom	Special	Adopt New Articles of Association	Management	For
2023	CRH PLC	United Kingdom	Special	Amend Articles of Association Re: Article 4A	Management	For
2023	CRH PLC	United Kingdom	Special	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Management	For
2023	CRH PLC	United Kingdom	Special	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Management	For
2023	CRH PLC	United Kingdom	Special	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Management	For

2023	CRH PLC	United Kingdom	Special	Authorise Reissuance of Treasury Shares	Management	For
2023	CROWN CASTLE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CROWN CASTLE INC	USA	Annual	Amend Charter to Allow Exculpation of Certain Officers	Management	For
2023	CROWN CASTLE INC	USA	Annual	Elect Director Andrea J. Goldsmith	Management	Against
2023	CROWN CASTLE INC	USA	Annual	Elect Director Anthony J. Melone	Management	Against
2023	CROWN CASTLE INC	USA	Annual	Elect Director Ari Q. Fitzgerald	Management	Against
2023	CROWN CASTLE INC	USA	Annual	Elect Director Cindy Christy	Management	Against
2023	CROWN CASTLE INC	USA	Annual	Elect Director Jay A. Brown	Management	For
2023	CROWN CASTLE INC	USA	Annual	Elect Director Kevin A. Stephens	Management	For
2023	CROWN CASTLE INC	USA	Annual	Elect Director Matthew Thornton, III	Management	For
2023	CROWN CASTLE INC	USA	Annual	Elect Director P. Robert Bartolo	Management	For
2023	CROWN CASTLE INC	USA	Annual	Elect Director Tammy K. Jones	Management	Against
2023	CROWN CASTLE INC	USA	Annual	Elect Director W. Benjamin Moreland	Management	For
2023	CROWN CASTLE INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	CSX CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CSX CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CSX CORP	USA	Annual	Elect Director David M. Moffett	Management	For
2023	CSX CORP	USA	Annual	Elect Director Donna M. Alvarado	Management	For
2023	CSX CORP	USA	Annual	Elect Director J. Steven Whisler	Management	For

2023	CSX CORP	USA	Annual	Elect Director James L. Wainscott	Management	For
2023	CSX CORP	USA	Annual	Elect Director John J. Zillmer	Management	Against
2023	CSX CORP	USA	Annual	Elect Director Joseph R. Hinrichs	Management	For
2023	CSX CORP	USA	Annual	Elect Director Linda H. Riefler	Management	Against
2023	CSX CORP	USA	Annual	Elect Director Paul C. Hilal	Management	Against
2023	CSX CORP	USA	Annual	Elect Director Steven T. Halverson	Management	For
2023	CSX CORP	USA	Annual	Elect Director Suzanne M. Vautrinot	Management	Against
2023	CSX CORP	USA	Annual	Elect Director Thomas P. Bostick	Management	Against
2023	CSX CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Amend Articles Re: Electronic Communication; Absentee Vote	Management	For
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Management	For
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Management	For
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Remuneration Report	Management	Against
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For
2023	CTS EVENTIM AG & CO KGAA	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For
2023	CUMMINS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	CUMMINS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CUMMINS INC	USA	Annual	Amend Nonqualified Employee Stock Purchase Plan	Management	For
2023	CUMMINS INC	USA	Annual	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Shareholder	For
2023	CUMMINS INC	USA	Annual	Elect Director Bruno V. Di Leo Allen	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director Carla A. Harris	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director Gary L. Belske	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director Georgia R. Nelson	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director Jennifer W. Rumsey	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director Karen H. Quintos	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director Kimberly A. Nelson	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director N. Thomas Linebarger	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director Robert J. Bernhard	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director Stephen B. Dobbs	Management	Against
2023	CUMMINS INC	USA	Annual	Elect Director Thomas J. Lynch	Management	For
2023	CUMMINS INC	USA	Annual	Elect Director William I. Miller	Management	For
2023	CUMMINS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	CUMMINS INC	USA	Annual	Require Independent Board Chairman	Shareholder	For
2023	CVS HEALTH CORP	USA	Annual	Adopt a Paid Sick Leave Policy	Shareholder	For
2023	CVS HEALTH CORP	USA	Annual	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against

2023	CVS HEALTH CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	CVS HEALTH CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	CVS HEALTH CORP	USA	Annual	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against
2023	CVS HEALTH CORP	USA	Annual	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Alecia A. DeCoudreaux	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Anne M. Finucane	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director C. David Brown, II	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Edward J. Ludwig	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Fernando Aguirre	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Jean-Pierre Millon	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Jeffrey R. Balse	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Karen S. Lynch	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Mary L. Schapiro	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Nancy-Ann M. DeParle	Management	For
2023	CVS HEALTH CORP	USA	Annual	Elect Director Roger N. Farah	Management	For
2023	CVS HEALTH CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	CVS HEALTH CORP	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	DANAHER CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DANAHER CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2023	DANAHER CORP	USA	Annual	Elect Director A. Shane Sanders	Management	Against
2023	DANAHER CORP	USA	Annual	Elect Director Alan G. Spoon	Management	For
2023	DANAHER CORP	USA	Annual	Elect Director Elias A. Zerhouni	Management	Against
2023	DANAHER CORP	USA	Annual	Elect Director Feroz Dewan	Management	For
2023	DANAHER CORP	USA	Annual	Elect Director Jessica L. Mega	Management	For
2023	DANAHER CORP	USA	Annual	Elect Director John T. Schwieters	Management	Against
2023	DANAHER CORP	USA	Annual	Elect Director Linda Filler	Management	Against
2023	DANAHER CORP	USA	Annual	Elect Director Mitchell P. Rales	Management	For
2023	DANAHER CORP	USA	Annual	Elect Director Pardis C. Sabeti	Management	For
2023	DANAHER CORP	USA	Annual	Elect Director Rainer M. Blair	Management	For
2023	DANAHER CORP	USA	Annual	Elect Director Raymond C. Stevens	Management	Against
2023	DANAHER CORP	USA	Annual	Elect Director Steven M. Rales	Management	For
2023	DANAHER CORP	USA	Annual	Elect Director Teri List	Management	Against
2023	DANAHER CORP	USA	Annual	Elect Director Walter G. Lohr, Jr.	Management	Against
2023	DANAHER CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	DANAHER CORP	USA	Annual	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	For
2023	DANAHER CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	DANONE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For
2023	DANONE	France	Annual/Special	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	Against



2023	DANONE	France	Annual/Special	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For
2023	DANONE	France	Annual/Special	Approve Compensation of Gilles Schnepp, Chairman of the Board	Management	For
2023	DANONE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	DANONE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	DANONE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	DANONE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	DANONE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	DANONE	France	Annual/Special	Approve Remuneration Policy of Executive Corporate Officers	Management	Against
2023	DANONE	France	Annual/Special	Approve Remuneration Policy of Executive Corporate Officers	Management	For
2023	DANONE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For
2023	DANONE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	DANONE	France	Annual/Special	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For
2023	DANONE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	DANONE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	DANONE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For
2023	DANONE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	DANONE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	DANONE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For
2023	DANONE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For

2023	DANONE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	DANONE	France	Annual/Special	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For
2023	DANONE	France	Annual/Special	Elect Sanjiv Mehta as Director	Management	For
2023	DANONE	France	Annual/Special	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For
2023	DANONE	France	Annual/Special	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For
2023	DANONE	France	Annual/Special	Reelect Gilles Schnepf as Director	Management	For
2023	DANONE	France	Annual/Special	Reelect Valerie Chapoulaud-Floquet as Director	Management	Against
2023	DARDEN RESTAURANTS INC	USA	Annual	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	For
2023	DARDEN RESTAURANTS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DARDEN RESTAURANTS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Charles M. Sonsteby	Management	Withhold
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Cynthia T. Jamison	Management	For
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director James P. Fogarty	Management	For
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Juliana L. Chugg	Management	Withhold
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Margaret Shan Atkins	Management	Withhold
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Nana Mensah	Management	For
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Ricardo (Rick) Cardena	Management	For
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Timothy J. Wilmott	Management	For
2023	DARDEN RESTAURANTS INC	USA	Annual	Elect Director William S. Simon	Management	Withhold

2023	DARDEN RESTAURANTS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	DARDEN RESTAURANTS INC	USA	Annual	Report on Risks Due to Restrictions on Reproductive Rights	Shareholder	For
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Management	For
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Compensation of Directors	Management	For
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Compensation of Eric Trappier, Chairman and CEO	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Compensation of Loik Segalen, Vice-CEO	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Approve Transaction with GIMD Re: Land Acquisition	Management	For
2023	DASSAULT AVIATION SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	DASSAULT AVIATION SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Reelect Charles Edelstenne as Director	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Reelect Eric Trappier as Director	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Reelect Lucia Sinapi-Thomas as Director	Management	Against
2023	DASSAULT AVIATION SA	France	Annual/Special	Reelect Thierry Dassault as Director	Management	Against

2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Management	Against
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Management	Against
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Remuneration Policy of Corporate Officers	Management	Against
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For

2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Repurchase of Up to 25 Million Issued Share Capital	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Elect Genevieve Berger as Director	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Reelect Catherine Dassault as Director	Management	For
2023	DASSAULT SYSTEMES SE	France	Annual/Special	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	Against
2023	DAVIDE CAMPARI-MILANO NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	DAVIDE CAMPARI-MILANO NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2023	DAVIDE CAMPARI-MILANO NV	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2023	DAVIDE CAMPARI-MILANO NV	Netherlands	Annual	Approve Dividends	Management	For
2023	DAVIDE CAMPARI-MILANO NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	DAVIDE CAMPARI-MILANO NV	Netherlands	Annual	Approve Stock Option Plan	Management	Against
2023	DAVIDE CAMPARI-MILANO NV	Netherlands	Annual	Authorize Board to Repurchase Shares	Management	Against
2023	DAVIDE CAMPARI-MILANO NV	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors	Management	For
2023	DE'LONGHI SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2023	DE'LONGHI SPA	Italy	Annual/Special	Amend Company Bylaws Re: Article 5-bis, 7-bis and 13	Management	For
2023	DE'LONGHI SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2023	DE'LONGHI SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	Against

2023	DE'LONGHI SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2023	DE'LONGHI SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	DE'LONGHI SPA	Italy	Annual/Special	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	DE'LONGHI SPA	Italy	Annual/Special	Reduce Number of Directors from 12 to 11	Shareholder	For
2023	DEERE & CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DEERE & CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Alan C. Heuberger	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Charles O. Holliday, Jr.	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Clayton M. Jones	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Dmitri L. Stockton	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Gregory R. Page	Management	For
2023	DEERE & CO	USA	Annual	Elect Director John C. May	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Leanne G. Caret	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Michael O. Johanns	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Sheila G. Talton	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Sherry M. Smith	Management	For
2023	DEERE & CO	USA	Annual	Elect Director Tamra A. Erwin	Management	For
2023	DEERE & CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	DEERE & CO	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For

2023	DELTA AIR LINES INC	USA	Annual	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	For
2023	DELTA AIR LINES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DELTA AIR LINES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Christopher A. Hazleton	Management	For
2023	DELTA AIR LINES INC	USA	Annual	Elect Director David G. DeWalt	Management	Against
2023	DELTA AIR LINES INC	USA	Annual	Elect Director David S. Taylor	Management	Against
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Edward H. Bastian	Management	For
2023	DELTA AIR LINES INC	USA	Annual	Elect Director George N. Mattson	Management	Against
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Greg Creed	Management	For
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Jeanne P. Jackson	Management	For
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Kathy N. Waller	Management	Against
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Leslie D. Hale	Management	For
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Michael P. Huerta	Management	Against
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Sergio A. L. Rial	Management	Against
2023	DELTA AIR LINES INC	USA	Annual	Elect Director Vasant M. Prabhu	Management	For
2023	DELTA AIR LINES INC	USA	Annual	Elect Director William H. Easter, III	Management	Against
2023	DELTA AIR LINES INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	DELTA AIR LINES INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For
2023	DEUTSCHE BOERSE AG	Germany	Annual	Amend Articles Re: AGM Convocation	Management	For

2023	DEUTSCHE BOERSE AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	DEUTSCHE BOERSE AG	Germany	Annual	Amend Articles Re: Registration in the Share Register	Management	For
2023	DEUTSCHE BOERSE AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Management	For
2023	DEUTSCHE BOERSE AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	DEUTSCHE BOERSE AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	DEUTSCHE BOERSE AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	DEUTSCHE BOERSE AG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	DEUTSCHE BOERSE AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Amend Articles Re: Registration in the Share Register	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Approve Remuneration Policy for the Management Board	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Approve Remuneration Report	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For



2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Elect Carsten Knobel to the Supervisory Board	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Elect Karl Gernandt to the Supervisory Board	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Elect Karl-Ludwig Kley to the Supervisory Board	Management	For
2023	DEUTSCHE LUFTHANSA-REG	Germany	Annual	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Remuneration Report	Management	Against
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Remuneration Report	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Elect Harald Krueger to the Supervisory Board	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Elect Margret Suckale to the Supervisory Board	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Elect Reinhard Ploss to the Supervisory Board	Management	For
2023	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DEVON ENERGY CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Amend Right to Call Special Meeting	Shareholder	For

2023	DEVON ENERGY CORP	USA	Annual	Elect Director Ann G. Fox	Management	Withhold
2023	DEVON ENERGY CORP	USA	Annual	Elect Director Barbara M. Baumann	Management	Withhold
2023	DEVON ENERGY CORP	USA	Annual	Elect Director Gennifer F. Kelly	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Elect Director John E. Bethancourt	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Elect Director John Krenicki, Jr.	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Elect Director Karl F. Kurz	Management	Withhold
2023	DEVON ENERGY CORP	USA	Annual	Elect Director Kelt Kindick	Management	Withhold
2023	DEVON ENERGY CORP	USA	Annual	Elect Director Michael N. Mears	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Elect Director Richard E. Muncrief	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Elect Director Robert A. Mosbacher, Jr.	Management	Withhold
2023	DEVON ENERGY CORP	USA	Annual	Elect Director Valerie M. Williams	Management	For
2023	DEVON ENERGY CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	DHL GROUP	Germany	Annual	Amend Article Re: Location of Annual Meeting	Management	For
2023	DHL GROUP	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	DHL GROUP	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For
2023	DHL GROUP	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	DHL GROUP	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	DHL GROUP	Germany	Annual	Approve Remuneration Report	Management	For
2023	DHL GROUP	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For

2023	DHL GROUP	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	DHL GROUP	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For
2023	DHL GROUP	Germany	Annual	Elect Katrin Suder to the Supervisory Board	Management	For
2023	DHL GROUP	Germany	Annual	Reelect Mario Daberkow to the Supervisory Board	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Approve Long Term Incentive Plan	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	DIAGEO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	DIAGEO PLC	United Kingdom	Annual	Elect Debra Crew as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Alan Stewart as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Ireena Vittal as Director	Management	For

2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Javier Ferran as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Karen Blackett as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Lavanya Chandrashekar as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Melissa Bethell as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Sir John Manzoni as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Susan Kilsby as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Re-elect Valerie Chapoulaud-Floquet as Director	Management	For
2023	DIAGEO PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director David L. Houston	Management	Against
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Frank D. Tsuru	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Mark L. Plaumann	Management	Against
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Melanie M. Trent	Management	Against
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Rebecca A. Klein	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Stephanie K. Mains	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Steven E. West	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Travis D. Stice	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Vincent K. Brooks	Management	Against

2023	DIAMONDBACK ENERGY INC	USA	Annual	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For
2023	DIAMONDBACK ENERGY INC	USA	Annual	Ratify Grant Thornton LLP as Auditors	Management	For
2023	DIASORIN SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	DIASORIN SPA	Italy	Annual	Approve Allocation of Income	Management	For
2023	DIASORIN SPA	Italy	Annual	Approve Remuneration Policy	Management	Against
2023	DIASORIN SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2023	DIASORIN SPA	Italy	Annual	Approve Stock Option Plan	Management	Against
2023	DIASORIN SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2023	DIASORIN SPA	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	DIGITAL REALTY TRUST INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DIGITAL REALTY TRUST INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Afshin Mohebbi	Management	For
2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Alexis Black Bjorlin	Management	For
2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Andrew P. Power	Management	For
2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Jean F.H.P. Mandeville	Management	For
2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Kevin J. Kennedy	Management	For
2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Mark R. Patterson	Management	Against
2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Mary Hogan Preusse	Management	For

2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director VeraLinn 'Dash' Jamieson	Management	Against
2023	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director William G. LaPerch	Management	Against
2023	DIGITAL REALTY TRUST INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	DIGITAL REALTY TRUST INC	USA	Annual	Report on Risks Associated with Use of Concealment Clauses	Shareholder	For
2023	DIGITAL REALTY TRUST INC	USA	Annual	Report on Whether Company Policies Reinforce Racism in Company Culture	Shareholder	For
2023	DIPLOMA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Amend 2020 Performance Share Plan	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2023	DIPLOMA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	DIPLOMA PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	DIPLOMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	DIPLOMA PLC	United Kingdom	Annual	Elect Chris Davies as Director	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Re-elect Andy Smith as Director	Management	Against
2023	DIPLOMA PLC	United Kingdom	Annual	Re-elect Anne Thorburn as Director	Management	For

2023	DIPLOMA PLC	United Kingdom	Annual	Re-elect David Lowden as Director	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Re-elect Dean Finch as Director	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Re-elect Geraldine Huse as Director	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Re-elect Johnny Thomson as Director	Management	For
2023	DIPLOMA PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Beverley A. Sibblies	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Candace H. Duncan	Management	Against
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director David L. Rawlinson, II	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Gregory C. Case	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Jeffrey S. Aronin	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Jennifer L. Wong	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director John B. Owen	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Joseph F. Eazor	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Mark A. Thierer	Management	Against
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Mary K. Bush	Management	Against
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Roger C. Hochschild	Management	For

2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Thomas G. Maheras	Management	For
2023	DISCOVER FINANCIAL SERVICES	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	DISH NETWORK CORP-A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DISH NETWORK CORP-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	DISH NETWORK CORP-A	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director Cantey M. Ergen	Management	Withhold
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director Charles W. Ergen	Management	Withhold
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director George R. Brokaw	Management	Withhold
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director James DeFranco	Management	For
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director Joseph T. Proietti	Management	For
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director Kathleen Q. Abernathy	Management	Withhold
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director Stephen J. Bye	Management	For
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director Tom A. Ortolf	Management	Withhold
2023	DISH NETWORK CORP-A	USA	Annual	Elect Director W. Erik Carlson	Management	For
2023	DISH NETWORK CORP-A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	DNB BANK ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For
2023	DNB BANK ASA	Norway	Annual	Amend Articles Re: Participation at the General Meeting	Management	For
2023	DNB BANK ASA	Norway	Annual	Amend Articles Re: Raising of Debt Capital	Management	For
2023	DNB BANK ASA	Norway	Annual	Approve Company's Corporate Governance Statement	Management	For



2023	DNB BANK ASA	Norway	Annual	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	Against
2023	DNB BANK ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2023	DNB BANK ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2023	DNB BANK ASA	Norway	Annual	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For
2023	DNB BANK ASA	Norway	Annual	Approve Remuneration Statement (Advisory)	Management	For
2023	DNB BANK ASA	Norway	Annual	Authorize Board to Raise Debt Capital	Management	For
2023	DNB BANK ASA	Norway	Annual	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	Against
2023	DNB BANK ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2023	DNB BANK ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	DNB BANK ASA	Norway	Annual	Open Meeting; Elect Chairman of Meeting	Management	For
2023	DNB BANK ASA	Norway	Annual	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For
2023	DO & CO AG	Austria	Annual	Amend Articles Re: Company Announcements	Management	For
2023	DO & CO AG	Austria	Annual	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Management	For
2023	DO & CO AG	Austria	Annual	Approve Discharge of Management Board for Fiscal Year 2022/23	Management	For
2023	DO & CO AG	Austria	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Management	For
2023	DO & CO AG	Austria	Annual	Approve Remuneration of Supervisory Board Members	Management	For
2023	DO & CO AG	Austria	Annual	Approve Remuneration Report	Management	For
2023	DO & CO AG	Austria	Annual	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Management	For
2023	DO & CO AG	Austria	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For

2023	DO & CO AG	Austria	Annual	Ratify Auditors for Fiscal Year 2023/24	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DOLLAR GENERAL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Amend Right to Call Special Meeting	Shareholder	Against
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Ana M. Chadwick	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Debra A. Sandler	Management	Against
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Jeffery C. Owen	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Michael M. Calbert	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Patricia D. Fili-Krushel	Management	Against
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Ralph E. Santana	Management	Against
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Timothy I. McGuire	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Todd J. Vasos	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Elect Director Warren F. Bryant	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Oversee and Report a Workplace Health and Safety Audit	Shareholder	For
2023	DOLLAR GENERAL CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	DOLLAR GENERAL CORP	USA	Annual	Report on 2025 Cage-Free Egg Goal	Shareholder	For
2023	DOMINION ENERGY INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	DOMINION ENERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DOMINION ENERGY INC	USA	Annual	Amend Advance Notice Provisions for Director Nominations	Management	For

2023	DOMINION ENERGY INC	USA	Annual	Amend Right to Call Special Meeting	Management	For
2023	DOMINION ENERGY INC	USA	Annual	Elect Director D. Maybank Hagood	Management	Against
2023	DOMINION ENERGY INC	USA	Annual	Elect Director James A. Bennett	Management	Against
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Joseph M. Rigby	Management	Against
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Kristin G. Lovejoy	Management	For
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Mark J. Kington	Management	For
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Michael E. Szymanczyk	Management	Against
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Pamela J. Royal	Management	Against
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Robert H. Spilman, Jr.	Management	Against
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Robert M. Blue	Management	For
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Ronald W. Jibson	Management	Against
2023	DOMINION ENERGY INC	USA	Annual	Elect Director Susan N. Story	Management	Against
2023	DOMINION ENERGY INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	DOMINION ENERGY INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	DR HORTON INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	DR HORTON INC	USA	Annual	Elect Director Barbara K. Allen	Management	For
2023	DR HORTON INC	USA	Annual	Elect Director Benjamin S. Carson, Sr.	Management	For
2023	DR HORTON INC	USA	Annual	Elect Director Brad S. Anderson	Management	For
2023	DR HORTON INC	USA	Annual	Elect Director Donald R. Horton	Management	For

2023	DR HORTON INC	USA	Annual	Elect Director Maribess L. Miller	Management	For
2023	DR HORTON INC	USA	Annual	Elect Director Michael R. Buchanan	Management	For
2023	DR HORTON INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	DSM BV	Switzerland	Extraordinary Shareholders	Approve Discharge of Management Board	Management	For
2023	DSM BV	Switzerland	Extraordinary Shareholders	Approve Discharge of Supervisory Board	Management	For
2023	DSM BV	Switzerland	Extraordinary Shareholders	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Management	Against
2023	DSM-FIRMENICH AG	Switzerland	Extraordinary Shareholders	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Management	For
2023	DSM-FIRMENICH AG	Switzerland	Extraordinary Shareholders	Amend Articles Re: Consultative Vote for High Value Transactions	Management	For
2023	DSM-FIRMENICH AG	Switzerland	Extraordinary Shareholders	Amend Articles Re: Information on the Identity of Shareholders	Management	For
2023	DSM-FIRMENICH AG	Switzerland	Extraordinary Shareholders	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Management	For
2023	DSM-FIRMENICH AG	Switzerland	Extraordinary Shareholders	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Management	For
2023	DSM-FIRMENICH AG	Switzerland	Extraordinary Shareholders	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Management	Against
2023	DSM-FIRMENICH AG	Switzerland	Extraordinary Shareholders	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Management	For
2023	DSM-FIRMENICH AG	Switzerland	Extraordinary Shareholders	Transact Other Business (Voting)	Management	Against
2023	DSV A/S	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	DSV A/S	Denmark	Annual	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Management	For
2023	DSV A/S	Denmark	Annual	Approve Remuneration of Directors	Management	For
2023	DSV A/S	Denmark	Annual	Approve Remuneration Report	Management	For
2023	DSV A/S	Denmark	Annual	Authorize Share Repurchase Program	Management	Against

2023	DSV A/S	Denmark	Annual	Elect Helle Ostergaard Kristiansen as Director	Management	For
2023	DSV A/S	Denmark	Annual	Ratify PricewaterhouseCoopers as Auditor	Management	For
2023	DSV A/S	Denmark	Annual	Reelect Beat Walti as Director	Management	For
2023	DSV A/S	Denmark	Annual	Reelect Benedikte Leroy as Director	Management	For
2023	DSV A/S	Denmark	Annual	Reelect Jorgen Moller as Director	Management	Abstain
2023	DSV A/S	Denmark	Annual	Reelect Marie-Louise Aamund as Director	Management	For
2023	DSV A/S	Denmark	Annual	Reelect Niels Smedegaard as Director	Management	For
2023	DSV A/S	Denmark	Annual	Reelect Tarek Sultan Al-Essa as Director	Management	For
2023	DSV A/S	Denmark	Annual	Reelect Thomas Plenborg as Director	Management	Abstain
2023	DUPONT DE NEMOURS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Alexander M. Cutler	Management	Against
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Amy G. Brady	Management	For
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Deanna M. Mulligan	Management	Against
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Edward D. Breen	Management	For
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Eleuthere I. du Pont	Management	Against
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Frederick M. Lowery	Management	For
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Kristina M. Johnson	Management	For
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Luther C. Kissam	Management	Against
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Raymond J. Milchovich	Management	For

2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Ruby R. Chandy	Management	For
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Steven M. Sterin	Management	For
2023	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Terrence R. Curtin	Management	Against
2023	DUPONT DE NEMOURS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	DUPONT DE NEMOURS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	E.ON SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	E.ON SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Management	For
2023	E.ON SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	E.ON SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	E.ON SE	Germany	Annual	Approve Increase in Size of Board to 16 Members	Management	For
2023	E.ON SE	Germany	Annual	Approve Remuneration Report	Management	For
2023	E.ON SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	E.ON SE	Germany	Annual	Elect Andreas Schmitz to the Supervisory Board	Management	For
2023	E.ON SE	Germany	Annual	Elect Anke Groth to the Supervisory Board	Management	For
2023	E.ON SE	Germany	Annual	Elect Deborah Wilkens to the Supervisory Board	Management	For
2023	E.ON SE	Germany	Annual	Elect Erich Clementi to the Supervisory Board	Management	For
2023	E.ON SE	Germany	Annual	Elect Klaus Froehlich to the Supervisory Board	Management	For
2023	E.ON SE	Germany	Annual	Elect Nadege Petit to the Supervisory Board	Management	For
2023	E.ON SE	Germany	Annual	Elect Rolf Schmitz to the Supervisory Board	Management	For

2023	E.ON SE	Germany	Annual	Elect Ulrich Grillo to the Supervisory Board	Management	For
2023	E.ON SE	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For
2023	E.ON SE	Germany	Annual	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For
2023	E.ON SE	Germany	Annual	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Management	For
2023	EATON CORP PLC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EATON CORP PLC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	EATON CORP PLC	USA	Annual	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	EATON CORP PLC	USA	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	EATON CORP PLC	USA	Annual	Authorize Issue of Equity with Pre-emptive Rights	Management	For
2023	EATON CORP PLC	USA	Annual	Authorize Share Repurchase of Issued Share Capital	Management	For
2023	EATON CORP PLC	USA	Annual	Elect Director Craig Arnold	Management	For
2023	EATON CORP PLC	USA	Annual	Elect Director Darryl L. Wilson	Management	Against
2023	EATON CORP PLC	USA	Annual	Elect Director Dorothy C. Thompson	Management	Against
2023	EATON CORP PLC	USA	Annual	Elect Director Gerald B. Smith	Management	Against
2023	EATON CORP PLC	USA	Annual	Elect Director Gregory R. Page	Management	Against
2023	EATON CORP PLC	USA	Annual	Elect Director Lori J. Ryerkerk	Management	For
2023	EATON CORP PLC	USA	Annual	Elect Director Olivier Leonetti	Management	For
2023	EATON CORP PLC	USA	Annual	Elect Director Robert V. Pragada	Management	For
2023	EATON CORP PLC	USA	Annual	Elect Director Sandra Pianalto	Management	For

2023	EATON CORP PLC	USA	Annual	Elect Director Silvio Napoli	Management	For
2023	EBAY INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EBAY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EBAY INC	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2023	EBAY INC	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2023	EBAY INC	USA	Annual	Elect Director Adriane M. Brown	Management	For
2023	EBAY INC	USA	Annual	Elect Director Aparna Chennapragada	Management	For
2023	EBAY INC	USA	Annual	Elect Director E. Carol Hayles	Management	For
2023	EBAY INC	USA	Annual	Elect Director Jamie Iannone	Management	For
2023	EBAY INC	USA	Annual	Elect Director Logan D. Green	Management	For
2023	EBAY INC	USA	Annual	Elect Director Mohak Shroff	Management	For
2023	EBAY INC	USA	Annual	Elect Director Paul S. Pressler	Management	For
2023	EBAY INC	USA	Annual	Elect Director Perry M. Traquina	Management	For
2023	EBAY INC	USA	Annual	Elect Director Shripriya Mahesh	Management	For
2023	EBAY INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	EBAY INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Shareholder	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Management	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For



2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Approve Remuneration of Supervisory Board	Management	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Approve Remuneration Report	Management	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Change of Corporate Form to Societas Europaea (SE)	Management	For
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Elect Edgar Loeffler to the Supervisory Board	Management	Against
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Elect Elke Middelstaedt as Alternate Supervisory Board Member	Management	Against
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Elect Helmut Grothe to the Supervisory Board	Management	Against
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Elect Susanne Becker as Alternate Supervisory Board Member	Management	Against
2023	ECKERT & ZIEGLER STRAHLEN UN	Germany	Annual	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Management	Against
2023	ECOLAB INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ECOLAB INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ECOLAB INC	USA	Annual	Amend Nonqualified Employee Stock Purchase Plan	Management	For
2023	ECOLAB INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Arthur J. Higgins	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Barbara J. Beck	Management	Against
2023	ECOLAB INC	USA	Annual	Elect Director Christophe Beck	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director David W. MacLennan	Management	Against

2023	ECOLAB INC	USA	Annual	Elect Director Eric M. Green	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Jeffrey M. Ettinger	Management	Against
2023	ECOLAB INC	USA	Annual	Elect Director John J. Zillmer	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Lionel L. Nowell, III	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Michael Larson	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Shari L. Ballard	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Suzanne M. Vautrinot	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Tracy B. McKibben	Management	For
2023	ECOLAB INC	USA	Annual	Elect Director Victoria J. Reich	Management	Against
2023	ECOLAB INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ECOLAB INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	EDENRED	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1 per Share	Management	For
2023	EDENRED	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	EDENRED	France	Annual/Special	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Management	For
2023	EDENRED	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	EDENRED	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	EDENRED	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	EDENRED	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Management	For
2023	EDENRED	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For

2023	EDENRED	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	EDENRED	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	EDENRED	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	EDENRED	France	Annual/Special	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EDISON INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Carey A. Smith	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director James T. Morris	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Jeanne Beliveau-Dunn	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Keith Trent	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Linda G. Stuntz	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Marcy L. Reed	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Michael C. Camunez	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Pedro J. Pizarro	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Peter J. Taylor	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Timothy T. O'Toole	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Elect Director Vanessa C.L. Chang	Management	For
2023	EDISON INTERNATIONAL	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Management	For

2023	EDP RENOVAVEIS SA	Spain	Annual	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Amend Remuneration Policy	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Approve Scrip Dividends	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Approve Treatment of Net Loss	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Management	For
2023	EDP RENOVAVEIS SA	Spain	Annual	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Appraise Management of Company and Approve Vote of Confidence to Management Board	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Approve 2030 Climate Change Commitment	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Approve Allocation of Income	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Approve Dividends	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For

2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Approve Remuneration Report	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Authorize Repurchase and Reissuance of Shares	Management	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	Shareholder	For
2023	EDP-ENERGIAS DE PORTUGAL SA	Portugal	Annual	Eliminate Preemptive Rights	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Bernard J. Zovighian	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Kieran T. Gallahue	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Leslie S. Heisz	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Martha H. Marsh	Management	Against
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Michael A. Mussallem	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Nicholas J. Valeriani	Management	Against
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Paul A. LaViolette	Management	Against
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Ramona Sequeira	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Steven R. Loranger	Management	For
2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For

2023	EDWARDS LIFESCIENCES CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	EIFFAGE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Management	For
2023	EIFFAGE	France	Annual/Special	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Management	For
2023	EIFFAGE	France	Annual/Special	Approve Compensation Report	Management	For
2023	EIFFAGE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	EIFFAGE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	EIFFAGE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Management	For
2023	EIFFAGE	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	EIFFAGE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	EIFFAGE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	EIFFAGE	France	Annual/Special	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For

2023	EIFFAGE	France	Annual/Special	Reelect Benoit de Ruffray as Director	Management	For
2023	EIFFAGE	France	Annual/Special	Reelect Isabelle Salaun as Director	Management	For
2023	EIFFAGE	France	Annual/Special	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Management	For
2023	EIFFAGE	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ELECTRONIC ARTS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Elect Director Andrew Wilson	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Elect Director Heidi J. Ueberroth	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Elect Director Jeffrey T. Huber	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Elect Director Kofi A. Bruce	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Elect Director Luis A. Ubinas	Management	Against
2023	ELECTRONIC ARTS INC	USA	Annual	Elect Director Rachel A. Gonzalez	Management	Against
2023	ELECTRONIC ARTS INC	USA	Annual	Elect Director Richard A. Simonson	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Elect Director Talbott Roche	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	ELECTRONIC ARTS INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	ELEVANCE HEALTH INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ELEVANCE HEALTH INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ELEVANCE HEALTH INC	USA	Annual	Annually Report Third Party Political Contributions	Shareholder	Against

2023	ELEVANCE HEALTH INC	USA	Annual	Elect Director Deanna D. Strable	Management	For
2023	ELEVANCE HEALTH INC	USA	Annual	Elect Director Gail K. Boudreaux	Management	For
2023	ELEVANCE HEALTH INC	USA	Annual	Elect Director R. Kerry Clark	Management	For
2023	ELEVANCE HEALTH INC	USA	Annual	Elect Director Robert L. Dixon, Jr.	Management	For
2023	ELEVANCE HEALTH INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ELEVANCE HEALTH INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	ELI LILLY & CO	USA	Annual	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against
2023	ELI LILLY & CO	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2023	ELI LILLY & CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ELI LILLY & CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ELI LILLY & CO	USA	Annual	Declassify the Board of Directors	Management	For
2023	ELI LILLY & CO	USA	Annual	Elect Director David A. Ricks	Management	For
2023	ELI LILLY & CO	USA	Annual	Elect Director Karen Walker	Management	For
2023	ELI LILLY & CO	USA	Annual	Elect Director Marschall S. Runge	Management	For
2023	ELI LILLY & CO	USA	Annual	Elect Director William G. Kaelin, Jr.	Management	For
2023	ELI LILLY & CO	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2023	ELI LILLY & CO	USA	Annual	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	For
2023	ELI LILLY & CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ELI LILLY & CO	USA	Annual	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	For



2023	ELI LILLY & CO	USA	Annual	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	For
2023	ELI LILLY & CO	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	ELI LILLY & CO	USA	Annual	Report on Risks of Supporting Abortion	Shareholder	Against
2023	ELIA GROUP SA/NV	Belgium	Annual	Approve Amended Remuneration Policy	Management	Against
2023	ELIA GROUP SA/NV	Belgium	Annual	Approve Discharge of Auditors	Management	For
2023	ELIA GROUP SA/NV	Belgium	Annual	Approve Discharge of Directors	Management	For
2023	ELIA GROUP SA/NV	Belgium	Annual	Approve Financial Statements and Allocation of Income	Management	For
2023	ELIA GROUP SA/NV	Belgium	Annual	Approve Remuneration Report	Management	Against
2023	ELIA GROUP SA/NV	Belgium	Annual	Elect Bernard Thiry as Director and Approve Remuneration	Management	Against
2023	ELIA GROUP SA/NV	Belgium	Annual	Elect Eddy Vermoesen as Director and Approve Remuneration	Management	Against
2023	ELIA GROUP SA/NV	Belgium	Annual	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Management	For
2023	ELIA GROUP SA/NV	Belgium	Annual	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Management	For
2023	ELIA GROUP SA/NV	Belgium	Annual	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Management	Against
2023	ELIA GROUP SA/NV	Belgium	Annual	Reelect Dominique Offergeld as Director and Approve Remuneration	Management	Against
2023	ELIA GROUP SA/NV	Belgium	Annual	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Management	Against
2023	ELISA OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ELISA OYJ	Finland	Annual	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	Against
2023	ELISA OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Management	For
2023	ELISA OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For

2023	ELISA OYJ	Finland	Annual	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Management	For
2023	ELISA OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	For
2023	ELISA OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors: Approve Meeting Fees	Management	For
2023	ELISA OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2023	ELISA OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2023	ELISA OYJ	Finland	Annual	Fix Number of Directors at Eight	Management	For
2023	ELISA OYJ	Finland	Annual	Ratify KPMG as Auditors	Management	Against
2023	ELISA OYJ	Finland	Annual	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Management	For
2023	EMERSON ELECTRIC CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EMERSON ELECTRIC CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EMERSON ELECTRIC CO	USA	Annual	Elect Director Gloria A. Flach	Management	For
2023	EMERSON ELECTRIC CO	USA	Annual	Elect Director Martin S. Craighead	Management	For
2023	EMERSON ELECTRIC CO	USA	Annual	Elect Director Matthew S. Levatich	Management	For
2023	EMERSON ELECTRIC CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	ENAGAS SA	Spain	Annual	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Management	For
2023	ENAGAS SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	ENAGAS SA	Spain	Annual	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Management	For
2023	ENAGAS SA	Spain	Annual	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Management	For
2023	ENAGAS SA	Spain	Annual	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Management	For

2023	ENAGAS SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	ENAGAS SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	ENAGAS SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	ENAGAS SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	ENAGAS SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	ENAGAS SA	Spain	Annual	Fix Number of Directors at 15	Management	For
2023	ENAGAS SA	Spain	Annual	Reelect Eva Patricia Urbez Sanz as Director	Management	For
2023	ENAGAS SA	Spain	Annual	Reelect Santiago Ferrer Costa as Director	Management	For
2023	ENDESA SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	ENDESA SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	ENDESA SA	Spain	Annual	Approve Consolidated and Standalone Management Reports	Management	For
2023	ENDESA SA	Spain	Annual	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Management	For
2023	ENDESA SA	Spain	Annual	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Management	For
2023	ENDESA SA	Spain	Annual	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Management	For
2023	ENDESA SA	Spain	Annual	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Management	For
2023	ENDESA SA	Spain	Annual	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Management	For
2023	ENDESA SA	Spain	Annual	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAI, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellós II AIF	Management	For
2023	ENDESA SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	ENDESA SA	Spain	Annual	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Management	For

2023	ENDESA SA	Spain	Annual	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Management	For
2023	ENDESA SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	ENDESA SA	Spain	Annual	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Management	For
2023	ENDESA SA	Spain	Annual	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Management	For
2023	ENDESA SA	Spain	Annual	Approve Remuneration Report	Management	For
2023	ENDESA SA	Spain	Annual	Approve Strategic Incentive Plan	Management	For
2023	ENDESA SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	ENDESA SA	Spain	Annual	Reelect Alberto de Paoli as Director	Management	For
2023	ENDESA SA	Spain	Annual	Reelect Francisco de Lacerda as Director	Management	For
2023	ENDESA SA	Spain	Annual	Reelect Ignacio Garralda Ruiz de Velasco as Director	Management	For
2023	ENDESA SA	Spain	Annual	Reelect Juan Sanchez-Calero Guilarte as Director	Management	For
2023	ENEL SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ENEL SPA	Italy	Annual	Approve Allocation of Income	Management	Against
2023	ENEL SPA	Italy	Annual	Approve Allocation of Income	Management	For
2023	ENEL SPA	Italy	Annual	Approve Long Term Incentive Plan 2023	Management	For
2023	ENEL SPA	Italy	Annual	Approve Remuneration of Directors	Management	For
2023	ENEL SPA	Italy	Annual	Approve Remuneration Policy	Management	For
2023	ENEL SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2023	ENEL SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For

2023	ENEL SPA	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	ENEL SPA	Italy	Annual	Elect Marco Mazzucchelli as Board Chair	Shareholder	Against
2023	ENEL SPA	Italy	Annual	Elect Paolo Scaroni as Board Chair	Shareholder	For
2023	ENEL SPA	Italy	Annual	Fix Board Terms for Directors	Management	For
2023	ENEL SPA	Italy	Annual	Fix Number of Directors	Management	For
2023	ENEL SPA	Italy	Annual	Slate 1 Submitted by Ministry of Economy and Finance	Shareholder	Against
2023	ENEL SPA	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2023	ENEL SPA	Italy	Annual	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Shareholder	Against
2023	ENGIE	France	Annual/Special	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against
2023	ENGIE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For
2023	ENGIE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2023	ENGIE	France	Annual/Special	Approve Compensation of Catherine MacGregor, CEO	Management	For
2023	ENGIE	France	Annual/Special	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For
2023	ENGIE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	ENGIE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ENGIE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	ENGIE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	ENGIE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	ENGIE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For

2023	ENGIE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	ENGIE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	ENGIE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	ENGIE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ENGIE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	ENGIE	France	Annual/Special	Elect Lucie Muniesa as Director	Shareholder	For
2023	ENGIE	France	Annual/Special	Reelect Marie-Jose Nadeau as Director	Management	For
2023	ENGIE	France	Annual/Special	Reelect Patrice Durand as Director	Management	For
2023	ENI SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2023	ENI SPA	Italy	Annual/Special	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	Shareholder	For
2023	ENI SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2023	ENI SPA	Italy	Annual/Special	Approve Internal Auditors' Remuneration	Shareholder	For
2023	ENI SPA	Italy	Annual/Special	Approve Long Term Incentive Plan 2023-2025	Management	For
2023	ENI SPA	Italy	Annual/Special	Approve Remuneration of Directors	Shareholder	For
2023	ENI SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2023	ENI SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2023	ENI SPA	Italy	Annual/Special	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Management	For
2023	ENI SPA	Italy	Annual/Special	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Management	For
2023	ENI SPA	Italy	Annual/Special	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Management	For

2023	ENI SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	ENI SPA	Italy	Annual/Special	Authorize Use of Available Reserves for Dividend Distribution	Management	For
2023	ENI SPA	Italy	Annual/Special	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	ENI SPA	Italy	Annual/Special	Elect Giuseppe Zafarana as Board Chair	Shareholder	For
2023	ENI SPA	Italy	Annual/Special	Fix Board Terms for Directors	Management	For
2023	ENI SPA	Italy	Annual/Special	Fix Number of Directors	Management	For
2023	ENI SPA	Italy	Annual/Special	Slate Submitted by Institutional Investors (Assogestioni)	Shareholder	Against
2023	ENI SPA	Italy	Annual/Special	Slate Submitted by Ministry of Economy and Finance	Shareholder	For
2023	ENPHASE ENERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ENPHASE ENERGY INC	USA	Annual	Elect Director Benjamin Kortlang	Management	Withhold
2023	ENPHASE ENERGY INC	USA	Annual	Elect Director Jamie Haenggi	Management	Withhold
2023	ENPHASE ENERGY INC	USA	Annual	Elect Director Richard Mora	Management	For
2023	ENPHASE ENERGY INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	ENERGY CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ENERGY CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ENERGY CORP	USA	Annual	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For
2023	ENERGY CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director Andrew S. Marsh	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director Blanche Lambert Lincoln	Management	Against

2023	ENERGY CORP	USA	Annual	Elect Director Brian W. Ellis	Management	Against
2023	ENERGY CORP	USA	Annual	Elect Director Gina F. Adams	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director John H. Black	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director John R. Burbank	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director Karen A. Puckett	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director Kirkland H. Donald	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director M. Elise Hyland	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director Patrick J. Condon	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director Philip L. Frederickson	Management	For
2023	ENERGY CORP	USA	Annual	Elect Director Stuart L. Levenick	Management	Against
2023	ENERGY CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	EOG RESOURCES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EOG RESOURCES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EOG RESOURCES INC	USA	Annual	Elect Director C. Christopher Gaut	Management	Against
2023	EOG RESOURCES INC	USA	Annual	Elect Director Charles R. Crisp	Management	Against
2023	EOG RESOURCES INC	USA	Annual	Elect Director Donald F. Textor	Management	Against
2023	EOG RESOURCES INC	USA	Annual	Elect Director Ezra Y. Yacob	Management	For
2023	EOG RESOURCES INC	USA	Annual	Elect Director Janet F. Clark	Management	Against
2023	EOG RESOURCES INC	USA	Annual	Elect Director Julie J. Robertson	Management	Against



2023	EOG RESOURCES INC	USA	Annual	Elect Director Lynn A. Dugle	Management	For
2023	EOG RESOURCES INC	USA	Annual	Elect Director Michael T. Kerr	Management	Against
2023	EOG RESOURCES INC	USA	Annual	Elect Director Robert P. Daniels	Management	Against
2023	EOG RESOURCES INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	EPIROC AB-A	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	EPIROC AB-A	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Kristina Kanestad	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Anders Ullberg	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Anthea Bath	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Astrid Skarheim Onsum	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of CEO Helena Hedblom	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Daniel Rundgren	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Helena Hedblom (as Board Member)	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Jeane Hull	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Johan Forssell	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Lennart Evrell	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Ronnie Leten	Management	For

2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Sigurd Mareels	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Discharge of Ulla Litzen	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Equity Plan Financing Through Repurchase of Class A Shares	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	EPIROC AB-A	Sweden	Annual	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Management	For
2023	EPIROC AB-A	Sweden	Annual	Approve Stock Option Plan 2023 for Key Employees	Management	For
2023	EPIROC AB-A	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2023	EPIROC AB-A	Sweden	Annual	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For
2023	EPIROC AB-A	Sweden	Annual	Open Meeting; Elect Chairman of Meeting	Management	For
2023	EPIROC AB-A	Sweden	Annual	Ratify Ernst & Young as Auditors	Management	For
2023	EPIROC AB-A	Sweden	Annual	Reelect Anthea Bath as Director	Management	For
2023	EPIROC AB-A	Sweden	Annual	Reelect Astrid Skarheim Onsum as Director	Management	For
2023	EPIROC AB-A	Sweden	Annual	Reelect Helena Hedblom as Director	Management	For
2023	EPIROC AB-A	Sweden	Annual	Reelect Jeane Hull as Director	Management	For

2023	EPIROC AB-A	Sweden	Annual	Reelect Johan Forssell as Director	Management	Against
2023	EPIROC AB-A	Sweden	Annual	Reelect Lennart Evrell as Director	Management	For
2023	EPIROC AB-A	Sweden	Annual	Reelect Ronnie Leten as Board Chair	Management	Against
2023	EPIROC AB-A	Sweden	Annual	Reelect Ronnie Leten as Director	Management	Against
2023	EPIROC AB-A	Sweden	Annual	Reelect Sigurd Mareels as Director	Management	For
2023	EPIROC AB-A	Sweden	Annual	Reelect Ulla Litzen as Director	Management	For
2023	EQT CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EQT CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EQT CORP	USA	Annual	Elect Director Anita M. Powers	Management	For
2023	EQT CORP	USA	Annual	Elect Director Daniel J. Rice, IV	Management	For
2023	EQT CORP	USA	Annual	Elect Director Frank C. Hu	Management	For
2023	EQT CORP	USA	Annual	Elect Director Hallie A. Vanderhider	Management	For
2023	EQT CORP	USA	Annual	Elect Director James T. McManus, II	Management	Against
2023	EQT CORP	USA	Annual	Elect Director Janet L. Carrig	Management	Against
2023	EQT CORP	USA	Annual	Elect Director John F. McCartney	Management	Against
2023	EQT CORP	USA	Annual	Elect Director Kathryn J. Jackson	Management	For
2023	EQT CORP	USA	Annual	Elect Director Lee M. Canaan	Management	Against
2023	EQT CORP	USA	Annual	Elect Director Lydia I. Beebe	Management	Against
2023	EQT CORP	USA	Annual	Elect Director Toby Z. Rice	Management	For

2023	EQT CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	EQUASENS	France	Annual	Appoint KPMG SA as Auditor	Management	For
2023	EQUASENS	France	Annual	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Management	For
2023	EQUASENS	France	Annual	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2023	EQUASENS	France	Annual	Approve Compensation of Denis Supplisson, Vice-CEO then CEO	Management	For
2023	EQUASENS	France	Annual	Approve Compensation of Dominique Pautrat, CEO	Management	For
2023	EQUASENS	France	Annual	Approve Compensation of Gregoire de Rotalier, Vice-CEO	Management	For
2023	EQUASENS	France	Annual	Approve Compensation of Thierry Chapusot, Chairman of the Board	Management	For
2023	EQUASENS	France	Annual	Approve Compensation Report of Corporate Officers	Management	For
2023	EQUASENS	France	Annual	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	EQUASENS	France	Annual	Approve Discharge of Directors and Auditors	Management	For
2023	EQUASENS	France	Annual	Approve Financial Statements and Statutory Reports	Management	For
2023	EQUASENS	France	Annual	Approve Remuneration of Directors in the Aggregate Amount of EUR 82,000	Management	For
2023	EQUASENS	France	Annual	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	EQUASENS	France	Annual	Approve Remuneration Policy of Denis Supplisson, CEO	Management	For
2023	EQUASENS	France	Annual	Approve Remuneration Policy of Directors	Management	For
2023	EQUASENS	France	Annual	Approve Remuneration Policy of Gregoire de Rotalier, Vice-CEO	Management	For
2023	EQUASENS	France	Annual	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	EQUASENS	France	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against

2023	EQUASENS	France	Annual	Elect Anne Philipona-Hintzy as Director Following the Resignation of Marie-Louise Liger	Management	For
2023	EQUASENS	France	Annual	Reelect Anne Lhote as Director	Management	Against
2023	EQUASENS	France	Annual	Reelect Celine Gris as Director	Management	For
2023	EQUASENS	France	Annual	Reelect Emilie Lecomte as Director	Management	Against
2023	EQUINIX INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EQUINIX INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Adaire Fox-Martin	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Charles Meyers	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Christopher Paisley	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Fidelma Russo	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Gary Hromadko	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Jeetu Patel	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Nanci Caldwell	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Peter Van Camp	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Sandra Rivera	Management	For
2023	EQUINIX INC	USA	Annual	Elect Director Thomas Olinger	Management	For
2023	EQUINIX INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	EQUINIX INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	EQUINOR ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Management	For

2023	EQUINOR ASA	Norway	Annual	Approve Company's Corporate Governance Statement	Management	For
2023	EQUINOR ASA	Norway	Annual	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Management	For
2023	EQUINOR ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2023	EQUINOR ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2023	EQUINOR ASA	Norway	Annual	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Management	For
2023	EQUINOR ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	For
2023	EQUINOR ASA	Norway	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2023	EQUINOR ASA	Norway	Annual	Approve Remuneration Statement	Management	For
2023	EQUINOR ASA	Norway	Annual	Authorize Board to Distribute Dividends	Management	For
2023	EQUINOR ASA	Norway	Annual	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For
2023	EQUINOR ASA	Norway	Annual	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For
2023	EQUINOR ASA	Norway	Annual	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Shareholder	Against
2023	EQUINOR ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	EQUINOR ASA	Norway	Annual	Develop Procedure to Improve Response to Shareholder Proposals	Shareholder	Against
2023	EQUINOR ASA	Norway	Annual	Elect Chairman of Meeting	Management	For
2023	EQUINOR ASA	Norway	Annual	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Shareholder	Against
2023	EQUINOR ASA	Norway	Annual	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Shareholder	For
2023	EQUINOR ASA	Norway	Annual	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Shareholder	Against
2023	EQUINOR ASA	Norway	Annual	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Shareholder	Against

2023	EQUINOR ASA	Norway	Annual	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Shareholder	Against
2023	EQUITY RESIDENTIAL	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EQUITY RESIDENTIAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director Angela M. Aman	Management	For
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director David J. Neithercut	Management	For
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director John E. Neal	Management	For
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director Linda Walker Bynoe	Management	Withhold
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director Mark J. Parrell	Management	For
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director Mark S. Shapiro	Management	Withhold
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director Mary Kay Haben	Management	Withhold
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director Stephen E. Sterrett	Management	For
2023	EQUITY RESIDENTIAL	USA	Annual	Elect Director Tahsinul Zia Huque	Management	Withhold
2023	EQUITY RESIDENTIAL	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Management	Against

2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Chairman Ronnie Leten	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Borje Ekholm	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Carolina Dybeck Happe	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Eric A. Elzvik	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Helena Stjernholm	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Jacob Wallenberg	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Jan Carlson	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Jon Fredrik Baksaas	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Kristin S. Rinne	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Kurt Jofs	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Board Member Nora Denzel	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Deputy Employee Representative Loredana Roslund	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Employee Representative Anders Ripa	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Employee Representative Kjell-Ake Soting	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of Employee Representative Torbjorn Nyman	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Discharge of President Borje Ekholm	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Equity Plan Financing LTV I 2023	Management	Against



2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Equity Plan Financing of LTV 2019 and 2020	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Equity Plan Financing of LTV 2021	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Equity Plan Financing of LTV 2022	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Equity Plan Financing of LTV II 2023	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Approve Remuneration Report	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Determine Number Directors (10) and Deputy Directors (0) of Board	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Determine Number of Auditors (1)	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Elect Christy Wyatt as New Director	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Elect Jan Carlson as Board Chairman	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Elect Jonas Synnergren as New Director	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Ratify Deloitte AB as Auditors	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Reelect Borje Ekholm as Director	Management	For

2023	ERICSSON LM-B SHS	Sweden	Annual	Reelect Carolina Dybeck Happe as Director	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Reelect Eric A. Elzvik as Director	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Reelect Helena Stjernholm as Director	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Reelect Jan Carlson as Director	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Reelect Jon Fredrik Baksaas as Director	Management	Against
2023	ERICSSON LM-B SHS	Sweden	Annual	Reelect Kristin S. Rinne as Director	Management	For
2023	ERICSSON LM-B SHS	Sweden	Annual	Reelect Jacob Wallenberg as Director	Management	For
2023	ESKER SA	France	Annual/Special	Amend Article 17 of Bylaws Re: Supervisory Board Members Length of Term	Management	For
2023	ESKER SA	France	Annual/Special	Amend Article 20 of Bylaws Re: Electronic Voting Procedures	Management	For
2023	ESKER SA	France	Annual/Special	Amend Articles of Bylaws Re: Supervisory Board Members Length of Term	Management	For
2023	ESKER SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.825 per Share	Management	For
2023	ESKER SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	ESKER SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ESKER SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	ESKER SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.5 Million	Management	Against
2023	ESKER SA	France	Annual/Special	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 122,000	Management	For
2023	ESKER SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 10-13	Management	Against
2023	ESKER SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	ESKER SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against

2023	ESKER SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ESKER SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	Management	For
2023	ESKER SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	Management	Against
2023	ESKER SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	ESKER SA	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	ESKER SA	France	Annual/Special	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Management	For
2023	ESKER SA	France	Annual/Special	Reelect Nicole Pelletier as Supervisory Board Member	Management	For
2023	ESKER SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 10-12 at EUR 1.5 Million	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	Against
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation of Paul du Saillant, Vice-CEO	Management	Against
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against

2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	Against
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	Against
2023	ESSILORLUXOTTICA	France	Annual/Special	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	ESSILORLUXOTTICA	France	Annual/Special	Ratify Appointment of Mario Notari as Director	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Annemarie Gardshol	Management	For

2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Barbara Milian Thoralfsson	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Bert Nordberg	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Bjorn Gulden	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Ewa Bjorling	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Lars Rebien Sorensen	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Louise Svanberg	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Magnus Groth	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Niclas Thulin	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Orjan Svensson	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Par Boman	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Susanna Lind	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Discharge of Torbjorn Loof	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Approve Remuneration Report	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Authorize Reissuance of Repurchased Shares	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Authorize Share Repurchase Program	Management	Against
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Determine Number of Members (9) and Deputy Members (0) of Board	Management	For

2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Elect Jan Gurander as Director	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Elect Maria Carell as Director	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Ratify Ernst & Young as Auditor	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Reelect Annemarie Gardshol as Director	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Reelect Barbara M. Thoralfsson as Director	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Reelect Bert Nordberg as Director	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Reelect Ewa Bjorling as Director	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Reelect Magnus Groth as Director	Management	For
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Reelect Par Boman as Board Chair	Management	Against
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Reelect Par Boman as Director	Management	Against
2023	ESSITY AKTIEBOLAG-B	Sweden	Annual	Reelect Torbjorn Loof as Director	Management	For
2023	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Angela Wei Dong	Management	Withhold
2023	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Charlene Barshefsky	Management	Withhold
2023	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Fabrizio Freda	Management	Withhold
2023	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Gary M. Lauder	Management	Withhold

2023	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Jane Lauder	Management	Withhold
2023	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Compensation of Karl Rotthier, CEO	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Compensation of Viviane Monges, Chairman of the Board	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Compensation Report	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	EUROAPI SASU	France	Annual/Special	Approve Treatment of Losses	Management	For
2023	EUROAPI SASU	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	Management	Against

2023	EUROAPI SASU	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	EUROAPI SASU	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	Management	For
2023	EUROAPI SASU	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	EUROAPI SASU	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	EUROAPI SASU	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	Management	For
2023	EUROAPI SASU	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	EUROAPI SASU	France	Annual/Special	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2023	EUROAPI SASU	France	Annual/Special	Ratify Appointment of Mattias Perjos as Director	Management	For
2023	EUROAPI SASU	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million	Management	For
2023	EUROAPI SASU	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Acknowledge Information on Repurchase Program	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Approve Allocation of Income	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Approve Discharge of Auditors	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Approve Discharge of Directors	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Approve Financial Statements	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Approve Remuneration of Directors	Management	For



2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Approve Remuneration Policy	Management	Against
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Approve Remuneration Report	Management	Against
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Authorize Filing of Required Documents and Other Formalities	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Receive and Approve Auditor's Reports	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Receive and Approve Board's Reports	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Reelect Fereshteh Pouchantchi as Director	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Reelect Ivo Rauh as Director	Management	For
2023	EUROFINS SCIENTIFIC	Luxembourg	Annual	Renew Appointment of Deloitte Audit as Auditor	Management	For
2023	EURONEXT NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	EURONEXT NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Approve Dividends of EUR 2.22 Per Share	Management	For
2023	EURONEXT NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	EURONEXT NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	EURONEXT NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	EURONEXT NV	Netherlands	Annual	Elect Benoit van den Hove to Management Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Elect Manuel Bento to Management Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For

2023	EURONEXT NV	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors	Management	For
2023	EURONEXT NV	Netherlands	Annual	Reelect Chris Topples to Management Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Reelect Daryl Byrne to Management Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Reelect Isabel Ucha to Management Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Reelect Morten Thorsrud to Supervisory Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Reelect Nathalie Rachou to Supervisory Board	Management	For
2023	EURONEXT NV	Netherlands	Annual	Reelect Stephane Boujnah to Management Board	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EVERSOURCE ENERGY	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director Joseph R. Nolan, Jr.	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director Cotton M. Cleveland	Management	Against
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director David H. Long	Management	Against
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director Francis A. Doyle	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director Frederica M. Williams	Management	Against
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director Gregory M. Jones	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director John Y. Kim	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director Kenneth R. Leibler	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director Linda Dorcena Forry	Management	Against

2023	EVERSOURCE ENERGY	USA	Annual	Elect Director Loretta D. Keane	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Elect Director William C. Van Faasen	Management	Against
2023	EVERSOURCE ENERGY	USA	Annual	Increase Authorized Common Stock	Management	For
2023	EVERSOURCE ENERGY	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	EXELON CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	EXELON CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	EXELON CORP	USA	Annual	Elect Director Anthony Anderson	Management	Against
2023	EXELON CORP	USA	Annual	Elect Director Calvin G. Butler, Jr.	Management	For
2023	EXELON CORP	USA	Annual	Elect Director Charisse Lillie	Management	For
2023	EXELON CORP	USA	Annual	Elect Director John Young	Management	Against
2023	EXELON CORP	USA	Annual	Elect Director Linda Jojo	Management	For
2023	EXELON CORP	USA	Annual	Elect Director Marjorie Rodgers Cheshire	Management	For
2023	EXELON CORP	USA	Annual	Elect Director Matthew Rogers	Management	For
2023	EXELON CORP	USA	Annual	Elect Director W. Paul Bowers	Management	Against
2023	EXELON CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2023	EXPERIAN PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	EXPERIAN PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For

2023	EXPERIAN PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	EXPERIAN PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2023	EXPERIAN PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Elect Craig Boundy as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Elect Esther Lee as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Elect Kathleen DeRose as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Elect Louise Pentland as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Re-elect Alison Brittain as Director	Management	Against
2023	EXPERIAN PLC	United Kingdom	Annual	Re-elect Brian Cassin as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Re-elect Caroline Donahue as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Re-elect Jonathan Howell as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Re-elect Lloyd Pitchford as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Re-elect Luiz Fleury as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Re-elect Mike Rogers as Director	Management	For
2023	EXPERIAN PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	FASTENAL CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	FASTENAL CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	FASTENAL CO	USA	Annual	Elect Director Daniel L. Florness	Management	For

2023	FASTENAL CO	USA	Annual	Elect Director Daniel L. Johnson	Management	Against
2023	FASTENAL CO	USA	Annual	Elect Director Hsenghung Sam Hsu	Management	Against
2023	FASTENAL CO	USA	Annual	Elect Director Michael J. Ancius	Management	For
2023	FASTENAL CO	USA	Annual	Elect Director Nicholas J. Lundquist	Management	For
2023	FASTENAL CO	USA	Annual	Elect Director Reyne K. Wisecup	Management	For
2023	FASTENAL CO	USA	Annual	Elect Director Rita J. Heise	Management	Against
2023	FASTENAL CO	USA	Annual	Elect Director Sarah N. Nielsen	Management	For
2023	FASTENAL CO	USA	Annual	Elect Director Scott A. Satterlee	Management	For
2023	FASTENAL CO	USA	Annual	Elect Director Stephen L. Eastman	Management	Against
2023	FASTENAL CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	FEDEX CORP	USA	Annual	Adopt a Paid Sick Leave Policy	Shareholder	For
2023	FEDEX CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	FEDEX CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	FEDEX CORP	USA	Annual	Amend Clawback Policy	Shareholder	For
2023	FEDEX CORP	USA	Annual	Elect Director Amy B. Lane	Management	For
2023	FEDEX CORP	USA	Annual	Elect Director David P. Steiner	Management	Against
2023	FEDEX CORP	USA	Annual	Elect Director Frederick P. Perpall	Management	Against
2023	FEDEX CORP	USA	Annual	Elect Director Frederick W. Smith	Management	For
2023	FEDEX CORP	USA	Annual	Elect Director Joshua Cooper Ramo	Management	For

2023	FEDEX CORP	USA	Annual	Elect Director Marvin R. Ellison	Management	Against
2023	FEDEX CORP	USA	Annual	Elect Director Nancy A. Norton	Management	For
2023	FEDEX CORP	USA	Annual	Elect Director Paul S. Walsh	Management	For
2023	FEDEX CORP	USA	Annual	Elect Director R. Brad Martin	Management	For
2023	FEDEX CORP	USA	Annual	Elect Director Rajesh Subramaniam	Management	For
2023	FEDEX CORP	USA	Annual	Elect Director Stephen E. Gorman	Management	Against
2023	FEDEX CORP	USA	Annual	Elect Director Susan C. Schwab	Management	For
2023	FEDEX CORP	USA	Annual	Elect Director Susan Patricia Griffith	Management	Against
2023	FEDEX CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	FEDEX CORP	USA	Annual	Report on Climate Risk in Retirement Plan Options	Shareholder	For
2023	FEDEX CORP	USA	Annual	Report on Just Transition	Shareholder	For
2023	FERRARI NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	FERRARI NV	Netherlands	Annual	Approve Awards to Executive Director	Management	For
2023	FERRARI NV	Netherlands	Annual	Approve Discharge of Directors	Management	For
2023	FERRARI NV	Netherlands	Annual	Approve Dividends of EUR 1.810 Per Share	Management	For
2023	FERRARI NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	FERRARI NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	FERRARI NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	Against
2023	FERRARI NV	Netherlands	Annual	Elect Michelangelo Volpi as Non-Executive Director	Management	For

2023	FERRARI NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For
2023	FERRARI NV	Netherlands	Annual	Reelect Adam Keswick as Non-Executive Director	Management	Against
2023	FERRARI NV	Netherlands	Annual	Reelect Benedetto Vigna as Executive Director	Management	Against
2023	FERRARI NV	Netherlands	Annual	Reelect Delphine Arnault as Non-Executive Director	Management	Against
2023	FERRARI NV	Netherlands	Annual	Reelect Eduardo H. Cue as Non-Executive Director	Management	Against
2023	FERRARI NV	Netherlands	Annual	Reelect Francesca Bellettini as Non-Executive Director	Management	For
2023	FERRARI NV	Netherlands	Annual	Reelect John Elkann as Executive Director	Management	Against
2023	FERRARI NV	Netherlands	Annual	Reelect John Galantic as Non-Executive Director	Management	Against
2023	FERRARI NV	Netherlands	Annual	Reelect Maria Patrizia Grieco as Non-Executive Director	Management	For
2023	FERRARI NV	Netherlands	Annual	Reelect Piero Ferrari as Non-Executive Director	Management	Against
2023	FERRARI NV	Netherlands	Annual	Reelect Sergio Duca as Non-Executive Director	Management	Against
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Brian T. Shea	Management	For
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Ellen R. Alemany	Management	Against
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Gary L. Lauer	Management	Against
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director James B. Stallings, Jr.	Management	For
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Jeffrey A. Goldstein	Management	Against
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Kenneth T. Lamneck	Management	For

2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Lee Adrean	Management	For
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Lisa A. Hook	Management	For
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Louise M. Parent	Management	Against
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Mark D. Benjamin	Management	For
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Stephanie L. Ferris	Management	For
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Vijay G. D'Silva	Management	Against
2023	FIDELITY NATIONAL INFO SERV	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Adjust Remuneration of External Auditors	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Approve 2023 Incentive System for Employees	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Approve 2023 Incentive System for Personal Financial Advisors	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Approve Elimination of Negative Reserves	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Approve Internal Auditors' Remuneration	Shareholder	For
2023	FINECOBANK SPA	Italy	Annual/Special	Approve Remuneration of Directors	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service 2022 Incentive System	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service 2023 Incentive System	Management	For



2023	FINECOBANK SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	FINECOBANK SPA	Italy	Annual/Special	Fix Board Terms for Directors	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Fix Number of Directors	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Slate 1 Submitted by Board of Directors	Management	For
2023	FINECOBANK SPA	Italy	Annual/Special	Slate 1 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2023	FINECOBANK SPA	Italy	Annual/Special	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	Against
2023	FISERV INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	FISERV INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	FISERV INC	USA	Annual	Elect Director Doyle R. Simons	Management	For
2023	FISERV INC	USA	Annual	Elect Director Dylan G. Haggart	Management	Withhold
2023	FISERV INC	USA	Annual	Elect Director Frank J. Bisignano	Management	For
2023	FISERV INC	USA	Annual	Elect Director Harry F. DiSimone	Management	For
2023	FISERV INC	USA	Annual	Elect Director Heidi G. Miller	Management	Withhold
2023	FISERV INC	USA	Annual	Elect Director Henrique de Castro	Management	For
2023	FISERV INC	USA	Annual	Elect Director Kevin M. Warren	Management	Withhold
2023	FISERV INC	USA	Annual	Elect Director Wafaa Mamilli	Management	Withhold
2023	FISERV INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	FISERV INC	USA	Annual	Require Independent Board Chairman	Shareholder	For

2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Amend Restricted Share Plan	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Approve Long Term Incentive Plan	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Elect Carolan Lennon as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Elect Paul Edgecliffe-Johnson as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Alfred Hurley Jr as Director	Management	Against
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Atif Rafiq as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect David Lazzarato as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Gary McGann as Director	Management	For

2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Holly Koeppl as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Mary Turner as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Nancy Cruickshank as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Nancy Dubuc as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Peter Jackson as Director	Management	For
2023	FLUTTER ENTERTAINMENT PLC	United Kingdom	Annual	Re-elect Richard Flint as Director	Management	For
2023	FORTNOX AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	FORTNOX AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 0.12 Per Share	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Creation of Pool of Capital without Preemptive Rights	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Discharge CEO of Tommy Eklund	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Discharge of Andreas Kemi	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Discharge of Anna Frick	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Discharge of Board Chairman Olof Hallrup	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Discharge of Lena Glader	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Discharge of Magnus Gudehn	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Discharge of Per Bertland	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Equity Plan Financing Through Repurchase of Own Shares	Management	For

2023	FORTNOX AB	Sweden	Annual	Approve Equity Plan Financing Through Transfer of Own Shares	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and 310,000 to Other Directors; Approve Remuneration for Committee Work	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	FORTNOX AB	Sweden	Annual	Approve Share Savings Program 2023	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Management	For
2023	FORTNOX AB	Sweden	Annual	Approve Transfer of Own Shares	Management	For
2023	FORTNOX AB	Sweden	Annual	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Management	For
2023	FORTNOX AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	FORTNOX AB	Sweden	Annual	Determine Number of Auditors (1)	Management	For
2023	FORTNOX AB	Sweden	Annual	Determine Number of Members (5) and Deputy Members (0) of Board	Management	Against
2023	FORTNOX AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	FORTNOX AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	FORTNOX AB	Sweden	Annual	Ratify KPMG as Auditors	Management	For
2023	FORTNOX AB	Sweden	Annual	Reelect Anna Frick as Director	Management	For
2023	FORTNOX AB	Sweden	Annual	Reelect Lena Glader as Director	Management	For
2023	FORTNOX AB	Sweden	Annual	Reelect Magnus Gudehn as Director	Management	For
2023	FORTNOX AB	Sweden	Annual	Reelect Olof Hallrup as Board Chair	Management	For
2023	FORTNOX AB	Sweden	Annual	Reelect Olof Hallrup as Director	Management	For

2023	FORTNOX AB	Sweden	Annual	Reelect Per Bertland as Director	Management	For
2023	FOX CORP - CLASS A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	FOX CORP - CLASS A	USA	Annual	Elect Director Chase Carey	Management	For
2023	FOX CORP - CLASS A	USA	Annual	Elect Director Lachlan K. Murdoch	Management	Against
2023	FOX CORP - CLASS A	USA	Annual	Elect Director Margaret "Peggy" L. Johnson	Management	For
2023	FOX CORP - CLASS A	USA	Annual	Elect Director Paul D. Ryan	Management	Against
2023	FOX CORP - CLASS A	USA	Annual	Elect Director Roland A. Hernandez	Management	Against
2023	FOX CORP - CLASS A	USA	Annual	Elect Director Tony Abbott	Management	For
2023	FOX CORP - CLASS A	USA	Annual	Elect Director William A. Burck	Management	Against
2023	FOX CORP - CLASS A	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Advisory Vote on Executive Compensation Approach	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Catharine Farrow	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director David Harquail	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Derek W. Evans	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Jacques Perron	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Jennifer Maki	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Maureen Jensen	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Paul Brink	Management	For

2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Randall Oliphant	Management	For
2023	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Tom Albanese	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	FREEPORT-MCMORAN INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director David P. Abney	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Dustan E. McCoy	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Frances Fragos Townsend	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Hugh Grant	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director John J. Stephens	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Kathleen L. Quirk	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Lydia H. Kennard	Management	Against
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Marcela E. Donadio	Management	Against
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Richard C. Adkerson	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Robert W. Dudley	Management	Against
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Ryan M. Lance	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Sara Grootwassink Lewis	Management	For
2023	FREEPORT-MCMORAN INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	FRESENIUS SE & CO KGAA	Germany	Annual	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For
2023	FRESENIUS SE & CO KGAA	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For

2023	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Management	For
2023	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Management	For
2023	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Remuneration Policy	Management	For
2023	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Remuneration Report	Management	For
2023	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	FRESENIUS SE & CO KGAA	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Approve Cancellation of the Share Premium Account	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Approve Capitalisation of Merger Reserve	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Approve Creation of B Ordinary Shares	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Approve Performance Share Plan	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2023	FUTURE PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	FUTURE PLC	United Kingdom	Annual	Authorise Cancellation of the B Ordinary Shares	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	FUTURE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	FUTURE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against

2023	FUTURE PLC	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	FUTURE PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Alan Newman as Director	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Anglea Seymour-Jackson as Director	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Hugo Drayton as Director	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Mark Brooker as Director	Management	Against
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Meredith Amdur as Director	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Penny Ladkin-Brand as Director	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Richard Huntingford as Director	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Rob Hattrell as Director	Management	For
2023	FUTURE PLC	United Kingdom	Annual	Re-elect Zillah Byng-Thorne as Director	Management	Against
2023	FUTURE PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2023	FUTURE PLC	United Kingdom	Special	Authorise Market Purchase of Ordinary Shares	Management	For
2023	GALENICA AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	GALENICA AG	Switzerland	Annual	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Management	For
2023	GALENICA AG	Switzerland	Annual	Amend Articles Re: Compensation of Board and Senior Management	Management	For
2023	GALENICA AG	Switzerland	Annual	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	Management	For
2023	GALENICA AG	Switzerland	Annual	Amend Corporate Purpose	Management	For



2023	GALENICA AG	Switzerland	Annual	Appoint Bertrand Jungo as Member of the Compensation Committee	Management	For
2023	GALENICA AG	Switzerland	Annual	Appoint Pascale Bruderer as Member of the Compensation Committee	Management	For
2023	GALENICA AG	Switzerland	Annual	Appoint Solange Peters as Member of the Compensation Committee	Management	For
2023	GALENICA AG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Management	For
2023	GALENICA AG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	GALENICA AG	Switzerland	Annual	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Management	For
2023	GALENICA AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Management	For
2023	GALENICA AG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Management	For
2023	GALENICA AG	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	GALENICA AG	Switzerland	Annual	Designate Walder Wyss AG as Independent Proxy	Management	For
2023	GALENICA AG	Switzerland	Annual	Elect Joerg Zulauf as Director	Management	For
2023	GALENICA AG	Switzerland	Annual	Elect Markus Neuhaus as Board Chair	Management	For
2023	GALENICA AG	Switzerland	Annual	Elect Solange Peters as Director	Management	For
2023	GALENICA AG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	Against
2023	GALENICA AG	Switzerland	Annual	Reappoint Andreas Walde as Member of the Compensation Committee	Management	For
2023	GALENICA AG	Switzerland	Annual	Reelect Andreas Walde as Director	Management	For
2023	GALENICA AG	Switzerland	Annual	Reelect Bertrand Jungo as Director	Management	For
2023	GALENICA AG	Switzerland	Annual	Reelect Judith Meier as Director	Management	Against
2023	GALENICA AG	Switzerland	Annual	Reelect Markus Neuhaus as Director	Management	For

2023	GALENICA AG	Switzerland	Annual	Reelect Pascale Bruderer as Director	Management	For
2023	GALENICA AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	GARMIN LTD	USA	Annual	Accept Consolidated Financial Statements and Statutory Reports	Management	For
2023	GARMIN LTD	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	GARMIN LTD	USA	Annual	Advisory Vote on the Swiss Statutory Compensation Report	Management	For
2023	GARMIN LTD	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	GARMIN LTD	USA	Annual	Amend Articles Re: Addressing Board, Compensation and Related Matters	Management	For
2023	GARMIN LTD	USA	Annual	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Management	For
2023	GARMIN LTD	USA	Annual	Amend Articles to Reflect Changes in Capital	Management	For
2023	GARMIN LTD	USA	Annual	Amend Non-Employee Director Omnibus Stock Plan	Management	For
2023	GARMIN LTD	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	GARMIN LTD	USA	Annual	Appoint Catherine A. Lewis as Member of the Compensation Committee	Management	For
2023	GARMIN LTD	USA	Annual	Appoint Charles W. Pepper as Member of the Compensation Committee	Management	For
2023	GARMIN LTD	USA	Annual	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Management	For
2023	GARMIN LTD	USA	Annual	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Management	For
2023	GARMIN LTD	USA	Annual	Approve Allocation of Income and Dividends	Management	For
2023	GARMIN LTD	USA	Annual	Approve Conversion of Currency of the Share Capital from CHF to USD	Management	For
2023	GARMIN LTD	USA	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	GARMIN LTD	USA	Annual	Approve Dividends	Management	For

2023	GARMIN LTD	USA	Annual	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Management	For
2023	GARMIN LTD	USA	Annual	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Management	For
2023	GARMIN LTD	USA	Annual	Approve Reduction of Par Value	Management	For
2023	GARMIN LTD	USA	Annual	Cancel Repurchased Shares	Management	For
2023	GARMIN LTD	USA	Annual	Designate Wuersch & Gering LLP as Independent Proxy	Management	For
2023	GARMIN LTD	USA	Annual	Elect Director Catherine A. Lewis	Management	Against
2023	GARMIN LTD	USA	Annual	Elect Director Charles W. Peffer	Management	Against
2023	GARMIN LTD	USA	Annual	Elect Director Clifton A. Pemble	Management	For
2023	GARMIN LTD	USA	Annual	Elect Director Jonathan C. Burrell	Management	Against
2023	GARMIN LTD	USA	Annual	Elect Director Joseph J. Hartnett	Management	Against
2023	GARMIN LTD	USA	Annual	Elect Director Min H. Kao	Management	For
2023	GARMIN LTD	USA	Annual	Elect Min H. Kao as Board Chairman	Management	For
2023	GARMIN LTD	USA	Annual	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Compensation Report	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For

2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Elect Frederique Kalb as Director	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Elect Luc Gillet as Director	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Ratify Appointment of Carolle Foissaud as Director	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Reelect Catherine Ronge as Director	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Reelect Pierre Guiollot as Director	Management	For
2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Renew Appointment of Cailliau Dedouit as Auditor	Management	For

2023	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Management	For
2023	GB GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	GB GROUP PLC	United Kingdom	Annual	Appoint PWC as Auditors	Management	For
2023	GB GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	GB GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	GB GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	GB GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	GB GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	GB GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	GB GROUP PLC	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2023	GB GROUP PLC	United Kingdom	Annual	Re-elect Christopher Clark as Director	Management	Against
2023	GB GROUP PLC	United Kingdom	Annual	Re-elect Natalie Gammon as Director	Management	Against
2023	GB GROUP PLC	United Kingdom	Annual	Re-elect Richard Longdon as Director	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Anne T. Madden	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Catherine Lesjak	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director H. Lawrence Culp, Jr.	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Lloyd W. Howell, Jr.	Management	For

2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Peter J. Arduini	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Phoebe L. Yang	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Risa Lavizzo-Mourey	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Rodney F. Hochman	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Tomislav Mihaljevic	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director William J. Stromberg	Management	For
2023	GE HEALTHCARE TECHNOLOGY	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	GEA GROUP AG	Germany	Annual	Amend Articles Re: By-Elections to the Supervisory Board	Management	For
2023	GEA GROUP AG	Germany	Annual	Amend Articles Re: General Meeting Chair and Procedure	Management	For
2023	GEA GROUP AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	GEA GROUP AG	Germany	Annual	Amend Articles Re: Supervisory Board Term of Office	Management	For
2023	GEA GROUP AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For
2023	GEA GROUP AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	GEA GROUP AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	GEA GROUP AG	Germany	Annual	Approve Remuneration of Supervisory Board	Management	For
2023	GEA GROUP AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	GEA GROUP AG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	GEA GROUP AG	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	GEA GROUP AG	Germany	Annual	Elect Hans Kempf to the Supervisory Board	Management	For

2023	GEA GROUP AG	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Amend Articles Re: Board Meetings; Electronic Communication	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Amend Articles Re: Board Resolutions	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Amend Articles Re: Editorial Changes	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Amend Articles Re: Share Register and Nominees	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Amend Corporate Purpose	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2023	GEBERIT AG-REG	Switzerland	Annual	Designate Roger Mueller as Independent Proxy	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	Against
2023	GEBERIT AG-REG	Switzerland	Annual	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Management	Against

2023	GEBERIT AG-REG	Switzerland	Annual	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Reelect Albert Baehny as Director and Board Chair	Management	Against
2023	GEBERIT AG-REG	Switzerland	Annual	Reelect Bernadette Koch as Director	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Reelect Eunice Zehnder-Lai as Director	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Reelect Felix Ehrat as Director	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Reelect Thomas Bachmann as Director	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Reelect Werner Karlen as Director	Management	For
2023	GEBERIT AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	GECINA SA	France	Annual	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Management	For
2023	GECINA SA	France	Annual	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	GECINA SA	France	Annual	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Management	For
2023	GECINA SA	France	Annual	Approve Compensation of Jerome Brunel, Chairman of the Board	Management	For
2023	GECINA SA	France	Annual	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Management	For
2023	GECINA SA	France	Annual	Approve Compensation Report of Corporate Officers	Management	For
2023	GECINA SA	France	Annual	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	GECINA SA	France	Annual	Approve Financial Statements and Statutory Reports	Management	For
2023	GECINA SA	France	Annual	Approve Remuneration Policy of CEO	Management	For
2023	GECINA SA	France	Annual	Approve Remuneration Policy of Chairman of the Board	Management	For



2023	GECINA SA	France	Annual	Approve Remuneration Policy of Directors	Management	For
2023	GECINA SA	France	Annual	Approve Standard Accounting Transfers to Specific Reserve	Management	For
2023	GECINA SA	France	Annual	Approve Stock Dividend Program	Management	For
2023	GECINA SA	France	Annual	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	GECINA SA	France	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	GECINA SA	France	Annual	Elect Benat Ortega as Director	Management	For
2023	GECINA SA	France	Annual	Reelect Dominique Dudan as Director	Management	Against
2023	GECINA SA	France	Annual	Reelect Predica as Director	Management	Against
2023	GENERAL ELECTRIC CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	GENERAL ELECTRIC CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Catherine Lesjak	Management	Against
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Darren McDew	Management	For
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Edward Garden	Management	For
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director H. Lawrence Culp, Jr.	Management	For
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Isabella Goren	Management	For
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Jessica Uhl	Management	For
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Paula Rosput Reynolds	Management	Against
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Sebastien Bazin	Management	Against
2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Stephen Angel	Management	For

2023	GENERAL ELECTRIC CO	USA	Annual	Elect Director Thomas Horton	Management	Against
2023	GENERAL ELECTRIC CO	USA	Annual	Hire Investment Bank to Explore Sale of Company	Shareholder	Against
2023	GENERAL ELECTRIC CO	USA	Annual	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against
2023	GENERAL ELECTRIC CO	USA	Annual	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	For
2023	GENERAL ELECTRIC CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	GENERAL ELECTRIC CO	USA	Annual	Require Independent Board Chairman	Shareholder	For
2023	GENERAL MILLS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	GENERAL MILLS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director C. Kim Goodwin	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Diane L. Neal	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Elizabeth C. Lempres	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Eric D. Sprunk	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Jeffrey L. Harmening	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Jo Ann Jenkins	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Jorge A. Uribe	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Maria A. Sastre	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Maria G. Henry	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director R. Kerry Clark	Management	For
2023	GENERAL MILLS INC	USA	Annual	Elect Director Steve Odland	Management	For

2023	GENERAL MILLS INC	USA	Annual	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	For
2023	GENERAL MILLS INC	USA	Annual	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	Against
2023	GENERAL MILLS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	GENERAL MOTORS CO	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Aneel Bhusri	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Devin N. Wenig	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Jan E. Tighe	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Joanne C. Crevoiserat	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Jonathan McNeill	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Joseph Jimenez	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Judith A. Miscik	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Linda R. Gooden	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Mark A. Tatum	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Mary T. Barra	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Patricia F. Russo	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Thomas M. Schoewe	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Elect Director Wesley G. Bush	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Provide Right to Act by Written Consent	Shareholder	For

2023	GENERAL MOTORS CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	GENERAL MOTORS CO	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against
2023	GENERAL MOTORS CO	USA	Annual	Report on Setting Sustainable Sourcing Targets	Shareholder	For
2023	GENMAB A/S	Denmark	Annual	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For
2023	GENMAB A/S	Denmark	Annual	Amend Remuneration Policy	Management	Against
2023	GENMAB A/S	Denmark	Annual	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	Against
2023	GENMAB A/S	Denmark	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2023	GENMAB A/S	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Management	Against
2023	GENMAB A/S	Denmark	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2023	GENMAB A/S	Denmark	Annual	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For
2023	GENMAB A/S	Denmark	Annual	Authorize Share Repurchase Program	Management	Against
2023	GENMAB A/S	Denmark	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	Abstain
2023	GENMAB A/S	Denmark	Annual	Reelect Anders Gersel Pedersen as Director	Management	Abstain
2023	GENMAB A/S	Denmark	Annual	Reelect Deirdre P. Connelly as Director	Management	For
2023	GENMAB A/S	Denmark	Annual	Reelect Elizabeth O'Farrell as Director	Management	For
2023	GENMAB A/S	Denmark	Annual	Reelect Paolo Paoletti as Director	Management	For
2023	GENMAB A/S	Denmark	Annual	Reelect Pernille Erenbjerg as Director	Management	For
2023	GENMAB A/S	Denmark	Annual	Reelect Rolf Hoffmann as Director	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	GILEAD SCIENCES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Amend Right to Call Special Meeting	Shareholder	Against
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Anthony Welters	Management	Against
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Daniel P. O'Day	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Harish Manwani	Management	Against
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Jacqueline K. Barton	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Javier J. Rodriguez	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Jeffrey A. Bluestone	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Kelly A. Kramer	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Kevin E. Lofton	Management	Against
2023	GILEAD SCIENCES INC	USA	Annual	Elect Director Sandra J. Horning	Management	Against
2023	GILEAD SCIENCES INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	GILEAD SCIENCES INC	USA	Annual	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	For
2023	GILEAD SCIENCES INC	USA	Annual	Require More Director Nominations Than Open Seats	Shareholder	Against
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	For

2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Adebayo Ogunlesi	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director David Solomon	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director David Vinjar	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Ellen Kullman	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Jan Tighe	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Jessica Uhl	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Kevin Johnson	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Kimberley Harris	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Lakshmi Mittal	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Mark Flaherty	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Michele Burns	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Peter Oppenheimer	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Oversee and Report a Racial Equity Audit	Shareholder	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Shareholder	Against
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Report on Median Gender/Racial Pay Gap	Shareholder	For
2023	GOLDMAN SACHS GROUP INC	USA	Annual	Require Independent Board Chair	Shareholder	For

2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Approve Discharge of Auditor	Management	For
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Approve Discharge of Directors	Management	For
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Approve Financial Statements	Management	For
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Management	For
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Approve Remuneration Report	Management	Against
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Elect Christian Van Thill as Independent Director	Management	For
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Elect Mary Meaney as Independent Director	Management	For
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Reelect Cedric Frere as Director	Management	Against
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Reelect Paul Desmarais, Jr. as Director	Management	Against
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Annual	Reelect Segolene Gallienne - Frere as Director	Management	Against
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Extraordinary Shareholders	Approve Cancellation of Treasury Shares	Management	For
2023	GROUPE BRUXELLES LAMBERT NV	Belgium	Extraordinary Shareholders	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For
2023	GSK PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	GSK PLC	United Kingdom	Annual	Approve Amendments to the Remuneration Policy	Management	For
2023	GSK PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	GSK PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	GSK PLC	United Kingdom	Annual	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For
2023	GSK PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	GSK PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For

2023	GSK PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	GSK PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	GSK PLC	United Kingdom	Annual	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For
2023	GSK PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	GSK PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	GSK PLC	United Kingdom	Annual	Elect Elizabeth McKee Anderson as Director	Management	Against
2023	GSK PLC	United Kingdom	Annual	Elect Julie Brown as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Elect Vishal Sikka as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Re-elect Anne Beal as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Re-elect Charles Bancroft as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Re-elect Dame Emma Walmsley as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Re-elect Hal Barron as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Re-elect Harry Dietz as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Re-elect Jesse Goodman as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Re-elect Sir Jonathan Symonds as Director	Management	Against
2023	GSK PLC	United Kingdom	Annual	Re-elect Urs Rohner as Director	Management	For
2023	GSK PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2023	HALLIBURTON CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HALLIBURTON CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For



2023	HALLIBURTON CO	USA	Annual	Amend Certificate of Incorporation	Management	For
2023	HALLIBURTON CO	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2023	HALLIBURTON CO	USA	Annual	Elect Director Abdulaziz F. Al Khayyal	Management	Against
2023	HALLIBURTON CO	USA	Annual	Elect Director Alan M. Bennett	Management	Against
2023	HALLIBURTON CO	USA	Annual	Elect Director Bhavesh V. (Bob) Patel	Management	For
2023	HALLIBURTON CO	USA	Annual	Elect Director Earl M. Cummings	Management	For
2023	HALLIBURTON CO	USA	Annual	Elect Director Janet L. Weiss	Management	For
2023	HALLIBURTON CO	USA	Annual	Elect Director Jeffrey A. Miller	Management	For
2023	HALLIBURTON CO	USA	Annual	Elect Director M. Katherine Banks	Management	For
2023	HALLIBURTON CO	USA	Annual	Elect Director Maurice S. Smith	Management	For
2023	HALLIBURTON CO	USA	Annual	Elect Director Milton Carroll	Management	Against
2023	HALLIBURTON CO	USA	Annual	Elect Director Murry S. Gerber	Management	For
2023	HALLIBURTON CO	USA	Annual	Elect Director Robert A. Malone	Management	Against
2023	HALLIBURTON CO	USA	Annual	Elect Director Tobi M. Edwards Young	Management	Against
2023	HALLIBURTON CO	USA	Annual	Elect Director William E. Albrecht	Management	For
2023	HALLIBURTON CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	HALMA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	HALMA PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	HALMA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For

2023	HALMA PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	HALMA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	HALMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	HALMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	HALMA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	HALMA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	HALMA PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	HALMA PLC	United Kingdom	Annual	Elect Steve Gunning as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Carole Cran as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Dame Louise Makin as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Dharmash Mistry as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Jennifer Ward as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Jo Harlow as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Marc Ronchetti as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Roy Twite as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Sharmila Nebhrajani as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Re-elect Tony Rice as Director	Management	For
2023	HALMA PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	HASBRO INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	HASBRO INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HASBRO INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	HASBRO INC	USA	Annual	Elect Director Blake Jorgensen	Management	For
2023	HASBRO INC	USA	Annual	Elect Director Christian P. Cocks	Management	For
2023	HASBRO INC	USA	Annual	Elect Director Elizabeth Hamren	Management	For
2023	HASBRO INC	USA	Annual	Elect Director Hope F. Cochran	Management	For
2023	HASBRO INC	USA	Annual	Elect Director Laurel J. Richie	Management	Against
2023	HASBRO INC	USA	Annual	Elect Director Linda Zecher Higgins	Management	For
2023	HASBRO INC	USA	Annual	Elect Director Lisa Gersh	Management	For
2023	HASBRO INC	USA	Annual	Elect Director Mary Beth West	Management	Against
2023	HASBRO INC	USA	Annual	Elect Director Michael R. Burns	Management	Against
2023	HASBRO INC	USA	Annual	Elect Director Richard S. Stoddart	Management	For
2023	HASBRO INC	USA	Annual	Elect Director Tracy A. Leinbach	Management	Against
2023	HASBRO INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Amend Charter of Patient Safety and Quality of Care Committee	Shareholder	For
2023	HCA HEALTHCARE INC	USA	Annual	Approve Nonqualified Employee Stock Purchase Plan	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Andrea B. Smith	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Hugh F. Johnston	Management	For

2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Meg G. Crofton	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Michael W. Michelson	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Nancy-Ann DeParle	Management	Against
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Robert J. Dennis	Management	Against
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Samuel N. Hazen	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Thomas F. Frist, III	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director Wayne J. Riley	Management	Against
2023	HCA HEALTHCARE INC	USA	Annual	Elect Director William R. Frist	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	HCA HEALTHCARE INC	USA	Annual	Report on Political Contributions and Expenditures	Shareholder	For
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Brian G. Cartwright	Management	Against
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Christine N. Garvey	Management	For
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director David B. Henry	Management	Against
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director James B. Connor	Management	For
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Katherine M. Sandstrom	Management	Against
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director R. Kent Griffin, Jr.	Management	For

2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Sara G. Lewis	Management	Against
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Scott M. Brinker	Management	For
2023	HEALTHPEAK PROPERTIES INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	HEICO CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HEICO CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	HEICO CORP	USA	Annual	Elect Director Adolfo Henriques	Management	For
2023	HEICO CORP	USA	Annual	Elect Director Alan Schriesheim	Management	Withhold
2023	HEICO CORP	USA	Annual	Elect Director Carol F. Fine	Management	For
2023	HEICO CORP	USA	Annual	Elect Director Eric A. Mendelson	Management	For
2023	HEICO CORP	USA	Annual	Elect Director Frank J. Schwitter	Management	For
2023	HEICO CORP	USA	Annual	Elect Director Julie Neitzel	Management	For
2023	HEICO CORP	USA	Annual	Elect Director Laurans A. Mendelson	Management	For
2023	HEICO CORP	USA	Annual	Elect Director Mark H. Hildebrandt	Management	Withhold
2023	HEICO CORP	USA	Annual	Elect Director Thomas M. Culligan	Management	For
2023	HEICO CORP	USA	Annual	Elect Director Victor H. Mendelson	Management	For
2023	HEICO CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For

2023	HEINEKEN NV	Netherlands	Annual	Approve Dividends	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	HEINEKEN NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	HEINEKEN NV	Netherlands	Annual	Elect B. Pardo to Supervisory Board	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Elect L.J. Hijmans van den Bergh to Supervisory Board	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Ratify Deloitte Accountants B.V. as Auditors	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Reelect M.R. de Carvalho to Supervisory Board	Management	For
2023	HEINEKEN NV	Netherlands	Annual	Reelect R.L. Ripley to Supervisory Board	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Advisory Vote on Remuneration Report	Management	Against
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Approve Director/Officer Liability and Indemnification	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Approve Financial Statements, Statutory Reports and Income Allocation	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Approve Management of Company and Grant Discharge to Auditors	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Approve Remuneration of Directors and Members of Committees	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Approve Remuneration of Executive Board Members	Management	Against
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Approve Remuneration Policy	Management	Against

2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Ratify Appointment of Independent Non-Executive Director	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Annual	Ratify Auditors	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Extraordinary Shareholders	Amend Company Articles 1 and 2 Re: Company Name and Corporate Purpose	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Extraordinary Shareholders	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Management	For
2023	HELLENIC TELECOMMUN ORGANIZA	Greece	Extraordinary Shareholders	Authorize Share Repurchase Program	Management	For
2023	HELLOFRESH SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	HELLOFRESH SE	Germany	Annual	Amend Articles Re: Supervisory Board Term of Office	Management	Against
2023	HELLOFRESH SE	Germany	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2023	HELLOFRESH SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	HELLOFRESH SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	HELLOFRESH SE	Germany	Annual	Approve Remuneration Report	Management	Against
2023	HELLOFRESH SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	HELLOFRESH SE	Germany	Annual	Elect Derek Zissman to the Supervisory Board	Management	For
2023	HELLOFRESH SE	Germany	Annual	Elect John Rittenhouse to the Supervisory Board	Management	Against
2023	HELLOFRESH SE	Germany	Annual	Elect Stefan Smalla to the Supervisory Board	Management	For
2023	HELLOFRESH SE	Germany	Annual	Elect Susanne Schroeter-Crossan to the Supervisory Board	Management	For
2023	HELLOFRESH SE	Germany	Annual	Elect Ursula Radeke-Pietsch to the Supervisory Board	Management	For
2023	HELLOFRESH SE	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For

2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Compensation of Axel Dumas, General Manager	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Compensation of Emile Hermes SAS, General Manager	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Discharge of General Managers	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Remuneration Policy of General Managers	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against



2023	HERMES INTERNATIONAL	France	Annual/Special	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Reelect Dorothee Altmayer as Supervisory Board Member	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Reelect Eric de Seynes as Supervisory Board Member	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Reelect Monique Cohen as Supervisory Board Member	Management	For
2023	HERMES INTERNATIONAL	France	Annual/Special	Reelect Renaud Mommeja as Supervisory Board Member	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Renew Appointment of Grant Thornton Audit as Auditor	Management	Against
2023	HERMES INTERNATIONAL	France	Annual/Special	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For
2023	HERSHEY CO/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HERSHEY CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HERSHEY CO/THE	USA	Annual	Elect Director Anthony J. Palmer	Management	Withhold
2023	HERSHEY CO/THE	USA	Annual	Elect Director Huong Maria T. Kraus	Management	For
2023	HERSHEY CO/THE	USA	Annual	Elect Director James C. Katzman	Management	Withhold
2023	HERSHEY CO/THE	USA	Annual	Elect Director Juan R. Perez	Management	Withhold
2023	HERSHEY CO/THE	USA	Annual	Elect Director M. Diane Koken	Management	For
2023	HERSHEY CO/THE	USA	Annual	Elect Director Mary Kay Haben	Management	For
2023	HERSHEY CO/THE	USA	Annual	Elect Director Michele G. Buck	Management	For
2023	HERSHEY CO/THE	USA	Annual	Elect Director Pamela M. Arway	Management	For

2023	HERSHEY CO/THE	USA	Annual	Elect Director Robert M. Dutkowsky	Management	Withhold
2023	HERSHEY CO/THE	USA	Annual	Elect Director Robert M. Malcolm	Management	Withhold
2023	HERSHEY CO/THE	USA	Annual	Elect Director Victor L. Crawford	Management	For
2023	HERSHEY CO/THE	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	HERSHEY CO/THE	USA	Annual	Report on Human Rights Impacts of Living Wage & Income Position Statement	Shareholder	For
2023	HESS CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HESS CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HESS CORP	USA	Annual	Elect Director David McManus	Management	For
2023	HESS CORP	USA	Annual	Elect Director Edith E. Holiday	Management	Against
2023	HESS CORP	USA	Annual	Elect Director James H. Quigley	Management	For
2023	HESS CORP	USA	Annual	Elect Director John B. Hess	Management	For
2023	HESS CORP	USA	Annual	Elect Director Karyn F. Ovelmen	Management	For
2023	HESS CORP	USA	Annual	Elect Director Kevin O. Meyers	Management	For
2023	HESS CORP	USA	Annual	Elect Director Leonard S. Coleman, Jr.	Management	Against
2023	HESS CORP	USA	Annual	Elect Director Lisa Glatch	Management	For
2023	HESS CORP	USA	Annual	Elect Director Marc S. Lipschultz	Management	For
2023	HESS CORP	USA	Annual	Elect Director Raymond J. McGuire	Management	Against
2023	HESS CORP	USA	Annual	Elect Director Terrence J. Checki	Management	Against
2023	HESS CORP	USA	Annual	Elect Director William G. Schrader	Management	For

2023	HESS CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Brett Watson	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of CEO Ola Rollen	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Erik Huggers	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Gun Nilsson	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Henrik Henriksson	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of John Brandon	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Marta Schorling Andreen	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Patrick Soderlund	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Sofia Schorling Hogberg	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Ulrika Francke	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Performance Share Program 2023/2026 for Key Employees	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Management	For

2023	HEXAGON AB-B SHS	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	HEXAGON AB-B SHS	Sweden	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Elect Ola Rollen as Board Chair	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Ratify PricewaterhouseCoopers AB as Auditors	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Reelect Brett Watson as Director	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Reelect Erik Huggers as Director	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Reelect Gun Nilsson as Director	Management	Against
2023	HEXAGON AB-B SHS	Sweden	Annual	Reelect John Brandon as Director	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Reelect Marta Schorling Andreen as Director	Management	Against
2023	HEXAGON AB-B SHS	Sweden	Annual	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Reelect Ola Rollen as Director	Management	For
2023	HEXAGON AB-B SHS	Sweden	Annual	Reelect Sofia Schorling Hogberg as Director	Management	Against
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Charlene T. Begley	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Chris Carr	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Christopher J. Nassetta	Management	For

2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Douglas M. Steenland	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Elizabeth A. Smith	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Jonathan D. Gray	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Judith A. McHale	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Melanie L. Healey	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Raymond E. Mabus, Jr.	Management	For
2023	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 4 Per Share	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Approve Discharge of Board and President	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Approve Performance Share Matching Plan for Key Employees	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 695,000 for Chairman and SEK 278,000 for Other Directors; Approve Remuneration for Audit Committee Work	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Approve Remuneration Report	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Elect Chairman of Meeting	Management	For

2023	HMS NETWORKS AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	HMS NETWORKS AB	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	Against
2023	HMS NETWORKS AB	Sweden	Annual	Reelect Charlotte Brogren (Chair), Fredrik Hansson, Anders Morck, Cecilia Wachtmeister, Niklas Edling and Anna Kleine as Directors	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Amend Articles Re: Restriction on Share Transferability	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Amend Articles Re: Shares and Share Register	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Amend Corporate Purpose	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Approve Allocation of Income	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Approve Climate Report	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Management	For
2023	HOLCIM LTD	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For

2023	HOLCIM LTD	Switzerland	Annual	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Claudia Ramirez as Director	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Hanne Sorensen as Director	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Ilias Laeber as Director	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Jan Jenisch as Director and Elect as Board Chair	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Juerg Oleas as Director	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Kim Fausing as Director	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Leanne Geale as Director	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Naina Kidwai as Director	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Reelect Philippe Block as Director	Management	Against
2023	HOLCIM LTD	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	HOLOGIC INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HOLOGIC INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	HOLOGIC INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	HOLOGIC INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	HOLOGIC INC	USA	Annual	Elect Director Amy M. Wendell	Management	For

2023	HOLOGIC INC	USA	Annual	Elect Director Charles J. Dockendorff	Management	For
2023	HOLOGIC INC	USA	Annual	Elect Director Christiana Stamoulis	Management	For
2023	HOLOGIC INC	USA	Annual	Elect Director Ludwig N. Hantson	Management	For
2023	HOLOGIC INC	USA	Annual	Elect Director Namal Nawana	Management	For
2023	HOLOGIC INC	USA	Annual	Elect Director Sally W. Crawford	Management	For
2023	HOLOGIC INC	USA	Annual	Elect Director Scott T. Garrett	Management	For
2023	HOLOGIC INC	USA	Annual	Elect Director Stacey D. Stewart	Management	For
2023	HOLOGIC INC	USA	Annual	Elect Director Stephen P. MacMillan	Management	For
2023	HOLOGIC INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	HOME DEPOT INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HOME DEPOT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HOME DEPOT INC	USA	Annual	Elect Director Albert P. Carey	Management	Against
2023	HOME DEPOT INC	USA	Annual	Elect Director Ari Bousbib	Management	For
2023	HOME DEPOT INC	USA	Annual	Elect Director Caryn Seidman-Becker	Management	Against
2023	HOME DEPOT INC	USA	Annual	Elect Director Edward P. Decker	Management	For
2023	HOME DEPOT INC	USA	Annual	Elect Director Gerard J. Arpey	Management	Against
2023	HOME DEPOT INC	USA	Annual	Elect Director Gregory D. Brenneman	Management	For
2023	HOME DEPOT INC	USA	Annual	Elect Director J. Frank Brown	Management	For
2023	HOME DEPOT INC	USA	Annual	Elect Director Jeffery H. Boyd	Management	Against



2023	HOME DEPOT INC	USA	Annual	Elect Director Linda R. Gooden	Management	For
2023	HOME DEPOT INC	USA	Annual	Elect Director Manuel Kadre	Management	For
2023	HOME DEPOT INC	USA	Annual	Elect Director Paula Santilli	Management	Against
2023	HOME DEPOT INC	USA	Annual	Elect Director Stephanie C. Linnartz	Management	For
2023	HOME DEPOT INC	USA	Annual	Elect Director Wayne M. Hewett	Management	For
2023	HOME DEPOT INC	USA	Annual	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against
2023	HOME DEPOT INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	HOME DEPOT INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	For
2023	HOME DEPOT INC	USA	Annual	Report on Political Expenditures Congruence	Shareholder	For
2023	HOME DEPOT INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	HOME DEPOT INC	USA	Annual	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director D. Scott Davis	Management	Against
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Darius Adamczyk	Management	For
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Deborah Flint	Management	Against
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Duncan Angove	Management	For
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Grace Lieblein	Management	Against
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Kevin Burke	Management	For

2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Robin L. Washington	Management	For
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Robin Watson	Management	For
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Rose Lee	Management	For
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Vimal Kapur	Management	For
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director William S. Ayer	Management	Against
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Issue Environmental Justice Report	Shareholder	For
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	HONEYWELL INTERNATIONAL INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	HOST HOTELS & RESORTS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HOST HOTELS & RESORTS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director A. William Stein	Management	For
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Diana M. Laing	Management	For
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Gordon H. Smith	Management	Against
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Herman E. Bulls	Management	Against
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director James F. Risoleo	Management	For
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Mary Hogan Preusse	Management	For
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Mary L. Baglivo	Management	Against
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Richard E. Marriott	Management	For
2023	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Walter C. Rakowich	Management	Against

2023	HOST HOTELS & RESORTS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	HP INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HP INC	USA	Annual	Elect Director Aida M. Alvarez	Management	For
2023	HP INC	USA	Annual	Elect Director Bruce Broussard	Management	For
2023	HP INC	USA	Annual	Elect Director Charles "Chip" V. Bergh	Management	For
2023	HP INC	USA	Annual	Elect Director Enrique J. Lores	Management	For
2023	HP INC	USA	Annual	Elect Director Judith "Jami" Miscik	Management	For
2023	HP INC	USA	Annual	Elect Director Kim K.W. Rucker	Management	For
2023	HP INC	USA	Annual	Elect Director Mary Anne Citrino	Management	For
2023	HP INC	USA	Annual	Elect Director Richard L. Clemmer	Management	For
2023	HP INC	USA	Annual	Elect Director Robert R. Bennett	Management	For
2023	HP INC	USA	Annual	Elect Director Shumeet Banerji	Management	For
2023	HP INC	USA	Annual	Elect Director Stacy Brown-Philpot	Management	For
2023	HP INC	USA	Annual	Elect Director Stephanie A. Burns	Management	For
2023	HP INC	USA	Annual	Elect Director Subra Suresh	Management	For
2023	HP INC	USA	Annual	Provide Right to Act by Written Consent	Shareholder	For
2023	HP INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For

2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Approve Share Repurchase Contract	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Directors to Allot Any Repurchased Shares	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Devise and Implement a Long-Term and Stable Dividend Policy	Shareholder	Against
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Shareholder	Against
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Elect Georges Elhedery as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Elect Geraldine Buckingham as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Elect Kalpana Morparia as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Dame Carolyn Fairbairn as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect David Nish as Director	Management	For

2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Eileen Murray as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect James Forese as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Jose Antonio Meade Kuribrena as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Mark Tucker as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Noel Quinn as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Rachel Duan as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Steven Guggenheimer as Director	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	HSBC HOLDINGS PLC	United Kingdom	Annual	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Shareholder	Against
2023	HUBBELL INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HUBBELL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HUBBELL INC	USA	Annual	Elect Director Anthony J. Guzzi	Management	Withhold
2023	HUBBELL INC	USA	Annual	Elect Director Bonnie C. Lind	Management	Withhold
2023	HUBBELL INC	USA	Annual	Elect Director Carlos M. Cardoso	Management	Withhold
2023	HUBBELL INC	USA	Annual	Elect Director Gerben W. Bakker	Management	For
2023	HUBBELL INC	USA	Annual	Elect Director Jennifer M. Pollino	Management	For
2023	HUBBELL INC	USA	Annual	Elect Director John F. Malloy	Management	For
2023	HUBBELL INC	USA	Annual	Elect Director John G. Russell	Management	Withhold
2023	HUBBELL INC	USA	Annual	Elect Director Neal J. Keating	Management	Withhold

2023	HUBBELL INC	USA	Annual	Elect Director Rhett A. Hernandez	Management	For
2023	HUBBELL INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	HUMANA INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	HUMANA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HUMANA INC	USA	Annual	Elect Director Brad D. Smith	Management	For
2023	HUMANA INC	USA	Annual	Elect Director Bruce D. Broussard	Management	For
2023	HUMANA INC	USA	Annual	Elect Director David T. Feinberg	Management	For
2023	HUMANA INC	USA	Annual	Elect Director Frank A. D'Amelio	Management	Against
2023	HUMANA INC	USA	Annual	Elect Director John W. Garratt	Management	For
2023	HUMANA INC	USA	Annual	Elect Director Jorge S. Mesquita	Management	For
2023	HUMANA INC	USA	Annual	Elect Director Karen W. Katz	Management	Against
2023	HUMANA INC	USA	Annual	Elect Director Kurt J. Hilzinger	Management	For
2023	HUMANA INC	USA	Annual	Elect Director Marcy S. Klevorn	Management	For
2023	HUMANA INC	USA	Annual	Elect Director Raquel C. Bono	Management	For
2023	HUMANA INC	USA	Annual	Elect Director Wayne A. I. Frederick	Management	For
2023	HUMANA INC	USA	Annual	Elect Director William J. McDonald	Management	For
2023	HUMANA INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Anastasia D. Kelly	Management	Against

2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Augustus L. Collins	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Christopher D. Kastner	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Frank R. Jimenez	Management	Against
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director John K. Welch	Management	Against
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Kirkland H. Donald	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Leo P. Denault	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Stephanie L. O'Sullivan	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Thomas C. Schievelbein	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Tracy B. McKibben	Management	Against
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Elect Director Victoria D. Harker	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	HUNTINGTON INGALLS INDUSTRIE	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	IBERDROLA SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	Against
2023	IBERDROLA SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	IBERDROLA SA	Spain	Annual	Amend Article 8 Re: Internal Regulations and Compliance System	Management	For
2023	IBERDROLA SA	Spain	Annual	Amend Articles Re: Corporate Structure of the Iberdola Group	Management	For
2023	IBERDROLA SA	Spain	Annual	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Management	For
2023	IBERDROLA SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	IBERDROLA SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For

2023	IBERDROLA SA	Spain	Annual	Approve Consolidated and Standalone Management Reports	Management	For
2023	IBERDROLA SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	IBERDROLA SA	Spain	Annual	Approve Engagement Dividend	Management	For
2023	IBERDROLA SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	IBERDROLA SA	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2023	IBERDROLA SA	Spain	Annual	Approve Restricted Stock Plan	Management	For
2023	IBERDROLA SA	Spain	Annual	Approve Scrip Dividends	Management	For
2023	IBERDROLA SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	IBERDROLA SA	Spain	Annual	Fix Number of Directors at 14	Management	For
2023	IBERDROLA SA	Spain	Annual	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Management	For
2023	IBERDROLA SA	Spain	Annual	Reelect Jose Ignacio Sanchez Galan as Director	Management	For
2023	IBERDROLA SA	Spain	Annual	Reelect Manuel Moreu Munaiz as Director	Management	For
2023	IBERDROLA SA	Spain	Annual	Reelect Maria Helena Antolin Raybaud as Director	Management	For
2023	IBERDROLA SA	Spain	Annual	Reelect Sara de la Rica Goiricelaya as Director	Management	For
2023	IBERDROLA SA	Spain	Annual	Reelect Xabier Sagredo Ormaza as Director	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Amend Article 23 of Bylaws Re: Participation to General Meetings	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Compensation of Christophe Satin, Vice-CEO	Management	Against



2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Compensation of Eric Hemar, Chairman and CEO	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 290,000	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Management	Against

2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and/or Corporate Officers	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Management	Against
2023	ID LOGISTICS GROUP	France	Annual/Special	Ratify Appointment of Malgorzata Hornig as Director	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Ratify Change Location of Registered Office to 55 chemin des Engrenauds, 13600 Orgon	Management	For
2023	ID LOGISTICS GROUP	France	Annual/Special	Reelect Michel Clair as Director	Management	Against
2023	ILLINOIS TOOL WORKS	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ILLINOIS TOOL WORKS	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director Daniel J. Brutto	Management	For
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director Darell L. Ford	Management	For
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director David B. Smith, Jr.	Management	For
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director E. Scott Santi	Management	For
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director James W. Griffith	Management	Against
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director Jay L. Henderson	Management	For
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director Kelly J. Grier	Management	For
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director Pamela B. Strobel	Management	Against
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director Richard H. Lenny	Management	Against
2023	ILLINOIS TOOL WORKS	USA	Annual	Elect Director Susan Crown	Management	Against

2023	ILLINOIS TOOL WORKS	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	ILLINOIS TOOL WORKS	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Approve Share Matching Scheme	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Alan Johnson as Director	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Diane de Saint Victor as Director	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Jonathan Stanton as Director	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Lukas Paravicini as Director	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Ngozi Edozien as Director	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Robert Kunze-Concewitz as Director	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Stefan Bomhard as Director	Management	For

2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Susan Clark as Director	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Therese Esperdy as Director	Management	For
2023	IMPERIAL BRANDS PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2023	INCYTE CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	INCYTE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	INCYTE CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	INCYTE CORP	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	INCYTE CORP	USA	Annual	Elect Director Edmund P. Harrigan	Management	For
2023	INCYTE CORP	USA	Annual	Elect Director Herve Hoppenot	Management	For
2023	INCYTE CORP	USA	Annual	Elect Director Jacquelyn A. Fouse	Management	Against
2023	INCYTE CORP	USA	Annual	Elect Director Jean-Jacques Bienaime	Management	Against
2023	INCYTE CORP	USA	Annual	Elect Director Julian C. Baker	Management	Against
2023	INCYTE CORP	USA	Annual	Elect Director Katherine A. High	Management	For
2023	INCYTE CORP	USA	Annual	Elect Director Otis W. Brawley	Management	For
2023	INCYTE CORP	USA	Annual	Elect Director Paul J. Clancy	Management	For
2023	INCYTE CORP	USA	Annual	Elect Director Susanne Schaffert	Management	For
2023	INCYTE CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	INDUSTRIA DE DISEÑO TEXTIL	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	INDUSTRIA DE DISEÑO TEXTIL	Spain	Annual	Approve Allocation of Income and Dividends	Management	For

2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Consolidated Financial Statements	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Discharge of Board	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Long-Term Incentive Plan	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Remuneration Policy	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Standalone Financial Statements	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Authorize Share Repurchase Program	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Fix Number of Directors at 10	Management	For
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Reelect Amancio Ortega Gaona as Director	Management	Against
2023	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Reelect Jose Luis Duran Schulz as Director	Management	Against
2023	INDUTRADE AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	INDUTRADE AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Anders Jernhall	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Bengt Kjell	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Bo Annvik	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Katarina Martinson	Management	For

2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Kerstin Lindell	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Krister Mellve	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Lars Pettersson	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Susanna Campbell	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Discharge of Ulf Lundahl	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Equity Plan Financing	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Record Date for Dividend Payment	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2023	INDUTRADE AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	INDUTRADE AB	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2023	INDUTRADE AB	Sweden	Annual	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For
2023	INDUTRADE AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	INDUTRADE AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	INDUTRADE AB	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	Against
2023	INDUTRADE AB	Sweden	Annual	Reelect Anders Jernhall as Director	Management	Against
2023	INDUTRADE AB	Sweden	Annual	Reelect Bo Annvik as Director	Management	For

2023	INDUTRADE AB	Sweden	Annual	Reelect Katarina Martinson as Director	Management	Against
2023	INDUTRADE AB	Sweden	Annual	Reelect Katarina Martinson Chairman	Management	Against
2023	INDUTRADE AB	Sweden	Annual	Reelect Kerstin Lindell as Director	Management	For
2023	INDUTRADE AB	Sweden	Annual	Reelect Krister Mellve as Director	Management	For
2023	INDUTRADE AB	Sweden	Annual	Reelect Lars Pettersson as Director	Management	For
2023	INDUTRADE AB	Sweden	Annual	Reelect Susanna Campbell as Director	Management	For
2023	INDUTRADE AB	Sweden	Annual	Reelect Ulf Lundahl as Director	Management	Against
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Amend Article Re: Location of Annual Meeting	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Management	For

2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Remuneration Policy	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For



2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Elect Herbert Diess to the Supervisory Board	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Elect Klaus Helmrich to the Supervisory Board	Management	For
2023	INFINEON TECHNOLOGIES AG	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	Against
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Adjust Remuneration of External Auditors	Management	For
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Approve Allocation of Income	Management	For
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Approve Employees Share Ownership Plan	Management	For
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Approve Long-Term Incentive Plan 2023-2027	Management	Against
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual/Special	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	ING GROEP NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	ING GROEP NV	Netherlands	Annual	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	Against
2023	ING GROEP NV	Netherlands	Annual	Approve Discharge of Executive Board	Management	For
2023	ING GROEP NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	ING GROEP NV	Netherlands	Annual	Approve Dividends	Management	For

2023	ING GROEP NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	ING GROEP NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	ING GROEP NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	ING GROEP NV	Netherlands	Annual	Elect Alexandra Reich to Supervisory Board	Management	For
2023	ING GROEP NV	Netherlands	Annual	Elect Karl Guha to Supervisory Board	Management	For
2023	ING GROEP NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For
2023	ING GROEP NV	Netherlands	Annual	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For
2023	ING GROEP NV	Netherlands	Annual	Reelect Herna Verhagen to Supervisory Board	Management	For
2023	ING GROEP NV	Netherlands	Annual	Reelect Mike Rees to Supervisory Board	Management	For
2023	ING GROEP NV	Netherlands	Annual	Reelect Tanate Phutrakul to Executive Board	Management	For
2023	INTEL CORP	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	For
2023	INTEL CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	INTEL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	INTEL CORP	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2023	INTEL CORP	USA	Annual	Elect Director Alyssa H. Henry	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Andrea J. Goldsmith	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Barbara G. Novick	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Dion J. Weisler	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Frank D. Yeary	Management	For

2023	INTEL CORP	USA	Annual	Elect Director Gregory D. Smith	Management	For
2023	INTEL CORP	USA	Annual	Elect Director James J. Goetz	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Lip-Bu Tan	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Omar Ishrak	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Patrick P. Gelsinger	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Risa Lavizzo-Mourey	Management	For
2023	INTEL CORP	USA	Annual	Elect Director Tsu-Jae King Liu	Management	For
2023	INTEL CORP	USA	Annual	Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against
2023	INTEL CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Amend Right to Call Special Meeting	Shareholder	Against
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Caroline L. Silver	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Duriya M. Farooqui	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Jeffrey C. Sprecher	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Judith A. Sprieser	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Mark F. Mulhern	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Martha A. Tirinnanzi	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Shantella E. Cooper	Management	For

2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Sharon Y. Bowen	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Elect Director Thomas E. Noonan	Management	For
2023	INTERCONTINENTAL EXCHANGE IN	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	INTERNATIONAL PAPER CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	INTERNATIONAL PAPER CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Ahmet C. Dorduncu	Management	For
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Anders Gustafsson	Management	For
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Anton V. Vincent	Management	For
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Christopher M. Connor	Management	Against
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Clinton A. Lewis, Jr.	Management	Against
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Donald G. (DG) Macpherson	Management	Against
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Ilene S. Gordon	Management	Against
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Jacqueline C. Hinman	Management	Against
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Kathryn D. Sullivan	Management	Against
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Mark S. Sutton	Management	For
2023	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Ray G. Young	Management	For
2023	INTERNATIONAL PAPER CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	INTERNATIONAL PAPER CO	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against

2023	INTERNATIONAL PAPER CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director David M. Thomas	Management	Against
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Dawn Hudson	Management	Against
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director E. Lee Wyatt Jr.	Management	For
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Jocelyn Carter-Miller	Management	Against
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Jonathan F. Miller	Management	Against
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Linda S. Sanford	Management	Against
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Mary J. Steele Guilfoile	Management	Against
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Patrick Q. Moore	Management	For
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Philippe Krakowsky	Management	For
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Ratify Pricewaterhousecoopers LLP as Auditors	Management	For
2023	INTERPUBLIC GROUP OF COS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Remuneration Report; Additional Remuneration or Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Restriction on Share Transferability	Management	For

2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Shares and Share Register	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Amend Corporate Purpose	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 32 per Share	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Sustainability Report	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Virtual-Only Shareholder Meetings	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Designate Francesco Adami as Independent Proxy	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reappoint Markus Asch as Member of the Compensation Committee	Management	Against
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reappoint Stefano Mercorio as Member of the Compensation Committee	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Elena Cortona as Director	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Ingo Specht as Director	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Markus Asch as Director	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Paul Zumbuehl as Director and Board Chair	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Stefano Mercorio as Director	Management	For
2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Susanne Schreiber as Director	Management	For

2023	INTERROLL HOLDING AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Elect Colm Deasy as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Elect Jez Maiden as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Elect Kawal Preet as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Andre Lacroix as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Andrew Martin as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Gill Rider as Director	Management	Against
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Graham Allan as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Gurnek Bains as Director	Management	For

2023	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Jean-Michel Valette as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Lynda Clarizio as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Tamara Ingram as Director	Management	For
2023	INTERTEK GROUP PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	INTESA SANPAOLO	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	INTESA SANPAOLO	Italy	Annual	Approve Allocation of Income	Management	For
2023	INTESA SANPAOLO	Italy	Annual	Approve Annual Incentive Plan	Management	For
2023	INTESA SANPAOLO	Italy	Annual	Approve Remuneration Policy	Management	For
2023	INTESA SANPAOLO	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2023	INTESA SANPAOLO	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	INTESA SANPAOLO	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Management	For
2023	INTESA SANPAOLO	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Alex Gorsky	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Alfred W. Zollar	Management	Against
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Andrew N. Liveris	Management	Against
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Arvind Krishna	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director David N. Farr	Management	For



2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director F. William McNabb, III	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Frederick H. Waddell	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Joseph R. Swedish	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Martha E. Pollack	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Michelle J. Howard	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Peter R. Voser	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Thomas Buberl	Management	Against
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against
2023	INTL BUSINESS MACHINES CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Approve Allocation of Income and Dividends	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Approve Allotment of Shares for Share Awards under the Executive Share Plan	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Approve Discharge of Board	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Approve Non-Financial Information Statement	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Management	For

2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Management	Against
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	Against
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Authorise Market Purchase of Shares	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Authorise Ratification of Approved Resolutions	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Emilio Saracho as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Eva Castillo Sanz as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Giles Agutter as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Heather McSharry as Director	Management	Against
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Javier Ferran as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Luis Gallego as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Margaret Ewing as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Maurice Lam as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Nicola Shaw as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Peggy Bruzelius as Director	Management	For
2023	INTL CONSOLIDATED AIRLINE-DI	United Kingdom	Annual	Re-elect Robin Phillips as Director	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Barry A. Bruno	Management	For

2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Carol Anthony (John) Davidson	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Christina Gold	Management	Against
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Dawn C. Willoughby	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Frank K. Clyburn, Jr.	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Gary Hu	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director John F. Ferraro	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Kathryn J. Boor	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Kevin O'Byrne	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Mark J. Costa	Management	For
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Roger W. Ferguson, Jr.	Management	Against
2023	INTL FLAVORS & FRAGRANCES	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	INTUIT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	INTUIT INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	INTUIT INC	USA	Annual	Elect Director Deborah Liu	Management	For
2023	INTUIT INC	USA	Annual	Elect Director Eve Burton	Management	For
2023	INTUIT INC	USA	Annual	Elect Director Raul Vazquez	Management	For
2023	INTUIT INC	USA	Annual	Elect Director Richard L. Dalzell	Management	For
2023	INTUIT INC	USA	Annual	Elect Director Sasan K. Goodarzi	Management	For
2023	INTUIT INC	USA	Annual	Elect Director Scott D. Cook	Management	For

2023	INTUIT INC	USA	Annual	Elect Director Suzanne Nora Johnson	Management	For
2023	INTUIT INC	USA	Annual	Elect Director Tekedra Mawakana	Management	For
2023	INTUIT INC	USA	Annual	Elect Director Thomas Szkutak	Management	For
2023	INTUIT INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	INTUITIVE SURGICAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Alan J. Levy	Management	Against
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Amal M. Johnson	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Amy L. Ladd	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Craig H. Barratt	Management	Against
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Don R. Kania	Management	Against
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Gary S. Guthart	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Jami Dover Nachtsheim	Management	Against
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Joseph C. Beery	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Keith R. Leonard, Jr.	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Mark J. Rubash	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Monica P. Reed	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	INTUITIVE SURGICAL INC	USA	Annual	Report on Gender/Racial Pay Gap	Shareholder	For

2023	IONIS PHARMACEUTICALS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	IONIS PHARMACEUTICALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	IONIS PHARMACEUTICALS INC	USA	Annual	Amend Non-Employee Director Stock Option Plan	Management	For
2023	IONIS PHARMACEUTICALS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	IONIS PHARMACEUTICALS INC	USA	Annual	Elect Director B. Lynne Parshall	Management	For
2023	IONIS PHARMACEUTICALS INC	USA	Annual	Elect Director Joan E. Herman	Management	For
2023	IONIS PHARMACEUTICALS INC	USA	Annual	Elect Director Joseph H. Wender	Management	Withhold
2023	IONIS PHARMACEUTICALS INC	USA	Annual	Elect Director Spencer R. Berthelsen	Management	Withhold
2023	IONIS PHARMACEUTICALS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	IPSOS	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For
2023	IPSOS	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	Against
2023	IPSOS	France	Annual/Special	Approve Compensation of Ben Page, CEO	Management	For
2023	IPSOS	France	Annual/Special	Approve Compensation of Didier Truchot, Chairman of the Board	Management	For
2023	IPSOS	France	Annual/Special	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Management	Against
2023	IPSOS	France	Annual/Special	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Management	Against
2023	IPSOS	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2023	IPSOS	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	IPSOS	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	IPSOS	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Management	For

2023	IPSOS	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	IPSOS	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	IPSOS	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	IPSOS	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	IPSOS	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	IPSOS	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	IPSOS	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	IPSOS	France	Annual/Special	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For
2023	IPSOS	France	Annual/Special	Elect Angels Martin Munoz as Director	Management	For
2023	IPSOS	France	Annual/Special	Elect Florence Parly as Director	Management	For
2023	IPSOS	France	Annual/Special	Reelect Ben Page as Director	Management	For
2023	IPSOS	France	Annual/Special	Reelect Eliane Rouyer-Chevalier as Director	Management	For
2023	IPSOS	France	Annual/Special	Reelect Laurence Stoclet as Director	Management	For
2023	IPSOS	France	Annual/Special	Reelect Patrick Artus as Director	Management	For
2023	IPSOS	France	Annual/Special	Renew Appointment of Grant Thornton as Auditor	Management	For
2023	IQVIA HOLDINGS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	IQVIA HOLDINGS INC	USA	Annual	Elect Director Carol J. Burt	Management	For
2023	IQVIA HOLDINGS INC	USA	Annual	Elect Director Colleen A. Goggins	Management	For
2023	IQVIA HOLDINGS INC	USA	Annual	Elect Director Sheila A. Stamps	Management	For

2023	IQVIA HOLDINGS INC	USA	Annual	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	For
2023	IQVIA HOLDINGS INC	USA	Annual	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For
2023	IQVIA HOLDINGS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	IQVIA HOLDINGS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	ISUZU MOTORS LTD	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 43	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director and Audit Committee Member Anayama, Makoto	Management	Against
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director and Audit Committee Member Kawamura, Kanji	Management	Against
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director and Audit Committee Member Miyazaki, Kenji	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director and Audit Committee Member Sakuragi, Kimie	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director and Audit Committee Member Watanabe, Masao	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director Fujimori, Shun	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director Ikemoto, Tetsuya	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director Katayama, Masanori	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director Minami, Shinsuke	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director Nakayama, Kozue	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director Shibata, Mitsuyoshi	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director Takahashi, Shinichi	Management	For
2023	ISUZU MOTORS LTD	Japan	Annual	Elect Director Yamaguchi, Naohiro	Management	For
2023	JAZZ PHARMACEUTICALS PLC	USA	Annual	Adjourn Meeting	Management	For

2023	JAZZ PHARMACEUTICALS PLC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	JAZZ PHARMACEUTICALS PLC	USA	Annual	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	JAZZ PHARMACEUTICALS PLC	USA	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	JAZZ PHARMACEUTICALS PLC	USA	Annual	Elect Director Anne O'Riordan	Management	Against
2023	JAZZ PHARMACEUTICALS PLC	USA	Annual	Elect Director Bruce C. Cozadd	Management	For
2023	JAZZ PHARMACEUTICALS PLC	USA	Annual	Elect Director Heather Ann McSharry	Management	Against
2023	JAZZ PHARMACEUTICALS PLC	USA	Annual	Elect Director Rick E. Winningham	Management	Against
2023	JDE PEET'S NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	JDE PEET'S NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2023	JDE PEET'S NV	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2023	JDE PEET'S NV	Netherlands	Annual	Approve Dividends	Management	For
2023	JDE PEET'S NV	Netherlands	Annual	Approve Reduction in Share Capital through Cancellation of Shares	Management	Against
2023	JDE PEET'S NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	JDE PEET'S NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	JDE PEET'S NV	Netherlands	Annual	Elect Jeroen Katgert as Non-Executive Director	Management	Against
2023	JDE PEET'S NV	Netherlands	Annual	Elect Patricia Capel as Non-Executive Director	Management	Against
2023	JDE PEET'S NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For
2023	JDE PEET'S NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Management	For
2023	JDE PEET'S NV	Netherlands	Annual	Reappoint Deloitte Accountants B.V. as Auditors	Management	For



2023	JERONIMO MARTINS	Portugal	Annual	Appoint Alternate Auditor for 2022-2024 Period	Management	For
2023	JERONIMO MARTINS	Portugal	Annual	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Management	For
2023	JERONIMO MARTINS	Portugal	Annual	Approve Allocation of Income	Management	For
2023	JERONIMO MARTINS	Portugal	Annual	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For
2023	JERONIMO MARTINS	Portugal	Annual	Approve Remuneration Policy	Management	Against
2023	JPMORGAN CHASE & CO	USA	Annual	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	For
2023	JPMORGAN CHASE & CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	JPMORGAN CHASE & CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against
2023	JPMORGAN CHASE & CO	USA	Annual	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Alex Gorsky	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Alicia Boler Davis	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director James Dimon	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director James S. Crown	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Linda B. Bammann	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Melody Hobson	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Michael A. Neal	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Phebe N. Novakovic	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Stephen B. Burke	Management	Against

2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Timothy P. Flynn	Management	Against
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Todd A. Combs	Management	Against
2023	JPMORGAN CHASE & CO	USA	Annual	Elect Director Virginia M. Rometty	Management	Against
2023	JPMORGAN CHASE & CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	JPMORGAN CHASE & CO	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	JPMORGAN CHASE & CO	USA	Annual	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	For
2023	JPMORGAN CHASE & CO	USA	Annual	Report on Political Expenditures Congruence	Shareholder	For
2023	JPMORGAN CHASE & CO	USA	Annual	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against
2023	JPMORGAN CHASE & CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Amend Articles Re: Restriction on Share Transferability	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Amend Articles Re: Shares and Share Register	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Management	For

2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Approve Virtual-Only Shareholder Meetings	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Designate Marc Nater as Independent Proxy	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Elect Juerg Hunziker as Director	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	Against
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect David Nicol as Director	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect Eunice Zehnder-Lai as Director	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect Gilbert Achermann as Director	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect Kathryn Shih as Director	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect Olga Zoutendijk as Director	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect Richard Campbell-Breeden as Director	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect Romeo Lacher as Board Chair	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect Romeo Lacher as Director	Management	For

2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Reelect Tomas Muina as Director	Management	For
2023	JULIUS BAER GROUP LTD	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Amend Articles of Association	Management	Against
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Annulment of the Opting Up Clause	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Amend Corporate Purpose	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Appoint Maria Vacalli as Member of the Compensation and Nomination Committee	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	Against
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Approve Virtual-Only Shareholder Meetings	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Designate Wenger Vieli AG as Independent Proxy	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Elect Maria Vacalli as Director	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Management	Against
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Management	Against
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Andreas Haeberli as Director	Management	For

2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Eugen Elmiger as Director	Management	Against
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Felix Thoeni as Board Chair	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Felix Thoeni as Director	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Jennifer Maag as Director	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Philipp Buhofer as Director	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Ulrich Looser as Director	Management	For
2023	KARDEX HOLDING AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	KDDI CORP	Japan	Annual	Amend Articles to Amend Business Lines	Management	For
2023	KDDI CORP	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Amamiya, Toshitake	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Goto, Shigeki	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Kuwahara, Yasuaki	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Matsuda, Hiromichi	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Okawa, Junko	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Okumiya, Kyoko	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Takahashi, Makoto	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Tanaka, Takashi	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Tannowa, Tsutomu	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Yamaguchi, Goro	Management	For

2023	KDDI CORP	Japan	Annual	Elect Director Yamamoto, Keiji	Management	For
2023	KDDI CORP	Japan	Annual	Elect Director Yoshimura, Kazuyuki	Management	For
2023	KERING	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For
2023	KERING	France	Annual/Special	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	Against
2023	KERING	France	Annual/Special	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	Against
2023	KERING	France	Annual/Special	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For
2023	KERING	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	KERING	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	KERING	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	KERING	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For
2023	KERING	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	KERING	France	Annual/Special	Approve Remuneration Policy of Executive Corporate Officers	Management	Against
2023	KERING	France	Annual/Special	Approve Remuneration Policy of Executive Corporate Officers	Management	For
2023	KERING	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Management	For
2023	KERING	France	Annual/Special	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Management	For
2023	KERING	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	KERING	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	KERING	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For
2023	KERING	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For

2023	KERING	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	KERING	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	KERING	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For
2023	KERING	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For
2023	KERING	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Approve Employee Share Plan	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Approve Final Dividend	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Approve Final Dividend	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Approve Remuneration Report	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Authorise Issue of Equity	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Elect Patrick Rohan as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Elect Patrick Rohan as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Christopher Rogers as Director	Management	Against

2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Christopher Rogers as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Edmond Scanlon as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Edmond Scanlon as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Emer Gilvarry as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Emer Gilvarry as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Fiona Dawson as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Fiona Dawson as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Gerry Behan as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Gerry Behan as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Hugh Brady as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Hugh Brady as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Jinlong Wang as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Jinlong Wang as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Karin Dorrepaal as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Karin Dorrepaal as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Marguerite Larkin as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Marguerite Larkin as Director	Management	For
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Michael Kerr as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Michael Kerr as Director	Management	For



2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Tom Moran as Director	Management	Against
2023	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Tom Moran as Director	Management	For
2023	KEYCORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	KEYCORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	KEYCORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	KEYCORP	USA	Annual	Elect Director Alexander M. Cutler	Management	Against
2023	KEYCORP	USA	Annual	Elect Director Barbara R. Snyder	Management	Against
2023	KEYCORP	USA	Annual	Elect Director Carlton L. Highsmith	Management	Against
2023	KEYCORP	USA	Annual	Elect Director Christopher M. Gorman	Management	For
2023	KEYCORP	USA	Annual	Elect Director David K. Wilson	Management	For
2023	KEYCORP	USA	Annual	Elect Director Devina A. Rankin	Management	For
2023	KEYCORP	USA	Annual	Elect Director Elizabeth R. Gile	Management	Against
2023	KEYCORP	USA	Annual	Elect Director H. James Dallas	Management	Against
2023	KEYCORP	USA	Annual	Elect Director Richard J. Hipple	Management	Against
2023	KEYCORP	USA	Annual	Elect Director Richard J. Tobin	Management	For
2023	KEYCORP	USA	Annual	Elect Director Robin N. Hayes	Management	For
2023	KEYCORP	USA	Annual	Elect Director Ruth Ann M. Gillis	Management	For
2023	KEYCORP	USA	Annual	Elect Director Todd J. Vasos	Management	For
2023	KEYCORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For

2023	KEYCORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	KEYSIGHT TECHNOLOGIES IN	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	KEYSIGHT TECHNOLOGIES IN	USA	Annual	Declassify the Board of Directors	Management	For
2023	KEYSIGHT TECHNOLOGIES IN	USA	Annual	Elect Director Kevin A. Stephens	Management	Against
2023	KEYSIGHT TECHNOLOGIES IN	USA	Annual	Elect Director Paul A. Lacouture	Management	Against
2023	KEYSIGHT TECHNOLOGIES IN	USA	Annual	Elect Director Richard P. Hamada	Management	Against
2023	KEYSIGHT TECHNOLOGIES IN	USA	Annual	Elect Director Satish C. Dhanasekaran	Management	For
2023	KEYSIGHT TECHNOLOGIES IN	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Approve Increase in the Cap on Aggregate Fees Payable to Directors	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Elect Don Robert as Director	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Bertrand Bodson as Director	Management	For

2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Charlotta Ginman as Director	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Georges Fornay as Director	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Jon Hauck as Director	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Marion Sears as Director	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Neil Thompson as Director	Management	For
2023	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Reappoint BDO LLP as Auditors	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	KIMBERLY-CLARK CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Christa S. Quarles	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Deirdre A. Mahlan	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Dunia A. Shive	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Jaime A. Ramirez	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director John W. Culver	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Mae C. Jemison	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Mark T. Smucker	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Michael D. Hsu	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Michael D. White	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director S. Todd Maclin	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Sherilyn S. McCoy	Management	For

2023	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Sylvia M. Burwell	Management	For
2023	KIMBERLY-CLARK CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Approve Final Dividend	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Approve Remuneration Report	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Issue of Equity	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Market Purchase of Shares	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Reissuance of Treasury Shares	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	KINGSPAN GROUP PLC	Ireland	Annual	Elect Senan Murphy as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Anne Heraty as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Eimear Moloney as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Gene Murtagh as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Geoff Doherty as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Gilbert McCarthy as Director	Management	For

2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Jost Massenberg as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Linda Hickey as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Paul Murtagh as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Russell Shiels as Director	Management	For
2023	KINGSPAN GROUP PLC	Ireland	Special	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Management	For
2023	KONE OYJ-B	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	KONE OYJ-B	Finland	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	KONE OYJ-B	Finland	Annual	Amend Articles Re: Company Business; General Meeting Participation	Management	Against
2023	KONE OYJ-B	Finland	Annual	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Management	For
2023	KONE OYJ-B	Finland	Annual	Approve Discharge of Board and President	Management	For
2023	KONE OYJ-B	Finland	Annual	Approve Issuance of Shares and Options without Preemptive Rights	Management	For
2023	KONE OYJ-B	Finland	Annual	Approve Remuneration of Auditors	Management	For
2023	KONE OYJ-B	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Management	For
2023	KONE OYJ-B	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2023	KONE OYJ-B	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2023	KONE OYJ-B	Finland	Annual	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For
2023	KONE OYJ-B	Finland	Annual	Elect Marcela Manubens as New Director	Management	For
2023	KONE OYJ-B	Finland	Annual	Elect Marika Fredriksson as New Director	Management	For
2023	KONE OYJ-B	Finland	Annual	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Management	For

2023	KONE OYJ-B	Finland	Annual	Fix Number of Directors at Nine	Management	For
2023	KONE OYJ-B	Finland	Annual	Prepare and Approve List of Shareholders	Management	For
2023	KONE OYJ-B	Finland	Annual	Ratify Ernst & Young as Auditors	Management	For
2023	KONE OYJ-B	Finland	Annual	Reelect Antti Herlin as Director	Management	Against
2023	KONE OYJ-B	Finland	Annual	Reelect Iiris Herlin as Director	Management	For
2023	KONE OYJ-B	Finland	Annual	Reelect Jussi Herlin as Director	Management	Against
2023	KONE OYJ-B	Finland	Annual	Reelect Krishna Mikkilineni as Director	Management	For
2023	KONE OYJ-B	Finland	Annual	Reelect Matti Alahuhta as Director	Management	Against
2023	KONE OYJ-B	Finland	Annual	Reelect Ravi Kant as Director	Management	For
2023	KONE OYJ-B	Finland	Annual	Reelect Susan Duinhoven as Director	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Approve Cancellation of Repurchased Shares	Management	Against
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Approve Dividends	Management	Against
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Approve Dividends	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Authorize Board to Acquire Common Shares	Management	Against
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For

2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Elect JJ Fleeman to Management Board	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Elect Julia Vander Ploeg to Supervisory Board	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Ratify KPMG Accountants N.V. as Auditors	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Reelect Bill McEwan to Supervisory Board	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Reelect Frans Muller to Management Board	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Reelect Katie Doyle to Supervisory Board	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Reelect Peter Agnefjall to Supervisory Board	Management	For
2023	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Extraordinary Shareholders	Elect Jolanda Poots-Bijl to Management Board	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Dividends	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Reduction in Share Capital through Cancellation of Shares	Management	Against
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Elect Ben Noteboom to Supervisory Board	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Elect Frank Heemskerk to Supervisory Board	Management	For

2023	KONINKLIJKE KPN NV	Netherlands	Annual	Elect Herman Dijkhuizen to Supervisory Board	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Annual	Reelect Jolande Sap to Supervisory Board	Management	For
2023	KONINKLIJKE KPN NV	Netherlands	Extraordinary Shareholders	Elect Marga de Jager to Supervisory Board	Management	For
2023	KONTRON AG	Austria	Annual	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Management	For
2023	KONTRON AG	Austria	Annual	Approve Cancellation of Conditional Capital Pool	Management	For
2023	KONTRON AG	Austria	Annual	Approve Creation of EUR 6.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	Against
2023	KONTRON AG	Austria	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	KONTRON AG	Austria	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	KONTRON AG	Austria	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2023	KONTRON AG	Austria	Annual	Approve Remuneration Report	Management	Against
2023	KONTRON AG	Austria	Annual	Elect Bernhard Chwatal as Supervisory Board Member	Management	For
2023	KONTRON AG	Austria	Annual	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Management	For
2023	KONTRON AG	Austria	Extraordinary Shareholders	Approve Creation of EUR 3.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Management	For
2023	KONTRON AG	Austria	Extraordinary Shareholders	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.4 Million	Management	For
2023	KONTRON AG	Austria	Extraordinary Shareholders	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	KONTRON AG	Austria	Extraordinary Shareholders	New/Amended Proposals from Shareholders	Management	Against
2023	KROGER CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year



2023	KROGER CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	KROGER CO	USA	Annual	Elect Director Anne Gates	Management	For
2023	KROGER CO	USA	Annual	Elect Director Ashok Vemuri	Management	For
2023	KROGER CO	USA	Annual	Elect Director Clyde R. Moore	Management	For
2023	KROGER CO	USA	Annual	Elect Director Elaine L. Chao	Management	For
2023	KROGER CO	USA	Annual	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For
2023	KROGER CO	USA	Annual	Elect Director Karen M. Hoguet	Management	For
2023	KROGER CO	USA	Annual	Elect Director Kevin M. Brown	Management	For
2023	KROGER CO	USA	Annual	Elect Director Mark S. Sutton	Management	For
2023	KROGER CO	USA	Annual	Elect Director Nora A. Aufreiter	Management	For
2023	KROGER CO	USA	Annual	Elect Director Ronald L. Sargent	Management	For
2023	KROGER CO	USA	Annual	Elect Director W. Rodney McMullen	Management	For
2023	KROGER CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	KROGER CO	USA	Annual	Report on Charitable Contributions	Shareholder	Against
2023	KROGER CO	USA	Annual	Report on Efforts to Reduce Plastic Use	Shareholder	For
2023	KROGER CO	USA	Annual	Report on Gender/Racial Pay Gap	Shareholder	For
2023	KROGER CO	USA	Annual	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	For
2023	KROGER CO	USA	Annual	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against
2023	KUBOTA CORP	Japan	Annual	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For

2023	KUBOTA CORP	Japan	Annual	Elect Director Arakane, Kumi	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Hanada, Shingo	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Ina, Koichi	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Kawana, Koichi	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Kimura, Hiroto	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Kitao, Yuichi	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Matsuda, Yuzuru	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Shintaku, Yutaro	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Watanabe, Dai	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Yoshikawa, Masato	Management	For
2023	KUBOTA CORP	Japan	Annual	Elect Director Yoshioka, Eiji	Management	For
2023	L'OREAL	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	Against
2023	L'OREAL	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For
2023	L'OREAL	France	Annual/Special	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	Against
2023	L'OREAL	France	Annual/Special	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For
2023	L'OREAL	France	Annual/Special	Approve Compensation of Nicolas Hieronimus, CEO	Management	Against
2023	L'OREAL	France	Annual/Special	Approve Compensation of Nicolas Hieronimus, CEO	Management	For
2023	L'OREAL	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2023	L'OREAL	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For

2023	L'OREAL	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	L'OREAL	France	Annual/Special	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For
2023	L'OREAL	France	Annual/Special	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For
2023	L'OREAL	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	L'OREAL	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For
2023	L'OREAL	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2023	L'OREAL	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	L'OREAL	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	L'OREAL	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	L'OREAL	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	L'OREAL	France	Annual/Special	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	L'OREAL	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	L'OREAL	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	L'OREAL	France	Annual/Special	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For
2023	L'OREAL	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	L'OREAL	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For
2023	L'OREAL	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	L'OREAL	France	Annual/Special	Reelect Fabienne Dulac as Director	Management	For
2023	L'OREAL	France	Annual/Special	Reelect Sophie Bellon as Director	Management	For

2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Compensation of Charles Lantieri, Vice-CEO	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Compensation of Stephane Pallez, Chairman and CEO	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Approve Remuneration Policy of Corporate Officers	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Management	For

2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Elect Philippe Lazare as Director	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Reelect Corinne Lejbowicz as Director	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Reelect Fabienne Dulac as Director	Management	For
2023	LA FRANCAISE DES JEUX SAEM	France	Annual/Special	Reelect Francoise Gri as Director	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	LAM RESEARCH CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Abhijit Y. Talwalkar	Management	Against
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Bethany J. Mayer	Management	Against
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Eric K. Brandt	Management	Against
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Ho Kyu Kang	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Elect Director John M. Dineen	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Jyoti K. Mehra	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Leslie F. Varon	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Lih Shyng (Rick L.) Tsai	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Michael R. Cannon	Management	Against
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Sohail U. Ahmed	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Elect Director Timothy M. Archer	Management	For
2023	LAM RESEARCH CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For

2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Aimie Chapple as Director	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Andrew Brode as Director	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Jonathan Satchell as Director	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Kath Kearney-Croft as Director	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Leslie-Ann Reed as Director	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Piers Lea as Director	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Simon Boddie as Director	Management	For
2023	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Reappoint BDO LLP as Auditors	Management	For
2023	LECTRA	France	Annual	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Management	For
2023	LECTRA	France	Annual	Approve Compensation of Daniel Harari, Chairman and CEO	Management	For
2023	LECTRA	France	Annual	Approve Compensation Report of Corporate Officers	Management	For
2023	LECTRA	France	Annual	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	LECTRA	France	Annual	Approve Discharge of Directors	Management	For

2023	LECTRA	France	Annual	Approve Financial Statements and Statutory Reports	Management	For
2023	LECTRA	France	Annual	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Management	For
2023	LECTRA	France	Annual	Approve Remuneration Policy of Directors	Management	For
2023	LECTRA	France	Annual	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	LECTRA	France	Annual	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For
2023	LECTRA	France	Annual	Elect Karine Calvet as Director	Management	For
2023	LECTRA	France	Annual	Elect Pierre-Yves Roussel as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Approve Climate Transition Plan	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For

2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Elect Carolyn Johnson as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Elect Tushar Morzaria as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect George Lewis as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Henrietta Baldock as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Jeff Davies as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Laura Wade-Gery as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Lesley Knox as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Nilufer Von Bismarck as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Philip Broadley as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Ric Lewis as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Sir John Kingman as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Sir Nigel Wilson as Director	Management	For
2023	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	LEGRAND SA	France	Annual/Special	Appoint Mazars as Auditor	Management	For
2023	LEGRAND SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Management	For
2023	LEGRAND SA	France	Annual/Special	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Management	For



2023	LEGRAND SA	France	Annual/Special	Approve Compensation of Benoit Coquart, CEO	Management	For
2023	LEGRAND SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	LEGRAND SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	LEGRAND SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	LEGRAND SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	LEGRAND SA	France	Annual/Special	Approve Remuneration Policy of Chairwoman of the Board	Management	For
2023	LEGRAND SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	LEGRAND SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	LEGRAND SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	LEGRAND SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	LEGRAND SA	France	Annual/Special	Elect Clare Scherrer as Director	Management	For
2023	LEGRAND SA	France	Annual/Special	Elect Valerie Chort as Director	Management	For
2023	LEGRAND SA	France	Annual/Special	Reelect Angeles Garcia-Poveda as Director	Management	For
2023	LEGRAND SA	France	Annual/Special	Reelect Benoit Coquart as Director	Management	For
2023	LEGRAND SA	France	Annual/Special	Reelect Isabelle Boccon-Gibod as Director	Management	For
2023	LEGRAND SA	France	Annual/Special	Reelect Michel Landel as Director	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	LEIDOS HOLDINGS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director David G. Fubini	Management	Against

2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Gary S. May	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Gregory R. Dahlberg	Management	Against
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Harry M. J. Kraemer, Jr.	Management	Against
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Miriam E. John	Management	Against
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Noel B. Geer	Management	Against
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Patrick M. Shanahan	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Robert C. Kovarik, Jr.	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Robert S. Shapard	Management	Against
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Surya N. Mohapatra	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Susan M. Stalnecker	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Thomas A. Bell	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Report on Political Expenditures Congruence	Shareholder	For
2023	LEIDOS HOLDINGS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Discharge of Board and President	Management	For

2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Equity Plan Financing	Management	Against
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Performance Share Matching Plan (LTIP 2023) for Key Employees	Management	Against
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Remuneration Report	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Determine Number of Members (5) and Deputy Members (0) of Board	Management	Against
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Elect Erik Syren as Board Chair	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2023	LIME TECHNOLOGIES AB	Sweden	Annual	Reelect Marlene Forsell, Erik Syren (Chair) and Lars Stugemo as Directors; Elect Johanna Fagerstedt and Emil Hjalmarsson as New Directors	Management	For
2023	LINDE PLC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	LINDE PLC	USA	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Alberto Weisser	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Ann-Kristin Achleitner	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Hugh Grant	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Joe Kaeser	Management	Against

2023	LINDE PLC	USA	Annual	Elect Director Martin H. Richenhagen	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Robert L. Wood	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Sanjiv Lamba	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Stephen F. Angel	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Thomas Enders	Management	For
2023	LINDE PLC	USA	Annual	Elect Director Victoria E. Ossadnik	Management	Against
2023	LINDE PLC	USA	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2023	LINDE PLC	USA	Annual	Reduce Supermajority Vote Requirement	Management	For
2023	LINDE PLC	USA	Court	Approve Scheme of Arrangement	Management	For
2023	LINDE PLC	USA	Extraordinary Shareholders	Amend Articles of Association	Management	For
2023	LINDE PLC	USA	Extraordinary Shareholders	Approve Common Draft Terms of Merger	Management	For
2023	LINDE PLC	USA	Extraordinary Shareholders	Approve Scheme of Arrangement	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Approve Long-Term Incentive Plan	Management	Against
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Management	For

2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Preference Shares	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Elect Cathy Turner as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Elect Scott Wheway as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect Alan Dickinson as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect Amanda Mackenzie as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect Catherine Woods as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect Charlie Nunn as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect Harmeen Mehta as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect Lord Lupton as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect Robin Budenberg as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect Sarah Legg as Director	Management	For
2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Re-elect William Chalmers as Director	Management	For

2023	LLOYDS BANKING GROUP PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Amend Articles Re: Compensation and Mandates	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Amend Articles Re: Creation of a Capital Band	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Appoint Deborah Thomas as Member of the Compensation Committee	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Appoint Kwok Wang Ng as Member of the Compensation Committee	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Appoint Neela Montgomery as Member of the Compensation Committee	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Appropriation of Retained Earnings and Declaration of Dividend	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Approve Remuneration Report	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Management	Against
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Christopher Jones	Management	For

2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Deborah Thomas	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Edouard Bugnion	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Guy Gecht	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Kwok Wang Ng	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Marjorie Lao	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Neela Montgomery	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Patrick Aebischer	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Sascha Zahn	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Director Wendy Becker	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Elect Wendy Becker as Board Chairman	Management	For
2023	LOGITECH INTERNATIONAL-REG	USA	Annual	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Amend Articles Re: Voting on the Executive Committee Compensation	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Amend Corporate Purpose	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Management	For

2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Designate ThomannFischer as Independent Proxy	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	Against
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Albert Baehny as Board Chair	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Albert Baehny as Director	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Angelica Kohlmann as Director	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Barbara Richmond as Director	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Christoph Maeder as Director	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Juergen Steinemann as Director	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Marion Helmes as Director	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Olivier Verscheure as Director	Management	For



2023	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Roger Nitsch as Director	Management	For
2023	LONZA GROUP AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	LOWE'S COS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	LOWE'S COS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	LOWE'S COS INC	USA	Annual	Elect Director Bertram L. Scott	Management	Withhold
2023	LOWE'S COS INC	USA	Annual	Elect Director Brian C. Rogers	Management	Withhold
2023	LOWE'S COS INC	USA	Annual	Elect Director Colleen Taylor	Management	For
2023	LOWE'S COS INC	USA	Annual	Elect Director Daniel J. Heinrich	Management	For
2023	LOWE'S COS INC	USA	Annual	Elect Director David H. Batchelder	Management	Withhold
2023	LOWE'S COS INC	USA	Annual	Elect Director Laurie Z. Douglas	Management	Withhold
2023	LOWE'S COS INC	USA	Annual	Elect Director Marvin R. Ellison	Management	For
2023	LOWE'S COS INC	USA	Annual	Elect Director Mary Beth West	Management	For
2023	LOWE'S COS INC	USA	Annual	Elect Director Raul Alvarez	Management	For
2023	LOWE'S COS INC	USA	Annual	Elect Director Richard W. Dreiling	Management	Withhold
2023	LOWE'S COS INC	USA	Annual	Elect Director Sandra B. Cochran	Management	For
2023	LOWE'S COS INC	USA	Annual	Elect Director Scott H. Baxter	Management	For
2023	LOWE'S COS INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	LOWE'S COS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Appoint Diego Della Valle as Censor	Management	Against

2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Compensation of Antonio Belloni, Vice-CEO	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	Against

2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Elect Laurent Mignon as Director	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Reelect Antonio Belloni as Director	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Reelect Delphine Arnault as Director	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Reelect Marie-Josée Kravis as Director	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Reelect Marie-Laure Sauty de Chalon as Director	Management	For
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Reelect Natacha Valla as Director	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Renew Appointment of Lord Powell of Bayswater as Censor	Management	Against
2023	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For
2023	M & T BANK CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	M & T BANK CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	M & T BANK CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Carlton J. Charles	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Denis J. Salamone	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Gary N. Geisel	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Herbert L. Washington	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Jane Chwick	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director John P. Barnes	Management	For

2023	M & T BANK CORP	USA	Annual	Elect Director John R. Scannell	Management	Against
2023	M & T BANK CORP	USA	Annual	Elect Director Kirk W. Walters	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Leslie V. Godridge	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Melinda R. Rich	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Rene F. Jones	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Richard H. Ledgett, Jr.	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Robert E. Sadler, Jr.	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director Robert T. Brady	Management	Against
2023	M & T BANK CORP	USA	Annual	Elect Director Rudina Seleri	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director T. Jefferson Cunningham, III	Management	For
2023	M & T BANK CORP	USA	Annual	Elect Director William F. Cruger, Jr.	Management	For
2023	M & T BANK CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MARATHON OIL CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MARATHON OIL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MARATHON OIL CORP	USA	Annual	Elect Director Brent J. Smolik	Management	Against
2023	MARATHON OIL CORP	USA	Annual	Elect Director Chadwick C. Deaton	Management	Against
2023	MARATHON OIL CORP	USA	Annual	Elect Director Holli C. Ladhani	Management	For
2023	MARATHON OIL CORP	USA	Annual	Elect Director Lee M. Tillman	Management	For
2023	MARATHON OIL CORP	USA	Annual	Elect Director M. Elise Hyland	Management	Against

2023	MARATHON OIL CORP	USA	Annual	Elect Director Marcela E. Donadio	Management	Against
2023	MARATHON OIL CORP	USA	Annual	Elect Director Mark A. McCollum	Management	For
2023	MARATHON OIL CORP	USA	Annual	Elect Director Shawn D. Williams	Management	For
2023	MARATHON OIL CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Amend Compensation Clawback Policy	Shareholder	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Approve Increase in Size of Board	Management	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Declassify the Board of Directors	Management	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Elect Director J. Michael Stice	Management	Withhold
2023	MARATHON PETROLEUM CORP	USA	Annual	Elect Director John P. Surma	Management	Withhold
2023	MARATHON PETROLEUM CORP	USA	Annual	Elect Director Susan Tomasky	Management	Withhold
2023	MARATHON PETROLEUM CORP	USA	Annual	Elect Director Toni Townes-Whitley	Management	Withhold
2023	MARATHON PETROLEUM CORP	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Report on Asset Retirement Obligation	Shareholder	For
2023	MARATHON PETROLEUM CORP	USA	Annual	Report on Just Transition	Shareholder	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Anthony G. Capuano	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Aylwin B. Lewis	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director David S. Marriott	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Deborah Marriott Harrison	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Debra L. Lee	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Eric Hippeau	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Frederick A. Henderson	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Grant F. Reid	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Horacio D. Rozanski	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Isabella D. Goren	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Lauren R. Hobart	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Margaret M. McCarthy	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Elect Director Susan C. Schwab	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	MARRIOTT INTERNATIONAL - CL A	USA	Annual	Report on Gender/Racial Pay Gap	Shareholder	For
2023	MARSH & MCLENNAN COS	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MARSH & MCLENNAN COS	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against

2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Anthony K. Anderson	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Bruce P. Nolop	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Deborah C. Hopkins	Management	Against
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director H. Edward Hanway	Management	Against
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Hafize Gaye Erkan	Management	Against
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Jane H. Lute	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director John Q. Doyle	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Judith Hartmann	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Lloyd M. Yates	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Morton O. Schapiro	Management	Against
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Oscar Fanjul	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Ray G. Young	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Steven A. Mills	Management	Against
2023	MARSH & MCLENNAN COS	USA	Annual	Elect Director Tamara Ingram	Management	For
2023	MARSH & MCLENNAN COS	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	MASTERCARD INC - A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MASTERCARD INC - A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MASTERCARD INC - A	USA	Annual	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against
2023	MASTERCARD INC - A	USA	Annual	Approve Qualified Employee Stock Purchase Plan	Management	For

2023	MASTERCARD INC - A	USA	Annual	Elect Director Candido Bracher	Management	For
2023	MASTERCARD INC - A	USA	Annual	Elect Director Choon Phong Goh	Management	Against
2023	MASTERCARD INC - A	USA	Annual	Elect Director Gabrielle Sulzberger	Management	Against
2023	MASTERCARD INC - A	USA	Annual	Elect Director Harit Talwar	Management	For
2023	MASTERCARD INC - A	USA	Annual	Elect Director Julius Genachowski	Management	For
2023	MASTERCARD INC - A	USA	Annual	Elect Director Lance Uggla	Management	For
2023	MASTERCARD INC - A	USA	Annual	Elect Director Merit E. Janow	Management	Against
2023	MASTERCARD INC - A	USA	Annual	Elect Director Michael Miebach	Management	For
2023	MASTERCARD INC - A	USA	Annual	Elect Director Oki Matsumoto	Management	For
2023	MASTERCARD INC - A	USA	Annual	Elect Director Richard K. Davis	Management	For
2023	MASTERCARD INC - A	USA	Annual	Elect Director Rima Qureshi	Management	For
2023	MASTERCARD INC - A	USA	Annual	Elect Director Youngme Moon	Management	For
2023	MASTERCARD INC - A	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MASTERCARD INC - A	USA	Annual	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against
2023	MASTERCARD INC - A	USA	Annual	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	For
2023	MASTERCARD INC - A	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	MASTERCARD INC - A	USA	Annual	Report on Overseeing Risks Related to Discrimination	Shareholder	Against
2023	MCDONALD'S CORP	USA	Annual	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Shareholder	For
2023	MCDONALD'S CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year



2023	MCDONALD'S CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MCDONALD'S CORP	USA	Annual	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director Amy Weaver	Management	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director Anthony Capuano	Management	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director Catherine Engelbert	Management	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director Christopher Kempczinski	Management	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director Enrique Hernandez, Jr.	Management	Against
2023	MCDONALD'S CORP	USA	Annual	Elect Director Jennifer Taubert	Management	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director John Mulligan	Management	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director Kareem Daniel	Management	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director Lloyd Dean	Management	Against
2023	MCDONALD'S CORP	USA	Annual	Elect Director Margaret Georgiadis	Management	For
2023	MCDONALD'S CORP	USA	Annual	Elect Director Miles White	Management	Against
2023	MCDONALD'S CORP	USA	Annual	Elect Director Paul Walsh	Management	Against
2023	MCDONALD'S CORP	USA	Annual	Elect Director Richard Lenny	Management	For
2023	MCDONALD'S CORP	USA	Annual	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	For
2023	MCDONALD'S CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	MCDONALD'S CORP	USA	Annual	Report on Animal Welfare	Shareholder	For
2023	MCDONALD'S CORP	USA	Annual	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against

2023	MCDONALD'S CORP	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	MCDONALD'S CORP	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against
2023	MCKESSON CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MCKESSON CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MCKESSON CORP	USA	Annual	Elect Director Bradley E. Lerman	Management	For
2023	MCKESSON CORP	USA	Annual	Elect Director Brian S. Tyler	Management	For
2023	MCKESSON CORP	USA	Annual	Elect Director Dominic J. Caruso	Management	For
2023	MCKESSON CORP	USA	Annual	Elect Director Donald R. Knauss	Management	For
2023	MCKESSON CORP	USA	Annual	Elect Director James H. Hinton	Management	For
2023	MCKESSON CORP	USA	Annual	Elect Director Kathleen Wilson-Thompson	Management	Against
2023	MCKESSON CORP	USA	Annual	Elect Director Linda P. Mantia	Management	Against
2023	MCKESSON CORP	USA	Annual	Elect Director Maria Martinez	Management	Against
2023	MCKESSON CORP	USA	Annual	Elect Director Richard H. Carmona	Management	For
2023	MCKESSON CORP	USA	Annual	Elect Director Susan R. Salka	Management	For
2023	MCKESSON CORP	USA	Annual	Elect Director W. Roy Dunbar	Management	Against
2023	MCKESSON CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	MCKESSON CORP	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For

2023	MEDARTIS HOLDING AG	Switzerland	Annual	Amend Articles Re: Duties of the Board of Directors; Board Resolutions; Size of Nomination and Compensation Committee	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Amend Articles Re: General Meetings	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Amend Articles Re: Shares and Share Register	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Appoint Ciro Roemer as Member of the Nomination and Compensation Committee, if Item 6.5 is Rejected	Management	Against
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 3.6 Million and the Lower Limit of CHF 2.5 Million with or without Exclusion of Preemptive Rights	Management	Against
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Fixed Remuneration of Directors in the Amount of CHF 2 Million	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Treatment of Net Loss	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Virtual-Only Shareholder Meetings	Management	Against
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Designate NEOVIUS AG as Independent Proxy	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	Against
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	Management	Against
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reappoint Daniel Herren as Member of the Nomination and Compensation Committee	Management	Against
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Ciro Roemer as Director	Management	Against
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Damien Tappy as Director	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Daniel Herren as Director	Management	Against

2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Marco Gadola as Director and Board Chair	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Nadia Schmidt as Director	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Thomas Straumann as Director	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Willi Miesch as Director	Management	For
2023	MEDARTIS HOLDING AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	MEDTRONIC PLC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MEDTRONIC PLC	USA	Annual	Approve Employee Stock Purchase Plan	Management	For
2023	MEDTRONIC PLC	USA	Annual	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	MEDTRONIC PLC	USA	Annual	Authorize Overseas Market Purchases of Ordinary Shares	Management	For
2023	MEDTRONIC PLC	USA	Annual	Elect Director Andrea J. Goldsmith	Management	For
2023	MEDTRONIC PLC	USA	Annual	Elect Director Craig Arnold	Management	Against
2023	MEDTRONIC PLC	USA	Annual	Elect Director Denise M. O'Leary	Management	Against
2023	MEDTRONIC PLC	USA	Annual	Elect Director Elizabeth G. Nabel	Management	For
2023	MEDTRONIC PLC	USA	Annual	Elect Director Geoffrey S. Martha	Management	For
2023	MEDTRONIC PLC	USA	Annual	Elect Director Gregory P. Lewis	Management	For
2023	MEDTRONIC PLC	USA	Annual	Elect Director Kendall J. Powell	Management	For
2023	MEDTRONIC PLC	USA	Annual	Elect Director Kevin E. Lofton	Management	For
2023	MEDTRONIC PLC	USA	Annual	Elect Director Lidia L. Fonseca	Management	For
2023	MEDTRONIC PLC	USA	Annual	Elect Director Randall J. Hogan, III	Management	For

2023	MEDTRONIC PLC	USA	Annual	Elect Director Scott C. Donnelly	Management	Against
2023	MEDTRONIC PLC	USA	Annual	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For
2023	MEDTRONIC PLC	USA	Annual	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For
2023	MELEXIS NV	Belgium	Annual/Special	Amend Articles of Association	Management	Against
2023	MELEXIS NV	Belgium	Annual/Special	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	Management	For
2023	MELEXIS NV	Belgium	Annual/Special	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	Management	For
2023	MELEXIS NV	Belgium	Annual/Special	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	Management	For
2023	MELEXIS NV	Belgium	Annual/Special	Approve Deviation from Article 7:91 BCCA	Management	Against
2023	MELEXIS NV	Belgium	Annual/Special	Approve Discharge of Auditors	Management	For
2023	MELEXIS NV	Belgium	Annual/Special	Approve Discharge of Directors	Management	For
2023	MELEXIS NV	Belgium	Annual/Special	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Management	For
2023	MELEXIS NV	Belgium	Annual/Special	Approve Remuneration Report	Management	Against
2023	MELEXIS NV	Belgium	Annual/Special	Approve Vote by Correspondence	Management	For
2023	MELEXIS NV	Belgium	Annual/Special	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Management	Against
2023	MELEXIS NV	Belgium	Annual/Special	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	Against
2023	MELEXIS NV	Belgium	Annual/Special	Ratify PwC as Auditors and Approve Auditors' Remuneration	Management	For
2023	MELEXIS NV	Belgium	Extraordinary Shareholders	Amend Articles of Association	Management	For
2023	MELEXIS NV	Belgium	Extraordinary Shareholders	Approve Vote by Correspondence	Management	For
2023	MELEXIS NV	Belgium	Extraordinary Shareholders	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	Against

2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Consolidated Financial Statements	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Discharge of Board	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Standalone Financial Statements	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Treatment of Net Loss	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Management	Against
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Authorize issuance of Convertible Bonds, Debentures, warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Management	Against
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Elect Alfredo Pastor Bodmer as Director	Management	Against
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Fix Number of Directors at 11	Management	For
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Reelect Gabriel Escarrer Julia as Director	Management	Against
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Reelect Maria Cristina Henriquez de Luna Basagoiti as Director	Management	Against
2023	MELIA HOTELS INTERNATIONAL	Spain	Annual	Renew Appointment of Deloitte as Auditor	Management	For
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve Affiliation Agreement with Mensch und Maschine Deutschland GmbH	Management	For
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	Against

2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve Discharge of Board of Directors for Fiscal Year 2022	Management	For
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 3.4 Million Pool of Capital to Guarantee Conversion Rights	Management	For
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve Remuneration of Board of Directors	Management	For
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	Against
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Ratify RSM GmbH as Auditors for Fiscal Year 2023	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Remuneration of Supervisory Board	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Remuneration Policy	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Remuneration Report	Management	Against
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Elect Stefan Pierer to the Supervisory Board	Management	For
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	Against
2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Management	For

2023	MERCEDES-BENZ GROUP AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Management	For
2023	MERCK & CO. INC.	USA	Annual	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against
2023	MERCK & CO. INC.	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MERCK & CO. INC.	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MERCK & CO. INC.	USA	Annual	Elect Director Christine E. Seidman	Management	For
2023	MERCK & CO. INC.	USA	Annual	Elect Director Douglas M. Baker, Jr.	Management	Against
2023	MERCK & CO. INC.	USA	Annual	Elect Director Inge G. Thulin	Management	Against
2023	MERCK & CO. INC.	USA	Annual	Elect Director Kathy J. Warden	Management	Against
2023	MERCK & CO. INC.	USA	Annual	Elect Director Mary Ellen Coe	Management	For
2023	MERCK & CO. INC.	USA	Annual	Elect Director Pamela J. Craig	Management	Against
2023	MERCK & CO. INC.	USA	Annual	Elect Director Patricia F. Russo	Management	Against
2023	MERCK & CO. INC.	USA	Annual	Elect Director Paul B. Rothman	Management	For
2023	MERCK & CO. INC.	USA	Annual	Elect Director Peter C. Wendell	Management	For
2023	MERCK & CO. INC.	USA	Annual	Elect Director Risa J. Lavizzo-Mourey	Management	For
2023	MERCK & CO. INC.	USA	Annual	Elect Director Robert M. Davis	Management	For
2023	MERCK & CO. INC.	USA	Annual	Elect Director Stephen L. Mayo	Management	For
2023	MERCK & CO. INC.	USA	Annual	Elect Director Thomas H. Glocer	Management	Against
2023	MERCK & CO. INC.	USA	Annual	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against
2023	MERCK & CO. INC.	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For



2023	MERCK & CO. INC.	USA	Annual	Report on Access to COVID-19 Products	Shareholder	For
2023	MERCK & CO. INC.	USA	Annual	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	For
2023	MERCK & CO. INC.	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against
2023	MERCK & CO. INC.	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	MERCK KGAA	Germany	Annual	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For
2023	MERCK KGAA	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	MERCK KGAA	Germany	Annual	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For
2023	MERCK KGAA	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	MERCK KGAA	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	MERCK KGAA	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For
2023	MERCK KGAA	Germany	Annual	Approve Remuneration Report	Management	For
2023	MERCK KGAA	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	METLIFE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	METLIFE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	METLIFE INC	USA	Annual	Elect Director Carla A. Harris	Management	Against
2023	METLIFE INC	USA	Annual	Elect Director Carlos M. Gutierrez	Management	For
2023	METLIFE INC	USA	Annual	Elect Director Catherine R. Kinney	Management	For
2023	METLIFE INC	USA	Annual	Elect Director Cheryl W. Grise	Management	Against
2023	METLIFE INC	USA	Annual	Elect Director David L. Herzog	Management	For

2023	METLIFE INC	USA	Annual	Elect Director Denise M. Morrison	Management	Against
2023	METLIFE INC	USA	Annual	Elect Director Diana L. McKenzie	Management	For
2023	METLIFE INC	USA	Annual	Elect Director Edward J. Kelly, III	Management	For
2023	METLIFE INC	USA	Annual	Elect Director Gerald L. Hassell	Management	For
2023	METLIFE INC	USA	Annual	Elect Director Jeh C. Johnson	Management	For
2023	METLIFE INC	USA	Annual	Elect Director Mark A. Weinberger	Management	Against
2023	METLIFE INC	USA	Annual	Elect Director Michel A. Khalaf	Management	For
2023	METLIFE INC	USA	Annual	Elect Director R. Glenn Hubbard	Management	Against
2023	METLIFE INC	USA	Annual	Elect Director William E. Kennard	Management	For
2023	METLIFE INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Elect Director Domitille Doat-Le Bigot	Management	Against
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Elect Director Elisha W. Finney	Management	For
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Elect Director Ingrid Zhang	Management	For
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Elect Director Michael A. Kelly	Management	For
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Elect Director Richard Francis	Management	For
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Elect Director Robert F. Spoerry	Management	For
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Elect Director Roland Diggelmann	Management	For

2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Elect Director Thomas P. Salice	Management	Against
2023	METTLER-TOLEDO INTERNATIONAL	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Alexis M. Herman	Management	Against
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Barry Diller	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Ben Winston	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Daniel J. Taylor	Management	Against
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Jan G. Swartz	Management	Against
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Joey Levin	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Keith A. Meister	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Mary Chris Jammet	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Paul Salem	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Rose McKinney-James	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director William J. Hornbuckle	Management	For
2023	MGM RESORTS INTERNATIONAL	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Management	For

2023	MICHELIN (CGDE)	France	Annual/Special	Approve Compensation of Florent Menegaux	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Compensation of Yves Chapot	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Remuneration Policy of General Managers	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Approve Remuneration Policy of Supervisory Board Members	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Elect Aruna Jayanthi as Supervisory Board Member	Management	For
2023	MICHELIN (CGDE)	France	Annual/Special	Elect Barbara Dalibard as Supervisory Board Member	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Approve Nonqualified Employee Stock Purchase Plan	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Elect Director Ganesh Moorthy	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Elect Director Karen M. Rapp	Management	Against

2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Elect Director Karlton D. Johnson	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Elect Director Matthew W. Chapman	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Elect Director Robert A. Rango	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Elect Director Steve Sanghi	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Elect Director Wade F. Meyercord	Management	Against
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	MICROCHIP TECHNOLOGY INC	USA	Annual	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Linnie M. Haynesworth	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Lynn A. Dugle	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Mary Pat McCarthy	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Elect Director MaryAnn Wright	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Richard M. Beyer	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Robert E. Switz	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Sanjay Mehrotra	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Steven J. Gomo	Management	For
2023	MICRON TECHNOLOGY INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MICROSOFT CORP	USA	Annual	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Shareholder	Against

2023	MICROSOFT CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MICROSOFT CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Carlos A. Rodriguez	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Catherine MacGregor	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Charles W. Scharf	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Emma N. Walmsley	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Hugh F. Johnston	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director John W. Stanton	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Mark A. L. Mason	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Penny S. Pritzker	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Reid G. Hoffman	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Sandra E. Peterson	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Satya Nadella	Management	For
2023	MICROSOFT CORP	USA	Annual	Elect Director Teri L. List	Management	For
2023	MICROSOFT CORP	USA	Annual	Publish a Tax Transparency Report	Shareholder	For
2023	MICROSOFT CORP	USA	Annual	Ratify Deloitte and & Touche as Auditors	Management	For
2023	MICROSOFT CORP	USA	Annual	Report on Climate Risk in Retirement Plan Options	Shareholder	For
2023	MICROSOFT CORP	USA	Annual	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against
2023	MICROSOFT CORP	USA	Annual	Report on Government Take Down Requests	Shareholder	Against

2023	MICROSOFT CORP	USA	Annual	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against
2023	MICROSOFT CORP	USA	Annual	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Shareholder	For
2023	MICROSOFT CORP	USA	Annual	Report on Risks of Weapons Development	Shareholder	For
2023	MICROSOFT CORP	USA	Annual	Report on Risks Related to AI Generated Misinformation and Disinformation	Shareholder	For
2023	MIPS AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	MIPS AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	MIPS AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	MIPS AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Management	For
2023	MIPS AB	Sweden	Annual	Approve Creation of Pool of Capital without Preemptive Rights	Management	For
2023	MIPS AB	Sweden	Annual	Approve Discharge of Anna Hallo	Management	For
2023	MIPS AB	Sweden	Annual	Approve Discharge of CEO Max Strandwitz	Management	For
2023	MIPS AB	Sweden	Annual	Approve Discharge of Jenny Rosberg	Management	For
2023	MIPS AB	Sweden	Annual	Approve Discharge of Jonas Rahmn	Management	For
2023	MIPS AB	Sweden	Annual	Approve Discharge of Magnus Welander	Management	For
2023	MIPS AB	Sweden	Annual	Approve Discharge of Maria Hedengren	Management	For
2023	MIPS AB	Sweden	Annual	Approve Discharge of Pernilla Wiberg	Management	For
2023	MIPS AB	Sweden	Annual	Approve Discharge of Thomas Brautigam	Management	For
2023	MIPS AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	MIPS AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work	Management	For

2023	MIPS AB	Sweden	Annual	Approve Remuneration Report	Management	For
2023	MIPS AB	Sweden	Annual	Approve Stock Option Plan for Key Employees	Management	For
2023	MIPS AB	Sweden	Annual	Authorize Share Repurchase Program	Management	For
2023	MIPS AB	Sweden	Annual	Determine Number of Members (6) and Deputy Members (0) of Board	Management	Against
2023	MIPS AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	MIPS AB	Sweden	Annual	Ratify KPMG as Auditors	Management	For
2023	MIPS AB	Sweden	Annual	Reelect Anna Hallov as Director	Management	For
2023	MIPS AB	Sweden	Annual	Reelect Jenny Rosberg as Director	Management	For
2023	MIPS AB	Sweden	Annual	Reelect Jonas Rahmn as Director	Management	For
2023	MIPS AB	Sweden	Annual	Reelect Magnus Welander as Director	Management	For
2023	MIPS AB	Sweden	Annual	Reelect Magnus Welander Board Chair	Management	For
2023	MIPS AB	Sweden	Annual	Reelect Maria Hedengren as Director	Management	For
2023	MIPS AB	Sweden	Annual	Reelect Thomas Brautigam as Director	Management	For
2023	mitsubishi heavy industries	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For
2023	mitsubishi heavy industries	Japan	Annual	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Management	For
2023	mitsubishi heavy industries	Japan	Annual	Elect Director and Audit Committee Member Ii, Masako	Management	For
2023	mitsubishi heavy industries	Japan	Annual	Elect Director and Audit Committee Member Morikawa, Noriko	Management	For
2023	mitsubishi heavy industries	Japan	Annual	Elect Director and Audit Committee Member Tokunaga, Setsuo	Management	For
2023	mitsubishi heavy industries	Japan	Annual	Elect Director and Audit Committee Member Unora, Hiro	Management	For



2023	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Furusawa, Mitsuhiro	Management	For
2023	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Hirano, Nobuyuki	Management	For
2023	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Izumisawa, Seiji	Management	For
2023	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Kaguchi, Hitoshi	Management	For
2023	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Kobayashi, Ken	Management	For
2023	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Kozawa, Hisato	Management	For
2023	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Miyanaga, Shunichi	Management	For
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Shareholder	Against
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Shareholder	Against
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Shareholder	Against
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Amend Articles to Prohibit Transactions with Defamatory Companies	Shareholder	Against
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 16	Management	For
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Elect Director David A. Sneider	Management	For
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Elect Director Fujii, Mariko	Management	For
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Elect Director Hanzawa, Junichi	Management	For
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Elect Director Honda, Keiko	Management	For
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Elect Director Kamezawa, Hironori	Management	Against
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Elect Director Kato, Kaoru	Management	For
2023	MITSUBISHI UFJ FINANCIAL GRO	Japan	Annual	Elect Director Kobayashi, Makoto	Management	For

2023	mitsubishi ufj financial gro	Japan	Annual	Elect Director Kuwabara, Satoko	Management	For
2023	mitsubishi ufj financial gro	Japan	Annual	Elect Director Mike, Kanetsugu	Management	Against
2023	mitsubishi ufj financial gro	Japan	Annual	Elect Director Miyanaga, Kenichi	Management	For
2023	mitsubishi ufj financial gro	Japan	Annual	Elect Director Nagashima, Iwao	Management	For
2023	mitsubishi ufj financial gro	Japan	Annual	Elect Director Nomoto, Hirofumi	Management	Against
2023	mitsubishi ufj financial gro	Japan	Annual	Elect Director Shinke, Ryoichi	Management	For
2023	mitsubishi ufj financial gro	Japan	Annual	Elect Director Tarisa Watanagase	Management	For
2023	mitsubishi ufj financial gro	Japan	Annual	Elect Director Tsuji, Koichi	Management	For
2023	MODERNA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MODERNA INC	USA	Annual	Elect Director Paul Sagan	Management	Withhold
2023	MODERNA INC	USA	Annual	Elect Director Sandra Horning	Management	For
2023	MODERNA INC	USA	Annual	Elect Director Stephen Berenson	Management	For
2023	MODERNA INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	MODERNA INC	USA	Annual	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Shareholder	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Anindita Mukherjee	Management	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Charles E. Bunch	Management	Against
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Dirk Van de Put	Management	For

2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Ertharin Cousin	Management	Against
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Jane Hamilton Nielsen	Management	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Jorge S. Mesquita	Management	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Lewis W.K. Booth	Management	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Michael A. Todman	Management	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Elect Director Patrick T. Siewert	Management	Against
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Report on 2025 Cage-Free Egg Goal	Shareholder	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	For
2023	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MONSTER BEVERAGE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Ana Demel	Management	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Gary P. Fayard	Management	Withhold
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Hilton H. Schlosberg	Management	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director James L. Dinkins	Management	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Jeanne P. Jackson	Management	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Mark J. Hall	Management	For

2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Mark S. Vidergauz	Management	Withhold
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Rodney C. Sacks	Management	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Steven G. Pizula	Management	Withhold
2023	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Tiffany M. Hall	Management	For
2023	MONSTER BEVERAGE CORP	USA	Annual	Increase Authorized Common Stock	Management	Against
2023	MONSTER BEVERAGE CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	MOODY'S CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MOODY'S CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MOODY'S CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	MOODY'S CORP	USA	Annual	Elect Director Bruce Van Saun	Management	Against
2023	MOODY'S CORP	USA	Annual	Elect Director Jorge A. Bermudez	Management	Against
2023	MOODY'S CORP	USA	Annual	Elect Director Jose M. Minaya	Management	For
2023	MOODY'S CORP	USA	Annual	Elect Director Kathryn M. Hill	Management	Against
2023	MOODY'S CORP	USA	Annual	Elect Director Leslie F. Seidman	Management	Against
2023	MOODY'S CORP	USA	Annual	Elect Director Lloyd W. Howell, Jr.	Management	Against
2023	MOODY'S CORP	USA	Annual	Elect Director Robert Fauber	Management	For
2023	MOODY'S CORP	USA	Annual	Elect Director Therese Esperdy	Management	Against
2023	MOODY'S CORP	USA	Annual	Elect Director Vincent A. Forlenza	Management	Against
2023	MOODY'S CORP	USA	Annual	Elect Director Zig Serafin	Management	Against

2023	MOODY'S CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	MORGAN STANLEY	USA	Annual	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	For
2023	MORGAN STANLEY	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MORGAN STANLEY	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Alistair Darling	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Dennis M. Nally	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Erika H. James	Management	Against
2023	MORGAN STANLEY	USA	Annual	Elect Director Hironori Kamezawa	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director James P. Gorman	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Jami Miscik	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Mary L. Schapiro	Management	Against
2023	MORGAN STANLEY	USA	Annual	Elect Director Masato Miyachi	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Perry M. Traquina	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Rayford Wilkins, Jr.	Management	Against
2023	MORGAN STANLEY	USA	Annual	Elect Director Robert H. Herz	Management	Against
2023	MORGAN STANLEY	USA	Annual	Elect Director Shelley B. Leibowitz	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Stephen J. Luczo	Management	For
2023	MORGAN STANLEY	USA	Annual	Elect Director Thomas H. Glocer	Management	Against
2023	MORGAN STANLEY	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For

2023	MORGAN STANLEY	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	MOSAIC CO/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MOSAIC CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MOSAIC CO/THE	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	MOSAIC CO/THE	USA	Annual	Elect Director Cheryl K. Beebe	Management	Against
2023	MOSAIC CO/THE	USA	Annual	Elect Director David T. Seaton	Management	For
2023	MOSAIC CO/THE	USA	Annual	Elect Director Denise C. Johnson	Management	For
2023	MOSAIC CO/THE	USA	Annual	Elect Director Emery N. Koenig	Management	Against
2023	MOSAIC CO/THE	USA	Annual	Elect Director Gregory L. Ebel	Management	Against
2023	MOSAIC CO/THE	USA	Annual	Elect Director Gretchen H. Watkins	Management	For
2023	MOSAIC CO/THE	USA	Annual	Elect Director James (Joc) C. O'Rourke	Management	For
2023	MOSAIC CO/THE	USA	Annual	Elect Director Joao Roberto Goncalves Teixeira	Management	For
2023	MOSAIC CO/THE	USA	Annual	Elect Director Kelvin R. Westbrook	Management	Against
2023	MOSAIC CO/THE	USA	Annual	Elect Director Steven M. Seibert	Management	For
2023	MOSAIC CO/THE	USA	Annual	Elect Director Timothy S. Gitzel	Management	Against
2023	MOSAIC CO/THE	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	MOSAIC CO/THE	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	MOSAIC CO/THE	USA	Annual	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	For
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	MOTOROLA SOLUTIONS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Ayanna M. Howard	Management	For
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Clayton M. Jones	Management	For
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Egon P. Durban	Management	Against
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Gregory K. Mondre	Management	Against
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Gregory Q. Brown	Management	For
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Joseph M. Tucci	Management	Against
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Judy C. Lewent	Management	For
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Kenneth D. Denman	Management	Against
2023	MOTOROLA SOLUTIONS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MOWI ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Management	For
2023	MOWI ASA	Norway	Annual	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Management	For
2023	MOWI ASA	Norway	Annual	Approve Equity Plan Financing	Management	For
2023	MOWI ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2023	MOWI ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2023	MOWI ASA	Norway	Annual	Approve Remuneration of Directors	Management	Against
2023	MOWI ASA	Norway	Annual	Approve Remuneration of Nomination Committee	Management	For
2023	MOWI ASA	Norway	Annual	Approve Remuneration Statement	Management	Against
2023	MOWI ASA	Norway	Annual	Authorize Board to Distribute Dividends	Management	For

2023	MOWI ASA	Norway	Annual	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For
2023	MOWI ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	MOWI ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	MOWI ASA	Norway	Annual	Elect Ann Kristin Brautaset as Member of Nominating Committee	Management	For
2023	MOWI ASA	Norway	Annual	Elect Chairman of Meeting	Management	For
2023	MOWI ASA	Norway	Annual	Elect Merete Haugli as Member of Nominating Committee	Management	For
2023	MOWI ASA	Norway	Annual	Reelect Kristian Melhuus (Deputy Chair) as Director	Management	For
2023	MOWI ASA	Norway	Annual	Reelect Lisbet Karin Naero as Director	Management	For
2023	MOWI ASA	Norway	Annual	Reelect Ole-Eirik Leroy (Chair) as Director	Management	For
2023	MSCI INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	MSCI INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	MSCI INC	USA	Annual	Elect Director C.D. Baer Pettit	Management	For
2023	MSCI INC	USA	Annual	Elect Director Catherine R. Kinney	Management	Against
2023	MSCI INC	USA	Annual	Elect Director Henry A. Fernandez	Management	For
2023	MSCI INC	USA	Annual	Elect Director Jacques P. Perold	Management	For
2023	MSCI INC	USA	Annual	Elect Director Linda H. Riefler	Management	Against
2023	MSCI INC	USA	Annual	Elect Director Marcus L. Smith	Management	For
2023	MSCI INC	USA	Annual	Elect Director Paula Volent	Management	For
2023	MSCI INC	USA	Annual	Elect Director Rajat Taneja	Management	For



2023	MSCI INC	USA	Annual	Elect Director Robert G. Ashe	Management	For
2023	MSCI INC	USA	Annual	Elect Director Robin L. Matlock	Management	For
2023	MSCI INC	USA	Annual	Elect Director Sandy C. Rattray	Management	Against
2023	MSCI INC	USA	Annual	Elect Director Wayne Edmunds	Management	For
2023	MSCI INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Amend Articles Re: Editorial Changes	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Amend Articles Re: Registration in the Share Register	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Management	For

2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Management	For

2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Remuneration Report	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	MUENCHENER RUECKVER AG-REG	Germany	Annual	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For
2023	MURATA MANUFACTURING CO LTD	Japan	Annual	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For
2023	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Iwatsubo, Hiroshi	Management	For
2023	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Minamide, Masanori	Management	For
2023	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Murata, Tsuneo	Management	For
2023	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Nakajima, Norio	Management	For
2023	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Nishijima, Takashi	Management	For
2023	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Yasuda, Yuko	Management	For
2023	NASDAQ INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	NASDAQ INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	NASDAQ INC	USA	Annual	Elect Director Adena T. Friedman	Management	For
2023	NASDAQ INC	USA	Annual	Elect Director Alfred W. Zollar	Management	Against
2023	NASDAQ INC	USA	Annual	Elect Director Charlene T. Begley	Management	Against
2023	NASDAQ INC	USA	Annual	Elect Director Essa Kazim	Management	For
2023	NASDAQ INC	USA	Annual	Elect Director Jeffery W. Yabuki	Management	For

2023	NASDAQ INC	USA	Annual	Elect Director Johan Torgeby	Management	For
2023	NASDAQ INC	USA	Annual	Elect Director Melissa M. Arnoldi	Management	For
2023	NASDAQ INC	USA	Annual	Elect Director Michael R. Splinter	Management	Against
2023	NASDAQ INC	USA	Annual	Elect Director Steven D. Black	Management	Against
2023	NASDAQ INC	USA	Annual	Elect Director Thomas A. Kloet	Management	For
2023	NASDAQ INC	USA	Annual	Elect Director Toni Townes-Whitley	Management	For
2023	NASDAQ INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	NASDAQ INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	NATIONAL GRID PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Andy Agg as Director	Management	For

2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Anne Robinson as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Earl Shipp as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Iain Mackay as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Ian Livingston as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect John Pettigrew as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Jonathan Silver as Director	Management	Against
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Liz Hewitt as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Martha Wyrsh as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Paula Reynolds as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Therese Esperdy as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Tony Wood as Director	Management	For
2023	NATIONAL GRID PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2023	NCR VOYIX CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	NCR VOYIX CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	NCR VOYIX CORP	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2023	NCR VOYIX CORP	USA	Annual	Elect Director Catherine L. Burke	Management	Against
2023	NCR VOYIX CORP	USA	Annual	Elect Director Deborah A. Farrington	Management	Against
2023	NCR VOYIX CORP	USA	Annual	Elect Director Georgette D. Kiser	Management	Against
2023	NCR VOYIX CORP	USA	Annual	Elect Director Glenn W. Welling	Management	For

2023	NCR VOYIX CORP	USA	Annual	Elect Director Gregory Blank	Management	Against
2023	NCR VOYIX CORP	USA	Annual	Elect Director Joseph E. Reece	Management	For
2023	NCR VOYIX CORP	USA	Annual	Elect Director Kirk T. Larsen	Management	For
2023	NCR VOYIX CORP	USA	Annual	Elect Director Laura J. Sen	Management	For
2023	NCR VOYIX CORP	USA	Annual	Elect Director Mark W. Begor	Management	Against
2023	NCR VOYIX CORP	USA	Annual	Elect Director Martin Mucci	Management	For
2023	NCR VOYIX CORP	USA	Annual	Elect Director Michael D. Hayford	Management	For
2023	NCR VOYIX CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Management	For

2023	NEMETSCHEK SE	Germany	Annual	Approve Remuneration Report	Management	Against
2023	NEMETSCHEK SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For
2023	NEMETSCHEK SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For
2023	NEOEN SA	France	Annual/Special	Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	Management	Against
2023	NEOEN SA	France	Annual/Special	Amend Article 9 of Bylaws to Comply with Legal Changes	Management	For
2023	NEOEN SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.125 per Share	Management	For
2023	NEOEN SA	France	Annual/Special	Approve Compensation of Romain Desrousseaux, Vice-CEO	Management	For
2023	NEOEN SA	France	Annual/Special	Approve Compensation of Xavier Barbaro, Chairman and CEO	Management	Against
2023	NEOEN SA	France	Annual/Special	Approve Compensation Report	Management	For
2023	NEOEN SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	NEOEN SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	NEOEN SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	NEOEN SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	NEOEN SA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2023	NEOEN SA	France	Annual/Special	Approve Stock Dividend Program	Management	For
2023	NEOEN SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For
2023	NEOEN SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	NEOEN SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	NEOEN SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For

2023	NEOEN SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	NEOEN SA	France	Annual/Special	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2023	NEOEN SA	France	Annual/Special	Reelect Stephanie Levan as Director	Management	Against
2023	NEOEN SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13, 15 and 16 and Items 17-18, 21 and 24 from May 25, 2022 General Meeting at EUR 65 Million	Management	For
2023	NESTE OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NESTE OYJ	Finland	Annual	Amend Articles Re: Book-Entry System	Management	Against
2023	NESTE OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Management	For
2023	NESTE OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2023	NESTE OYJ	Finland	Annual	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Management	For
2023	NESTE OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	For
2023	NESTE OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For
2023	NESTE OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2023	NESTE OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2023	NESTE OYJ	Finland	Annual	Fix Number of Directors at Nine	Management	For
2023	NESTE OYJ	Finland	Annual	Ratify KPMG as Auditors	Management	For
2023	NESTE OYJ	Finland	Annual	Reelect Matti Kahkonen (Chair), John Abbott, Nick Emslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Management	Against
2023	NESTLE SA-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For



2023	NESTLE SA-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2023	NESTLE SA-REG	Switzerland	Annual	Designate Hartmann Dreyer as Independent Proxy	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Elect Rainer Blair as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reappoint Dick Boer as Member of the Compensation Committee	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reappoint Pablo Isla as Member of the Compensation Committee	Management	Against
2023	NESTLE SA-REG	Switzerland	Annual	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Chris Leong as Director	Management	Against
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Dick Boer as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Dinesh Paliwal as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Hanne Jimenez de Mora as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Henri de Castries as Director	Management	Against

2023	NESTLE SA-REG	Switzerland	Annual	Reelect Henri de Castries as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Kimberly Ross as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Lindiwe Sibanda as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Luca Maestri as Director	Management	Against
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Pablo Isla as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Patrick Aebischer as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Paul Bulcke as Director and Board Chair	Management	Against
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Paul Bulcke as Director and Board Chair	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Renato Fassbind as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Reelect Ulf Schneider as Director	Management	For
2023	NESTLE SA-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	NETCOMPANY GROUP AS	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Management	Against
2023	NETCOMPANY GROUP AS	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Authorize Share Repurchase Program	Management	Against
2023	NETCOMPANY GROUP AS	Denmark	Annual	Elect Bart Walterus as New Director	Management	For

2023	NETCOMPANY GROUP AS	Denmark	Annual	Ratify Ernst & Young as Auditor	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Asa Riisberg as Director	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Bo Rygaard (Chair) as Director	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Juha Christensen (Vice Chair) as Director	Management	For
2023	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Susan Cooklin as Director	Management	For
2023	NEW WORK SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	NEW WORK SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 6.72 per Share	Management	For
2023	NEW WORK SE	Germany	Annual	Approve Creation of EUR 1.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For
2023	NEW WORK SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	NEW WORK SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	NEW WORK SE	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 1.1 Million Pool of Capital to Guarantee Conversion Rights	Management	For
2023	NEW WORK SE	Germany	Annual	Approve Remuneration Report	Management	For
2023	NEW WORK SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Online Participation; Absentee Vote	Management	For
2023	NEW WORK SE	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	NEW WORK SE	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For
2023	NEWMONT CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	NEWMONT CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Bruce R. Brook	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Emma FitzGerald	Management	For

2023	NEWMONT CORP	USA	Annual	Elect Director Gregory H. Boyce	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Jane Nelson	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Jose Manuel Madero	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Julio M. Quintana	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Mary A. Laschinger	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Maura Clark	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Patrick G. Awuah, Jr.	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Rene Medori	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Susan N. Story	Management	For
2023	NEWMONT CORP	USA	Annual	Elect Director Thomas Palmer	Management	For
2023	NEWMONT CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	NEWMONT CORP	USA	Special	Adjourn Meeting	Management	For
2023	NEWMONT CORP	USA	Special	Increase Authorized Common Stock	Management	For
2023	NEWMONT CORP	USA	Special	Issue Shares in Connection with Transaction	Management	For
2023	NEXI SPA	Italy	Annual	Approve Financial Statements, Statutory Reports, and Allocation of Income	Management	For
2023	NEXI SPA	Italy	Annual	Approve Remuneration Policy	Management	Against
2023	NEXI SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2023	NEXI SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	NEXI SPA	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against

2023	NEXI SPA	Italy	Annual	Elect Johannes Korp as Director and Approve Director's Remuneration	Management	Against
2023	NEXTERA ENERGY INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	NEXTERA ENERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	NEXTERA ENERGY INC	USA	Annual	Disclose Board Skills and Diversity Matrix	Shareholder	For
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director Amy B. Lane	Management	Against
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director Darryl L. Wilson	Management	For
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director David L. Porges	Management	Against
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director Deborah "Dev" Stahlkopf	Management	For
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director James L. Camaren	Management	For
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director John A. Stall	Management	For
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director John W. Ketchum	Management	For
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director Kenneth B. Dunn	Management	For
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director Kirk S. Hachigian	Management	Against
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director Naren K. Gursahaney	Management	Against
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director Nicole S. Arnaboldi	Management	For
2023	NEXTERA ENERGY INC	USA	Annual	Elect Director Sherry S. Barrat	Management	Against
2023	NEXTERA ENERGY INC	USA	Annual	Ratify Deloitte & Touche as Auditors	Management	For
2023	NEXUS AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Management	For
2023	NEXUS AG	Germany	Annual	Approve Creation of EUR 1.7 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Management	For

2023	NEXUS AG	Germany	Annual	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with Preemptive Rights	Management	For
2023	NEXUS AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	NEXUS AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	NEXUS AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	NEXUS AG	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	NEXUS AG	Germany	Annual	Elect Dietmar Kubis to the Supervisory Board	Management	For
2023	NEXUS AG	Germany	Annual	Elect Felicia Rosenthal to the Supervisory Board	Management	For
2023	NEXUS AG	Germany	Annual	Elect Florian Herger to the Supervisory Board	Management	For
2023	NEXUS AG	Germany	Annual	Elect Hans-Joachim Koenig to the Supervisory Board	Management	For
2023	NEXUS AG	Germany	Annual	Elect Juergen Rottler to the Supervisory Board	Management	For
2023	NEXUS AG	Germany	Annual	Elect Rolf Woehrle to the Supervisory Board	Management	Against
2023	NEXUS AG	Germany	Annual	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Approve Creation of Pool of Capital without Preemptive Rights	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Approve Discharge of Board and President	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Management	For

2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Approve Remuneration Report	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Elect Chair of Meeting	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Ratify KPMG as Auditors	Management	For
2023	NIBE INDUSTRIER AB-B SHS	Sweden	Annual	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Management	Against
2023	NIKE INC -CL B	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	NIKE INC -CL B	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	NIKE INC -CL B	USA	Annual	Elect Director Alan B. Graf, Jr.	Management	For
2023	NIKE INC -CL B	USA	Annual	Elect Director Cathleen Benko	Management	For
2023	NIKE INC -CL B	USA	Annual	Elect Director John Rogers, Jr.	Management	Withhold
2023	NIKE INC -CL B	USA	Annual	Elect Director Robert Swan	Management	For
2023	NIKE INC -CL B	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	NIKE INC -CL B	USA	Annual	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Shareholder	For
2023	NIKE INC -CL B	USA	Annual	Report on Median Gender/Racial Pay Gap	Shareholder	For
2023	NIPPON TELEGRAPH & TELEPHONE	Japan	Annual	Appoint Statutory Auditor Kanda, Hideki	Management	For

2023	NIPPON TELEGRAPH & TELEPHONE	Japan	Annual	Appoint Statutory Auditor Kashima, Kaoru	Management	For
2023	NIPPON TELEGRAPH & TELEPHONE	Japan	Annual	Appoint Statutory Auditor Takahashi, Kanae	Management	For
2023	NIPPON TELEGRAPH & TELEPHONE	Japan	Annual	Appoint Statutory Auditor Yanagi, Keiichiro	Management	For
2023	NIPPON TELEGRAPH & TELEPHONE	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For
2023	NN GROUP NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	
2023	NN GROUP NV	Netherlands	Annual	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Management	
2023	NN GROUP NV	Netherlands	Annual	Approve Discharge of Executive Board	Management	
2023	NN GROUP NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	
2023	NN GROUP NV	Netherlands	Annual	Approve Dividends	Management	
2023	NN GROUP NV	Netherlands	Annual	Approve Reduction in Share Capital through Cancellation of Shares	Management	
2023	NN GROUP NV	Netherlands	Annual	Approve Remuneration Report	Management	
2023	NN GROUP NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	
2023	NN GROUP NV	Netherlands	Annual	Authorize Repurchase of Shares	Management	
2023	NN GROUP NV	Netherlands	Annual	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	
2023	NN GROUP NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Management	
2023	NOKIA OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NOKIA OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Management	For
2023	NOKIA OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2023	NOKIA OYJ	Finland	Annual	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Management	For



2023	NOKIA OYJ	Finland	Annual	Approve Remuneration of Auditor	Management	For
2023	NOKIA OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For
2023	NOKIA OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2023	NOKIA OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2023	NOKIA OYJ	Finland	Annual	Elect Elizabeth Crain as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Elect Timo Ahopelto as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Fix Number of Directors at Ten	Management	For
2023	NOKIA OYJ	Finland	Annual	Ratify Deloitte as Auditor	Management	For
2023	NOKIA OYJ	Finland	Annual	Reelect Carla Smits-Nusteling as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Reelect Jeanette Horan as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Reelect Kai Oistamo as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Reelect Lisa Hook as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Reelect Sari Baldauf (Chair) as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Reelect Soren Skou (Vice Chair) as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Reelect Thomas Dannenfeldt as Director	Management	For
2023	NOKIA OYJ	Finland	Annual	Reelect Thomas Saueressig as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Amend Articles Re: General Meeting Participation; General Meeting	Management	Against
2023	NORDEA BANK ABP	Finland	Annual	Approve Allocation of Income and Dividends	Management	Against

2023	NORDEA BANK ABP	Finland	Annual	Approve Allocation of Income and Dividends	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Approve Discharge of Board and President	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Approve Issuance of Convertible Instruments without Preemptive Rights	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Approve Remuneration of Auditors	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Management	Against
2023	NORDEA BANK ABP	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2023	NORDEA BANK ABP	Finland	Annual	Authorize Reissuance of Repurchased Shares	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2023	NORDEA BANK ABP	Finland	Annual	Authorize Share Repurchase Program in the Securities Trading Business	Management	Against
2023	NORDEA BANK ABP	Finland	Annual	Determine Number of Members (10) and Deputy Members (1) of Board	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Elect Per Stromberg as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Elect Risto Murto as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Reelect Arja Talma as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Reelect Birger Steen as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Reelect John Maltby as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Reelect Jonas Synnergren as Director	Management	For

2023	NORDEA BANK ABP	Finland	Annual	Reelect Kjersti Wiklund as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Reelect Lene Skole as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Reelect Petra van Hoeken as Director	Management	For
2023	NORDEA BANK ABP	Finland	Annual	Reelect Stephen Hester as Director (Chair)	Management	Against
2023	NORFOLK SOUTHERN CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	NORFOLK SOUTHERN CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Alan H. Shaw	Management	For
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Amy E. Miles	Management	Against
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Christopher T. Jones	Management	Against
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Claude Mongeau	Management	For
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Jennifer F. Scanlon	Management	Against
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director John C. Huffard, Jr.	Management	For
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director John R. Thompson	Management	Against
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Marcela E. Donadio	Management	For
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Michael D. Lockhart	Management	For
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Mitchell E. Daniels, Jr.	Management	Against
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Steven F. Leer	Management	Against
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Thomas C. Kelleher	Management	For
2023	NORFOLK SOUTHERN CORP	USA	Annual	Elect Director Thomas D. Bell, Jr.	Management	For

2023	NORFOLK SOUTHERN CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	NORFOLK SOUTHERN CORP	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	NORSK HYDRO ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration of Members of Nomination Committee	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration Statement	Management	Against
2023	NORSK HYDRO ASA	Norway	Annual	Authorize Share Repurchase Program	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Elect Chairman of Meeting	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Elect Karl Mathisen as Member of Nominating Committee	Management	For
2023	NORSK HYDRO ASA	Norway	Annual	Elect Muriel BJORSETH HANSEN as Member of Nominating Committee	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For

2023	NOVARTIS AG-REG	Switzerland	Annual	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Designate Peter Zahn as Independent Proxy	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Elect John Young as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reappoint William Winters as Member of the Compensation Committee	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Ana de Pro Gonzalo as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Bridgette Heller as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Charles Sawyers as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Daniel Hochstrasser as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Elizabeth Doherty as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Frans van Houten as Director	Management	For

2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Joerg Reinhardt as Director and Board Chair	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Nancy Andrews as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Patrice Bula as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Simon Moroney as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect Ton Buechner as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Reelect William Winters as Director	Management	For
2023	NOVARTIS AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	NOVARTIS AG-REG	Switzerland	Extraordinary Shareholders	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Management	For
2023	NOVARTIS AG-REG	Switzerland	Extraordinary Shareholders	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Management	For
2023	NOVARTIS AG-REG	Switzerland	Extraordinary Shareholders	Transact Other Business (Voting)	Management	Against
2023	NOVO NORDISK A/S-B	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	Against
2023	NOVO NORDISK A/S-B	Denmark	Annual	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	Against
2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	Against
2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	Against

2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2023	NOVO NORDISK A/S-B	Denmark	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Authorize Share Repurchase Program	Management	Against
2023	NOVO NORDISK A/S-B	Denmark	Annual	Product Pricing Proposal	Shareholder	Against
2023	NOVO NORDISK A/S-B	Denmark	Annual	Ratify Deloitte as Auditor	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Andreas Fibig as Director	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Christina Law as Director	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Helge Lund as Board Chairman	Management	Abstain
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Helge Lund as Board Chairman	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Henrik Poulsen as Vice Chairman	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Kasim Kutay as Director	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Laurence Debroux as Director	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Martin Mackay as Director	Management	For
2023	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Sylvie Gregoire as Director	Management	For
2023	NVIDIA CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	NVIDIA CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	NVIDIA CORP	USA	Annual	Elect Director A. Brooke Seawell	Management	For
2023	NVIDIA CORP	USA	Annual	Elect Director Aarti Shah	Management	For

2023	NVIDIA CORP	USA	Annual	Elect Director Dawn Hudson	Management	For
2023	NVIDIA CORP	USA	Annual	Elect Director Harvey C. Jones	Management	Against
2023	NVIDIA CORP	USA	Annual	Elect Director Jen-Hsun Huang	Management	For
2023	NVIDIA CORP	USA	Annual	Elect Director John O. Dabiri	Management	For
2023	NVIDIA CORP	USA	Annual	Elect Director Mark A. Stevens	Management	Against
2023	NVIDIA CORP	USA	Annual	Elect Director Mark L. Perry	Management	Against
2023	NVIDIA CORP	USA	Annual	Elect Director Michael G. McCaffery	Management	For
2023	NVIDIA CORP	USA	Annual	Elect Director Persis S. Drell	Management	Against
2023	NVIDIA CORP	USA	Annual	Elect Director Robert K. Burgess	Management	For
2023	NVIDIA CORP	USA	Annual	Elect Director Stephen C. Neal	Management	Against
2023	NVIDIA CORP	USA	Annual	Elect Director Tench Coxe	Management	For
2023	NVIDIA CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director Andrea M. Weiss	Management	For
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director Dana M. Perlman	Management	Against
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director David O'Reilly	Management	For
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director Fred Whitfield	Management	Against
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director Greg Henslee	Management	For



2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director Jay D. Burchfield	Management	For
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director John R. Murphy	Management	For
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director Larry O'Reilly	Management	For
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director Maria A. Sastre	Management	Against
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Elect Director Thomas T. Hendrickson	Management	Against
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	O'REILLY AUTOMOTIVE INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	OCI NV	Netherlands	Extraordinary Shareholders	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Management	For
2023	ONEX CORPORATION	Canada	Annual/Special	Advisory Vote on Executive Compensation Approach	Management	For
2023	ONEX CORPORATION	Canada	Annual/Special	Amend Articles Re: Event of Change	Management	For
2023	ONEX CORPORATION	Canada	Annual/Special	Approve First By-Law No. 1 Amendment	Management	For
2023	ONEX CORPORATION	Canada	Annual/Special	Approve Second By-Law No. 1 Amendment	Management	For
2023	ONEX CORPORATION	Canada	Annual/Special	Authorize Board to Fix Remuneration of Auditors	Management	For
2023	ONEX CORPORATION	Canada	Annual/Special	Elect Director Beth A. Wilkinson	Management	Withhold
2023	ONEX CORPORATION	Canada	Annual/Special	Elect Director Lisa Carnoy	Management	For
2023	ONEX CORPORATION	Canada	Annual/Special	Elect Director Robert M. Le Blanc	Management	Withhold
2023	ONEX CORPORATION	Canada	Annual/Special	Elect Director Sarabjit S. Marwah	Management	For
2023	ONEX CORPORATION	Canada	Annual/Special	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ORACLE CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	ORACLE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ORACLE CORP	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2023	ORACLE CORP	USA	Annual	Elect Director Awo Ablo	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Bruce R. Chizen	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Charles W. Moorman	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director George H. Conrades	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Jeffrey O. Henley	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Jeffrey S. Berg	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Lawrence J. Ellison	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Leon E. Panetta	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Michael J. Boskin	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Naomi O. Seligman	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Renee J. James	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Rona A. Fairhead	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Safra A. Catz	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director Vishal Sikka	Management	Withhold
2023	ORACLE CORP	USA	Annual	Elect Director William G. Parrett	Management	Withhold
2023	ORACLE CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	ORACLE CORP	USA	Annual	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	For

2023	ORACLE CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	ORANGE	France	Annual/Special	Amend Article 13 of Bylaws Re: Plurality of Directorships	Shareholder	Against
2023	ORANGE	France	Annual/Special	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Shareholder	Against
2023	ORANGE	France	Annual/Special	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Shareholder	Against
2023	ORANGE	France	Annual/Special	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Shareholder	For
2023	ORANGE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For
2023	ORANGE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	ORANGE	France	Annual/Special	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Management	For
2023	ORANGE	France	Annual/Special	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Management	For
2023	ORANGE	France	Annual/Special	Approve Compensation of Ramon Fernandez, Vice-CEO	Management	For
2023	ORANGE	France	Annual/Special	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Management	For
2023	ORANGE	France	Annual/Special	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Management	For
2023	ORANGE	France	Annual/Special	Approve Compensation Report	Management	For
2023	ORANGE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ORANGE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	ORANGE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Management	For
2023	ORANGE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	ORANGE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	ORANGE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For

2023	ORANGE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Management	For
2023	ORANGE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	ORANGE	France	Annual/Special	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Management	For
2023	ORANGE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	ORANGE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Management	For
2023	ORANGE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	ORANGE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ORANGE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For
2023	ORANGE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For
2023	ORANGE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	ORANGE	France	Annual/Special	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Management	For
2023	ORANGE	France	Annual/Special	Elect Gilles Grapinet as Director	Management	For
2023	ORANGE	France	Annual/Special	Elect Momar Nguer as Director	Management	For
2023	ORANGE	France	Annual/Special	Reelect Alexandre Bompard as Director	Management	Against
2023	ORANGE	France	Annual/Special	Reelect Anne Lange as Director	Management	For
2023	ORANGE	France	Annual/Special	Reelect Anne-Gabrielle Heilbronner as Director	Management	Against
2023	ORANGE	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Management	For
2023	ORKLA ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Management	
2023	ORKLA ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Management	For

2023	ORKLA ASA	Norway	Annual	Approve Remuneration of Auditors	Management	
2023	ORKLA ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2023	ORKLA ASA	Norway	Annual	Approve Remuneration of Directors	Management	
2023	ORKLA ASA	Norway	Annual	Approve Remuneration of Directors	Management	Against
2023	ORKLA ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	
2023	ORKLA ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	For
2023	ORKLA ASA	Norway	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	
2023	ORKLA ASA	Norway	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2023	ORKLA ASA	Norway	Annual	Approve Remuneration Statement	Management	
2023	ORKLA ASA	Norway	Annual	Approve Remuneration Statement	Management	Against
2023	ORKLA ASA	Norway	Annual	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Management	
2023	ORKLA ASA	Norway	Annual	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Management	For
2023	ORKLA ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Management	
2023	ORKLA ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Management	Against
2023	ORKLA ASA	Norway	Annual	Open Meeting; Elect Chairman of Meeting	Management	
2023	ORKLA ASA	Norway	Annual	Open Meeting; Elect Chairman of Meeting	Management	For
2023	ORKLA ASA	Norway	Annual	Reelect Anna Mossberg as Director	Management	
2023	ORKLA ASA	Norway	Annual	Reelect Anna Mossberg as Director	Management	For
2023	ORKLA ASA	Norway	Annual	Reelect Caroline Hagen Kjos as Director	Management	

2023	ORKLA ASA	Norway	Annual	Reelect Caroline Hagen Kjos as Director	Management	For
2023	ORKLA ASA	Norway	Annual	Reelect Christina Fagerberg as Director	Management	
2023	ORKLA ASA	Norway	Annual	Reelect Christina Fagerberg as Director	Management	Against
2023	ORKLA ASA	Norway	Annual	Reelect Liselott Kilaas as Director	Management	
2023	ORKLA ASA	Norway	Annual	Reelect Liselott Kilaas as Director	Management	Against
2023	ORKLA ASA	Norway	Annual	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Management	
2023	ORKLA ASA	Norway	Annual	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Management	For
2023	ORKLA ASA	Norway	Annual	Reelect Peter Agnefjall as Director	Management	
2023	ORKLA ASA	Norway	Annual	Reelect Peter Agnefjall as Director	Management	For
2023	ORKLA ASA	Norway	Annual	Reelect Rolv Erik Ryssdal as Director	Management	
2023	ORKLA ASA	Norway	Annual	Reelect Rolv Erik Ryssdal as Director	Management	Against
2023	ORKLA ASA	Norway	Annual	Reelect Stein Erik Hagen as Board Chairman	Management	
2023	ORKLA ASA	Norway	Annual	Reelect Stein Erik Hagen as Board Chairman	Management	For
2023	ORKLA ASA	Norway	Annual	Reelect Stein Erik Hagen as Director	Management	
2023	ORKLA ASA	Norway	Annual	Reelect Stein Erik Hagen as Director	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Christopher J. Kearney	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Harold W. McGraw, III	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Jeffrey H. Black	Management	For

2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director John H. Walker	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Judith F. Marks	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Kathy Hopinkah Hannan	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Margaret M. V. Preston	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Nelda J. Connors	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Shailesh G. Jejurikar	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Shelley Stewart, Jr.	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	OTIS WORLDWIDE CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	P G & E CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	P G & E CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	P G & E CORP	USA	Annual	Elect Director Arno L. Harris	Management	Against
2023	P G & E CORP	USA	Annual	Elect Director Benjamin F. Wilson	Management	Against
2023	P G & E CORP	USA	Annual	Elect Director Carlos M. Hernandez	Management	For
2023	P G & E CORP	USA	Annual	Elect Director Cheryl F. Campbell	Management	Against
2023	P G & E CORP	USA	Annual	Elect Director Kerry W. Cooper	Management	For
2023	P G & E CORP	USA	Annual	Elect Director Michael R. Niggli	Management	For
2023	P G & E CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	PALO ALTO NETWORKS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against

2023	PALO ALTO NETWORKS INC	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2023	PALO ALTO NETWORKS INC	USA	Annual	Elect Director Aparna Bawa	Management	For
2023	PALO ALTO NETWORKS INC	USA	Annual	Elect Director Carl Eschenbach	Management	For
2023	PALO ALTO NETWORKS INC	USA	Annual	Elect Director Lorraine Twohill	Management	For
2023	PALO ALTO NETWORKS INC	USA	Annual	Elect Director Nikesh Arora	Management	For
2023	PALO ALTO NETWORKS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PARKER HANNIFIN CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Ake Svensson	Management	Against
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Denise Russell Fleming	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director James L. Wainscott	Management	Against
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director James R. Verrier	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Jennifer A. Parmentier	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Jillian C. Evanko	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Joseph Scaminace	Management	Against
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Kevin A. Lobo	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Lance M. Fritz	Management	Against



2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Laura K. Thompson	Management	Against
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Lee C. Banks	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Linda A. Harty	Management	Against
2023	PARKER HANNIFIN CORP	USA	Annual	Elect Director Thomas L. Williams	Management	For
2023	PARKER HANNIFIN CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	PAYCHEX INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PAYCHEX INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PAYCHEX INC	USA	Annual	Elect Director B. Thomas Golisano	Management	For
2023	PAYCHEX INC	USA	Annual	Elect Director David J.S. Flaschen	Management	For
2023	PAYCHEX INC	USA	Annual	Elect Director John B. Gibson	Management	For
2023	PAYCHEX INC	USA	Annual	Elect Director Joseph G. Doody	Management	Against
2023	PAYCHEX INC	USA	Annual	Elect Director Joseph M. Tucci	Management	Against
2023	PAYCHEX INC	USA	Annual	Elect Director Joseph M. Velli	Management	For
2023	PAYCHEX INC	USA	Annual	Elect Director Kara Wilson	Management	For
2023	PAYCHEX INC	USA	Annual	Elect Director Kevin A. Price	Management	Against
2023	PAYCHEX INC	USA	Annual	Elect Director Martin Mucci	Management	For
2023	PAYCHEX INC	USA	Annual	Elect Director Pamela A. Joseph	Management	Against
2023	PAYCHEX INC	USA	Annual	Elect Director Theresa M. Payton	Management	For
2023	PAYCHEX INC	USA	Annual	Elect Director Thomas F. Bonadio	Management	Against

2023	PAYCHEX INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Adopt a Policy on Services in Conflict Zones	Shareholder	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Adopt Majority Vote Standard for Director Elections	Shareholder	Against
2023	PAYPAL HOLDINGS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Ann M. Sarnoff	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Belinda J. Johnson	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Daniel H. Schulman	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director David M. Moffett	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director David W. Dorman	Management	Against
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Deborah M. Messemer	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Enrique Lores	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Frank D. Yeary	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Gail J. McGovern	Management	Against
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director John J. Donahoe	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Jonathan Christodoro	Management	Against
2023	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Rodney C. Adkins	Management	Against
2023	PAYPAL HOLDINGS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	PAYPAL HOLDINGS INC	USA	Annual	Report on Ensuring Respect for Civil Liberties	Shareholder	Against

2023	PAYPAL HOLDINGS INC	USA	Annual	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	For
2023	PEPSICO INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PEPSICO INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Alberto Weisser	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Cesar Conde	Management	Against
2023	PEPSICO INC	USA	Annual	Elect Director Daniel Vasella	Management	Against
2023	PEPSICO INC	USA	Annual	Elect Director Darren Walker	Management	Against
2023	PEPSICO INC	USA	Annual	Elect Director Dave J. Lewis	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director David C. Page	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Dina Dublon	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Edith W. Cooper	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Ian Cook	Management	Against
2023	PEPSICO INC	USA	Annual	Elect Director Jennifer Bailey	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Michelle Gass	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Ramon L. Laguarta	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Robert C. Pohlad	Management	Against
2023	PEPSICO INC	USA	Annual	Elect Director Segun Agbaje	Management	For
2023	PEPSICO INC	USA	Annual	Elect Director Susan M. Diamond	Management	For
2023	PEPSICO INC	USA	Annual	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	For

2023	PEPSICO INC	USA	Annual	Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder	Against
2023	PEPSICO INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	PEPSICO INC	USA	Annual	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder	For
2023	PEPSICO INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	Against
2023	PERNOD RICARD SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	Against
2023	PERNOD RICARD SA	France	Annual/Special	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For

2023	PERNOD RICARD SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Elect Max Koeune as Director	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Reelect Kory Sorenson as Director	Management	Against
2023	PERNOD RICARD SA	France	Annual/Special	Reelect Philippe Petitcolin as Director	Management	For
2023	PERNOD RICARD SA	France	Annual/Special	Renew Appointment of Deloitte & Associates as Auditor	Management	Against
2023	PFIZER INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PFIZER INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PFIZER INC	USA	Annual	Elect Director Albert Bourla	Management	For
2023	PFIZER INC	USA	Annual	Elect Director Dan R. Littman	Management	Against
2023	PFIZER INC	USA	Annual	Elect Director Helen H. Hobbs	Management	Against
2023	PFIZER INC	USA	Annual	Elect Director James C. Smith	Management	For
2023	PFIZER INC	USA	Annual	Elect Director James Quincey	Management	For
2023	PFIZER INC	USA	Annual	Elect Director Joseph J. Echevarria	Management	Against
2023	PFIZER INC	USA	Annual	Elect Director Ronald E. Blaylock	Management	For

2023	PFIZER INC	USA	Annual	Elect Director Scott Gottlieb	Management	For
2023	PFIZER INC	USA	Annual	Elect Director Shantanu Narayen	Management	For
2023	PFIZER INC	USA	Annual	Elect Director Susan Desmond-Hellmann	Management	Against
2023	PFIZER INC	USA	Annual	Elect Director Susan Hockfield	Management	For
2023	PFIZER INC	USA	Annual	Elect Director Suzanne Nora Johnson	Management	For
2023	PFIZER INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	PFIZER INC	USA	Annual	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	For
2023	PFIZER INC	USA	Annual	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	For
2023	PFIZER INC	USA	Annual	Report on Political Expenditures Congruence	Shareholder	For
2023	PFIZER INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	PFIZER INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Andre Calantzopoulos	Management	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Brant Bonin Bough	Management	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Dessislava Temperley	Management	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Jacek Olczak	Management	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Juan Jose Daboub	Management	Against

2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Jun Makihara	Management	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Kalpana Morparia	Management	Against
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Lisa A. Hook	Management	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Michel Combes	Management	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Robert B. Polet	Management	Against
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Shlomo Yanai	Management	Against
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Werner Geissler	Management	For
2023	PHILIP MORRIS INTERNATIONAL	USA	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	For
2023	PHILLIPS 66	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PHILLIPS 66	USA	Annual	Declassify the Board of Directors	Management	For
2023	PHILLIPS 66	USA	Annual	Elect Director Charles M. Holley	Management	Against
2023	PHILLIPS 66	USA	Annual	Elect Director Denise R. Singleton	Management	Against
2023	PHILLIPS 66	USA	Annual	Elect Director Glenn F. Tilton	Management	Against
2023	PHILLIPS 66	USA	Annual	Elect Director Gregory J. Hayes	Management	For
2023	PHILLIPS 66	USA	Annual	Elect Director Marna C. Whittington	Management	Against
2023	PHILLIPS 66	USA	Annual	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Shareholder	For
2023	PHILLIPS 66	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director A.R Alameddine	Management	Against
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Edison C. Buchanan	Management	Against
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director J. Kenneth Thompson	Management	Against
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Lori G. Billingsley	Management	For
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Maria S. Dreyfus	Management	For
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Matthew M. Gallagher	Management	For
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Phillip A. Gobe	Management	For
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Phoebe A. Wood	Management	Against
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Richard P. Dealy	Management	For
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Royce W. Mitchell	Management	For
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Scott D. Sheffield	Management	For
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Elect Director Stacy P. Methvin	Management	Against
2023	PIONEER NATURAL RESOURCES CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Andrew T. Feldstein	Management	Against
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Bryan S. Salesky	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Daniel R. Hesse	Management	Against
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Debra A. Cafaro	Management	For



2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Joseph Alvarado	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Linda R. Medler	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Marjorie Rodgers Cheshire	Management	Against
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Martin Pfinsgraff	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Renu Khator	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Richard J. Harshman	Management	Against
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Robert A. Niblock	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director Toni Townes-whitley	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Elect Director William S. Demchak	Management	For
2023	PNC FINANCIAL SERVICES GROUP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	PPG INDUSTRIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PPG INDUSTRIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PPG INDUSTRIES INC	USA	Annual	Elect Director Guillermo Novo	Management	For
2023	PPG INDUSTRIES INC	USA	Annual	Elect Director Hugh Grant	Management	Against
2023	PPG INDUSTRIES INC	USA	Annual	Elect Director Melanie L. Healey	Management	Against
2023	PPG INDUSTRIES INC	USA	Annual	Elect Director Stephen F. Angel	Management	Against
2023	PPG INDUSTRIES INC	USA	Annual	Elect Director Timothy M. Knavish	Management	For
2023	PPG INDUSTRIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	PPG INDUSTRIES INC	USA	Annual	Require Independent Board Chair	Shareholder	For

2023	PROCTER & GAMBLE CO/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Amy L. Chang	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Angela F. Braly	Management	Against
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director B. Marc Allen	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Brett Biggs	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Christine M. McCarthy	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Christopher Kempczinski	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Debra L. Lee	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Jon R. Moeller	Management	Against
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Joseph Jimenez	Management	Against
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Patricia A. Woertz	Management	Against
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Rajesh Subramaniam	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Robert J. Portman	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Sheila Bonini	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Terry J. Lundgren	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	PROCTER & GAMBLE CO/THE	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against

2023	PROCTER & GAMBLE CO/THE	USA	Annual	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Shareholder	Against
2023	PROLOGIS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	PROLOGIS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	PROLOGIS INC	USA	Annual	Elect Director Avid Modjtabai	Management	For
2023	PROLOGIS INC	USA	Annual	Elect Director Carl B. Webb	Management	For
2023	PROLOGIS INC	USA	Annual	Elect Director Cristina G. Bitá	Management	For
2023	PROLOGIS INC	USA	Annual	Elect Director David P. O'Connor	Management	For
2023	PROLOGIS INC	USA	Annual	Elect Director George L. Fotiades	Management	For
2023	PROLOGIS INC	USA	Annual	Elect Director Hamid R. Moghadam	Management	For
2023	PROLOGIS INC	USA	Annual	Elect Director Irving F. Lyons, III	Management	For
2023	PROLOGIS INC	USA	Annual	Elect Director James B. Connor	Management	For
2023	PROLOGIS INC	USA	Annual	Elect Director Jeffrey L. Skelton	Management	Against
2023	PROLOGIS INC	USA	Annual	Elect Director Lydia H. Kennard	Management	Against
2023	PROLOGIS INC	USA	Annual	Elect Director Olivier Piani	Management	For
2023	PROLOGIS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	PROSUS NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	PROSUS NV	Netherlands	Annual	Amend Articles of Association and Grant Board Authority to Issue Shares	Management	For
2023	PROSUS NV	Netherlands	Annual	Approve Allocation of Income	Management	For
2023	PROSUS NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For

2023	PROSUS NV	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2023	PROSUS NV	Netherlands	Annual	Approve Reduction in Share Capital Through Cancellation of Shares	Management	Against
2023	PROSUS NV	Netherlands	Annual	Approve Remuneration of Non-Executive Directors	Management	For
2023	PROSUS NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	PROSUS NV	Netherlands	Annual	Authorize Repurchase of Shares	Management	Against
2023	PROSUS NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Management	For
2023	PROSUS NV	Netherlands	Annual	Ratify Deloitte Accountants B.V. as Auditors	Management	Against
2023	PROSUS NV	Netherlands	Annual	Reelect Manisha Girotra as Non-Executive Director	Management	For
2023	PROSUS NV	Netherlands	Annual	Reelect Mark Sorour as Non-Executive Director	Management	For
2023	PROSUS NV	Netherlands	Annual	Reelect Rachel Jafta as Non-Executive Director	Management	For
2023	PROSUS NV	Netherlands	Annual	Reelect Ying Xu as Non-Executive Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Appoint Ernst & Young LLP as Auditors	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Approve Agency Long Term Incentive Plan	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Approve International Savings-Related Share Option Scheme for Non-Employees	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Approve Long Term Incentive Plan	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For

2023	PRUDENTIAL PLC	United Kingdom	Annual	Approve Sharesave Plan	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Approve the Agency LTIP Service Provider Sublimit	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Approve the ISSOSNE Service Provider Sublimit	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	PRUDENTIAL PLC	United Kingdom	Annual	Authorise Issue of Equity to Include Repurchased Shares	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	PRUDENTIAL PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	PRUDENTIAL PLC	United Kingdom	Annual	Elect Anil Wadhvani as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Elect Arijit Basu as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Elect Claudia Dyckerhoff as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Re-elect Amy Yip as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Re-elect Chua Sock Koong as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Re-elect David Law as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Re-elect George Sartorel as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Re-elect Jeanette Wong as Director	Management	For

2023	PRUDENTIAL PLC	United Kingdom	Annual	Re-elect Jeremy Anderson as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Re-elect Ming Lu as Director	Management	For
2023	PRUDENTIAL PLC	United Kingdom	Annual	Re-elect Shriti Vadera as Director	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Approve Cancellation of Capital Authorization; Editorial Amendments	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 800,000	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reappoint Adrian Dudle as Member of the Compensation Committee	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reappoint Corinne Denzler as Member of the Compensation Committee	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reappoint Henrik Saxborn as Member of the Compensation Committee	Management	Against

2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reelect Adrian Dudle as Director	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reelect Corinne Denzler as Director	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reelect Henrik Saxborn as Director	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reelect Luciano Gabriel as Board Chair	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reelect Luciano Gabriel as Director	Management	Against
2023	PSP SWISS PROPERTY AG-REG	Switzerland	Annual	Reelect Mark Abramson as Director	Management	Against
2023	PUBLICIS GROUPE	France	Annual/Special	Appoint KPMG S.A. as Auditor	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Chairman of Management Board	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For

2023	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Management Board Members	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Supervisory Board Members	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Management	For
2023	PUBLICIS GROUPE	France	Annual/Special	Reelect Suzan LeVine as Supervisory Board Member	Management	For
2023	PUMA SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	PUMA SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Management	For
2023	PUMA SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	PUMA SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	PUMA SE	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2023	PUMA SE	Germany	Annual	Approve Remuneration Report	Management	Against
2023	PUMA SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For
2023	PUMA SE	Germany	Annual	Elect Bernd Illig as Employee Representative to the Supervisory Board	Management	For
2023	PUMA SE	Germany	Annual	Elect Fiona May to the Supervisory Board	Management	For
2023	PUMA SE	Germany	Annual	Elect Heloise Temple-Boyer to the Supervisory Board	Management	Against



2023	PUMA SE	Germany	Annual	Elect Jean-Marc Duplaix to the Supervisory Board	Management	Against
2023	PUMA SE	Germany	Annual	Elect Martin Koepfel as Employee Representative to the Supervisory Board	Management	For
2023	PUMA SE	Germany	Annual	Elect Thore Ohlsson to the Supervisory Board	Management	Against
2023	PUMA SE	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Approve Annual Bonus Plan	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Approve Long-Term Performance Award Plan	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Elect Steve Mogford as Director	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Carol Borg as Director	Management	For

2023	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Lawrence Prior III as Director	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Neil Johnson as Director	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Shonaid Jemmett-Page as Director	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Sir Gordon Messenger as Director	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Steve Wadey as Director	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Susan Searle as Director	Management	For
2023	QINETIQ GROUP PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	QT GROUP OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	QT GROUP OYJ	Finland	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2023	QT GROUP OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2023	QT GROUP OYJ	Finland	Annual	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Management	For
2023	QT GROUP OYJ	Finland	Annual	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Management	For
2023	QT GROUP OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	Against
2023	QT GROUP OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2023	QT GROUP OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	For
2023	QT GROUP OYJ	Finland	Annual	Fix Number of Directors at Six	Management	Against
2023	QT GROUP OYJ	Finland	Annual	Reelect Robert Ingman, Mikko Marsio, Leena Saarinen and Mikko Vlimaki as Directors; Elect Marika Auramo and Matti Heikkonen as New Director	Management	For
2023	QUALCOMM INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	QUALCOMM INC	USA	Annual	Approve Omnibus Stock Plan	Management	For

2023	QUALCOMM INC	USA	Annual	Elect Director Ann M. Livermore	Management	Against
2023	QUALCOMM INC	USA	Annual	Elect Director Anthony J. Vinciguerra	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Cristiano R. Amon	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Gregory N. Johnson	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Irene B. Rosenfeld	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Jamie S. Miller	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Jean-Pascal Tricoire	Management	Against
2023	QUALCOMM INC	USA	Annual	Elect Director Jeffrey W. Henderson	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Kornelis (Neil) Smit	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Mark D. McLaughlin	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Mark Fields	Management	For
2023	QUALCOMM INC	USA	Annual	Elect Director Sylvia Acevedo	Management	Against
2023	QUALCOMM INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Approve Cancellation of Repurchased Shares	Management	Against
2023	RANDSTAD NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Approve Dividends of EUR 2.85 Per Share	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Approve Remuneration Report	Management	For

2023	RANDSTAD NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	RANDSTAD NV	Netherlands	Annual	Elect Cees 't Hart to Supervisory Board	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Elect Jeroen Drost to Supervisory Board	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Elect Jorge Vazquez to Management Board	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Elect Laurence Debroux to Supervisory Board	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Elect Myriam Beatove Moreale to Management Board	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Ratify Deloitte Accountants BV as Auditors	Management	For
2023	RANDSTAD NV	Netherlands	Annual	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Management	For
2023	RATIONAL AG	Germany	Annual	Amend Article Re: Location of Annual Meeting	Management	For
2023	RATIONAL AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	RATIONAL AG	Germany	Annual	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Management	For
2023	RATIONAL AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Management	For
2023	RATIONAL AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	RATIONAL AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	RATIONAL AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	RATIONAL AG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For
2023	RATIONAL AG	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For
2023	REALTY INCOME CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	REALTY INCOME CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	REALTY INCOME CORP	USA	Annual	Elect Director A. Larry Chapman	Management	For
2023	REALTY INCOME CORP	USA	Annual	Elect Director Gerardo I. Lopez	Management	For
2023	REALTY INCOME CORP	USA	Annual	Elect Director Gregory T. McLaughlin	Management	For
2023	REALTY INCOME CORP	USA	Annual	Elect Director Jacqueline Brady	Management	Against
2023	REALTY INCOME CORP	USA	Annual	Elect Director Mary Hogan Preusse	Management	For
2023	REALTY INCOME CORP	USA	Annual	Elect Director Michael D. McKee	Management	Against
2023	REALTY INCOME CORP	USA	Annual	Elect Director Priscilla Almodovar	Management	For
2023	REALTY INCOME CORP	USA	Annual	Elect Director Priya Cherian Huskins	Management	Against
2023	REALTY INCOME CORP	USA	Annual	Elect Director Reginald H. Gilyard	Management	Against
2023	REALTY INCOME CORP	USA	Annual	Elect Director Ronald L. Merriman	Management	Against
2023	REALTY INCOME CORP	USA	Annual	Elect Director Sumit Roy	Management	For
2023	REALTY INCOME CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For

2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Elect Jeremy Darroch as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Elect Tamara Ingram as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Alan Stewart as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Andrew Bonfield as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Chris Sinclair as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Elane Stock as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Jeff Carr as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Margherita Della Valle as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Mary Harris as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Mehmood Khan as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Nicandro Durante as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Olivier Bohuon as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Pam Kirby as Director	Management	For
2023	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For

2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Appoint Chairman of Internal Statutory Auditors	Shareholder	For
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Approve Allocation of Income	Management	For
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Approve Performance Shares Plan 2023-2025	Management	Against
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Approve Remuneration of Directors	Shareholder	For
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Approve Remuneration Policy	Management	For
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Slate 1 Submitted by Rossini Sarl	Shareholder	Against
2023	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2023	REGENCY CENTERS CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	REGENCY CENTERS CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director Bryce Blair	Management	Against
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director C. Ronald Blankenship	Management	For
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director David P. O'Connor	Management	Against
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director Deirdre J. Evens	Management	For
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director James H. Simmons, III	Management	For
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director Karin M. Klein	Management	Against
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director Kristin A. Campbell	Management	For

2023	REGENCY CENTERS CORP	USA	Annual	Elect Director Lisa Palmer	Management	For
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director Martin E. Stein, Jr.	Management	For
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director Peter D. Linneman	Management	Against
2023	REGENCY CENTERS CORP	USA	Annual	Elect Director Thomas W. Furphy	Management	For
2023	REGENCY CENTERS CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	REGENERON PHARMACEUTICALS	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	REGENERON PHARMACEUTICALS	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	REGENERON PHARMACEUTICALS	USA	Annual	Elect Director Christine A. Poon	Management	Against
2023	REGENERON PHARMACEUTICALS	USA	Annual	Elect Director Craig B. Thompson	Management	For
2023	REGENERON PHARMACEUTICALS	USA	Annual	Elect Director Huda Y. Zoghbi	Management	For
2023	REGENERON PHARMACEUTICALS	USA	Annual	Elect Director Joseph L. Goldstein	Management	Against
2023	REGENERON PHARMACEUTICALS	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	REGENERON PHARMACEUTICALS	USA	Annual	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Charles D. McCrary	Management	Against
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director J. Thomas Hill	Management	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director James T. Prokopanko	Management	Against
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director John D. Johns	Management	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director John M. Turner, Jr.	Management	For



2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Joia M. Johnson	Management	Against
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Jose S. Suquet	Management	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Lee J. Styslinger, III	Management	Against
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Mark A. Crosswhite	Management	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Noopur Davis	Management	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Ruth Ann Marshall	Management	Against
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Timothy Vines	Management	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Zhanna Golodryga	Management	For
2023	REGIONS FINANCIAL CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	RELX PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	RELX PLC	United Kingdom	Annual	Approve Employee Share Purchase Plan	Management	For
2023	RELX PLC	United Kingdom	Annual	Approve Executive Share Ownership Scheme	Management	For
2023	RELX PLC	United Kingdom	Annual	Approve Final Dividend	Management	Against
2023	RELX PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	RELX PLC	United Kingdom	Annual	Approve Long-Term Incentive Plan	Management	For
2023	RELX PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	RELX PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	RELX PLC	United Kingdom	Annual	Approve Sharesave Plan	Management	For
2023	RELX PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against

2023	RELX PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	RELX PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	RELX PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	RELX PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	RELX PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	RELX PLC	United Kingdom	Annual	Elect Alistair Cox as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect Andrew Sukawaty as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect Charlotte Hogg as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect Erik Engstrom as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect June Felix as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect Marike van Lier Lels as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect Nick Luff as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect Paul Walker as Director	Management	Against
2023	RELX PLC	United Kingdom	Annual	Re-elect Paul Walker as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect Robert MacLeod as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Re-elect Suzanne Wood as Director	Management	For
2023	RELX PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2023	REMY COINTREAU	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3 per Share	Management	For
2023	REMY COINTREAU	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	Against

2023	REMY COINTREAU	France	Annual/Special	Approve Compensation of Eric Vallat, CEO	Management	Against
2023	REMY COINTREAU	France	Annual/Special	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Management	For
2023	REMY COINTREAU	France	Annual/Special	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Management	For
2023	REMY COINTREAU	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	REMY COINTREAU	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	REMY COINTREAU	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	REMY COINTREAU	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2023	REMY COINTREAU	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	REMY COINTREAU	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	REMY COINTREAU	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	REMY COINTREAU	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	REMY COINTREAU	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	REMY COINTREAU	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	REMY COINTREAU	France	Annual/Special	Elect Sonia Bonnet-Bernard as Director	Management	For
2023	REMY COINTREAU	France	Annual/Special	Reelect Laure Heriard Dubreuil as Director	Management	For
2023	RENESAS ELECTRONICS CORP	Japan	Annual	Approve Qualified Employee Stock Purchase Plan	Management	For
2023	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Hirano, Takuya	Management	For
2023	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Iwasaki, Jiro	Management	For
2023	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Selena Loh Lacroix	Management	For

2023	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Shibata, Hidetoshi	Management	For
2023	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Yamamoto, Noboru	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	RENEWI PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	RENEWI PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2023	RENEWI PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	RENEWI PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	RENEWI PLC	United Kingdom	Annual	Elect Katleen Vandeweyer as Director	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Re-elect Allard Castelein as Director	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Re-elect Annemieke den Otter as Director	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Re-elect Ben Verwaayen as Director	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Re-elect Jolande Sap as Director	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Re-elect Luc Sterckx as Director	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Re-elect Neil Hartley as Director	Management	For

2023	RENEWI PLC	United Kingdom	Annual	Re-elect Otto de Bont as Director	Management	For
2023	RENEWI PLC	United Kingdom	Annual	Reappoint BDO LLP as Auditors	Management	For
2023	REPLY SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	REPLY SPA	Italy	Annual	Approve Allocation of Income	Management	For
2023	REPLY SPA	Italy	Annual	Approve Remuneration of Directors	Management	For
2023	REPLY SPA	Italy	Annual	Approve Remuneration Policy	Management	Against
2023	REPLY SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2023	REPLY SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	REPLY SPA	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	REPSOL SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	REPSOL SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2023	REPSOL SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	REPSOL SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	REPSOL SA	Spain	Annual	Approve Dividends Charged Against Reserves	Management	For
2023	REPSOL SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	REPSOL SA	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2023	REPSOL SA	Spain	Annual	Approve Remuneration Policy	Management	For
2023	REPSOL SA	Spain	Annual	Approve Share Matching Plan	Management	For
2023	REPSOL SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For

2023	REPSOL SA	Spain	Annual	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Management	For
2023	REPSOL SA	Spain	Annual	Elect Maria del Pino Velazquez Medina as Director	Management	For
2023	REPSOL SA	Spain	Annual	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Management	For
2023	REPSOL SA	Spain	Annual	Reelect Antonio Brufau Niubo as Director	Management	For
2023	REPSOL SA	Spain	Annual	Reelect Aranzazu Estefania Larranaga as Director	Management	For
2023	REPSOL SA	Spain	Annual	Reelect Henri Philippe Reichstul as Director	Management	For
2023	REPSOL SA	Spain	Annual	Reelect John Robinson West as Director	Management	For
2023	REPSOL SA	Spain	Annual	Reelect Josu Jon Imaz San Miguel as Director	Management	For
2023	REPSOL SA	Spain	Annual	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Management	For
2023	REPSOL SA	Spain	Annual	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For
2023	RESMED INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	RESMED INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	RESMED INC	USA	Annual	Elect Director Carol Burt	Management	Against
2023	RESMED INC	USA	Annual	Elect Director Desney Tan	Management	For
2023	RESMED INC	USA	Annual	Elect Director Harjit Gill	Management	For
2023	RESMED INC	USA	Annual	Elect Director Jan De Witte	Management	For
2023	RESMED INC	USA	Annual	Elect Director John Hernandez	Management	For
2023	RESMED INC	USA	Annual	Elect Director Karen Drexler	Management	Against
2023	RESMED INC	USA	Annual	Elect Director Michael "Mick" Farrell	Management	For

2023	RESMED INC	USA	Annual	Elect Director Peter Farrell	Management	For
2023	RESMED INC	USA	Annual	Elect Director Richard "Rich" Sulpizio	Management	Against
2023	RESMED INC	USA	Annual	Elect Director Ronald "Ron" Taylor	Management	Against
2023	RESMED INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	REVENIO GROUP OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	REVENIO GROUP OYJ	Finland	Annual	Amend Articles Re: Board Size; General Meeting Place and Remote Voting	Management	Against
2023	REVENIO GROUP OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Management	For
2023	REVENIO GROUP OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2023	REVENIO GROUP OYJ	Finland	Annual	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	Management	For
2023	REVENIO GROUP OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	For
2023	REVENIO GROUP OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For
2023	REVENIO GROUP OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2023	REVENIO GROUP OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2023	REVENIO GROUP OYJ	Finland	Annual	Elect Arne Boye Nielsen, Bill Ostman, Pekka Tammela, Ann-Christine Sundell and Riad Sherif as Directors	Management	Against
2023	REVENIO GROUP OYJ	Finland	Annual	Fix Number of Directors at Five	Management	Against
2023	REVENIO GROUP OYJ	Finland	Annual	Ratify Deloitte as Auditor	Management	For
2023	REXEL SA	France	Annual/Special	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2023	REXEL SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	REXEL SA	France	Annual/Special	Approve Compensation of Guillaume Texier, CEO	Management	Against

2023	REXEL SA	France	Annual/Special	Approve Compensation of Ian Meakins, Chairman of the Board	Management	For
2023	REXEL SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	REXEL SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	REXEL SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	REXEL SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Management	For
2023	REXEL SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2023	REXEL SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	REXEL SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	REXEL SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	Against
2023	REXEL SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	REXEL SA	France	Annual/Special	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Management	For
2023	REXEL SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For
2023	REXEL SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	REXEL SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	REXEL SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Management	For
2023	REXEL SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For
2023	REXEL SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	REXEL SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	REXEL SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Management	For



2023	REXEL SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Management	For
2023	REXEL SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	REXEL SA	France	Annual/Special	Elect Marie-Christine Lombard as Director	Management	For
2023	REXEL SA	France	Annual/Special	Elect Steven Borges as Director	Management	For
2023	REXEL SA	France	Annual/Special	Reelect Ian Meakins as Director	Management	Against
2023	REXEL SA	France	Annual/Special	Reelect Ian Meakins as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Approve Remuneration Report for Australian Law Purposes	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Approve Remuneration Report for UK Law Purposes	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Approve the Potential Termination of Benefits for Australian Law Purposes	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	RIO TINTO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	RIO TINTO PLC	United Kingdom	Annual	Elect Kaisa Hietala as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Ben Wyatt as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Dominic Barton as Director	Management	For

2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Jakob Stausholm as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Jennifer Nason as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Megan Clark as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Ngairé Woods as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Peter Cunningham as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Sam Laidlaw as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Simon Henry as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Re-elect Simon McKeon as Director	Management	For
2023	RIO TINTO PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	ROBERT HALF INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ROBERT HALF INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ROBERT HALF INC	USA	Annual	Elect Director Dirk A. Kempthorne	Management	Against
2023	ROBERT HALF INC	USA	Annual	Elect Director Frederick A. Richman	Management	Against
2023	ROBERT HALF INC	USA	Annual	Elect Director Harold M. Messmer, Jr.	Management	For
2023	ROBERT HALF INC	USA	Annual	Elect Director Julia L. Coronado	Management	Against
2023	ROBERT HALF INC	USA	Annual	Elect Director M. Keith Waddell	Management	For
2023	ROBERT HALF INC	USA	Annual	Elect Director Marc H. Morial	Management	Against
2023	ROBERT HALF INC	USA	Annual	Elect Director Marnie H. Wilking	Management	For
2023	ROBERT HALF INC	USA	Annual	Elect Director Robert J. Pace	Management	Against

2023	ROBERT HALF INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ROBERTET SA	France	Annual/Special	Amend Article 12 of Bylaws Re: Appointment of Directors	Management	For
2023	ROBERTET SA	France	Annual/Special	Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2023	ROBERTET SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 8.50 per Share	Management	For
2023	ROBERTET SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2023	ROBERTET SA	France	Annual/Special	Approve Compensation of Jerome Bruhat, Vice-CEO from February 1, 2022 to June 30, 2022 and CEO since July 1, 2022	Management	Against
2023	ROBERTET SA	France	Annual/Special	Approve Compensation of Philippe Maubert, Chairman and CEO from January 1, 2022 to June 30, 2022	Management	Against
2023	ROBERTET SA	France	Annual/Special	Approve Compensation of Philippe Maubert, Chairman of the Board since July 1, 2022	Management	For
2023	ROBERTET SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	ROBERTET SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	ROBERTET SA	France	Annual/Special	Approve Financial Statements and Discharge Directors, Corporate Officers and Auditors	Management	For
2023	ROBERTET SA	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Management	For
2023	ROBERTET SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2023	ROBERTET SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	ROBERTET SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	ROBERTET SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	ROBERTET SA	France	Annual/Special	Elect Lucie Maurel-Aubert as Director	Management	For
2023	ROBERTET SA	France	Annual/Special	Ratify Appointment of Isabelle De Cremoux as Director	Management	For
2023	ROBERTET SA	France	Annual/Special	Receive Special Auditor's Report Regarding Restricted Stock Plans	Management	For

2023	ROBERTET SA	France	Annual/Special	Reelect Colette Robert as Director	Management	Against
2023	ROPER TECHNOLOGIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ROPER TECHNOLOGIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director Amy Woods Brinkley	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director Christopher Wright	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director Irene M. Esteves	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director L. Neil Hunn	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director Laura G. Thatcher	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director Richard F. Wallman	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director Robert D. Johnson	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director Shellye L. Archambeau	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Elect Director Thomas P. Joyce, Jr.	Management	For
2023	ROPER TECHNOLOGIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	ROSS STORES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	ROSS STORES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	ROSS STORES INC	USA	Annual	Elect Director Barbara Rentler	Management	For
2023	ROSS STORES INC	USA	Annual	Elect Director Doniel N. Sutton	Management	Against
2023	ROSS STORES INC	USA	Annual	Elect Director Edward G. Cannizzaro	Management	For

2023	ROSS STORES INC	USA	Annual	Elect Director George P. Orban	Management	Against
2023	ROSS STORES INC	USA	Annual	Elect Director K. Gunnar Bjorklund	Management	Against
2023	ROSS STORES INC	USA	Annual	Elect Director Larree M. Renda	Management	Against
2023	ROSS STORES INC	USA	Annual	Elect Director Michael J. Bush	Management	Against
2023	ROSS STORES INC	USA	Annual	Elect Director Michael J. Hartshorn	Management	For
2023	ROSS STORES INC	USA	Annual	Elect Director Patricia H. Mueller	Management	Against
2023	ROSS STORES INC	USA	Annual	Elect Director Sharon D. Garrett	Management	Against
2023	ROSS STORES INC	USA	Annual	Elect Director Stephen D. Milligan	Management	Against
2023	ROSS STORES INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	RTX CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	RTX CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	RTX CORP	USA	Annual	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For
2023	RTX CORP	USA	Annual	Elect Director Bernard A. Harris, Jr.	Management	For
2023	RTX CORP	USA	Annual	Elect Director Brian C. Rogers	Management	For
2023	RTX CORP	USA	Annual	Elect Director Denise L. Ramos	Management	For
2023	RTX CORP	USA	Annual	Elect Director Dinesh C. Paliwal	Management	Against
2023	RTX CORP	USA	Annual	Elect Director Ellen M. Pawlikowski	Management	For
2023	RTX CORP	USA	Annual	Elect Director Fredric G. Reynolds	Management	Against
2023	RTX CORP	USA	Annual	Elect Director George R. Oliver	Management	For

2023	RTX CORP	USA	Annual	Elect Director Gregory J. Hayes	Management	Against
2023	RTX CORP	USA	Annual	Elect Director James A. Winnefeld, Jr.	Management	Against
2023	RTX CORP	USA	Annual	Elect Director Leanne G. Caret	Management	For
2023	RTX CORP	USA	Annual	Elect Director Robert K. (Kelly) Ortberg	Management	For
2023	RTX CORP	USA	Annual	Elect Director Robert O. Work	Management	Against
2023	RTX CORP	USA	Annual	Elect Director Tracy A. Atkinson	Management	For
2023	RTX CORP	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2023	RTX CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	RTX CORP	USA	Annual	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	For
2023	RTX CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	S.O.I.T.E.C.	France	Annual/Special	Amend Article 7 of Bylaws Re: Remove References to Preferred Stock	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Amend Article 7 of Bylaws Re: Remove References to Preferred Stock	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Amend Article 9 of Bylaws Re: Remove References to ADP2	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Amend Article 9 of Bylaws Re: Remove References to ADP2	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Amend Article 10 of Bylaws Re: Remove References to ADP2	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Amend Article 10 of Bylaws Re: Remove References to ADP2	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation of Eric Meurice, Chairman of the Board	Management	

2023	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation of Eric Meurice, Chairman of the Board	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation of Paul Boudre, CEO until July 26, 2022	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation of Paul Boudre, CEO until July 26, 2022	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation of Pierre Barnabe, CEO since July 26, 2022	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation of Pierre Barnabe, CEO since July 26, 2022	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7 Million	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7 Million	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of CEO and/or Vice-CEO	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of CEO and/or Vice-CEO	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For

2023	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of Directors	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of Pierre Barnabe, CEO	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of Pierre Barnabe, CEO	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Licensing and Know-how Agreement for Manufacture and Sale of Substrates	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Licensing and Know-how Agreement for Manufacture and Sale of Substrates	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Research and Development Agreement	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Research and Development Agreement	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Transaction with STMicroelectronics International N.V. Re: Protocol Agreement	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Approve Transaction with STMicroelectronics International N.V. Re: Protocol Agreement	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-23	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-23	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Capital Increase of Up to EUR 7 Million for Future Exchange Offers	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Capital Increase of Up to EUR 7 Million for Future Exchange Offers	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	



2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 35 Million for Bonus Issue or Increase in Par Value	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 35 Million for Bonus Issue or Increase in Par Value	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	S.O.I.T.E.C.	France	Annual/Special	Eliminate Article 25 of Bylaws Re: Preferred Stock	Management	
2023	S.O.I.T.E.C.	France	Annual/Special	Eliminate Article 25 of Bylaws Re: Preferred Stock	Management	For
2023	S&P GLOBAL INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	S&P GLOBAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	S&P GLOBAL INC	USA	Annual	Elect Director Deborah D. McWhinney	Management	For
2023	S&P GLOBAL INC	USA	Annual	Elect Director Douglas L. Peterson	Management	For

2023	S&P GLOBAL INC	USA	Annual	Elect Director Gay Huey Evans	Management	For
2023	S&P GLOBAL INC	USA	Annual	Elect Director Gregory Washington	Management	For
2023	S&P GLOBAL INC	USA	Annual	Elect Director Ian Paul Livingston	Management	For
2023	S&P GLOBAL INC	USA	Annual	Elect Director Jacques Esculier	Management	For
2023	S&P GLOBAL INC	USA	Annual	Elect Director Marco Alvera	Management	Against
2023	S&P GLOBAL INC	USA	Annual	Elect Director Maria R. Morris	Management	For
2023	S&P GLOBAL INC	USA	Annual	Elect Director Rebecca Jacoby	Management	Against
2023	S&P GLOBAL INC	USA	Annual	Elect Director Richard E. Thornburgh	Management	Against
2023	S&P GLOBAL INC	USA	Annual	Elect Director Robert P. Kelly	Management	Against
2023	S&P GLOBAL INC	USA	Annual	Elect Director Stephanie C. Hill	Management	Against
2023	S&P GLOBAL INC	USA	Annual	Elect Director William D. Green	Management	Against
2023	S&P GLOBAL INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Compensation of Olivier Andries, CEO	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For

2023	SAFRAN SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	SAFRAN SA	France	Annual/Special	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	SAFRAN SA	France	Annual/Special	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For
2023	SAFRAN SA	France	Annual/Special	Elect Fabrice Bregier as Director	Management	For
2023	SAFRAN SA	France	Annual/Special	Ratify Appointment of Alexandre Lahousse as Director	Management	For
2023	SAFRAN SA	France	Annual/Special	Ratify Appointment of Robert Peugeot as Director	Management	For
2023	SAFRAN SA	France	Annual/Special	Reelect Alexandre Lahousse as Director	Management	For

2023	SAFRAN SA	France	Annual/Special	Reelect Laurent Guillot as Director	Management	For
2023	SAFRAN SA	France	Annual/Special	Reelect Olivier Andries as Director	Management	For
2023	SAFRAN SA	France	Annual/Special	Reelect Ross McInnes as Director	Management	For
2023	SALESFORCE INC	USA	Annual	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against
2023	SALESFORCE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SALESFORCE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	SALESFORCE INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director Arnold Donald	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director Craig Conway	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director G. Mason Morfit	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director John V. Roos	Management	Against
2023	SALESFORCE INC	USA	Annual	Elect Director Laura Alber	Management	Against
2023	SALESFORCE INC	USA	Annual	Elect Director Marc Benioff	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director Maynard Webb	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director Neelie Kroes	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director Oscar Munoz	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director Parker Harris	Management	For
2023	SALESFORCE INC	USA	Annual	Elect Director Robin Washington	Management	Against
2023	SALESFORCE INC	USA	Annual	Elect Director Sachin Mehra	Management	For

2023	SALESFORCE INC	USA	Annual	Elect Director Susan Wojcicki	Management	For
2023	SALESFORCE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	SALESFORCE INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	Against
2023	SAMPO OYJ-A SHS	Finland	Annual	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Approve Demerger Plan	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Approve Discharge of Board and President	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Approve Remuneration of Auditor	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Authorize Board of Directors to resolve upon a Share Issue without Payment	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2023	SAMPO OYJ-A SHS	Finland	Annual	Fix Number of Directors at Ten	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Ratify Deloitte as Auditor	Management	For
2023	SAMPO OYJ-A SHS	Finland	Annual	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Management	For
2023	SANOFI	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For
2023	SANOFI	France	Annual/Special	Approve Compensation of Paul Hudson, CEO	Management	Against

2023	SANOFI	France	Annual/Special	Approve Compensation of Paul Hudson, CEO	Management	For
2023	SANOFI	France	Annual/Special	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	Against
2023	SANOFI	France	Annual/Special	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For
2023	SANOFI	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	SANOFI	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	SANOFI	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	SANOFI	France	Annual/Special	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For
2023	SANOFI	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For
2023	SANOFI	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	Against
2023	SANOFI	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For
2023	SANOFI	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	SANOFI	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2023	SANOFI	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	SANOFI	France	Annual/Special	Approve Remuneration Policy of Directors	Management	Against
2023	SANOFI	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	SANOFI	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For
2023	SANOFI	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	SANOFI	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	SANOFI	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For

2023	SANOFI	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	SANOFI	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	SANOFI	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For
2023	SANOFI	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For
2023	SANOFI	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	SANOFI	France	Annual/Special	Elect Frederic Oudea as Director	Management	For
2023	SANOFI	France	Annual/Special	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For
2023	SANOFI	France	Annual/Special	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	Against
2023	SAP SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	SAP SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For
2023	SAP SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	SAP SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	SAP SE	Germany	Annual	Approve Remuneration Policy for the Management Board	Management	For
2023	SAP SE	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2023	SAP SE	Germany	Annual	Approve Remuneration Report	Management	Against
2023	SAP SE	Germany	Annual	Approve Remuneration Report	Management	For
2023	SAP SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	SAP SE	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	SAP SE	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For

2023	SAP SE	Germany	Annual	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For
2023	SAP SE	Germany	Annual	Elect Punit Renjen to the Supervisory Board	Management	For
2023	SAP SE	Germany	Annual	Elect Qi Lu to the Supervisory Board	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	Against
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Compensation of Rene Faber, Vice-CEO	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Financial Statements and Discharge Directors	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	Against
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	SCHLUMBERGER LTD	USA	Annual	Adopt and Approve Financials and Dividends	Management	For



2023	SCHLUMBERGER LTD	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SCHLUMBERGER LTD	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Jeff Sheets	Management	For
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Maria Moraeus Hanssen	Management	Against
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Mark Papa	Management	Against
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Miguel Galuccio	Management	For
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Olivier Le Peuch	Management	For
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Patrick de La Chevardiere	Management	For
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Peter Coleman	Management	Against
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Samuel Leupold	Management	For
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Tatiana Mitrova	Management	For
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Ulrich Spiesshofer	Management	For
2023	SCHLUMBERGER LTD	USA	Annual	Elect Director Vanitha Narayanan	Management	Against
2023	SCHLUMBERGER LTD	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Company's Climate Transition Plan	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	Against
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For

2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	Against
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	Against
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For

2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Elect Abhay Parasnis as Director	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Elect Giulia Chierchia as Director	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Reelect Gregory Spierkel as Director	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Reelect Leo Apotheker as Director	Management	For
2023	SCHNEIDER ELECTRIC SE	France	Annual/Special	Reelect Lip-Bu Tan as Director	Management	For
2023	SCHWAB (CHARLES) CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SCHWAB (CHARLES) CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	SCHWAB (CHARLES) CORP	USA	Annual	Elect Director Carolyn Schwab-Pomerantz	Management	For
2023	SCHWAB (CHARLES) CORP	USA	Annual	Elect Director Frank C. Herringer	Management	Against
2023	SCHWAB (CHARLES) CORP	USA	Annual	Elect Director Gerri K. Martin-Flickinger	Management	For
2023	SCHWAB (CHARLES) CORP	USA	Annual	Elect Director Marianne C. Brown	Management	For
2023	SCHWAB (CHARLES) CORP	USA	Annual	Elect Director Todd M. Ricketts	Management	For
2023	SCHWAB (CHARLES) CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	SCHWAB (CHARLES) CORP	USA	Annual	Report on Gender/Racial Pay Gap	Shareholder	For
2023	SCHWAB (CHARLES) CORP	USA	Annual	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against
2023	SEAGEN INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SEAGEN INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against

2023	SEAGEN INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	SEAGEN INC	USA	Annual	Elect Director Alpna H. Seth	Management	Against
2023	SEAGEN INC	USA	Annual	Elect Director David W. Gryska	Management	Against
2023	SEAGEN INC	USA	Annual	Elect Director John A. Orwin	Management	Against
2023	SEAGEN INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	SEAGEN INC	USA	Special	Advisory Vote on Golden Parachutes	Management	Against
2023	SEAGEN INC	USA	Special	Approve Merger Agreement	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	SEGRO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2023	SEGRO PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	SEGRO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	SEGRO PLC	United Kingdom	Annual	Re-elect Andy Gulliford as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Re-elect Andy Harrison as Director	Management	For

2023	SEGRO PLC	United Kingdom	Annual	Re-elect Carol Fairweather as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Re-elect David Sleath as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Re-elect Linda Yueh as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Re-elect Martin Moore as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Re-elect Mary Barnard as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Re-elect Simon Fraser as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Re-elect Soumen Das as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Re-elect Sue Clayton as Director	Management	For
2023	SEGRO PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Alan R. Buckwalter	Management	Against
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Anthony L. Coelho	Management	Against
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director C. Park Shaper	Management	For
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Ellen Ochoa	Management	For
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Jakki L. Haussler	Management	For
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Marcus A. Watts	Management	Against
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Sara Martinez Tucker	Management	Against
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Thomas L. Ryan	Management	For

2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Victor L. Lund	Management	Against
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director W. Blair Waltrip	Management	For
2023	SERVICE CORP INTERNATIONAL	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	SERVICENOW INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	SERVICENOW INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	SERVICENOW INC	USA	Annual	Elect Director Anita M. Sands	Management	Against
2023	SERVICENOW INC	USA	Annual	Elect Director Deborah Black	Management	For
2023	SERVICENOW INC	USA	Annual	Elect Director Frederic B. Luddy	Management	For
2023	SERVICENOW INC	USA	Annual	Elect Director Jeffrey A. Miller	Management	For
2023	SERVICENOW INC	USA	Annual	Elect Director Jonathan C. Chadwick	Management	For
2023	SERVICENOW INC	USA	Annual	Elect Director Joseph 'Larry' Quinlan	Management	For
2023	SERVICENOW INC	USA	Annual	Elect Director Lawrence J. Jackson, Jr.	Management	For
2023	SERVICENOW INC	USA	Annual	Elect Director Paul E. Chamberlain	Management	Against
2023	SERVICENOW INC	USA	Annual	Elect Director Susan L. Bostrom	Management	Against
2023	SERVICENOW INC	USA	Annual	Elect Director Teresa Briggs	Management	For
2023	SERVICENOW INC	USA	Annual	Elect Director William R. McDermott	Management	For
2023	SERVICENOW INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Amend Article 11 of Bylaws Re: Age Limit of Directors	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For

2023	SES IMAGOTAG	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Approve Compensation of Thierry Gadou, Chairman and CEO	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Change Company Name to VusionGroup and Amend Article 3 of Bylaws Accordingly	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Ratify Appointment of Peter Brabeck-Letmathe as Director	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Ratify Appointment of Xiangjun Yao as Director	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Ratify Transaction with BOE Digital Technology Co., Ltd Re: License Agreement	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Ratify Transaction with Fuzhou BOE Optoelectronics Co., Ltd Re: Development Agreement	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Reelect Candace Johnson as Director	Management	For

2023	SES IMAGOTAG	France	Annual/Special	Reelect Cenhui He as Director	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Reelect Franck Moison as Director	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Reelect Helene Ploix as Director	Management	Against
2023	SES IMAGOTAG	France	Annual/Special	Reelect Peter Brabeck-Letmathe as Director	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Reelect Thierry Gadou as Director	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Renew Appointment of Deloitte et Associes as Auditor	Management	For
2023	SES IMAGOTAG	France	Annual/Special	Renew Appointment of KPMG as Auditor	Management	For
2023	SES IMAGOTAG	France	Extraordinary Shareholders	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	SES IMAGOTAG	France	Extraordinary Shareholders	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	SES IMAGOTAG	France	Extraordinary Shareholders	Authorize Issuance of 1,761,200 Warrants (BSA) without Preemptive Rights Reserved for Walmart Inc.	Management	Against
2023	SESA SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2023	SESA SPA	Italy	Annual/Special	Amend Company Bylaws Re: Article 6	Management	Against
2023	SESA SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2023	SESA SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2023	SESA SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2023	SESA SPA	Italy	Annual/Special	Approve Stock Grant Plan 2024-2026	Management	Against
2023	SESA SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service Stock Grant Plan 2024-2026	Management	Against
2023	SESA SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2023	SGS SA-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For



2023	SGS SA-REG	Switzerland	Annual	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Management	For
2023	SGS SA-REG	Switzerland	Annual	Amend Articles Re: Rules on Remuneration	Management	For
2023	SGS SA-REG	Switzerland	Annual	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Management	For
2023	SGS SA-REG	Switzerland	Annual	Amend Corporate Purpose	Management	For
2023	SGS SA-REG	Switzerland	Annual	Approve 1:25 Stock Split	Management	For
2023	SGS SA-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Management	For
2023	SGS SA-REG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Management	Against
2023	SGS SA-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	SGS SA-REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Management	For
2023	SGS SA-REG	Switzerland	Annual	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Management	For
2023	SGS SA-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For
2023	SGS SA-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2023	SGS SA-REG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Management	For
2023	SGS SA-REG	Switzerland	Annual	Designate Notaires a Carouge as Independent Proxy	Management	For
2023	SGS SA-REG	Switzerland	Annual	Elect Jens Riedel as Director	Management	For
2023	SGS SA-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	For
2023	SGS SA-REG	Switzerland	Annual	Reappoint Ian Gallienne as Member of the Compensation Committee	Management	Against
2023	SGS SA-REG	Switzerland	Annual	Reappoint Kory Sorenson as Member of the Compensation Committee	Management	For
2023	SGS SA-REG	Switzerland	Annual	Reappoint Sami Atiya as Member of the Compensation Committee	Management	For

2023	SGS SA-REG	Switzerland	Annual	Reelect Calvin Grieder as Board Chair	Management	Against
2023	SGS SA-REG	Switzerland	Annual	Reelect Calvin Grieder as Director	Management	For
2023	SGS SA-REG	Switzerland	Annual	Reelect Ian Gallienne as Director	Management	Against
2023	SGS SA-REG	Switzerland	Annual	Reelect Janet Vergis as Director	Management	For
2023	SGS SA-REG	Switzerland	Annual	Reelect Kory Sorenson as Director	Management	For
2023	SGS SA-REG	Switzerland	Annual	Reelect Phyllis Cheung as Director	Management	For
2023	SGS SA-REG	Switzerland	Annual	Reelect Sami Atiya as Director	Management	For
2023	SGS SA-REG	Switzerland	Annual	Reelect Shelby du Pasquier as Director	Management	For
2023	SGS SA-REG	Switzerland	Annual	Reelect Tobias Hartmann as Director	Management	For
2023	SGS SA-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	SHELL PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SHELL PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2023	SHELL PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	SHELL PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	SHELL PLC	United Kingdom	Annual	Approve Share Plan	Management	For
2023	SHELL PLC	United Kingdom	Annual	Approve the Shell Energy Transition Progress	Management	Against
2023	SHELL PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	SHELL PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	SHELL PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For

2023	SHELL PLC	United Kingdom	Annual	Authorise Off-Market Purchase of Ordinary Shares	Management	For
2023	SHELL PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	SHELL PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	SHELL PLC	United Kingdom	Annual	Elect Cyrus Taraporevala as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Elect Leena Srivastava as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Elect Sir Charles Roxburgh as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Elect Wael Sawan as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Re-elect Abraham Schot as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Re-elect Ann Godbehere as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Re-elect Catherine Hughes as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Re-elect Dick Boer as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Re-elect Jane Lute as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Re-elect Neil Carson as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Re-elect Sinead Gorman as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Re-elect Sir Andrew Mackenzie as Director	Management	For
2023	SHELL PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2023	SHELL PLC	United Kingdom	Annual	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	For
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Aaron M. Powell	Management	For
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Arthur F. Anton	Management	For
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Christine A. Poon	Management	For
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Jeff M. Fetting	Management	Against
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director John G. Morikis	Management	For
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Kerrii B. Anderson	Management	Against
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Marta R. Stewart	Management	For
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Matthew Thornton, III	Management	For
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Michael H. Thaman	Management	For
2023	SHERWIN-WILLIAMS CO/THE	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	SHIMADZU CORP	Japan	Annual	Appoint Statutory Auditor Hayashi, Yuka	Management	For
2023	SHIMADZU CORP	Japan	Annual	Appoint Statutory Auditor Koyazaki, Makoto	Management	For
2023	SHIMADZU CORP	Japan	Annual	Approve Allocation of Income, With a Final Dividend of JPY 32	Management	For
2023	SHIMADZU CORP	Japan	Annual	Elect Director Hamada, Nami	Management	For
2023	SHIMADZU CORP	Japan	Annual	Elect Director Hanai, Nobuo	Management	For
2023	SHIMADZU CORP	Japan	Annual	Elect Director Maruyama, Shuzo	Management	For
2023	SHIMADZU CORP	Japan	Annual	Elect Director Nakanishi, Yoshiyuki	Management	For
2023	SHIMADZU CORP	Japan	Annual	Elect Director Ueda, Teruhisa	Management	For
2023	SHIMADZU CORP	Japan	Annual	Elect Director Wada, Hiroko	Management	For

2023	SHIMADZU CORP	Japan	Annual	Elect Director Watanabe, Akira	Management	For
2023	SHIMADZU CORP	Japan	Annual	Elect Director Yamamoto, Yasunori	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Amend Articles Re: Registration in the Share Register	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For

2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Remuneration Report	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Elect Benoit Potier to the Supervisory Board	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Elect Keryn Lee James to the Supervisory Board	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Elect Martina Merz to the Supervisory Board	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Elect Matthias Zachert to the Supervisory Board	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Elect Nathalie von Siemens to the Supervisory Board	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Elect Regina Dugan to the Supervisory Board	Management	For

2023	SIEMENS AG-REG	Germany	Annual	Elect Werner Brandt to the Supervisory Board	Management	For
2023	SIEMENS AG-REG	Germany	Annual	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Management	For

2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Remuneration of Supervisory Board	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Remuneration Report	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	Against
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Dow Wilson to the Supervisory Board	Management	Against
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Marion Helmes to the Supervisory Board	Management	For
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Nathalie von Siemens to the Supervisory Board	Management	Against
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Peter Koerte to the Supervisory Board	Management	Against
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Ralf Thomas to the Supervisory Board	Management	Against
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Sarena Lin to the Supervisory Board	Management	Against
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Veronika Bienert to the Supervisory Board	Management	Against
2023	SIEMENS HEALTHINEERS AG	Germany	Annual	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Amend Corporate Purpose	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Appoint Matthias Waehren as Member of the Compensation Committee	Management	Against



2023	SIG GROUP AG	Switzerland	Annual	Approve Allocation of Income	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Designate Keller AG as Independent Proxy	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Elect Florence Jeantet as Director	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Reappoint Mariel Hoch as Member of the Compensation Committee	Management	Against
2023	SIG GROUP AG	Switzerland	Annual	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Management	Against
2023	SIG GROUP AG	Switzerland	Annual	Reelect Abdallah al Obeikan as Director	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Reelect Andreas Umbach as Board Chair	Management	Against
2023	SIG GROUP AG	Switzerland	Annual	Reelect Andreas Umbach as Director	Management	Against
2023	SIG GROUP AG	Switzerland	Annual	Reelect Laurens Last as Director	Management	For
2023	SIG GROUP AG	Switzerland	Annual	Reelect Mariel Hoch as Director	Management	Against
2023	SIG GROUP AG	Switzerland	Annual	Reelect Martine Snels as Director	Management	For

2023	SIG GROUP AG	Switzerland	Annual	Reelect Matthias Waehren as Director	Management	Against
2023	SIG GROUP AG	Switzerland	Annual	Reelect Wah-Hui Chu as Director	Management	Against
2023	SIG GROUP AG	Switzerland	Annual	Reelect Werner Bauer as Director	Management	Against
2023	SIG GROUP AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	SIKA AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Amend Articles Re: Board Meetings; Electronic Communication	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Amend Articles Re: Editorial Changes	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Amend Articles Re: External Mandates for Members of the Board of Directors	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Amend Articles Re: Share Register	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76 867 52 Pool of Conditional Capital Within the Capital Band	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Approve Virtual-Only Shareholder Meetings	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Designate Jost Windlin as Independent Proxy	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	For

2023	SIKA AG-REG	Switzerland	Annual	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Gordana Landen as Director	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Justin Howell as Director	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Lucrece Foufopoulos-De Ridder as Director	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Monika Ribar as Director	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Paul Haelg as Board Chair	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Paul Haelg as Director	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Paul Schuler as Director	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Thierry Vanlancker as Director	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Reelect Viktor Balli as Director	Management	For
2023	SIKA AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	SIMON PROPERTY GROUP INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SIMON PROPERTY GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Allan Hubbard	Management	Against
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Daniel C. Smith	Management	For
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Gary M. Rodkin	Management	Against
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Glyn F. Aeppel	Management	Against

2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Larry C. Glasscock	Management	Against
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Marta R. Stewart	Management	For
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Peggy Fang Roe	Management	Against
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Randall J. Lewis	Management	For
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Reuben S. Leibowitz	Management	Against
2023	SIMON PROPERTY GROUP INC	USA	Annual	Elect Director Stefan M. Selig	Management	For
2023	SIMON PROPERTY GROUP INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	SIXT SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	SIXT SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 4.11 and Special Dividends of EUR 2.00 per Ordinary Share; Dividends of EUR 4.13 and Special Dividends of EUR 2.00 per Preferred Share	Management	For
2023	SIXT SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	SIXT SE	Germany	Annual	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel (from June 2, 2022) for Fiscal Year 2022	Management	For
2023	SIXT SE	Germany	Annual	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2022	Management	For
2023	SIXT SE	Germany	Annual	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2022	Management	For
2023	SIXT SE	Germany	Annual	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2022	Management	For
2023	SIXT SE	Germany	Annual	Approve Remuneration Policy	Management	For
2023	SIXT SE	Germany	Annual	Approve Remuneration Report	Management	Against
2023	SIXT SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	SIXT SE	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Management	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For

2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Anna-Karin Glimstrom	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Anne-Catherine Berner	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Annika Dahlberg	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Charlotta Lindholm	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Helena Saxon	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Jacob Aarup-Andersen	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Jesper Ovesen	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Johan Torgeby (as Board Member)	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Johan Torgeby (as President)	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of John Flint	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Lars Ottersgard	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Magnus Olsson	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Marcus Wallenberg	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Marika Ottander	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Signhild Arnegard Hansen	Management	For

2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Sven Nyman	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Winnie Fok	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Issuance of Convertibles without Preemptive Rights	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Authorize Share Repurchase Program	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Change Bank Software	Shareholder	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Conduct Study on Compliance with the Rule of Law for Bank Customers	Shareholder	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Designate Carina Sverin as Inspector of Minutes of Meeting	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For

2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Determine Number of Members (11) and Deputy Members (0) of Board	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Elect Marcus Wallenberg as Director	Management	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Elect Svein Tore Holsether as Director	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Establish Swedish/Danish Chamber of Commerce	Shareholder	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Ratify Ernst & Young as Auditors	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Anne-Catherine Berner as Director	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Helena Saxon as Director	Management	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Jacob Aarup Andersen as Director	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Johan Torgeby as Director	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect John Flint as Director	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Lars Ottersgard as Director	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Marcus Wallenberg as Board Chair	Management	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Signhild Arnegard Hansen as Director	Management	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Sven Nyman as Director	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Winnie Fok as Director	Management	For
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Simplified Renewal for BankID	Shareholder	Against
2023	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Shareholder	Against
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For

2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Elect Rupert Soames as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Angie Risley as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Anne-Francoise Nesmes as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Bob White as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Deepak Nath as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Erik Engstrom as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Jo Hallas as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect John Ma as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Katarzyna Mazur-Hofsaess as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Marc Owen as Director	Management	For



2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Rick Medlock as Director	Management	For
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Roberto Quarta as Director	Management	Against
2023	SMITH & NEPHEW PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	SMITHS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2023	SMITHS GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	SMITHS GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	SMITHS GROUP PLC	United Kingdom	Annual	Elect Steve Williams as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Clare Scherrer as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Dame Ann Dowling as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Karin Hoeing as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Mark Seligman as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Noel Tata as Director	Management	For

2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Pam Cheng as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Paul Keel as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Richard Howes as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect William Seeger as Director	Management	For
2023	SMITHS GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Elect Mary Lynn Ferguson-McHugh as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Anne Anderson as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Anthony Smurfit as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Carol Fairweather as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Frits Beurskens as Director	Management	For

2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Irial Finan as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect James Lawrence as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Jorgen Rasmussen as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Kaisa Hietala as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Ken Bowles as Director	Management	For
2023	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Lourdes Melgar as Director	Management	For
2023	SNAM SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SNAM SPA	Italy	Annual	Approve Allocation of Income	Management	For
2023	SNAM SPA	Italy	Annual	Approve Remuneration Policy	Management	For
2023	SNAM SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2023	SNAM SPA	Italy	Annual	Approve the 2023-2025 Long Term Share Incentive Plan	Management	For
2023	SNAM SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	SNAM SPA	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	SOCIETE GENERALE SA	France	Annual/Special	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Diony Lebot, Vice-CEO	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Frederic Oudea, CEO	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Management	For

2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Philippe Aymerich, Vice-CEO	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Management	Against
2023	SOCIETE GENERALE SA	France	Annual/Special	Elect Benoit de Ruffray as Director	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Elect Slawomir Krupa as Director	Management	For
2023	SOCIETE GENERALE SA	France	Annual/Special	Elect Ulrika Ekman as Director	Management	For
2023	SODEXO SA	France	Annual/Special	Amend Article 17 of Bylaws Re: Allocation of Income	Management	For
2023	SODEXO SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Management	For
2023	SODEXO SA	France	Annual/Special	Approve Compensation of Sophie Bellon, Chairman and CEO	Management	Against

2023	SODEXO SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	SODEXO SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	SODEXO SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	SODEXO SA	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Management	For
2023	SODEXO SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	SODEXO SA	France	Annual/Special	Approve Remuneration Policy of Executive Corporate Officer	Management	Against
2023	SODEXO SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	SODEXO SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Management	For
2023	SODEXO SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	SODEXO SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	SODEXO SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Management	For
2023	SODEXO SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	SODEXO SA	France	Annual/Special	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2023	SODEXO SA	France	Annual/Special	Elect Gilles Pelisson as Director	Management	For
2023	SODEXO SA	France	Annual/Special	Reelect Federico J. Gonzalez Tejera as Director	Management	For
2023	SODEXO SA	France	Annual/Special	Reelect Nathalie Bellon-Szabo as Director	Management	Against
2023	SODEXO SA	France	Annual/Special	Reelect Sophie Bellon as Director	Management	For
2023	SODEXO SA	France	Annual/Special	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Management	For
2023	SONY GROUP CORP	Japan	Annual	Approve Stock Option Plan	Management	For

2023	SONY GROUP CORP	Japan	Annual	Elect Director Akiyama, Sakie	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director Hatanaka, Yoshihiko	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director Joseph A. Kraft Jr	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director Kishigami, Keiko	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director Neil Hunt	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director Oka, Toshiko	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director Totoki, Hiroki	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director Wendy Becker	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director William Morrow	Management	For
2023	SONY GROUP CORP	Japan	Annual	Elect Director Yoshida, Kenichiro	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Shareholder	For
2023	SOUTHERN CO/THE	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2023	SOUTHERN CO/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SOUTHERN CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Anthony F. "Tony" Earley, Jr.	Management	Against
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Christopher C. Womack	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Colette D. Honorable	Management	Against
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Dale E. Klein	Management	Against
2023	SOUTHERN CO/THE	USA	Annual	Elect Director David E. Meador	Management	For

2023	SOUTHERN CO/THE	USA	Annual	Elect Director David J. Grain	Management	Against
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Donald M. James	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director E. Jenner Wood, III	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Ernest J. Moniz	Management	Against
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Henry A. "Hal" Clark, III	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Janaki Akella	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director John D. Johns	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Kristine L. Svinicki	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Lizanne Thomas	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Elect Director Thomas A. Fanning	Management	Against
2023	SOUTHERN CO/THE	USA	Annual	Elect Director William G. Smith, Jr.	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	SOUTHERN CO/THE	USA	Annual	Report on Feasibility of Net-Zero GHG Emissions	Shareholder	Against
2023	SOUTHWEST AIRLINES CO	USA	Annual	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Shareholder	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SOUTHWEST AIRLINES CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Christopher P. Reynolds	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director David P. Hess	Management	For

2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director David W. Biegler	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Douglas H. Brooks	Management	Against
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Eduardo F. Conrado	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Elaine Mendoza	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Gary C. Kelly	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director J. Veronica Biggins	Management	Against
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Jill A. Soltau	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director John T. Montford	Management	Against
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Robert E. Jordan	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Ron Ricks	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Thomas W. Gilligan	Management	Against
2023	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director William H. Cunningham	Management	Against
2023	SOUTHWEST AIRLINES CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	SOUTHWEST AIRLINES CO	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	SSE PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SSE PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	SSE PLC	United Kingdom	Annual	Approve Net Zero Transition Report	Management	For
2023	SSE PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	SSE PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For



2023	SSE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	SSE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	SSE PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	SSE PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	SSE PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	SSE PLC	United Kingdom	Annual	Re-elect Alistair Phillips-Davies as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Dame Angela Strank as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Debbie Crosbie as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Gregor Alexander as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Helen Mahy as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect John Bason as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Lady Elish Angiolini as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Martin Pibworth as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Melanie Smith as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Sir John Manzoni as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Re-elect Tony Cocker as Director	Management	For
2023	SSE PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Approve Final Dividend	Management	For

2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Elect Dominic Burke as Director	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Re-elect Andrew Croft as Director	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Re-elect Craig Gentle as Director	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Re-elect Emma Griffin as Director	Management	Against
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Re-elect John Hitchins as Director	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Re-elect Lesley-Ann Nash as Director	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Re-elect Paul Manduca as Director	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Re-elect Rosemary Hilary as Director	Management	For
2023	ST JAMES'S PLACE PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2023	STABILUS SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Management	For
2023	STABILUS SE	Germany	Annual	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Management	For
2023	STABILUS SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2021/22	Management	For

2023	STABILUS SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Management	For
2023	STABILUS SE	Germany	Annual	Approve Remuneration Policy	Management	For
2023	STABILUS SE	Germany	Annual	Approve Remuneration Report	Management	For
2023	STABILUS SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2026	Management	For
2023	STABILUS SE	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	STABILUS SE	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Management	For
2023	STABILUS SE	Germany	Annual	Reelect Dirk Linzmeier to the Supervisory Board	Management	Against
2023	STABILUS SE	Germany	Annual	Reelect Joachim Rauhut to the Supervisory Board	Management	For
2023	STABILUS SE	Germany	Annual	Reelect Ralf-Michael Fuchs to the Supervisory Board	Management	For
2023	STABILUS SE	Germany	Annual	Reelect Stephan Kessel to the Supervisory Board	Management	Against
2023	STEEL DYNAMICS INC	USA	Annual	Adopt Majority Voting for Uncontested Election of Directors	Management	For
2023	STEEL DYNAMICS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	STEEL DYNAMICS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	STEEL DYNAMICS INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Bradley S. Seaman	Management	Withhold
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Gabriel L. Shaheen	Management	For
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director James C. Marcuccilli	Management	Withhold
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Kenneth W. Cornew	Management	Withhold
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Luis M. Sierra	Management	For

2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Mark D. Millett	Management	For
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Richard P. Teets, Jr.	Management	For
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Sheree L. Bargabos	Management	For
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Steven A. Sonnenberg	Management	Withhold
2023	STEEL DYNAMICS INC	USA	Annual	Elect Director Traci M. Dolan	Management	Withhold
2023	STEEL DYNAMICS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	STEICO SE	Germany	Annual	Amend Articles Re: Participation of Board of Directors in the Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	STEICO SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Management	For
2023	STEICO SE	Germany	Annual	Approve Creation of EUR 7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	Against
2023	STEICO SE	Germany	Annual	Approve Discharge of Board of Directors for Fiscal Year 2022	Management	For
2023	STEICO SE	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 7 Million Pool of Capital to Guarantee Conversion Rights	Management	Against
2023	STEICO SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For
2023	STEICO SE	Germany	Annual	Elect Heinrich Koester to the Board of Directors	Management	Against
2023	STEICO SE	Germany	Annual	Elect Juergen Klass to the Board of Directors	Management	Against
2023	STEICO SE	Germany	Annual	Elect Katarzyna Schramek to the Board of Directors	Management	For
2023	STEICO SE	Germany	Annual	Elect Udo Schramek to the Board of Directors	Management	For
2023	STEICO SE	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For
2023	STELLANTIS NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	STELLANTIS NV	Netherlands	Annual	Amend Remuneration Policy	Management	For

2023	STELLANTIS NV	Netherlands	Annual	Approve Cancellation of Common Shares	Management	Against
2023	STELLANTIS NV	Netherlands	Annual	Approve Discharge of Directors	Management	For
2023	STELLANTIS NV	Netherlands	Annual	Approve Dividends of EUR 1.34 Per Share	Management	For
2023	STELLANTIS NV	Netherlands	Annual	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Management	Against
2023	STELLANTIS NV	Netherlands	Annual	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	Against
2023	STELLANTIS NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	STELLANTIS NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	STELLANTIS NV	Netherlands	Annual	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For
2023	STELLANTIS NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2023	STELLANTIS NV	Netherlands	Annual	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For
2023	STELLANTIS NV	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Approve Dividends	Management	Against
2023	STMICROELECTRONICS NV	Netherlands	Annual	Approve Dividends	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	STMICROELECTRONICS NV	Netherlands	Annual	Approve Remuneration Report	Management	For

2023	STMICROELECTRONICS NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	STMICROELECTRONICS NV	Netherlands	Annual	Elect Helene Vletter-van Dort to Supervisory Board	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Elect Paolo Visca to Supervisory Board	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Reelect Ana de Pro Gonzalo to Supervisory Board	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Reelect Frederic Sanchez to Supervisory Board	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Reelect Maurizio Tamagnini to Supervisory Board	Management	For
2023	STMICROELECTRONICS NV	Netherlands	Annual	Reelect Yann Delabriere to Supervisory Board	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Approve Discharge of Board and President	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Approve Remuneration of Auditors	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	Against
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Fix Number of Directors at Nine	Management	For
2023	STORA ENSO OYJ-R SHS	Finland	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For

2023	STORA ENSO OYJ-R SHS	Finland	Annual	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Management	Against
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Editorial Changes	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Powers of the General Meeting; Board of Directors	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Amend Articles Re: Shares and Share Register	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Amend Corporate Purpose	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Management	Against
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Designate Neovius AG as Independent Proxy	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Elect Olivier Filliol as Director	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For

2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reelect Gilbert Achermann as Director and Board Chair	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reelect Juan Gonzalez as Director	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reelect Marco Gadola as Director	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reelect Nadia Schmidt as Director	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reelect Petra Rumpf as Director	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reelect Regula Wallimann as Director	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Reelect Thomas Straumann as Director	Management	For
2023	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Management	For
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Approve Consolidated Financial Statements	Management	For
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Approve Discharge of Directors	Management	For
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Approve Financial Statements	Management	For
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Management	For
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Approve Remuneration Policy	Management	Against
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Approve Remuneration Report	Management	Against
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Management	For
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Elect Elisabeth Proust as Non-Executive Director	Management	For



2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Management	Against
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Reelect Eldar Saetre as Non-Executive Director	Management	Against
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Reelect Louisa Siem as Non-Executive Director	Management	For
2023	SUBSEA 7 SA	Luxembourg	Annual/Special	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Shareholder	Against
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 125	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Charles D. Lake II	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Fukutome, Akihiro	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Gono, Yoshiyuki	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Isshiki, Toshihiro	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Ito, Fumihiko	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Jenifer Rogers	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Kawasaki, Yasuyuki	Management	Against
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Kudo, Teiko	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Kunibe, Takeshi	Management	Against
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Matsumoto, Masayuki	Management	Against
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Ota, Jun	Management	Against
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Sakurai, Eriko	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Shimbo, Katsuyoshi	Management	For

2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Tsutsui, Yoshinobu	Management	For
2023	SUMITOMO MITSUI FINANCIAL GR	Japan	Annual	Elect Director Yamazaki, Shozo	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Anders Sundstrom	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Annemarie Gardshol	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Asa Bergman	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Barbara M. Thoralfsson	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Bert Nordberg	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Carina Hakansson	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of CEO Ulf Larsson	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Charlotte Bengtsson	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Deputy Employee Representative Malin Marklund	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Deputy Employee Representative Peter Olsson	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Employee Representative Johanna Viklund Linden	Management	For

2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Employee Representative Maria Jonsson	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Employee Representative Niclas Andersson	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Employee Representative Roger Bostrom	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Karl Aberg	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Lennart Evrell	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Martin Lindqvist	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Par Boman	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Discharge of Ulf Larsson (as board member)	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Determine Number of Directors (10) and Deputy Directors (0) of Board	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Ratify Ernst & Young as Auditor	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Anders Sundstrom as Director	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Annemarie Gardshol as Director	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Asa Bergman as Director	Management	For

2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Barbara M. Thoralfsson as Director	Management	Against
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Carina Hakansson as Director	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Karl Aberg as Director	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Lennart Evrell as Director	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Martin Lindqvist as Director	Management	For
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Par Boman as Board Chair	Management	Against
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Par Boman as Director	Management	Against
2023	SVENSKA CELLULOSA AB SCA-B	Sweden	Annual	Reelect Ulf Larsson as Director	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Amend Bank's Mainframe Computers Software	Shareholder	Against
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Approve Discharge of Board and President	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Approve Formation of Integration Institute	Shareholder	Against
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Approve Remuneration Report	Management	For

2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Management	Against
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Authorize Share Repurchase Program	Management	Against
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Determine Number of Auditors (2)	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Determine Number of Directors (10)	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Ratify Deloitte as Auditors	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Arja Taaveniku as Director	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Carina Akerstromas Director	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Fredrik Lundberg as Director	Management	Against
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Hans Biorck as Director	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Helene Barnekow as Director	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Jon Fredrik Baksaas as Director	Management	Against
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Kerstin Hessius as Director	Management	For
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Par Boman as Board Chairman	Management	Against
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Par Boman as Director	Management	Against
2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Stina Bergfors as Director	Management	For

2023	SVENSKA HANDELSBANKEN-A SHS	Sweden	Annual	Reelect Ulf Riese as Director	Management	Against
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Designate Andreas Zuercher as Independent Proxy	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Elect Philomena Colatrella as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Elect Severin Moser as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	Against
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reappoint Franziska Sauber as Member of the Compensation Committee	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reappoint Martin Schmid as Member of the Compensation Committee	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Adrienne Fumagalli as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Damir Filipovic as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Franziska Sauber as Director	Management	For

2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Henry Peter as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Klaus Tschuetscher as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Martin Schmid as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Monika Buetler as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Rolf Doerig as Director and Board Chair	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Stefan Loacker as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Thomas Buess as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Ueli Dietiker as Director	Management	For
2023	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	SWISS RE AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SWISS RE AG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	SWISS RE AG	Switzerland	Annual	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For
2023	SWISS RE AG	Switzerland	Annual	Appoint Jay Ralph as Member of the Compensation Committee	Management	For
2023	SWISS RE AG	Switzerland	Annual	Approve Allocation of Income and Dividends of USD 6.40 per Share	Management	For
2023	SWISS RE AG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization: Editorial Amendments	Management	For
2023	SWISS RE AG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2023	SWISS RE AG	Switzerland	Annual	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For
2023	SWISS RE AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Management	For
2023	SWISS RE AG	Switzerland	Annual	Approve Remuneration Report	Management	For

2023	SWISS RE AG	Switzerland	Annual	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Management	For
2023	SWISS RE AG	Switzerland	Annual	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For
2023	SWISS RE AG	Switzerland	Annual	Elect Pia Tischhauser as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Elect Vanessa Lau as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Ratify KPMG as Auditors	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reappoint Deanna Ong as Member of the Compensation Committee	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reappoint Karen Gavan as Member of the Compensation Committee	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Deanna Ong as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Jacques de Vaucleroy as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Jay Ralph as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Joachim Oechslin as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Joerg Reinhardt as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Karen Gavan as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Larry Zimpleman as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Paul Tucker as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Philip Ryan as Director	Management	For
2023	SWISS RE AG	Switzerland	Annual	Reelect Sergio Ermotti as Director and Board Chair	Management	Against



2023	SWISS RE AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	SWISSCOM AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Amend Articles Re: General Meeting	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Amend Articles Re: Shares and Share Register	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Amend Articles Re: Sustainability Clause	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Appoint Monique Bourquin as Member of the Compensation Committee	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 22 per Share	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Designate Reber Rechtsanwaelte as Independent Proxy	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Elect Monique Bourquin as Director	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reappoint Frank Esser as Member of the Compensation Committee	Management	For

2023	SWISSCOM AG-REG	Switzerland	Annual	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reappoint Roland Abt as Member of the Compensation Committee	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reelect Alain Carrupt as Director	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reelect Anna Mossberg as Director	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reelect Frank Esser as Director	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reelect Guus Dekkers as Director	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reelect Michael Rechsteiner as Board Chair	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reelect Michael Rechsteiner as Director	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reelect Roland Abt as Director	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Reelect Sandra Lathion-Zweifel as Director	Management	For
2023	SWISSCOM AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	SYNOPSISYS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SYNOPSISYS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	SYNOPSISYS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	SYNOPSISYS INC	USA	Annual	Elect Director Aart J. de Geus	Management	For
2023	SYNOPSISYS INC	USA	Annual	Elect Director Bruce R. Chizen	Management	Against
2023	SYNOPSISYS INC	USA	Annual	Elect Director Janice D. Chaffin	Management	Against
2023	SYNOPSISYS INC	USA	Annual	Elect Director Jeannine P. Sargent	Management	Against
2023	SYNOPSISYS INC	USA	Annual	Elect Director John G. Schwarz	Management	For

2023	SYNOPSYS INC	USA	Annual	Elect Director Luis Borgen	Management	For
2023	SYNOPSYS INC	USA	Annual	Elect Director Marc N. Casper	Management	For
2023	SYNOPSYS INC	USA	Annual	Elect Director Mercedes Johnson	Management	For
2023	SYNOPSYS INC	USA	Annual	Elect Director Roy Vallee	Management	For
2023	SYNOPSYS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	SYNOPSYS INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	SYSCO CORP	USA	Annual	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	Shareholder	For
2023	SYSCO CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	SYSCO CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	SYSCO CORP	USA	Annual	Elect Director Ali Dibadj	Management	For
2023	SYSCO CORP	USA	Annual	Elect Director Alison Kenney Paul	Management	Against
2023	SYSCO CORP	USA	Annual	Elect Director Bradley M. Halverson	Management	For
2023	SYSCO CORP	USA	Annual	Elect Director Daniel J. Brutto	Management	Against
2023	SYSCO CORP	USA	Annual	Elect Director Edward D. Shirley	Management	For
2023	SYSCO CORP	USA	Annual	Elect Director Francesca DeBiase	Management	For
2023	SYSCO CORP	USA	Annual	Elect Director Jill M. Golder	Management	For
2023	SYSCO CORP	USA	Annual	Elect Director John M. Hinshaw	Management	Against
2023	SYSCO CORP	USA	Annual	Elect Director Kevin P. Hourican	Management	For
2023	SYSCO CORP	USA	Annual	Elect Director Larry C. Glasscock	Management	Against

2023	SYSCO CORP	USA	Annual	Elect Director Sheila G. Talton	Management	Against
2023	SYSCO CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	T-MOBILE US INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	T-MOBILE US INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	T-MOBILE US INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	T-MOBILE US INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	T-MOBILE US INC	USA	Annual	Elect Director Andre Almeida	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Christian P. Illek	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Dominique Leroy	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director G. Michael Sievert	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Kelvin R. Westbrook	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Letitia A. Long	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Marcelo Claire	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Raphael Kubler	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Srikant M. Datar	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Srinivasan Gopalan	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Teresa A. Taylor	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Thorsten Langheim	Management	Withhold
2023	T-MOBILE US INC	USA	Annual	Elect Director Timotheus Hottges	Management	Withhold

2023	T-MOBILE US INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	TAPESTRY INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TAPESTRY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director Alan Lau	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director Annabelle Yu Long	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director Anne Gates	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director Darrell Cavens	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director Joanne Crevoiserat	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director Johanna (Hanneke) Faber	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director John P. Bilbrey (J.P.)	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director Pamela Lifford	Management	For
2023	TAPESTRY INC	USA	Annual	Elect Director Thomas Greco	Management	For
2023	TAPESTRY INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	TARGET CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TARGET CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TARGET CORP	USA	Annual	Elect Director Brian C. Cornell	Management	For
2023	TARGET CORP	USA	Annual	Elect Director Christine A. Leahy	Management	Against
2023	TARGET CORP	USA	Annual	Elect Director David P. Abney	Management	For
2023	TARGET CORP	USA	Annual	Elect Director Derica W. Rice	Management	For

2023	TARGET CORP	USA	Annual	Elect Director Dmitri L. Stockton	Management	Against
2023	TARGET CORP	USA	Annual	Elect Director Donald R. Knauss	Management	For
2023	TARGET CORP	USA	Annual	Elect Director Douglas M. Baker, Jr.	Management	Against
2023	TARGET CORP	USA	Annual	Elect Director Gail K. Boudreaux	Management	For
2023	TARGET CORP	USA	Annual	Elect Director George S. Barrett	Management	Against
2023	TARGET CORP	USA	Annual	Elect Director Grace Puma	Management	For
2023	TARGET CORP	USA	Annual	Elect Director Monica C. Lozano	Management	Against
2023	TARGET CORP	USA	Annual	Elect Director Robert L. Edwards	Management	For
2023	TARGET CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	TARGET CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	TE CONNECTIVITY LTD	USA	Annual	Accept Annual Report for Fiscal Year Ended September 30, 2022	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TE CONNECTIVITY LTD	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Amend Articles to Reflect Changes in Capital	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Approve Allocation of Available Earnings at September 30, 2022	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Approve Declaration of Dividend	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Approve Discharge of Board and Senior Management	Management	For

2023	TE CONNECTIVITY LTD	USA	Annual	Approve Reduction in Share Capital via Cancellation of Shares	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Approve Remuneration Report	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Authorize Share Repurchase Program	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Designate Rene Schwarzenbach as Independent Proxy	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Board Chairman Thomas J. Lynch	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Abhijit Y. Talwalkar	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Carol A. (John) Davidson	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Dawn C. Willoughby	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Heath A. Mitts	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Jean-Pierre Clamadieu	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Laura H. Wright	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Lynn A. Dugle	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Mark C. Trudeau	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Syaru Shirley Lin	Management	Against
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Terrence R. Curtin	Management	For

2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director Thomas J. Lynch	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Director William A. Jeffrey	Management	Against
2023	TE CONNECTIVITY LTD	USA	Annual	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Ratify Deloitte AG as Swiss Registered Auditors	Management	For
2023	TE CONNECTIVITY LTD	USA	Annual	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Dividends	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Remuneration Policy	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Elect Stephanie Cox as Non-Executive Director	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Alison Goligher as Non-Executive Director	Management	Against
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Arnaud Caudoux as Non-Executive Director	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Arnaud Pieton as Executive Director	Management	For



2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Colette Cohen as Non-Executive Director	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Francesco Venturini as Non-Executive Director	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Joseph Rinaldi as Non-Executive Director	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Marie-Ange Debon as Non-Executive Director	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Nello Uccelletti as Non-Executive Director	Management	For
2023	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Simon Eyers as Non-Executive Director	Management	For
2023	TECHNOGYM SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2023	TECHNOGYM SPA	Italy	Annual/Special	Adjust Remuneration of External Auditors	Management	For
2023	TECHNOGYM SPA	Italy	Annual/Special	Approve 2023-2025 Performance Share Plan	Management	Against
2023	TECHNOGYM SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2023	TECHNOGYM SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	Against
2023	TECHNOGYM SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2023	TECHNOGYM SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service 2023-2025 Performance Share Plan	Management	Against
2023	TECHNOGYM SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2023	TECHNOGYM SPA	Italy	Annual/Special	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Advisory Vote on Executive Compensation Approach	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Approve Dual Class Amendment	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Approve EVR Shareholder Rights Plan	Management	Against
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Approve EVR Stock Option Plan	Management	Against

2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Arnoud J. Balhuizen	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Edward C. Dowling, Jr.	Management	Against
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Harry "Red" M. Conger, IV	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Jonathan H. Price	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Norman B. Keevil, III	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Paul G. Schiodtz	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Sarah A. Strunk	Management	Against
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Sheila A. Murray	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Timothy R. Snider	Management	Against
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Tracey L. McVicar	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Una M. Power	Management	For
2023	TECK RESOURCES LTD-CLS B	Canada	Annual/Special	Elect Director Yoshihiro Sagawa	Management	For
2023	TELEDYNE TECHNOLOGIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TELEDYNE TECHNOLOGIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	TELEDYNE TECHNOLOGIES INC	USA	Annual	Elect Director Kenneth C. Dahlberg	Management	Against
2023	TELEDYNE TECHNOLOGIES INC	USA	Annual	Elect Director Michelle A. Kumbier	Management	Against
2023	TELEDYNE TECHNOLOGIES INC	USA	Annual	Elect Director Robert A. Malone	Management	Against

2023	TELEDYNE TECHNOLOGIES INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	Against
2023	TELEFONICA SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2023	TELEFONICA SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2023	TELEFONICA SA	Spain	Annual	Approve Discharge of Board	Management	For
2023	TELEFONICA SA	Spain	Annual	Approve Dividends Charged Against Unrestricted Reserves	Management	For
2023	TELEFONICA SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2023	TELEFONICA SA	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2023	TELEFONICA SA	Spain	Annual	Approve Remuneration Policy	Management	For
2023	TELEFONICA SA	Spain	Annual	Approve Treatment of Net Loss	Management	For
2023	TELEFONICA SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2023	TELEFONICA SA	Spain	Annual	Authorize Share Repurchase Program	Management	For
2023	TELEFONICA SA	Spain	Annual	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For
2023	TELEKOM AUSTRIA AG	Austria	Annual	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Management	For
2023	TELEKOM AUSTRIA AG	Austria	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	TELEKOM AUSTRIA AG	Austria	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	TELEKOM AUSTRIA AG	Austria	Annual	Approve Remuneration of Supervisory Board Members	Management	For
2023	TELEKOM AUSTRIA AG	Austria	Annual	Approve Remuneration Report	Management	For
2023	TELEKOM AUSTRIA AG	Austria	Annual	Elect Alejandro Jimenez as Supervisory Board Member	Management	Against
2023	TELEKOM AUSTRIA AG	Austria	Annual	Elect Carlos Elizondo as Supervisory Board Member	Management	Against

2023	TELEKOM AUSTRIA AG	Austria	Annual	Elect Edith Hlawati as Supervisory Board Member	Management	Against
2023	TELEKOM AUSTRIA AG	Austria	Annual	Elect Karin Exner-Woehrer as Supervisory Board Member	Management	Against
2023	TELEKOM AUSTRIA AG	Austria	Annual	Elect Oscar Von Hauske Solis as Supervisory Board Member	Management	Against
2023	TELEKOM AUSTRIA AG	Austria	Annual	Elect Stefan Fuernsinn as Supervisory Board Member	Management	Against
2023	TELEKOM AUSTRIA AG	Austria	Annual	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Management	For
2023	TELEKOM AUSTRIA AG	Austria	Extraordinary Shareholders	Approve Spin-off of AT Towers Business Unit to A1 Towers Holding GmbH; Approve Spin-off of shares in A1 Towers Holding GmbH to form EuroTeleSites AG	Management	For
2023	TELENOR ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Management	For
2023	TELENOR ASA	Norway	Annual	Amend Articles Re: Notice of Attendance to General Meeting	Management	For
2023	TELENOR ASA	Norway	Annual	Approve Equity Plan Financing Through Repurchase of Shares	Management	Against
2023	TELENOR ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2023	TELENOR ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2023	TELENOR ASA	Norway	Annual	Approve Remuneration of Corporate Assembly and Nominating Committee	Management	For
2023	TELENOR ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	Against
2023	TELENOR ASA	Norway	Annual	Approve Remuneration of Nominating Committee (Alternative Resolution)	Shareholder	For
2023	TELENOR ASA	Norway	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2023	TELENOR ASA	Norway	Annual	Approve Remuneration Statement	Management	Against
2023	TELENOR ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Anette Hjerto as Member of Nominating Committee	Management	For

2023	TELENOR ASA	Norway	Annual	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Heidi Finskas as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Jan Tore Fosund as Member of Nominating Committee	Management	For
2023	TELENOR ASA	Norway	Annual	Elect John Gordon Bernander as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Kjetil Houg as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Maalfrid Brath as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Nils Bastiansen as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Silvija Seres as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Trine Saether Romuld as Member of Corporate Assembly	Management	For
2023	TELENOR ASA	Norway	Annual	Elect Widar Salbuviik as Member of Corporate Assembly	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Approve Compensation of Daniel Julien, Chairman and CEO	Management	Against
2023	TELEPERFORMANCE	France	Annual/Special	Approve Compensation of Olivier Rigaudy, Vice-CEO	Management	Against
2023	TELEPERFORMANCE	France	Annual/Special	Approve Compensation of Olivier Rigaudy, Vice-CEO	Management	For

2023	TELEPERFORMANCE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2023	TELEPERFORMANCE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Management	Against
2023	TELEPERFORMANCE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Elect Bhupender Singh as Director	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Elect Varun Bery as Director	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Reelect Angela Maria Sierra-Moreno as Director	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Reelect Christobel Selecky as Director	Management	For
2023	TELEPERFORMANCE	France	Annual/Special	Reelect Jean Guez as Director	Management	Against
2023	TELEPERFORMANCE	France	Annual/Special	Renew Appointment of Deloitte & Associates SA as Auditor	Management	Against
2023	TELUS CORP	Canada	Annual	Advisory Vote on Executive Compensation Approach	Management	For

2023	TELUS CORP	Canada	Annual	Amend Performance Share Unit Plan	Management	For
2023	TELUS CORP	Canada	Annual	Amend Restricted Share Unit Plan	Management	For
2023	TELUS CORP	Canada	Annual	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Christine Magee	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Darren Entwistle	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director David Mowat	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Denise Pickett	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Hazel Claxton	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director John Manley	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Kathy Kinloch	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Lisa de Wilde	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Marc Parent	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Mary Jo Haddad	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Raymond T. Chan	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Thomas E. Flynn	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director Victor Dodig	Management	For
2023	TELUS CORP	Canada	Annual	Elect Director W. Sean Willy	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Appoint Cecilia Hulten as Member of the Compensation Committee	Management	Against

2023	TEMENOS AG - REG	Switzerland	Annual	Appoint Dorothee Deuring as Member of the Compensation Committee	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Designate Perreard de Boccard SA as Independent Proxy	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Elect Dorothee Deuring as Director	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Elect Xavier Cauchois as Director	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	Against
2023	TEMENOS AG - REG	Switzerland	Annual	Reappoint Deborah Forster as Member of the Compensation Committee	Management	Against
2023	TEMENOS AG - REG	Switzerland	Annual	Reappoint Maurizio Carli as Member of the Compensation Committee	Management	Against
2023	TEMENOS AG - REG	Switzerland	Annual	Reappoint Peter Spenser as Member of the Compensation Committee	Management	Against
2023	TEMENOS AG - REG	Switzerland	Annual	Reelect Cecilia Hulten as Director	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Reelect Deborah Forster as Director	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Reelect Ian Cookson as Director	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Reelect Maurizio Carli as Director	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Reelect Peter Spenser as Director	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Reelect Thibault de Tersant as Director and Board Chair	Management	For
2023	TEMENOS AG - REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against



2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Allocation of Income	Management	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Internal Auditors' Remuneration	Shareholder	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Long-Term Incentive Plan 2023-2027	Management	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Remuneration of Directors	Shareholder	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Remuneration Policy	Management	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Elect Igor De Biasio as Board Chair	Shareholder	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Fix Board Terms for Directors	Shareholder	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Fix Number of Directors	Shareholder	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Slate 1 Submitted by CDP Reti SpA	Shareholder	Against
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Slate 1 Submitted by CDP Reti SpA	Shareholder	For
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	Against
2023	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2023	TESCO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	TESCO PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	TESCO PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For

2023	TESCO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	TESCO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	TESCO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	TESCO PLC	United Kingdom	Annual	Authorise Market Purchase of Shares	Management	For
2023	TESCO PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	TESCO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	TESCO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	TESCO PLC	United Kingdom	Annual	Elect Caroline Silver as Director	Management	Against
2023	TESCO PLC	United Kingdom	Annual	Re-elect Alison Platt as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Re-elect Bertrand Bodson as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Re-elect Byron Grote as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Re-elect Imran Nawaz as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Re-elect John Allan as Director (WITHDRAWN)	Management	Abstain
2023	TESCO PLC	United Kingdom	Annual	Re-elect Karen Whitworth as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Re-elect Ken Murphy as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Re-elect Melissa Bethell as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Re-elect Stewart Gilliland as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Re-elect Thierry Garnier as Director	Management	For
2023	TESCO PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For

2023	TESLA INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TESLA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TESLA INC	USA	Annual	Elect Director Elon Musk	Management	For
2023	TESLA INC	USA	Annual	Elect Director JB Straubel	Management	Against
2023	TESLA INC	USA	Annual	Elect Director Robyn Denholm	Management	Against
2023	TESLA INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	TESLA INC	USA	Annual	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against
2023	TEXAS INSTRUMENTS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TEXAS INSTRUMENTS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Carrie S. Cox	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Curtis C. Farmer	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Haviv Ilan	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Janet F. Clark	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Jean M. Hobby	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Mark A. Blinn	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Martin S. Craighead	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Pamela H. Patsley	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Richard K. Templeton	Management	For

2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Robert E. Sanchez	Management	Against
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Ronald Kirk	Management	Against
2023	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Todd M. Bluedorn	Management	Against
2023	TEXAS INSTRUMENTS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	TEXAS INSTRUMENTS INC	USA	Annual	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	For
2023	THALES SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Management	For
2023	THALES SA	France	Annual/Special	Approve Compensation of Patrice Caine, Chairman and CEO	Management	For
2023	THALES SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	THALES SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	THALES SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	THALES SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	THALES SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	THALES SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	THALES SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	THALES SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	THALES SA	France	Annual/Special	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Management	For
2023	THALES SA	France	Annual/Special	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	THALES SA	France	Annual/Special	Elect Marianna Nitsch as Director	Management	For

2023	THE CIGNA GROUP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	THE CIGNA GROUP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	THE CIGNA GROUP	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2023	THE CIGNA GROUP	USA	Annual	Elect Director David M. Cordani	Management	For
2023	THE CIGNA GROUP	USA	Annual	Elect Director Donna F. Zarcone	Management	Against
2023	THE CIGNA GROUP	USA	Annual	Elect Director Elder Granger	Management	Against
2023	THE CIGNA GROUP	USA	Annual	Elect Director Eric C. Wiseman	Management	For
2023	THE CIGNA GROUP	USA	Annual	Elect Director Eric J. Foss	Management	For
2023	THE CIGNA GROUP	USA	Annual	Elect Director George Kurian	Management	For
2023	THE CIGNA GROUP	USA	Annual	Elect Director Kathleen M. Mazzarella	Management	For
2023	THE CIGNA GROUP	USA	Annual	Elect Director Kimberly A. Ross	Management	For
2023	THE CIGNA GROUP	USA	Annual	Elect Director Mark B. McClellan	Management	Against
2023	THE CIGNA GROUP	USA	Annual	Elect Director Neesha Hathi	Management	For
2023	THE CIGNA GROUP	USA	Annual	Elect Director William J. DeLaney	Management	Against
2023	THE CIGNA GROUP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	THE CIGNA GROUP	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2023	THE CIGNA GROUP	USA	Annual	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Approve Qualified Employee Stock Purchase Plan	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director C. Martin Harris	Management	Against
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Debora L. Spar	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Dion J. Weisler	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director James C. Mullen	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Lars R. Sorensen	Management	Against
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Marc N. Casper	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Nelson J. Chai	Management	Against
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director R. Alexandra Keith	Management	Against
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Ruby R. Chandy	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Scott M. Sperling	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Tyler Jacks	Management	For
2023	THERMO FISHER SCIENTIFIC INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Against
2023	TJX COMPANIES INC	USA	Annual	Adopt a Paid Sick Leave Policy for All Employees	Shareholder	For
2023	TJX COMPANIES INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TJX COMPANIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TJX COMPANIES INC	USA	Annual	Elect Director Alan M. Bennett	Management	For
2023	TJX COMPANIES INC	USA	Annual	Elect Director Amy B. Lane	Management	For

2023	TJX COMPANIES INC	USA	Annual	Elect Director C. Kim Goodwin	Management	For
2023	TJX COMPANIES INC	USA	Annual	Elect Director Carol Meyrowitz	Management	For
2023	TJX COMPANIES INC	USA	Annual	Elect Director David T. Ching	Management	For
2023	TJX COMPANIES INC	USA	Annual	Elect Director Ernie Herrman	Management	For
2023	TJX COMPANIES INC	USA	Annual	Elect Director Jackwyn L. Nemerov	Management	For
2023	TJX COMPANIES INC	USA	Annual	Elect Director Jose B. Alvarez	Management	For
2023	TJX COMPANIES INC	USA	Annual	Elect Director Rosemary T. Berkery	Management	For
2023	TJX COMPANIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	TJX COMPANIES INC	USA	Annual	Report on Risk from Supplier Misclassification of Supplier's Employees	Shareholder	For
2023	TJX COMPANIES INC	USA	Annual	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Shareholder	For
2023	TMX GROUP LTD	Canada	Annual/Special	Advisory Vote on Executive Compensation Approach	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Approve Stock Split	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Audrey Mascarenhas	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Ava Yaskiel	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Claude Tessier	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Eric Wetlaufer	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director John McKenzie	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Kevin Sullivan	Management	For

2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Luc Bertrand	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Martine Irman	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Moe Kermani	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Monique Mercier	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director Nicolas Darveau-Garneau	Management	For
2023	TMX GROUP LTD	Canada	Annual/Special	Elect Director William Linton	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Appoint Statutory Auditor Nanasawa, Yutaka	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Appoint Statutory Auditor Tahara, Kazushi	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Approve Annual Bonus	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Approve Deep Discount Stock Option Plan	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Eda, Makiko	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Ichikawa, Sachiko	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Kawai, Toshiki	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Nunokawa, Yoshikazu	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Sasaki, Michio	Management	For
2023	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Sasaki, Sadao	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.80 Per Share	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Amend Articles Re: Record Date	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Approve Board Representation Procedures	Management	For



2023	TOMRA SYSTEMS ASA	Norway	Annual	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Approve Nominating Committee Procedures	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration of Directors in the Amount of NOK 1.07 Million for Chair and NOK 563,500 for Other Directors; Approve Remuneration for Committee Work	Management	Against
2023	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2023	TOMRA SYSTEMS ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Discuss Remuneration Statement	Management	Against
2023	TOMRA SYSTEMS ASA	Norway	Annual	Discuss Remuneration Statement	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Elect Chairman of Meeting	Management	For
2023	TOMRA SYSTEMS ASA	Norway	Annual	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Management	Against
2023	TOMRA SYSTEMS ASA	Norway	Annual	Reelect Rune Selmar (Chairman), Hild F. Kinder, Anders Morck and Tine Fosslund as Members of Nominating Committee	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	For
2023	TOTALENERGIES SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	Against
2023	TOTALENERGIES SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For

2023	TOTALENERGIES SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	Against
2023	TOTALENERGIES SE	France	Annual/Special	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Approve the Company's Sustainable Development and Energy Transition Plan	Management	Against
2023	TOTALENERGIES SE	France	Annual/Special	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Elect Anelise Lara as Director	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Elect Dierk Paskert as Director	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Reelect Marie-Christine Coisne-Roquette as Director	Management	For
2023	TOTALENERGIES SE	France	Annual/Special	Reelect Mark Cutifani as Director	Management	Against
2023	TOTALENERGIES SE	France	Annual/Special	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Appoint Statutory Auditor Catherine OConnell	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Appoint Statutory Auditor Ogura, Katsuyuki	Management	For

2023	TOYOTA MOTOR CORP	Japan	Annual	Appoint Statutory Auditor Sakai, Ryuji	Management	Against
2023	TOYOTA MOTOR CORP	Japan	Annual	Appoint Statutory Auditor Shirane, Takeshi	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Hayakawa, Shigeru	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Miyazaki, Yoichi	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Nakajima, Hiroki	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Oshima, Masahiko	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Osono, Emi	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Sato, Koji	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Simon Humphries	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Sir Philip Craven	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Sugawara, Ikuro	Management	For
2023	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Toyoda, Akio	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Shareholder	For
2023	TRAVELERS COS INC/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TRAVELERS COS INC/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Alan D. Schnitzer	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Alan L. Beller	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Bridget van Kralingen	Management	For

2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Clarence Otis, Jr.	Management	Against
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Elizabeth E. Robinson	Management	Against
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Janet M. Dolan	Management	Against
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Laurie J. Thomsen	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Patricia L. Higgins	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Philip T. (Pete) Ruegger, III	Management	Against
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Rafael Santana	Management	Against
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Russell G. Golden	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Thomas B. Leonardi	Management	Against
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director Todd C. Schermerhorn	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Elect Director William J. Kane	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Ensure Policies Do Not Support Police Violations of Civil Rights	Shareholder	For
2023	TRAVELERS COS INC/THE	USA	Annual	Oversee and Report on a Third-Party Racial Equity Audit	Shareholder	For
2023	TRAVELERS COS INC/THE	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	TRAVELERS COS INC/THE	USA	Annual	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Shareholder	For
2023	TRIMBLE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TRIMBLE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TRIMBLE INC	USA	Annual	Elect Director Ann Fandozzi	Management	For
2023	TRIMBLE INC	USA	Annual	Elect Director Borje Ekholm	Management	For

2023	TRIMBLE INC	USA	Annual	Elect Director James C. Dalton	Management	Withhold
2023	TRIMBLE INC	USA	Annual	Elect Director Johan Wibergh	Management	For
2023	TRIMBLE INC	USA	Annual	Elect Director Kaigham (Ken) Gabriel	Management	For
2023	TRIMBLE INC	USA	Annual	Elect Director Mark S. Peek	Management	Withhold
2023	TRIMBLE INC	USA	Annual	Elect Director Meaghan Lloyd	Management	Withhold
2023	TRIMBLE INC	USA	Annual	Elect Director Robert G. Painter	Management	For
2023	TRIMBLE INC	USA	Annual	Elect Director Sandra MacQuillan	Management	For
2023	TRIMBLE INC	USA	Annual	Elect Director Thomas Sweet	Management	For
2023	TRIMBLE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TRUIST FINANCIAL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Agnes Bundy Scanlan	Management	Against
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Anna R. Cablik	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Bruce L. Tanner	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Charles A. Patton	Management	Against
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Christine Sears	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Dallas S. Clement	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director David M. Ratcliffe	Management	Against
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Donna S. Morea	Management	For

2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Easter A. Maynard	Management	Against
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Frank P. Scruggs, Jr.	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Jennifer S. Banner	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director K. David Boyer, Jr.	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Kelly S. King	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Linnie M. Haynesworth	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Nido R. Qubein	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Patrick C. Graney, III	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Paul D. Donahue	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Steven C. Voorhees	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Thomas E. Skains	Management	Against
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Thomas N. Thompson	Management	Against
2023	TRUIST FINANCIAL CORP	USA	Annual	Elect Director William H. Rogers, Jr.	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	TRUIST FINANCIAL CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	TYSON FOODS INC-CL A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	TYSON FOODS INC-CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against

2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Barbara A. Tyson	Management	Against
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Cheryl S. Miller	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director David J. Bronczek	Management	Against
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Donnie King	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Jeffrey K. Schomburger	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director John H. Tyson	Management	Against
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Jonathan D. Mariner	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Kevin M. McNamara	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Les R. Baledge	Management	Against
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Maria Claudia Borrás	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Mike Beebe	Management	Against
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Mikel A. Durham	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Elect Director Noel White	Management	For
2023	TYSON FOODS INC-CL A	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Amend Articles Re: General Meeting	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Amend Articles Re: Shares and Share Register	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of USD 0.55 per Share	Management	For

2023	UBS GROUP AG-REG	Switzerland	Annual	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Conversion of Currency of the Share Capital from CHF to USD	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 13 Million	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Sustainability Report	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Approve Virtual-Only Shareholder Meetings	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reappoint Dieter Wemmer as Member of the Compensation Committee	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reappoint Jeanette Wong as Member of the Compensation Committee	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Claudia Boeckstiegel as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Colm Kelleher as Director and Board Chair	Management	Against
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Dieter Wemmer as Director	Management	For



2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Fred Hu as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Jeanette Wong as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Jeremy Anderson as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Julie Richardson as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Lukas Gaehwiler as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Mark Hughes as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Nathalie Rachou as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect Patrick Firmenich as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Reelect William Dudley as Director	Management	For
2023	UBS GROUP AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2023	UCB SA	Belgium	Annual/Special	Approve Change-of-Control Clause Re: EMTN Program Renewal	Management	For
2023	UCB SA	Belgium	Annual/Special	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Management	For
2023	UCB SA	Belgium	Annual/Special	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Management	For
2023	UCB SA	Belgium	Annual/Special	Approve Discharge of Auditors	Management	For
2023	UCB SA	Belgium	Annual/Special	Approve Discharge of Directors	Management	For
2023	UCB SA	Belgium	Annual/Special	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Management	For
2023	UCB SA	Belgium	Annual/Special	Approve Long-Term Incentive Plans	Management	For
2023	UCB SA	Belgium	Annual/Special	Approve Remuneration Report	Management	Against
2023	UCB SA	Belgium	Annual/Special	Elect Maelys Castella as Director	Management	For

2023	UCB SA	Belgium	Annual/Special	Indicate Jan Berger as Independent Director	Management	For
2023	UCB SA	Belgium	Annual/Special	Indicate Maelys Castella as Independent Director	Management	For
2023	UCB SA	Belgium	Annual/Special	Reelect Cyril Janssen as Director	Management	For
2023	UCB SA	Belgium	Annual/Special	Reelect Jan Berger as Director	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Approve 2023 Group Incentive System	Management	Against
2023	UNICREDIT SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Approve Decrease in Size of Board from 13 to 12	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Approve Elimination of Negative Reserves	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Approve Fixed-Variable Compensation Ratio	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	Against
2023	UNICREDIT SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2023	UNICREDIT SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Authorize Share Repurchase Program	Management	For
2023	UNICREDIT SPA	Italy	Annual/Special	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	Against
2023	UNICREDIT SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws	Management	For
2023	UNICREDIT SPA	Italy	Extraordinary Shareholders	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For

2023	UNICREDIT SPA	Italy	Extraordinary Shareholders	Authorize Share Repurchase Program	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2023	UNILEVER PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	UNILEVER PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	UNILEVER PLC	United Kingdom	Annual	Elect Hein Schumacher as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Elect Nelson Peltz as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Adrian Hennah as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Alan Jope as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Andrea Jung as Director	Management	Against
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Feike Sijbesma as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Graeme Pitkethly as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Judith Hartmann as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Nils Andersen as Director	Management	For

2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Ruby Lu as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Strive Masiyiwa as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Susan Kilsby as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Re-elect Youngme Moon as Director	Management	For
2023	UNILEVER PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Adopt a Paid Sick Leave Policy	Shareholder	For
2023	UNION PACIFIC CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	UNION PACIFIC CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against
2023	UNION PACIFIC CORP	USA	Annual	Elect Director Christopher J. Williams	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director David B. Dillon	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director Deborah C. Hopkins	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director Jane H. Lute	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director Jose H. Villarreal	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director Lance M. Fritz	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director Michael R. McCarthy	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director Sheri H. Edison	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director Teresa M. Finley	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Elect Director William J. DeLaney	Management	For

2023	UNION PACIFIC CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	UNION PACIFIC CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Angela Hwang	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Carol Tome	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Christiana Smith Shi	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Eva Boratto	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Franck Moison	Management	Against
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Kate Johnson	Management	Against
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Kevin Warsh	Management	Against
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Michael Burns	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Rodney Adkins	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Russell Stokes	Management	Against
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Wayne Hewett	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director William Johnson	Management	Against
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Oversee and Report a Civil Rights Audit	Shareholder	Against

2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Report on Just Transition	Shareholder	For
2023	UNITED PARCEL SERVICE-CL B	USA	Annual	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	For
2023	UNITED RENTALS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	UNITED RENTALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	UNITED RENTALS INC	USA	Annual	Elect Director Bobby J. Griffin	Management	Against
2023	UNITED RENTALS INC	USA	Annual	Elect Director Francisco J. Lopez-Balboa	Management	For
2023	UNITED RENTALS INC	USA	Annual	Elect Director Gracia C. Martore	Management	For
2023	UNITED RENTALS INC	USA	Annual	Elect Director Jose B. Alvarez	Management	Against
2023	UNITED RENTALS INC	USA	Annual	Elect Director Kim Harris Jones	Management	For
2023	UNITED RENTALS INC	USA	Annual	Elect Director Larry D. De Shon	Management	Against
2023	UNITED RENTALS INC	USA	Annual	Elect Director Marc A. Bruno	Management	Against
2023	UNITED RENTALS INC	USA	Annual	Elect Director Matthew J. Flannery	Management	For
2023	UNITED RENTALS INC	USA	Annual	Elect Director Michael J. Kneeland	Management	For
2023	UNITED RENTALS INC	USA	Annual	Elect Director Shiv Singh	Management	Against
2023	UNITED RENTALS INC	USA	Annual	Elect Director Terri L. Kelly	Management	Against
2023	UNITED RENTALS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For

2023	UNITED RENTALS INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Shareholder	For
2023	UNITED RENTALS INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Elect Michael Lewis as Director	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Alison Goligher as Director	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Doug Webb as Director	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Kath Cates as Director	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Liam Butterworth as Director	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Louise Beardmore as Director	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Paulette Rowe as Director	Management	For

2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Phil Aspin as Director	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Sir David Higgins as Director	Management	For
2023	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	UNITEDHEALTH GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Andrew Witty	Management	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director F. William McNabb, III	Management	Against
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director John Noseworthy	Management	Against
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Kristen Gil	Management	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Michele Hooper	Management	Against
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Paul Garcia	Management	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Stephen Hemsley	Management	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Timothy Flynn	Management	Against
2023	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Valerie Montgomery Rice	Management	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Report on Third-Party Racial Equity Audit	Shareholder	For
2023	UNITEDHEALTH GROUP INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Adopt Financial Statements	Management	For



2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Dividends	Management	For
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Management	Against
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Elect Haim Saban as Non-Executive Director	Management	For
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Ratify Auditors	Management	For
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Anna Jones as Non-Executive Director	Management	Against
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Luc van Os as Non-Executive Director	Management	Against
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Lucian Grainge as Executive Director	Management	Against
2023	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Sherry Lansing as Non-Executive Director	Management	For
2023	US BANCORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	US BANCORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	US BANCORP	USA	Annual	Elect Director Alan B. Colberg	Management	For
2023	US BANCORP	USA	Annual	Elect Director Andrew Cecere	Management	For
2023	US BANCORP	USA	Annual	Elect Director Dorothy J. Bridges	Management	For
2023	US BANCORP	USA	Annual	Elect Director Elizabeth L. Buse	Management	For
2023	US BANCORP	USA	Annual	Elect Director John P. Wiehoff	Management	For

2023	US BANCORP	USA	Annual	Elect Director Kimberly J. Harris	Management	Against
2023	US BANCORP	USA	Annual	Elect Director Kimberly N. Ellison-Taylor	Management	For
2023	US BANCORP	USA	Annual	Elect Director Loretta E. Reynolds	Management	For
2023	US BANCORP	USA	Annual	Elect Director Richard P. McKenney	Management	Against
2023	US BANCORP	USA	Annual	Elect Director Roland A. Hernandez	Management	Against
2023	US BANCORP	USA	Annual	Elect Director Scott W. Wine	Management	For
2023	US BANCORP	USA	Annual	Elect Director Warner L. Baxter	Management	For
2023	US BANCORP	USA	Annual	Elect Director Yusuf I. Mehdi	Management	For
2023	US BANCORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	VALERO ENERGY CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	VALERO ENERGY CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Deborah P. Majoras	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Donald L. Nickles	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Eric D. Mullins	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Fred M. Diaz	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director H. Paulett Eberhart	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Joseph W. Gorder	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Kimberly S. Greene	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Marie A. Ffolkes	Management	Against

2023	VALERO ENERGY CORP	USA	Annual	Elect Director Randall J. Weisenburger	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Rayford Wilkins, Jr.	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Elect Director Robert A. Profusek	Management	Against
2023	VALERO ENERGY CORP	USA	Annual	Oversee and Report a Racial Equity Audit	Shareholder	For
2023	VALERO ENERGY CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	VALERO ENERGY CORP	USA	Annual	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Shareholder	For
2023	VALLOUREC SA	France	Annual/Special	Amend Article 1.3 of Bylaws Re: Restricted Stock Plans with Performance Conditions Attached	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Company's Climate Transition Plan	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Compensation of Edouard Guinotte, Chairman and CEO from January 1, 2022 until March 20, 2022	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Compensation of Olivier Mallet, Vice-CEO from January 1, 2022 until March 20, 2022	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Compensation of Philippe Guillemot, Chairman and CEO	Management	Against
2023	VALLOUREC SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	VALLOUREC SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	VALLOUREC SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	VALLOUREC SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For

2023	VALLOUREC SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	VALLOUREC SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	VALLOUREC SA	France	Annual/Special	Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For
2023	VENTAS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	VENTAS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	VENTAS INC	USA	Annual	Elect Director Debra A. Cafaro	Management	For
2023	VENTAS INC	USA	Annual	Elect Director James D. Shelton	Management	Against
2023	VENTAS INC	USA	Annual	Elect Director Marguerite M. Nader	Management	Against
2023	VENTAS INC	USA	Annual	Elect Director Matthew J. Lustig	Management	For
2023	VENTAS INC	USA	Annual	Elect Director Maurice S. Smith	Management	For
2023	VENTAS INC	USA	Annual	Elect Director Melody C. Barnes	Management	Against
2023	VENTAS INC	USA	Annual	Elect Director Michael J. Embler	Management	For
2023	VENTAS INC	USA	Annual	Elect Director Roxanne M. Martino	Management	For
2023	VENTAS INC	USA	Annual	Elect Director Sean P. Nolan	Management	Against
2023	VENTAS INC	USA	Annual	Elect Director Sumit Roy	Management	For
2023	VENTAS INC	USA	Annual	Elect Director Walter C. Rakowich	Management	For
2023	VENTAS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Amend Article 15 of Bylaws Re: Corporate Purpose	Management	Against
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Management	For

2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Non-Deductible Expenses	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Elect Francisco Reynes as Director	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Elect Olivier Andries as Director	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Elect Veronique Bedague-Hamilius as Director	Management	For

2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Reelect Maryse Aulagnon as Director	Management	For
2023	VEOLIA ENVIRONNEMENT	France	Annual/Special	Renew Appointment of Ernst & Young et Autres as Auditor	Management	Against
2023	VERBUND AG	Austria	Annual	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Management	For
2023	VERBUND AG	Austria	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	VERBUND AG	Austria	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	VERBUND AG	Austria	Annual	Approve Remuneration Policy for the Management Board	Management	For
2023	VERBUND AG	Austria	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2023	VERBUND AG	Austria	Annual	Approve Remuneration Report	Management	For
2023	VERBUND AG	Austria	Annual	Elect Christa Schlager as Supervisory Board Member	Management	For
2023	VERBUND AG	Austria	Annual	Elect Juergen Roth as Supervisory Board Member	Management	For
2023	VERBUND AG	Austria	Annual	Elect Peter Weinelt as Supervisory Board Member	Management	Against
2023	VERBUND AG	Austria	Annual	Elect Stefan Szyszkowitz as Supervisory Board Member	Management	For
2023	VERBUND AG	Austria	Annual	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Management	For
2023	VERISK ANALYTICS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	VERISK ANALYTICS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	VERISK ANALYTICS INC	USA	Annual	Elect Director Jeffrey Dailey	Management	For
2023	VERISK ANALYTICS INC	USA	Annual	Elect Director Kimberly S. Stevenson	Management	For
2023	VERISK ANALYTICS INC	USA	Annual	Elect Director Lee M. Shavel	Management	For
2023	VERISK ANALYTICS INC	USA	Annual	Elect Director Olumide Soroye	Management	For

2023	VERISK ANALYTICS INC	USA	Annual	Elect Director Vincent K. Brooks	Management	For
2023	VERISK ANALYTICS INC	USA	Annual	Elect Director Wendy Lane	Management	For
2023	VERISK ANALYTICS INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Amend Clawback Policy	Shareholder	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Carol Tome	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Clarence Otis, Jr.	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Daniel Schulman	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Gregory Weaver	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Hans Vestberg	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Laxman Narasimhan	Management	Against
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Mark Bertolini	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Melanie Healey	Management	Against
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Rodney Slater	Management	Against
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Roxanne Austin	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Shellye Archambeau	Management	Against
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Elect Director Vittorio Colao	Management	For

2023	VERIZON COMMUNICATIONS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Report on Government Requests to Remove Content	Shareholder	Against
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2023	VERIZON COMMUNICATIONS INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Alan Garber	Management	For
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Bruce Sachs	Management	Against
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Diana McKenzie	Management	Against
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Jeffrey Leiden	Management	For
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Lloyd Carney	Management	Against
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Reshma Kewalramani	Management	For
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Sangeeta Bhatia	Management	Against
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Suketu Upadhyay	Management	For
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Elect Director Terrence Kearney	Management	For
2023	VERTEX PHARMACEUTICALS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	VF CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	VF CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	VF CORP	USA	Annual	Elect Director Alex Cho	Management	Withhold



2023	VF CORP	USA	Annual	Elect Director Benno Dorer	Management	For
2023	VF CORP	USA	Annual	Elect Director Carol L. Roberts	Management	For
2023	VF CORP	USA	Annual	Elect Director Clarence Otis, Jr.	Management	Withhold
2023	VF CORP	USA	Annual	Elect Director Juliana L. Chugg	Management	Withhold
2023	VF CORP	USA	Annual	Elect Director Laura W. Lang	Management	For
2023	VF CORP	USA	Annual	Elect Director Mark S. Hoplemazian	Management	For
2023	VF CORP	USA	Annual	Elect Director Matthew J. Shattock	Management	For
2023	VF CORP	USA	Annual	Elect Director Richard T. Carucci	Management	Withhold
2023	VF CORP	USA	Annual	Elect Director W. Rodney McMullen	Management	Withhold
2023	VF CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	VINCI SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4 per Share	Management	Against
2023	VINCI SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4 per Share	Management	For
2023	VINCI SA	France	Annual/Special	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	Against
2023	VINCI SA	France	Annual/Special	Approve Compensation Report	Management	For
2023	VINCI SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	VINCI SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	VINCI SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Management	For
2023	VINCI SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	VINCI SA	France	Annual/Special	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	Against

2023	VINCI SA	France	Annual/Special	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2023	VINCI SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Management	For
2023	VINCI SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2023	VINCI SA	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Management	For
2023	VINCI SA	France	Annual/Special	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Management	Against
2023	VINCI SA	France	Annual/Special	Elect Annette Messemer as Director	Management	For
2023	VINCI SA	France	Annual/Special	Elect Carlos Aguilar as Director	Management	For
2023	VINCI SA	France	Annual/Special	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Management	For
2023	VINCI SA	France	Annual/Special	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Management	Against
2023	VINCI SA	France	Annual/Special	Reelect Caroline Gregoire Sainte Marie as Director	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	VISA INC-CLASS A SHARES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Alfred F. Kelly, Jr.	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Denise M. Morrison	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Francisco Javier Fernandez-Carbajal	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director John F. Lundgren	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Kermit R. Crawford	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Linda J. Rendle	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Lloyd A. Carney	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Maynard G. Webb, Jr.	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Ramon Laguarta	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Teri L. List	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	VISA INC-CLASS A SHARES	USA	Annual	Require Independent Board Chair	Shareholder	Against
2023	VITROLIFE AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	VITROLIFE AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2023	VITROLIFE AB	Sweden	Annual	Amend Articles Re: Participation at General Meeting	Management	For
2023	VITROLIFE AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2023	VITROLIFE AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Management	For
2023	VITROLIFE AB	Sweden	Annual	Approve Alternative Equity Plan Financing	Management	Against

2023	VITROLIFE AB	Sweden	Annual	Approve Discharge of Board and President	Management	For
2023	VITROLIFE AB	Sweden	Annual	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Management	For
2023	VITROLIFE AB	Sweden	Annual	Approve Issuance of Warrants	Management	For
2023	VITROLIFE AB	Sweden	Annual	Approve Performance Share Plan LTIP 2023 for Key Employees	Management	For
2023	VITROLIFE AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Management	For
2023	VITROLIFE AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2023	VITROLIFE AB	Sweden	Annual	Approve Transfer of Shares and/or Warrants	Management	For
2023	VITROLIFE AB	Sweden	Annual	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Management	For
2023	VITROLIFE AB	Sweden	Annual	Authorize Share Repurchase Program	Management	For
2023	VITROLIFE AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2023	VITROLIFE AB	Sweden	Annual	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	Against
2023	VITROLIFE AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2023	VITROLIFE AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2023	VITROLIFE AB	Sweden	Annual	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist (Chair), Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson as Directors; Ratify Deloitte as Auditor	Management	Against
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Approve Global Incentive Plan	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For

2023	VODAFONE GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Elect Christine Ramon as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect David Nish as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect Deborah Kerr as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect Delphine Ernotte Cunci as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect Jean-Francois van Boxmeer as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect Margherita Della Valle as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect Maria Amparo Moraleda Martinez as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect Michel Demare as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect Simon Segars as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Re-elect Stephen Carter as Director	Management	For
2023	VODAFONE GROUP PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2023	VOESTALPINE AG	Austria	Annual	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Management	For

2023	VOESTALPINE AG	Austria	Annual	Approve Discharge of Management Board for Fiscal Year 2022/23	Management	For
2023	VOESTALPINE AG	Austria	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Management	For
2023	VOESTALPINE AG	Austria	Annual	Approve Remuneration of Supervisory Board Members	Management	For
2023	VOESTALPINE AG	Austria	Annual	Approve Remuneration Report	Management	For
2023	VOESTALPINE AG	Austria	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2023	VOESTALPINE AG	Austria	Annual	New/Amended Proposals from Shareholders	Management	Against
2023	VOESTALPINE AG	Austria	Annual	Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	Management	For
2023	VONOVIA SE	Germany	Annual	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For
2023	VONOVIA SE	Germany	Annual	Amend Articles Re: Supervisory Board Term of Office	Management	For
2023	VONOVIA SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Management	For
2023	VONOVIA SE	Germany	Annual	Approve Decrease in Size of Supervisory Board to Ten Members	Management	For
2023	VONOVIA SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022	Management	For
2023	VONOVIA SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For
2023	VONOVIA SE	Germany	Annual	Approve Remuneration Report	Management	For
2023	VONOVIA SE	Germany	Annual	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For
2023	VONOVIA SE	Germany	Annual	Elect Ariane Reinhart to the Supervisory Board	Management	For
2023	VONOVIA SE	Germany	Annual	Elect Christian Ulbrich to the Supervisory Board	Management	Against
2023	VONOVIA SE	Germany	Annual	Elect Clara-Christina Streit to the Supervisory Board	Management	For
2023	VONOVIA SE	Germany	Annual	Elect Daniela Markotten to the Supervisory Board	Management	For

2023	VONOVIA SE	Germany	Annual	Elect Florian Funck to the Supervisory Board	Management	For
2023	VONOVIA SE	Germany	Annual	Elect Hildegard Mueller to the Supervisory Board	Management	For
2023	VONOVIA SE	Germany	Annual	Elect Ute Geipel-Faber to the Supervisory Board	Management	For
2023	VONOVIA SE	Germany	Annual	Elect Vitus Eckert to the Supervisory Board	Management	For
2023	VONOVIA SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Management	For
2023	VULCAN MATERIALS CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	VULCAN MATERIALS CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	VULCAN MATERIALS CO	USA	Annual	Elect Director George Willis	Management	For
2023	VULCAN MATERIALS CO	USA	Annual	Elect Director James T. Prokopanko	Management	Against
2023	VULCAN MATERIALS CO	USA	Annual	Elect Director Lydia H. Kennard	Management	For
2023	VULCAN MATERIALS CO	USA	Annual	Elect Director Melissa H. Anderson	Management	For
2023	VULCAN MATERIALS CO	USA	Annual	Elect Director O. B. Grayson Hall, Jr.	Management	Against
2023	VULCAN MATERIALS CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Compensation of Mathieu Lefebvre, Chairman and CEO	Management	Against
2023	WAGA ENERGY SA	France	Annual/Special	Approve Compensation of Nicolas Paget, Vice-CEO	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Discharge of Directors	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For

2023	WAGA ENERGY SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 72,397	Management	Against
2023	WAGA ENERGY SA	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 93,000	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Remuneration Policy of Corporate Officers	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Transaction with Air Liquide Re: License Agreement	Management	Against
2023	WAGA ENERGY SA	France	Annual/Special	Approve Transaction with Guenael Prince Re: Employment Contract	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Transaction with Mathieu Lefebvre Re: Employment Contract	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Transaction with Nicolas Paget Re: Employment Contract	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Transaction with Ornaly Re: Service Agreement	Management	Against
2023	WAGA ENERGY SA	France	Annual/Special	Approve Transfer From Carry Forward Account to Issuance Premium Account	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Approve Treatment of Losses	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2023	WAGA ENERGY SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Authorize Issuance of 723,970 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Management	Against
2023	WAGA ENERGY SA	France	Annual/Special	Authorize Issuance of 723,970 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Management	Against
2023	WAGA ENERGY SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	WAGA ENERGY SA	France	Annual/Special	Ratify Change Location of Registered Office to 5 avenue Raymond Chanas, 38320 Eybens and Amend Article 4 of Bylaws Accordingly	Management	For



2023	WAGA ENERGY SA	France	Annual/Special	Receive Board's and Auditor's Additional Reports	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 24 and Items 11-14, 17-18 of October 8, 2021 Meeting at EUR 108,595.50	Management	For
2023	WAGA ENERGY SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-22 and Items 22-23 of October 8, 2021 Meeting up to 723,970 Shares	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	WALT DISNEY CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Amy L. Chang	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Calvin R. McDonald	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Carolyn N. Everson	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Derica W. Rice	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Francis A. deSouza	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Maria Elena Lagomasino	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Mark G. Parker	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Mary T. Barra	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Michael B.G. Froman	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Robert A. Iger	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Elect Director Safra A. Catz	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	WALT DISNEY CO/THE	USA	Annual	Report on Charitable Contributions	Shareholder	Against
2023	WALT DISNEY CO/THE	USA	Annual	Report on Political Expenditures	Shareholder	For

2023	WALT DISNEY CO/THE	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Approve Change-of-Control Clause Re: Credit Agreements	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Approve Discharge of Auditors	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Approve Discharge of Directors	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Approve Financial Statements and Allocation of Income	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Approve Remuneration of the Chairman of the Board of Directors	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Approve Remuneration of the Non-Executive Directors	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Approve Remuneration Report	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Management	Against
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Reelect Rik Vandenberghe as Independent Director	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Annual	Reelect Tony De Pauw as Director	Management	Against
2023	WAREHOUSES DE PAUW SCA	Belgium	Extraordinary Shareholders	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Extraordinary Shareholders	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Extraordinary Shareholders	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Extraordinary Shareholders	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Management	For
2023	WAREHOUSES DE PAUW SCA	Belgium	Extraordinary Shareholders	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2023	WARNER BROS DISCOVERY INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2023	WARNER BROS DISCOVERY INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	WARNER BROS DISCOVERY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director David M. Zaslav	Management	For
2023	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Kenneth W. Lowe	Management	For
2023	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Li Haslett Chen	Management	Withhold
2023	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Paula A. Price	Management	For
2023	WARNER BROS DISCOVERY INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2023	WARNER BROS DISCOVERY INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2023	WASTE CONNECTIONS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	WASTE CONNECTIONS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	WASTE CONNECTIONS INC	USA	Annual	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2023	WASTE CONNECTIONS INC	USA	Annual	Elect Director Andrea E. Bertone	Management	For
2023	WASTE CONNECTIONS INC	USA	Annual	Elect Director Edward E. "Ned" Guillet	Management	Withhold
2023	WASTE CONNECTIONS INC	USA	Annual	Elect Director Elise L. Jordan	Management	Withhold
2023	WASTE CONNECTIONS INC	USA	Annual	Elect Director Larry S. Hughes	Management	For
2023	WASTE CONNECTIONS INC	USA	Annual	Elect Director Michael W. Harlan	Management	Withhold
2023	WASTE CONNECTIONS INC	USA	Annual	Elect Director Ronald J. Mittelstaedt	Management	For
2023	WASTE CONNECTIONS INC	USA	Annual	Elect Director Susan "Sue" Lee	Management	Withhold
2023	WASTE CONNECTIONS INC	USA	Annual	Elect Director William J. Razzouk	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2023	WASTE MANAGEMENT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director Andres R. Gluski	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director Bruce E. Chinn	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director James C. Fish, Jr.	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director John C. Pope	Management	Against
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director Kathleen M. Mazzarella	Management	Against
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director Maryrose T. Sylvester	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director Sean E. Menke	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director Victoria M. Holt	Management	Against
2023	WASTE MANAGEMENT INC	USA	Annual	Elect Director William B. Plummer	Management	For
2023	WASTE MANAGEMENT INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Approve Remuneration Report	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For

2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Anders Romberg as Director	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Brian Duffy as Director	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Chabi Nouri as Director	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Ian Carter as Director	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Robert Moorhead as Director	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Rosa Monckton as Director	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Tea Colaianni as Director	Management	For
2023	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Management	Against
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Christopher L. Conway	Management	Withhold
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director David A. Dunbar	Management	Withhold
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Joseph T. Noonan	Management	For
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Joseph W. Reitmeier	Management	Withhold
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Louise K. Goeser	Management	Withhold
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Merilee Raines	Management	Withhold

2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Michael J. Dubose	Management	Withhold
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Robert J. Pagano, Jr.	Management	For
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director W. Craig Kissel	Management	Withhold
2023	WATTS WATER TECHNOLOGIES-A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Management	
2023	WAVESTONE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board until July 28, 2022	Management	
2023	WAVESTONE	France	Annual/Special	Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board until July 28, 2022	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Compensation of Pascal Imbert, Chairman of the Management Board until July 28, 2022 and Chairman and CEO since July 28, 2022	Management	
2023	WAVESTONE	France	Annual/Special	Approve Compensation of Pascal Imbert, Chairman of the Management Board until July 28, 2022 and Chairman and CEO since July 28, 2022	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Compensation of Patrick Hirigoyen, Management Board Member and CEO until July 28, 2022 and Vice-CEO since July 28, 2022	Management	
2023	WAVESTONE	France	Annual/Special	Approve Compensation of Patrick Hirigoyen, Management Board Member and CEO until July 28, 2022 and Vice-CEO since July 28, 2022	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	
2023	WAVESTONE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	
2023	WAVESTONE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	
2023	WAVESTONE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 294,000	Management	

2023	WAVESTONE	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 294,000	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	
2023	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Pascal Imbert, Chairman and CEO	Management	
2023	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Pascal Imbert, Chairman and CEO	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO	Management	
2023	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO	Management	For
2023	WAVESTONE	France	Annual/Special	Approve Transaction with Patrick Hirigoyen Re: Employment Contract	Management	
2023	WAVESTONE	France	Annual/Special	Approve Transaction with Patrick Hirigoyen Re: Employment Contract	Management	Against
2023	WAVESTONE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	
2023	WAVESTONE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	WAVESTONE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	
2023	WAVESTONE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	WAVESTONE	France	Annual/Special	Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Management	
2023	WAVESTONE	France	Annual/Special	Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Management	Against
2023	WAVESTONE	France	Annual/Special	Elect Florence Didier-Noaro as Director	Management	
2023	WAVESTONE	France	Annual/Special	Elect Florence Didier-Noaro as Director	Management	For
2023	WAVESTONE	France	Annual/Special	Reelect Christophe Aulnette as Director	Management	
2023	WAVESTONE	France	Annual/Special	Reelect Christophe Aulnette as Director	Management	For

2023	WAVESTONE	France	Annual/Special	Reelect Rafael Vivier as Director	Management	
2023	WAVESTONE	France	Annual/Special	Reelect Rafael Vivier as Director	Management	For
2023	WAVESTONE	France	Extraordinary Shareholders	Amend Article 6 of Bylaws Re: Share Capital	Management	For
2023	WAVESTONE	France	Extraordinary Shareholders	Approve Contribution in Kind of 1,128,195 Shares from Q_PERIOR Holding AG, its Valuation and Remuneration	Management	For
2023	WAVESTONE	France	Extraordinary Shareholders	Approve Remuneration Policy of Karsten Hoppner	Management	For
2023	WAVESTONE	France	Extraordinary Shareholders	Authorize Capital Increase of Up to EUR 117,746 in Connection with Contribution in Kind Above	Management	For
2023	WAVESTONE	France	Extraordinary Shareholders	Authorize Filing of Required Documents/Other Formalities	Management	For
2023	WAVESTONE	France	Extraordinary Shareholders	Elect Astrid Blechschmidt as Director	Management	For
2023	WAVESTONE	France	Extraordinary Shareholders	Elect Karsten Hoppner as Director	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	WEBSTER FINANCIAL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director E. Carol Hayles	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Jack L. Kopnisky	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director James J. Landy	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director John P. Cahill	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director John R. Ciulla	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Karen R. Osar	Management	For



2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Lauren C. States	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Laurence C. Morse	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Linda H. Ianieri	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Mark Pettie	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Maureen B. Mitchell	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Mona Aboelnaga Kanaan	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Richard O'Toole	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director William E. Whiston	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director William L. Atwell	Management	For
2023	WEBSTER FINANCIAL CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	WELLTOWER INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	WELLTOWER INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	WELLTOWER INC	USA	Annual	Elect Director Ade J. Patton	Management	For
2023	WELLTOWER INC	USA	Annual	Elect Director Dennis G. Lopez	Management	For
2023	WELLTOWER INC	USA	Annual	Elect Director Diana W. Reid	Management	For
2023	WELLTOWER INC	USA	Annual	Elect Director Johnese M. Spisso	Management	For
2023	WELLTOWER INC	USA	Annual	Elect Director Karen B. DeSalvo	Management	For
2023	WELLTOWER INC	USA	Annual	Elect Director Kathryn M. Sullivan	Management	For
2023	WELLTOWER INC	USA	Annual	Elect Director Kenneth J. Bacon	Management	For

2023	WELLTOWER INC	USA	Annual	Elect Director Philip L. Hawkins	Management	For
2023	WELLTOWER INC	USA	Annual	Elect Director Sergio D. Rivera	Management	For
2023	WELLTOWER INC	USA	Annual	Elect Director Shankh Mitra	Management	For
2023	WELLTOWER INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	WEYERHAEUSER CO	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	WEYERHAEUSER CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Al Monaco	Management	For
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Deidra C. Merriwether	Management	For
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Devin W. Stockfish	Management	For
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Kim Williams	Management	Against
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Lawrence A. Selzer	Management	Against
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Mark A. Emmert	Management	Against
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Nicole W. Piasecki	Management	Against
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Rick R. Holley	Management	For
2023	WEYERHAEUSER CO	USA	Annual	Elect Director Sara Grootwassink Lewis	Management	For
2023	WEYERHAEUSER CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	WILLIAMS COS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2023	WILLIAMS COS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2023	WILLIAMS COS INC	USA	Annual	Elect Director Alan S. Armstrong	Management	For

2023	WILLIAMS COS INC	USA	Annual	Elect Director Carri A. Lockhart	Management	For
2023	WILLIAMS COS INC	USA	Annual	Elect Director Jesse J. Tyson	Management	Against
2023	WILLIAMS COS INC	USA	Annual	Elect Director Michael A. Creel	Management	For
2023	WILLIAMS COS INC	USA	Annual	Elect Director Murray D. Smith	Management	For
2023	WILLIAMS COS INC	USA	Annual	Elect Director Peter A. Ragauss	Management	Against
2023	WILLIAMS COS INC	USA	Annual	Elect Director Richard E. Muncrief	Management	For
2023	WILLIAMS COS INC	USA	Annual	Elect Director Rose M. Robeson	Management	For
2023	WILLIAMS COS INC	USA	Annual	Elect Director Scott D. Sheffield	Management	For
2023	WILLIAMS COS INC	USA	Annual	Elect Director Stacey H. Dore	Management	Against
2023	WILLIAMS COS INC	USA	Annual	Elect Director Stephen W. Bergstrom	Management	Against
2023	WILLIAMS COS INC	USA	Annual	Elect Director William H. Spence	Management	Against
2023	WILLIAMS COS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2023	WOLTERS KLUWER	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2023	WOLTERS KLUWER	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2023	WOLTERS KLUWER	Netherlands	Annual	Approve Discharge of Executive Board	Management	For
2023	WOLTERS KLUWER	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2023	WOLTERS KLUWER	Netherlands	Annual	Approve Dividends	Management	For
2023	WOLTERS KLUWER	Netherlands	Annual	Approve KPMG Accountants N.V as Auditors	Management	For
2023	WOLTERS KLUWER	Netherlands	Annual	Approve Remuneration Report	Management	For

2023	WOLTERS KLUWER	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2023	WOLTERS KLUWER	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2023	WOLTERS KLUWER	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2023	WOLTERS KLUWER	Netherlands	Annual	Reelect Chris Vogelzang to Supervisory Board	Management	For
2023	WPP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	WPP PLC	United Kingdom	Annual	Approve Compensation Committee Report	Management	For
2023	WPP PLC	United Kingdom	Annual	Approve Directors' Compensation Policy	Management	For
2023	WPP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2023	WPP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2023	WPP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2023	WPP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2023	WPP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2023	WPP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2023	WPP PLC	United Kingdom	Annual	Elect Joanne Wilson as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Angela Ahrendts as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Cindy Rose as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Jasmine Whitbread as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Keith Weed as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Mark Read as Director	Management	For

2023	WPP PLC	United Kingdom	Annual	Re-elect Roberto Quarta as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Sandrine Dufour as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Simon Dingemans as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Tom Ilube as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Re-elect Ya-Qin Zhang as Director	Management	For
2023	WPP PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	Against
2023	YAKULT HONSHA CO LTD	Japan	Annual	Approve Compensation Ceiling for Statutory Auditors	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Approve Restricted Stock Plan	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Akutsu, Satoshi	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Doi, Akifumi	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Hirano, Koichi	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Hoshiko, Hideaki	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Imada, Masao	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Matthew Digby	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Nagasawa, Yumiko	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Nagira, Masatoshi	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Naito, Manabu	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Narita, Hiroshi	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Shimada, Junichi	Management	For

2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Shimbo, Katsuyoshi	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Tobe, Naoko	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Wakabayashi, Hiroshi	Management	For
2023	YAKULT HONSHA CO LTD	Japan	Annual	Elect Director Yasuda, Ryuji	Management	For
2023	ZOETIS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2023	ZOETIS INC	USA	Annual	Elect Director Frank A. D'Amelio	Management	For
2023	ZOETIS INC	USA	Annual	Elect Director Gregory Norden	Management	For
2023	ZOETIS INC	USA	Annual	Elect Director Kristin C. Peck	Management	For
2023	ZOETIS INC	USA	Annual	Elect Director Louise M. Parent	Management	For
2023	ZOETIS INC	USA	Annual	Elect Director Michael B. McCallister	Management	For
2023	ZOETIS INC	USA	Annual	Elect Director Paul M. Bisaro	Management	For
2023	ZOETIS INC	USA	Annual	Elect Director Robert W. Scully	Management	For
2023	ZOETIS INC	USA	Annual	Elect Director Vanessa Broadhurst	Management	For
2023	ZOETIS INC	USA	Annual	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	For
2023	ZOETIS INC	USA	Annual	Provide Right to Call Special Meeting	Management	For
2023	ZOETIS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Amend Articles of Association	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Amend Articles Re: Share Register	Management	For

2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Approve Virtual-Only Shareholder Meetings	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Designate Keller AG as Independent Proxy	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reappoint Christoph Franz as Member of the Compensation Committee	Management	Against
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reappoint Michel Lies as Member of the Compensation Committee	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Barry Stowe as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Catherine Bessant as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Christoph Franz as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Dame Carnwath as Director	Management	For

2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Jasmin Staiblin as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Joan Amble as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Kishore Mahbubani as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Michael Halbherr as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Michel Lies as Director and Board Chair	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Monica Maechler as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Peter Maurer as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Reelect Sabine Keller-Busse as Director	Management	For
2023	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against